

**HAWORTH BOARD OF EDUCATION**  
**HAWORTH, NEW JERSEY 07641**  
**Minutes**  
**April 24, 2024**

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**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2024 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mr. Tae Chang  
Mr. Charles Crowley, President  
Dr. Danielle Insalaco-Egan, Vice President  
Mr. Drew Krasny  
Mrs. Deborah Munoz-Maniscalco  
Mrs. Courtney Russell  
Mrs. Stacey Wunsch  
Mr. Paul Wolford, Superintendent  
Mr. Kevin Lane, Business Administrator/MS Supervisor  
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:32 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

*A. Montgomery – 408 Wheeler Place – representing the parents of the 3<sup>rd</sup> grade class. Noted that the current 3<sup>rd</sup> grade class has grown significantly since those students were in kindergarten. 50 total students when they started in kindergarten compared to 67 total students now in 3<sup>rd</sup> grade. 67 students in 3 sections are 23 students in one class and 22 in the other two classes. She believes this to be the largest grade in the school and there seems to be a growth pattern. She feels that the students would benefit from smaller class sizes. She asked what the plan is going forward?*

*M. Griffin – 292 Myrtle Street – stated that she had two students just graduate the 8<sup>th</sup> grade and they also had a large class. She recalled pleading along with other parents to the administration at that time for smaller class sizes back when her children were in the elementary grades. She now also has a student in the current 3<sup>rd</sup> grade class with the same issue. She noted that she called the surrounding towns found out that they max their classes sizes at 20 students per class, and that 21 students is pushing it. She stated that our classes are already over that. She is unclear why this issue needs to be brought up again and thought that last time they fought for this that a standard was set for the school going forward. Would like to work together for the sake of the kids and the teachers.*

*B. Adler – 233 Whitman Street – noted that she has already moved one child out of the district due to class size. Was told by the previous administration at a BOE meeting that that classes were trying to be capped at 15 students per class. These numbers have grown enormously. Test scores and student engagement increase with smaller classes and teacher stress is decreased with smaller class sizes. Adding an additional class section would bring the class sizes down to about 16 students per class which is something the kids of Haworth deserve.*

*C. Lamberta - 104 Myrtle Street – started off by recognizing Mrs. Carboneri for the amazing job she is doing with 22 students in her 3<sup>rd</sup> grade class this year. As a teacher herself she noted that smaller classes benefit the teachers as well. Larger classes bring behavior management and scheduling issues with student pull-outs, etc. She also asked a question regarding the TIP Program in the building and if their student numbers effect class sizes for next year's 4<sup>th</sup> grade class.*

*P. Wolford – clarified that the district and the Board always want to work with the school parents and the community. He stated that he does not recall any administration agreeing to 15 student class sizes, as that would be unrealistic and not cost effective. He gave factual statistics on the class sizes of the surrounding towns:*

*Closter – Average per class size of 23 students. Actual current per class sizes: 3<sup>rd</sup> – 20.1 students, 4<sup>th</sup> – 24.8 students, 5<sup>th</sup> – 20.8 students.*

*Demarest – Average per class size of 19 students. Actual current per class sizes: 3<sup>rd</sup> – 19.75 students, 4<sup>th</sup> – 20.5 students, 5<sup>th</sup> – 25 students.*

*Haworth – Average current per class size of 19 students. Actual current per class sizes: 3<sup>rd</sup> – 22.3 students, 4<sup>th</sup> – 15.5 students, 5<sup>th</sup> – 15.5 students.*

*He explained that the number one fact of student success is teacher efficiency, stability, continuity and effectiveness of teacher instruction in the same grade level, not class size. Haworth does not have a policy with a hard line on class size, and neither do the surrounding districts. He did share that that the administration always tries to avoid large class sizes when possible and shared that the district is planning on finding a way of expanding next year's 4<sup>th</sup> grade class sections due to class size. Decisions will always be made on a grade-by-grade basis, due to the supports and needs of the grade levels, as well as the district's budget. Mr. Wolford reviewed aloud the class size policies for Haworth and the surrounding districts.*

*Mr. Crowley – thanked the administration for listening to the needs of the community.*

