



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Special Meeting of the Mountain Lakes Board of Education will be held on
Monday, July 29, 2024 at 7:00pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 29th day of July 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	<p><u>Security Committee</u> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Busch, Claire	Appointment		Teacher	HS	1.0	BA/Step 5	\$68,920	8/26/24	6/30/25
Sutter, Cassandra	Appointment		Teacher	LD	1.0	BA/Step 1	\$63,670	8/26/24	6/30/25
Weiss, Owen	Appointment		Paraprofessional (P/T)	LD	.725	Para Guide/ Step 6	\$24,182.75	8/26/24	6/30/25
IVY H/WW/BC									
Petrucchi, Kristen	Appointment		Teacher	BC	1.0	BA/Step 5	\$68,920	8/26/24	6/30/25
Tarquinio, Danielle	Appointment		Teacher	WW	1.0	BA/Step 10	\$76,705 (pro-rated)	8/26/24	12/6/24

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 29th day of July 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders. Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board