# HAWORTH BOARD OF EDUCATION HAWORTH, NEW JERSEY 07641 Minutes

May 15, 2024

# I. CALL TO ORDER – 7:30 p.m.

#### II. FLAG SALUTE

### III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2024 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

### IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

### V. ROLL CALL:

Mr. Tae Chang

Mr. Charles Crowley, President

Dr. Danielle Insalaco-Egan, Vice President

Mr. Drew Krasny

Mrs. Deborah Munoz-Maniscalco - ABSENT

Mrs. Courtney Russell

Mrs. Stacey Wunsch - ABSENT

Mr. Paul Wolford, Superintendent

Mr. Kevin Lane, Business Administrator/MS Supervisor

Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.

Mrs. Kristi Giambona, Board Secretary

## VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:32 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

### VII. CLOSE THE PUBLIC PORTION - 7:32 p.m. NO PUBLIC COMMENT

### VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. **Kids with Character Award Presentation** – the theme for the month of April is "Perseverance". For April the following students have been awarded:

**Kindergarten:** Scarlett Barber, Guy Peles

**Grade 1:** Austin Alex, Connor Dean, Gabriel Dy, Amelia Fox, Matthias Lee, Gianna Mateo, Oswald Tabacchi

**Grade 2:** Leela Berkelback, Fiona Brennan, Eleni Bush, Zach Cohen, Alicia Garcia, Leah Portnov

**Grade 3:** Christopher Chadid, Angelina Doris, Henry Fox, Hendrix Hereghty, Lily Kennedy, Ava Montgomery, Evan Son, Jimmy Tabacchi

Grade 4: Grayson Baldomero, Nancy Kim, Erin Rhee-Spalding, Alexis Stegall

Grade 5: Valentina Albert, Lulu Garcia, Danielle Kadec, Zoe Schag, Evan Yoon

Grade 6: Juliana Cabbad, Guli Gueron, Logan Lax, Morgan Thatcher, Kimi Zou

Grade 7: Arya Chasin, Paige Gladstein, Abby Klain, Lea Lee

**Grade 8:** Nicholas Biasi, Hudson Hall, Roy Jun, Lauren Knaggs, Jordan Liao, Andrea Mahoney, Maeve Natale

**Staff Shout Out's:** Pam Alderton

### b. 2024 Governor's Educator of the Year Recognition - Ms. Heather Santostefano

WHEREAS, Ms. Santostefano was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

**WHEREAS**, Ms. Santostefano has provided exceptional and dedicated service to the children and community of Haworth and

**WHEREAS**, over the last 7 years at the Haworth School, Ms. Santostefano has served as a kindergarten, 1<sup>st</sup> & 2<sup>nd</sup> grade teacher, as well as a resource room teacher. She was an integral part of the launching of the district's Pre-K program, where she currently serves as a teacher.

WHEREAS, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED**, that this resolution be read into the record of the May 15, 2024 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2024 Governor's Educator of the Year Recognition Honoree for the Haworth Public School.

c. 2024 Governor's Educational Services Professional of the Year Recognition - Mrs. Erin Carr

**WHEREAS**, Mrs. Carr was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

**WHEREAS**, Mrs. Carr has provided exceptional and dedicated service to the children and community of Haworth and

**WHEREAS**, over the last 19 years at the Haworth School, Mrs. Carr has served as a 3rd & 4<sup>th</sup> grade teacher, Learning Disabilities Teachers' Consultant, interim Child Study Team Lead, and President of the Haworth Teachers' Association.

**WHEREAS**, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED**, that this resolution be read into the record of the May 15, 2024 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2024 Governor's Educational Services Professional of the Year Recognition Honoree for the Haworth Public School.

d. 2022-2023 School Performance Report Submission - Mr. Paul Wolford

### IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. Enrollment Report to Date 466
- b. Emergency & Crisis Situations Drill Record: March & April

Fire Drill: March 26, 2024 & April 29, 2024

Security Drill: March 11, 2024 & April 10, 2024

Administrator in charge: Mr. Paul Wolford

### **MINUTES:**

c. Approval of meeting minutes from the April 24, 2024 Regular Business meeting.

# SUBMISSIONS AND CERTIFICATIONS:

d. HIB Report for April, 2024:

Reported Cases: 0

Number of Cases Open: 0 Number of Cases Closed: 0 D. Egan Moved, T. Chang Seconded

Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through d.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	1			
Dr. Egan	✓			
Mrs. Maniscalco				✓
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch				1

# X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 Summer School Enrichment dates:
  - July 8 through July 25, 2024 (Monday Thursday, 9:00 a.m. 12:00 p.m.)

T. Chang Moved, D. Egan Seconded

Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	<b>√</b>			
Mr. Crowley	✓			
Dr. Egan	✓			

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Mrs. Maniscalco			✓
Mr. Rodino	✓		
Mr. Rose	✓		
Mrs. Wunsch			✓

### XI. PERSONNEL

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Kevin Lane & Don Turner	May 21, 2024	ESCNJ Vendor Expo	Edison, NJ	\$0

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2023-24 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Michael Rucereto	EL 5723 Resource and Fiscal Management	American College of Education

c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Rebekah Chung	EDUC 634 Inquiry in Literacy Instruction	Drew University

d. RESOLVED that a Employee #10086601 (hereinafter referred to as the "Employee") be granted a leave of absence under the Federal Family and Medical Leave Act ("FMLA") and the New Jersey Family Leave Act ("NJFLA"), without pay, but with medical benefits, subject to the Employee's payment of their contribution for same from September 3, 2024 through November 25, 2024; and

BE IT FURTHER RESOLVED that the Employee shall be granted a leave of absence for childrearing purposes under the Collective Negotiations Agreement between the Board and the Haworth Teachers' Association, Article VIII, Section 7, from November 26, 2024 through January 1, 2025, which leave shall be without pay or benefits; and

BE IT FURTHER RESOLVED that the Employee shall return to work on January 2, 2025, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the "District"), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee's leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Education Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee's physician or changes to the District's calendar.

e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to instruct the summer 2024 extra educational enrichment programs, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, contingent upon enrollment.

1.	Pamela Bagot	Amazing ART in the Summer!	up to 38 hours
2.	Melissa Jackson	ELL Enrichment (Gr. K-5)	up to 32 hours
3.	Terry Leeshock	Gardening	up to 20 hours
4.	Abigail Ronberg	Journalism	up to 20 hours

f. Upon the recommendation of the Superintendent, the Haworth Board of Education amends the title of the School Business Administrator/Director of Elementary Education K-8 job description to become "Business Administrator/Director of Secondary Education" (contents of job description to remain the same).

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the title change of Kevin Lane from Business Administrator/Middle School Supervisor to Business Administrator/Director of Secondary Education, to align with certification requirements and district needs, effective July 1, 2024.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2024-2025 school year (Schedule B attached):

1.	Adrienne Huettenmoser Principal
2.	Kevin Lane Business Administrator/Director of Secondary Education (pending contract approval by the Executive County Superintendent)
3.	Kylie Porcelli Supervisor of Special Education

i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the rehiring of the following 12-month support staff for the 2024-2025 school year (Schedule B attached):

1.	Kathleen Blazina Administrative Assistant for Technology & Data
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer
3.	Ali Gjana Computer Technician
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper
5.	Karen Oddo Administrative Assistant/Receptionist
6.	Nancy Panzella Administrative Assistant for the Business Office
7.	Vickie Aponte-Solomon Administrative Assistant for the Child Study Team

j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the rehiring of the following 12-month custodial staff for the 2024-2025 school year (Schedule B attached):

1.	Dervish Alliaj (PT) Daytime Custodian w/Black Seal
2.	Viviana Arcos Evening Custodian w/Black Seal
3.	Dilbert Bazelli Evening Custodian w/Black Seal
4.	Brian Gormley Head Custodian w/Black Seal
5.	Robert Lally Daytime Custodian w/Black Seal
6.	Adriana Miranda (PT) Daytime Custodian w/Black Seal
7.	Brainy Nunez Evening Custodian w/Black Seal
8.	Donald Turner Supervisor of Building & Grounds w/Black Seal

k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the reappointment of the following non-tenured staff for the 2024-2025 school year (Schedule A attached).

1.	Ardizzone, Kelsey	MA, Step 4	Year 4
2.	Binetti, Victoria	MA, Step 5	Year 2
3.	Budinich, Meredith	MA15, Step 6	Year 3
4.	Burgy, Jill lela	MA, Step 6	Year 2
5.	Chung, Rebekah	MA, Step 4	Year 4
6.	Cohen, Janet	BA, Step 8	Year 4
7.	Corsentino, Michelle	MA30, Step 5	Year 4
8.	Ferraro, Meghan	MA, Step 4	Year 4
9.	Hall, Taylor	MA60, Step 7	Year 2
10.	Honovich, Jaclyn	MA, Step 3	Year 3
11.	Kanellopoulos, Krina	MA15, Step 7	Year 2
12.	Pinzon, Monica	MA15, Step 10	Year 3
13.	Rocchio, Elizabeth	BA, Step 2	Year 2
14.	Ronberg, Abigail	MA, Step 8	Year 2
15.	Rucereto, Michael	MA, Step 8	Year 3
16.	Vaglio, Vanessa	MA, Step 8	Year 3
17.	Zukofsky, Devin	MA, Step 7	Year 2

1. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the reappointment of the following tenured staff for the 2024-2025 school year (Schedule A attached).

2. Arbadji, Katelyn 3. Bagot, Pamela 4. Buchheister, Jessica 5. Carboneri, Lesley 6. Carr, Erin 7. Chamberlain, Nicole 8. Choi, Jina 9. DeFelice, Michael 10. DiCarlantonio, Maria 11. Doran, Paul 12. Dunn, Anne Marie 13. Ehlers, Erin 14. Eisberg, Jennifer 15. Ferrara, Lisa 16. Hall, Rebecca 17. Homan, Alison 18. Jackson, Melissa 19. Kosakowski, Alicia 19. Kosakowski, Alicia 20. Leeshock, Terry 21. Martell, Cristina 22. Mohr, Melissa 23. Nasta, Vito 24. Peykar, Shari 26. Robson, Michele 27. Ross, Kerry-Ann 28. Arbadji, Katelyn 29. MA60, TOG 20. Talty, Derick 20. Arbadisia 21. Talty, Cynthia 22. Talty, Derick 23. White, Jennifer 24. MA60, TOG 25. Polifroni, Mancy 26. Rosson, Melissa 27. Talty, Derick 28. Winik, Josefina 28. Winik, Josefina 29. Santostefano, Heather 30. Talty, Derick 31. White, Jennifer 32. Ma15, Step 6 34. Winik, Josefina 34. Winik, Josefina 36. BA30, Step 9 36. Rosson, Michele 37. Ma710G 38. White, Jennifer 38. MA710G 39. White, Jennifer 39. MA15, Step 6 30. White, Jennifer 30. MA15, Step 6 30. White, Jennifer 30. Ma15, Step 6 30. Winik, Josefina 30. White, Jennifer 31. Winik, Josefina 31. Winik, Josefina	1.	Alderton, Patricia	MA, TOG
4.       Buchheister, Jessica       MA30, Step 8         5.       Carboneri, Lesley       MA60, TOG         6.       Carr, Erin       MA60, TOG         7.       Chamberlain, Nicole       MA60, TOG         8.       Choi, Jina       MA, Step 7         9.       DeFelice, Michael       MA, Step 13         10.       DiCarlantonio, Maria       MA60, TOG         11.       Doran, Paul       MA, TOG         12.       Dunn, Anne Marie       MA30, TOG         13.       Ehlers, Erin       MA, Step 18         14.       Eisberg, Jennifer       MA, Step 19         15.       Ferrara, Lisa       BA30, TOG         16.       Hall, Rebecca       MA60, TOG         17.       Homan, Alison       MA30, Step 8         18.       Jackson, Melissa       MA60, TOG         19.       Kosakowski, Alicia       MA, Step 17         20.       Leeshock, Terry       MA15, TOG         21.       Martell, Cristina       MA, Step 13         22.       Mohr, Melissa       MA, Step 13         23.       Nasta, Vito       MA, TOG         24.       Peykar, Shari       MA, Step 9         25.       Polifroni, Nancy	2.	Arbadji, Katelyn	BA15, Step 9
5. Carboneri, Lesley 6. Carr, Erin 7. Chamberlain, Nicole 8. Choi, Jina 9. DeFelice, Michael 10. DiCarlantonio, Maria 11. Doran, Paul 12. Dunn, Anne Marie 13. Ehlers, Erin 14. Eisberg, Jennifer 15. Ferrara, Lisa 16. Hall, Rebecca 17. Homan, Alison 18. Jackson, Melissa 19. Kosakowski, Alicia 19. Kosakowski, Alicia 20. Leeshock, Terry 21. Martell, Cristina 22. Mohr, Melissa 23. Nasta, Vito 24. Peykar, Shari 25. Ross, Kerry-Ann 26. Rosso, Gianna 27. Ross, Kerry-Ann 28. Russo, Gianna 29. Santostefano, Heather 30. Talty, Cynthia 31. Talty, Cynthia 32. Talty, Derick 33. White, Jennifer MA60, TOG MA60, TOG MA60, TOG MA60, TOG MA70, TOG MA75, TOG MA75, TOG MA75, TOG MA75, Step 15 MA7, Step 15 MA7, Step 16 MA7, Step 17 MA75, Step 18 MA7, Step 9 MA75, Step 8 MA75, Step 8 MA75, Step 8 MA75, Step 8 MA770G	3.	Bagot, Pamela	BA, Step 9
6. Carr, Erin MA60, TOG 7. Chamberlain, Nicole MA60, TOG 8. Choi, Jina MA, Step 7 9. DeFelice, Michael MA, Step 13 10. DiCarlantonio, Maria MA60, TOG 11. Doran, Paul MA, TOG 12. Dunn, Anne Marie MA30, TOG 13. Ehlers, Erin MA, Step 18 14. Eisberg, Jennifer MA, Step 19 15. Ferrara, Lisa BA30, TOG 16. Hall, Rebecca MA60, TOG 17. Homan, Alison MA30, Step 8 18. Jackson, Melissa MA60, TOG 19. Kosakowski, Alicia MA, Step 17 20. Leeshock, Terry MA15, TOG 21. Martell, Cristina MA, Step 13 22. Mohr, Melissa MA, Step 13 23. Nasta, Vito MA, TOG 24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 8 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA, TOG 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	4.	Buchheister, Jessica	MA30, Step 8
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17. Homan, Alison MA30, Step 8 18. Jackson, Melissa MA60, TOG 19. Kosakowski, Alicia MA, Step 17 20. Leeshock, Terry MA15, TOG 21. Martell, Cristina MA, Step 15 22. Mohr, Melissa MA, Step 13 23. Nasta, Vito MA, TOG 24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	15.	Ferrara, Lisa	BA30, TOG
18. Jackson, Melissa MA60, TOG 19. Kosakowski, Alicia MA, Step 17 20. Leeshock, Terry MA15, TOG 21. Martell, Cristina MA, Step 15 22. Mohr, Melissa MA, Step 13 23. Nasta, Vito MA, TOG 24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	16.	Hall, Rebecca	MA60, TOG
19. Kosakowski, Alicia MA, Step 17 20. Leeshock, Terry MA15, TOG 21. Martell, Cristina MA, Step 15 22. Mohr, Melissa MA, Step 13 23. Nasta, Vito MA, TOG 24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	17.	Homan, Alison	MA30, Step 8
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21. Martell, Cristina MA, Step 15 22. Mohr, