

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2022 Actual | 10-13-2023 Actual | 10-15-2024 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 371.0 | 408.0 | 421.0 |
| On Roll Special Ed Full-Time | 55.0 | 46.0 | 59.0 |
| On Roll Subtotal | 426.0 | 454.0 | 480.0 |
| In Private School Placements | 1.0 | 1.0 | 1.0 |
| Sent to Other Districts Special Ed | 11.0 | 7.0 | 10.0 |
| Received | 0.0 | 0.0 | 25.0 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 9,615,714 | 9,807,932 | 10,396,326 |
| | Total Tuition | 10-1300 | 0 | 55,000 | 220,000 |
| | Rents and Royalties | 10-1910 | 0 | 95,000 | 160,000 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 74,857 | 50,343 | 50,290 |
| | Interest Earned On Current Expense Emergency Reserve | 10-1XXX | 250 | 1,000 | 500 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 82,643 | 10,000 | 10,000 |
| | Total Revenues from Local Sources | | 9,773,464 | 10,019,275 | 10,837,116 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 30,722 | 30,722 | 30,722 |
| | Extraordinary Aid | 10-3131 | 188,938 | 165,000 | 96,000 |
| | Categorical Special Education Aid | 10-3132 | 369,801 | 458,479 | 549,488 |
| | Categorical Security Aid | 10-3177 | 33,319 | 33,319 | 34,612 |
| | Adjustment Aid | 10-3178 | 2,172 | 2,172 | 2,172 |
| | Other State Aids | 10-3XXX | 5,294 | 0 | 0 |
| | Total Revenues from State Sources | | 630,246 | 689,692 | 712,994 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 267,862 | 27,306 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0 | 141,000 | 0 |
| | Transfers from Other Funds | 10-5200 | 191,004 | 0 | 0 |
| | Adjustment for Prior Year Encumbrances | | 0 | 108,031 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 374,907 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 10,969,621 | 11,225,860 | 11,577,416 |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue | 20-1760 | 245,306 | 0 | 1,000 |
| | Total Revenues from Local Sources | 20-1XXX | 245,306 | 0 | 1,000 |
| Special Revenue Fund Revenues from Federal Sources | ARP-IDEA Preschool | 20-4409 | 1,416 | 0 | 0 |
| | ARP-IDEA Basic | 20-4419 | 16,578 | 0 | 0 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 103,802 | 105,161 | 105,000 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 0 | 25,000 | 25,000 |
| | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 0 | 20,000 | 20,000 |
| | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 0 | 20,000 | 20,000 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|---------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544 | 0 | 20,000 | 20,000 |
| | ARP-ESSER | 20-4540 | 78,052 | 79,317 | 78,735 |
| | CRRSA Act-ESSER II | 20-4534 | 33,095 | 25,000 | 0 |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | 0 | 5,000 | 0 |
| | CRRSA Act-Mental Health Grant | 20-4536 | 12,083 | 0 | 0 |
| | Total Revenues from Federal Sources | | | 245,026 | 299,478 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 455,000 | 299,578 | 305,737 |
| Debt Service Fund Transfer and Other Financing | Transfers from Capital Reserve | 40-5210 | 235,000 | 0 | 0 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 0 | 453,174 | 440,442 |
| | Total Revenues from Local Sources | | 0 | 453,174 | 440,442 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 0 | 34,586 | 24,138 |
| Debt Service Fund Revenues from Other Sources | Budgeted Fund Balance | 40-303 | 0 | 0 | 23,470 |
| | Total Local Repayment of Debt | | 235,000 | 487,760 | 488,050 |
| | Actual Revenues (Over)/Under Expenditures | | -23,470 | 0 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 211,530 | 487,760 | 488,050 |
| All Fund Revenues | Total Revenues/Sources | | 11,636,151 | 12,013,198 | 12,371,203 |
| Revenues Net of Transfers | Deduct Transfer-Transfers from Capital Reserve | 40-5210 | 235,000 | 0 | 0 |
| | Total Revenues/Sources Net of Transfers | | 11,401,151 | 12,013,198 | 12,371,203 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|---|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 3,505,440 | 3,776,446 | 4,028,417 |
| | Special Education-Instruction | 11-2XX-100-XXX | 804,812 | 898,254 | 865,916 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 122,369 | 123,867 | 127,915 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 50,018 | 76,250 | 78,750 |
| | Summer School | 11-422-XXX-XXX | 43,616 | 61,800 | 61,800 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 550,676 | 565,488 | 631,663 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 68,252 | 75,206 | 69,894 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 111,135 | 120,315 | 123,479 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 152,454 | 189,850 | 194,138 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 119,881 | 128,706 | 132,864 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 519,269 | 516,938 | 526,555 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 155,794 | 163,199 | 157,097 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 101,526 | 107,530 | 108,943 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 46,507 | 46,844 | 43,100 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 298,387 | 420,117 | 436,450 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 113,859 | 155,050 | 150,842 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 207,003 | 214,283 | 211,350 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 130,054 | 126,350 | 107,550 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 1,045,210 | 1,025,443 | 993,513 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 194,542 | 205,000 | 193,889 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 1,788,453 | 2,161,759 | 2,318,548 |