**VII. CLOSE THE PUBLIC PORTION - 7:50 p.m.**

**VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS**

- a. **Kids with Character Award Presentation** – the theme for the month of March is “Empathy”. For March the following students have been awarded:

**Kindergarten:** Davis Baek, Bowen Barba, Maya Leyvi  
**Grade 1:** Austin Alex, Gabriel Dy, Amelia Fox, Emilia Gelfand, Madison Hirschhorn, Gianna Mateo  
**Grade 2:** Leela Berkelbach, Fiona Brennan, Eleni Bush, Dean Yoskovitz  
**Grade 3:** Nina Crowley, Charlotte Griffin, Peleg Gueron, Hendrix Hereghty, Ryder Kim, Christian Lee, R.J. Mulder, Noah Silverstein, Reeve Yoon  
**Grade 4:** Nancy Kim, Erin Rhee-Spalding, Alexis Stegall, Lilly Yoskovitz  
**Grade 5:** Lulu Garcia, Evan Yoon  
**Grade 6:** Yalim Cagler, Dahlia Feinberg, Cameron Giannini, Theo Giannotti, Zoe Lebel, Avery Miskovitz, Kyle Quayle, Nico Saporito, Sarah Song, Gemma Taumoefolau  
**Grade 7:** Mia Dy, Paige Gladstein, Abby Klain, Jonas Lee, Lea Lee, Ran Peles  
**Grade 8:** Lauren Knaggs, Jordan Liao, Jillian Montello, Maeve Natale, Andrew Sabbagh, Sooa Tani  
**Staff Shout Out’s:** Kathy Blazina, Lori DiVite, Shari Peykar, Jeanne Rispoli, Elizabeth Rocchio

- b. **2024-2025 Budget Presentation** - Mr. Lane & Mr. Wolford  
*PowerPoint presentation on file in the Business Office*

S. Wunsch Moved, D. Egan Seconded  
 Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item VIII. b.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			

Mrs. Russell	✓			
Mrs. Wunsch	✓			

**IX. CONSENT AGENDA**

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 466**
- b. **Emergency & Crisis Situations Drill Record: February**  
 Fire Drill: February 8, 2024  
 Security Drill: February 13, 2024  
 Administrator in charge: Mr. Paul Wolford

**MINUTES:**

- c. Approval of meeting minutes from the March 13, 2024 Regular Business meeting.

**SUBMISSIONS AND CERTIFICATIONS:**

- d. 2024-25 County, District, School Submission
- e. 2023-2024 Statement of Assurance Submission Concerning Lead in School Drinking Water

- f. **HIB Report for March, 2024:**  
 Reported Cases: 0  
 Number of Cases Open: 0  
 Number of Cases Closed: 0

D. Egan Moved, T. Chang Seconded  
 Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item IX. a. through f.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			

Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch	✓			

**X. CURRICULUM**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the updated 2024-25 District Calendar.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Open Gym night event on April 26, 2024 with an entry cost of \$5.00 per student. Staff in charge: Josefina Winik and Robert Lally.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	June 4, 2024	Brainbusters	Lyndhurst, NJ	\$0	A. Kosakowski

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the May 28, 2024 assemblies “You Don’t Know Me Until You Know Me” for grades 6 through 8 and “Small Crayons Make Bright Marks” for grades 3 through 5, at a total cost of \$4,000.00.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Jump Start Program dates of August 19 - August 30, 2024 (Monday - Friday from 9:00 a.m. to 12:00 p.m.)
  - Math: August 19 - August 23, 2024
  - ELA: August 26 - August 30, 2024
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following volunteer parent chaperone to attend the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 29, May 30 & May 31, 2024:
  - David Fontanez
  - Ben Garcia
  - Catherine Meketa
  - Gabi Peles

- Nicholas Schneider

S. Wunsch Moved, T. Chang Seconded  
Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item X. a. through f.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch	✓			

**XI. PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

<b>#</b>	<b>NAME</b>	<b>DATE(S)</b>	<b>CONFERENCE/ WORKSHOP</b>	<b>LOCATION</b>	<b>REGISTRATION COST</b>
1.	Gregg Cobb	April 23, 2024 OR May 2, 2024	Differentiated Instruction	virtual	\$279.00
2.	Alison Homan	July 6 & 7, 2024	Comprehensive Strategies for Students with reading Disabilities	virtual	\$60.00
3.	Alison Homan	July 10, 2024	Executive Functioning	virtual	\$60.00

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4.	Alison Homan	July 29, 2024	Orton Gillingham Strategies for Content Area Instruction	virtual	\$75.00
5.	Melissa Mohr, Maria DiCarlantonio, Michael DeFelice, Jessica Buchheister, Elizabeth Rocchio, Kyle Porcelli	May 30, 2024	Co-Teaching Classroom Observations	Berkeley Heights, NJ	\$0
6.	Taylor Hall	May 15, 2024	Coding with Desmas Bootcamp	Montclair, NJ	\$175.00

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2023-24 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Cristina Martell	BL 5063 Methods and Materials for Teaching Bilingual Education	American College of Education
2.	Michele Robson	LIT 5363 Literacy for Exceptional Learners	American College of Education
3.	Michael Rucereto	LIT 5243 Leading Literacy Improvement EL 5053 Community Engagement, Outreach, and Collaboration EL 5023 Instructional Leadership EL 5703 School Improvement RES 5173 Research Methods for Educational Leaders EL 5033 Principal's Role in Creating Successful Schools EL 5123 Equity-Centered Leadership	American College of Education
4.	Josefina Winik	ET 5083 Instructional Technology Systems Management DL 5023 Empowering Digital Educators in Digital Environments	American College of Education
5.	Katelyn Arbadji	LIT 5143 Social Studies and Reading/Language Arts for Elementary Teachers	American College of Education

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Melissa Mohr	MTHM 506 Algebra & Algebraic Thinking in the Middle Grades	Montclair State University

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff members:

1.	Employee # 10505279	March 18, 2024 & May 13, 2024	2 days
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- e. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Aisha Sadiqulla, Lunch Aide, effective April 5, 2024.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jocelyn Santiago, student from Mercy University to obtain her classroom observation hours with various volunteer teachers, dates TBD, at no cost to the district.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Senior Service/Work-Based Learning dates of May 20 through June 18, 2024 with the following students from Northern Valley Demarest High School:

- Nicholas Glass - Mr. Nasta
- Michael Rodino - Ms. Winik
- Kayla Sanchez - Ms. Ehlers
- Roan Ricci - Mr. Rucereto
- Leo Carvajal - Mr. Doran
- Theo Gatanas - Ms. Budinich
- Timothy Kolkebeck - Ms. Mohr
- Samantha Cohen - Ms. Jackson
- Justin Plump & Ryan Cohen - Ms. Ferrara
- Taylor Miller - Ms. Robson
- Morgan Cohen - Ms. Russo
- Ashley Norden - Ms. Talty
- Lilly Hamlin - Ms. Carboneri
- Keira Tam - Ms. Bagot & Ms. Eisberg
- Megan Boyes - Ms. Chung

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves



Andrew Zwernemann as summer custodial help at a rate of \$15.00 per hour, not benefit-eligible.

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the Jump Start Math & ELA Programs at a rate of \$78.00 per hour:
  - Math: Michael DeFelice & Melissa Mohr - August 19 through August 23, 2024
  - ELA - Rebekah Chung & Abigail Ronberg - August 26 through August 30, 2024
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Madelyn Smith as an Elementary Teacher for the 2024-25 school year, at a salary of \$55,641.00 (BA, Step 2), benefit eligible. Start date September 2, 2024, pending criminal history review and HTA contract ratification.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves John Romano as an Elementary Teacher for the 2024-25 school year, at a salary of \$59,895.00 (MA, Step 2), benefit eligible. Start date September 2, 2024, pending criminal history review and HTA contract ratification.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Samantha Gentles as an Elementary Teacher for the 2024-25 school year, at a salary of \$59,895.00 (MA, Step 2), benefit eligible. Start date September 2, 2024, pending criminal history review and HTA contract ratification.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Michelle Foote as an Elementary Teacher for the 2024-25 school year, at a salary of \$58,787.00 (MA, Step 1), benefit eligible. Start date September 2, 2024, pending criminal history review and HTA contract ratification.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kristi Giambona for certification by the Society of Human Resources Management (courses and evaluation), with reimbursement per contractual agreement.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to chaperone the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 29, May 30 & May 31, 2024, at a rate of \$116.00 per overnight, per chaperone (2 nights each):
  - Rebekah Chung
  - Michelle Corsentino
  - Suzanne Paulillo
  - Michael Rucereto
  - Vanessa Vaglio
  - Jennifer White
  - Kevin Lane, Administrator in Charge
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Anne Marie Dunn to provide supplemental instruction for Student ID# 4229336292, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, not to exceed 16 total hours.

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kathryn Dalie as an Elementary Teacher for the 2024-25 school year, at a salary of \$63,041.00 (BA, Step 7), benefit eligible. Start date September 2, 2024, pending criminal history review and HTA contract ratification.

D. Egan Moved, T. Chang Seconded  
Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item XI. a. through q.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch	✓			

**XII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2024 to March 31, 2024 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>

Payroll - Operating	3/15/2024	\$319,643.40
Board Share - FICA	3/15/2024	\$6,247.74
State Share - FICA	3/15/2024	\$16,874.77
	<b>TOTAL:</b>	<b>\$342,765.91</b>

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	3/28/2024	\$301,847.30
Board Share - FICA	3/28/2024	\$4,374.83
State Share - FICA	3/28/2024	\$17,386.29
	<b>TOTAL:</b>	<b>\$323,608.42</b>

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April, 2024.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of February, 2024.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Parental Contract for Student Transportation for student ID# 394011 from 3/24/24 - 6/24/24 at a cost of \$1,000.00 per month.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the SLICE Program tuition contract (3/25/24 - 6/30/24) for student ID number 394011, for a total cost of \$3,507.21.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the automatic postal mailing system lease with Jersey Mail Systems at a cost of \$159.00 per month for a 63-month term (total \$10,017.00).
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves 24/7 Fire Protection to perform an engineering site survey and hydraulic analysis of the existing sprinkler system as per NESBIG recommendation, at a total cost of \$4,500.00
- h. **WHEREAS**, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

**WHEREAS**, The Haworth Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

**WHEREAS**, The Haworth Board of Education is participating in the Sustainable Jersey for Schools Program; and

**WHEREAS**, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

**THEREFORE**, the Haworth Board of Education has determined that the Haworth School should apply for the aforementioned grant program. The Grant will ensure that the Borough of Haworth is efficiently and effectively using resources in a way which contributes to statewide sustainability efforts.

**THEREFORE, BE IT RESOLVED**, that of the Haworth School Board of Education in the State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey for Schools Grant.

- i. **BE IT RESOLVED**, that the 2024-2025 school year budget includes an automatic enrollment adjustment, in the amount of \$422,278.00.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Learning Ally District Site License, at a total cost of \$2,599.00.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves EM Designs, LLC to provide a detailed Threat, Vulnerability, and Risk Assessment along with an Investment Justification specifically crafted for the district's application to the COPS School Violence Protection Program, at a total cost of \$5,000.00.
- l. **BE IT RESOLVED** by the Haworth Board of Education, that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Employee Travel and Related Expenses:

**WHEREAS**, for the 2023-2024 budget the maximum travel amount was set at \$15,000 of which \$12,317 was used.

**WHEREAS**, school district policies 4131/4131.1, 4133, 4231/4231.1 and bylaw 9250 regarding travel reimbursement and related expenses and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year.

**NOW, THEREFORE BE IT RESOLVED**, that the Haworth Board of Education hereby establishes the school district travel maximum for the 2024-2025 Tentative Budget in the sum of \$15,000; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approved Millennium Communication Group, LLC to perform the rerouting of our Dark Fiber internet connection needed due to the relocation of its current location on the existing telephone pole near Hawk Hall, at a total cost of \$15,835.57.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Amplify Education, Inc. to provide the Desmos Math student license for grades 6-8 for the 2024-25 school year, at a total cost of \$2,100.00.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rullo & Juillet Associates, Inc as the district Right to Know and Hazard Communication consultant for the 2024-25 school year, at an annual cost of \$2,200.00, plus service fees as applicable for PEOSH Hazard Communication training as needed.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the VALLEY Program tuition contract 4/24/24 - 6/30/24) for student ID number 384015, for a total cost of \$17,775.55.
- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the full district membership for Goalbook Toolkit by Enome, Inc. for the 2024-25 school year, at a total cost of \$8,525.00.
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the SAGE ALLIANCE Schools Program tuition contract (Summer ESY: 6/24/24 - 7/26/24 and 2024-25 school year, commencing 9/3/24) for student ID number 2011989020, for a total cost of \$80,738.20.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves ParentSquare to provide parent and staff communication services for the 2024-25 school year, at an annual cost of \$3,279.71, plus services fees as applicable.

T. Chang Moved, D. Krasny Seconded  
Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item XII. a. through s.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch	✓			

**XIII. NEGOTIATIONS**

- a. **WHEREAS**, the Haworth Board of Education (hereinafter referred to as the “Board”) and the Haworth Teachers’ Association (hereinafter referred to as the “HTA”) have negotiated a successor Agreement for the 2024-2025, 2025-2026 and 2026-2027 school years (hereinafter referred to as the “Agreement”); and

**WHEREAS**, the HTA has, by a majority vote of its membership, ratified the Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies and approves the terms of the Agreement for the 2024-2025, 2025-2026 and 2026-2027 school years, which is attached to this Resolution and made a part hereof; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the HTA.

*Mr. Crowley – thanked the HTA, administration, negotiations committee, and counsel on a successful and swift contract negotiations. Everyone worked collaboratively which made for a smooth process and he is very proud of how everything went.*

S. Wunsch Moved, D. Krasny Seconded  
Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item XII. a.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch	✓			

**XIV. POLICY**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

<b>Policy or Regulation</b>	<b>Title</b>	<b>New/Revised/Abolished</b>	<b>Designation</b>	<b>1<sup>st</sup> Reading</b>	<b>2<sup>nd</sup> Reading</b>
P 7610	Vandalism	Revised	Recommended	April 24, 2024	
R 7610	Vandalism	Revised	Recommended	April 24, 2024	

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

<b>Policy or Regulation</b>	<b>Title</b>	<b>New/Revised/Abolished</b>	<b>Designation</b>	<b>1<sup>st</sup> Reading</b>	<b>2<sup>nd</sup> Reading</b>
P 1140	Educational Equity Policies/Affirmative Action	Revised	Mandated	March 13, 2024	April 24, 2024
P 1523	Comprehensive Equity Plan	Revised	Mandated	March 13, 2024	April 24, 2024
P 1530	Equal Employment Opportunities	Revised	Mandated	March 13, 2024	April 24, 2024

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R 1530	Equal Employment Opportunity Complaint Procedure	Revised	Mandated	March 13, 2024	April 24, 2024
P 1550	Equal Employment/Anti-Discrimination Practices	Revised	Mandated	March 13, 2024	April 24, 2024
R 2200	Curriculum Content	Revised	Mandated	March 13, 2024	April 24, 2024
P 2260	Equity in School and Classroom Practices	Revised	Mandated	March 13, 2024	April 24, 2024
R 2260	Equity in School and Classroom Practices Complaint Procedure	Revised	Mandated	March 13, 2024	April 24, 2024
P 2411	Guidance Counseling	Revised	Mandated	March 13, 2024	April 24, 2024
P 3211	Code of Ethics	Revised	Recommended	March 13, 2024	April 24, 2024
P 5570	Sportsmanship	Revised	Recommended	March 13, 2024	April 24, 2024
P 5750	Equitable Educational Opportunity	Revised	Mandated	March 13, 2024	April 24, 2024
P 5755	Equity in Educational Programs and Services	Abolished	Mandated	March 13, 2024	April 24, 2024
P 5841	Secret Societies	Revised	Recommended	March 13, 2024	April 24, 2024
P 5842	Equal Access of Student Organizations	Revised	Recommended	March 13, 2024	April 24, 2024
P 9323	Notification of Juvenile Offender Case Disposition	Revised	Recommended	March 13, 2024	April 24, 2024
P 2423	Bilingual Education	Revised	Mandated	March 13, 2024	April 24, 2024
R 2423	Bilingual Education	Revised	Mandated	March 13, 2024	April 24, 2024
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	Revised	Mandated	March 13, 2024	April 24, 2024
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	Revised	Mandated	March 13, 2024	April 24, 2024
P 5420	Reporting Student Progress	Revised	Mandated	March 13, 2024	April 24, 2024



D. Egan Moved, T. Chang Seconded  
Roll Call: 7/0

**BE IT RESOLVED, that the Haworth Board of Education approves Item XIV. a. and b.**

<b>ROLL CALL VOTE</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch	✓			

**XV. EDUCATION**

NO RESOLUTIONS

**XVI. COMMITTEE REPORTS**

- Finance & Facilities
- Curriculum & Instruction
- Negotiations
- Public Relations

*BCSBA/NJSBA - D. Egan & D. Maniscalco shared that they both attended the first ever NJSBA Women in Leadership Conference along with a few staff members. Sessions on what it means to be a leader and the importance of women taking their place at the table, as well as encouraging women in school administration. It was a very empowering day and they hope it continues annually.*

*Haworth Home & School Association - S. Wunsch – congratulated the HHSA on the success on the last drama production. She shared that the senior citizens in town have been attending school events which is getting great feedback, and is a great way to incorporate them into our school community.*

- Northern Valley Regional High School & NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison
- Ad-Hoc Committee Reports

**XVII. OLD BUSINESS**

**XVIII. NEW BUSINESS**

**XIX. Open to the Public on any item – 8:25 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

*L. DeLuca, 8 Littlefield Court – stated that she knows the TIP Program is currently in the middle school, and asked if it will be coming into the other grades as well in the future?*

*P. Wolford – stated that next school year 3<sup>rd</sup> through 5<sup>th</sup> grades will be added.*

*M. Griffin – 262 Myrtle Street - for the total enrollment of 466, are the TIP students included in that number?*

*P. Wolford – No, only if the student is in the program and lives in Haworth. The TIP Program just leases space here. They are not tuition students. They have their own staff and administration. It is a separate entity.*

*M. Griffin – 262 Myrtle Street - asked if the district currently has any out of district tuition students?*

*P. Wolford – No, not at this time. All tuition students have to be BOE approved.*

*M. Griffin – 262 Myrtle Street – thanked the BOE and administration for accommodating the class size concern for next school year. She also asked why we are paying for professional development for a teacher who announced they are not being renewed?*

*P. Wolford – personnel decisions cannot be discussed with the public. But in general, the philosophy behind this in general is that whatever is learned will be brought back to benefit the students for the remainder of the year.*

*M. Fox – 408 Harland Avenue \_ thank you for recognizing the class size issue. You made a point of referencing continuity in teachers in the same grade level being beneficial. Will this effect grade 4 for next year? She also wanted to second the comment on Mrs. Carboneri doing a tremendous job this year.*

*B. Adler – 233 Whitman Street – congratulations on balancing budget. Asked why bussing going up \$100,000.00? Why is there such a large jump in cost?*

*J. Samples – 560 Sylvan Place – What is open gym night? Is there more info on this? She also noted that there are 5 new staff members on Agenda, what are they for? She also commented that homework and writing supports be reinforced in the current 4<sup>th</sup> grade classes.*

*P. Wolford – bussing has gone up due to the tragedy in Paramus and having stricter state guidelines for bus drivers, with a limit on driving hours, etc. Also, in Bergen County the two major bus companies merged and now they are a monopoly and can charge what they want.*

*The new staff members on this agenda are for two new teachers and for replacements for some resignations from this year.*

*K. Lane – open gym was an idea from two staff members, and since it benefits the kids in town, we are willing to try it. It’s a safe place for kids to go and enjoy themselves, but it is just a trial starting with the middle school kids.*

**Close the Public portion: 8:37 p.m.**

**XX. CLOSED SESSION**

S. Wunsch Moved, D. Egan Seconded  
All in favor.

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, April 24, 2024 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 30 minutes for the purpose of discussing personnel. Action will not be taken in public after the executive session.

**XXI. MOTION TO ADJOURN**

S. Wunsch Moved, D. Egan Seconded  
All in favor.

**ADJOURNMENT: 9:08 p.m.**

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Charles Crowley, President  
Haworth Board of Education

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Kristi Giambona  
Board Secretary