



NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

District Mission:

Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 9

Upcoming Sessions:

- August 8, 2024
- August 9, 2024
- August 13, 2024
- August 14, 2024
- August 19, 2024
- August 20, 2024
- August 26, 2024

UPDATE

- Thursday, July 25, was the ninth negotiation meeting, and it was a productive day of exchanging language and financial items.
- Each party withdrew one language item proposal.
- Both parties committed to keeping the work moving forward by exchanging proposals via email prior to the next meeting on August 8th.

TENTATIVE AGREEMENTS (TA)

New TAs:

- Article II, Section 1 - Association Rights
- Article III, Section 3 - Payroll Deductions
- Article III, Section 12 - Licenses and Fees
- Article IV, Section 14 - Auxiliary Personnel
- Article IV, Section 21 - Secondary Teaching Assignment
- Article IV, Section 22 - Individual Preparation Time
- Article IV, Section 24 - Non-instructional Duties
- Article IV, Section 28 - Work Environment
- Article VI, Section 6 - Student Grades
- Article VI, Section 16 (NEW) - Prerequisites

Total of 30 Tentative Agreements to date.

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

July 25, 2024

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