| | Total Undistributed Expenditures | | 5,603,002 | 6,222,078 | 6,399,875 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Current Expense Emergency Res | 10-607 | 0 | 1,000 | 500 |
| General Fund Current Expenses | Total General Current Expense | | 10,129,257 | 11,159,695 | 11,563,173 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 352,429 | 0 | 0 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 252,935 | 56,165 | 4,243 |
| | Capital Reserve-Transfer to Repayment of Debt | 12-000-400-933 | 235,000 | 0 | 0 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 10,000 | 10,000 |
| | Total Capital Outlay | | 840,364 | 66,165 | 14,243 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 10,969,621 | 11,225,860 | 11,577,416 |
| Special Revenue Fund Expenses for Federal Projects | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 103,802 | 105,161 | 105,000 |
| | ARP-IDEA Basic Grant Program | 20-223-xxx-xxx | 16,578 | 0 | 0 |
| | ARP-IDEA Preschool Grant Program | 20-224-xxx-xxx | 1,416 | 0 | 0 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 33,095 | 25,000 | 0 |
| | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 0 | 5,000 | 0 |
| | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | 12,083 | 0 | 0 |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 78,052 | 79,317 | 78,735 |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 0 | 25,000 | 25,000 |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 0 | 20,000 | 20,000 |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 0 | 20,000 | 20,000 |
| | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 0 | 20,000 | 20,000 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 245,026 | 299,478 | 268,735 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 455,000 | 299,578 | 305,737 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 211,530 | 487,760 | 488,050 |
| | Total Debt Service Funds | | 211,530 | 487,760 | 488,050 |
| All Fund Expenses | Total Expenditures/Appropriations | | 11,636,151 | 12,013,198 | 12,371,203 |
| Expenses Net of Transfers | Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt | 12-000-400-933 | 235,000 | 0 | 0 |
| | Total Expenditures Net of Transfers | | 11,401,151 | 12,013,198 | 12,371,203 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2022 | Audited Balance 06/30/2023 | Estimated Balance 06/30/2024 | Estimated Balance 06/30/2025 |
|---|--|----------------------------|----------------------------|------------------------------|------------------------------|
| Unrestricted | General Operating Budget | 590,853 | 545,168 | 277,306 | 250,000 |
| | Repayment of Debt | 0 | 23,470 | 23,470 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 1,180,917 | 1,177,810 | 1,046,810 | 1,056,810 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 0 | 0 | 0 |
| | Legal Reserve | 0 | 0 | 0 | 0 |
| | Unemployment Fund | 0 | 0 | 0 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 50,250 | 50,500 | 51,500 | 52,000 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112 | | | 0 | 0 |
| Restricted for Special Revenue Fund | Student Activity Fund | 770 | 36,102 | 36,002 | 0 |
| | Scholarship Fund | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2021-22 Actual Costs | 2022-23 Actual Costs | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 Proposed Budget |
|--|----------------------|----------------------|-------------------------|------------------------|-------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$21,361 | \$22,035 | \$23,270 | \$22,882 | \$22,369 |
| Total Classroom Instruction | \$12,778 | \$13,365 | \$14,094 | \$13,922 | \$13,901 |
| Classroom-Salaries and Benefits | \$12,055 | \$12,710 | \$13,325 | \$13,169 | \$13,268 |
| Classroom-General Supplies and Textbooks | \$420 | \$337 | \$515 | \$490 | \$413 |
| Classroom-Purchased Services | \$303 | \$318 | \$254 | \$264 | \$221 |
| Total Support Services | \$3,634 | \$3,627 | \$3,757 | \$3,653 | \$3,507 |
| Support Services-Salaries and Benefits | \$2,816 | \$2,819 | \$2,885 | \$2,794 | \$2,734 |
| Total Administrative Costs | \$2,294 | \$2,104 | \$2,477 | \$2,471 | \$2,316 |
| Administration Salaries and Benefits | \$1,872 | \$1,535 | \$1,848 | \$1,858 | \$1,714 |
| Total Operations and Maintenance of Plant | \$2,520 | \$2,791 | \$2,727 | \$2,628 | \$2,441 |
| Operations and Maintenance-Salaries and Benefits | \$1,466 | \$1,500 | \$1,559 | \$1,513 | \$1,489 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$135 | \$148 | \$215 | \$207 | \$204 |
| Total Equipment Costs | \$347 | \$828 | \$0 | \$0 | \$0 |
| Legal Costs | \$58 | \$54 | \$48 | \$50 | \$47 |
| Employee Benefits as a percentage of salaries* | 25.59% | 28.96% | 29.95% | 32.32% | 33.24% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

| Line Number | Source | Amount | Explanation |
|-------------|------------------|---------|--|
| 140 | PreK Tuition | 220,000 | PreK Tuition |
| 260 | TIP Program (NV) | 160,000 | Building Usage and Instructional Support for Northern Valley TIP Program |
| 300 | Interest | 50,000 | Interest on Operating Account |

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------|
| Banking | Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure low service fees | 0 |
| Curriculum Services | The Curriculum Center (NVCC) at Northern Valley Regional High School supplies and provides curriculum updates, benchmark assessments, placement assessments, Professional Staff Development, and other services to the District. | 0 |
| | The Northern Valley Curriculum Center (NVCC) at Northern Valley Regional High School provides curriculum updates, benchmark assessments, placement assessments, professional staff development, and other services to the district. | 0 |
| Food Services | The district collaborates with the Northern Valley Demarest High School and Pomptonian Food Service to provide hot lunch to our students. | 0 |
| Municipal/Public Works | The Borough of Haworth provides snow removal, trash/recycling pick up, crossing guards, and lawn care to the district. The Haworth Police Department provides daily walkthroughs and supervision during student arrival and dismissal. | 0 |
| Others | District in investigating use of shared Basic Skills services with other districts within the Northern Valley Consortium | 0 |
| | Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure lower rates for liability and Workmans' Comp Ins. | 0 |
| Professional Staff Development | The Curriculum Center (NVCC) at Northern Valley Regional High School provides Curriculum updates, Benchmark Testing, Professional Staff Development, and other services to the District. | 0 |
| Purchasing | The district uses Educational Data Services for purchases of school supplies and services with over 200 New Jersey School Districts. | 0 |
| Special Education Services | Special Education Services are provided through an agreement with the Northern Valley Regional High School (Region 3). These services include OT, PT, and Speech. | 0 |
| Technology Services | Technology is purchased through a broadband consortium. The Dark Fiber project was completed to increase internet speed and reliability. | 0 |
| | Internet is purchased through a broadband consortium | 0 |
| Transportation Services, including Fuel | Special Education Transportation Services are coordinated and shared with all Northern Valley K-8 districts. | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|--------------|--|---------------|
| Haworth | (A) General Fund School Levy | 10,102,129 |
| | (D) Total School Levy | 10,555,303 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 824,898,900 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 1,112,773,371 |
| | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$ | 1.2247 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$ | 1.2796 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$ | 0.9078 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$ | 0.9486 |

Employee Contract List for District

| Name | Category | Measure |
|---|---|-----------------|
| Adrienne Huettenmoser | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$116,842 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$28,149 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|-----------------------|--|---|
| Adrienne Huettenmoser | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Don Turner | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Buildings and Grounds |
| | Base Annual Salary Amount | \$91,700 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|-------------------------|
| Don Turner | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$27,699 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Kevin Lane | Job Title | Business Administrator |
| | Job Title II | Sup Sec Ed |
| | Base Annual Salary Amount | \$122,012 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------|---|-------------------------|
| Kevin Lane | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$27,699 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--|---|--------------------------|
| Kevin Lane | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Kristen Giambona | Job Title | Administrative Assistant |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$86,450 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 22 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$27,699 | |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Upon Retirement | |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|--|---|
| Kristen Giambona | Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported | |
| Kylie Porcelli | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Special Education |
| | Base Annual Salary Amount | \$113,957 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|----------------|---|-------------------------|
| Kylie Porcelli | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$19,424 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--------------|---|-------------------------|
| Paul Wolford | Job Title | Superintendent |
| | Job Title II | ABA |
| | Base Annual Salary Amount | \$190,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 09/01/23 |
| | End Date of Contract | 06/30/28 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 22 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$4,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$560 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$4,990 |
| | Total Contractual Post-Employment Benefit Amount | \$36,590 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Upon Retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--------------|--|---------------|
| Paul Wolford | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |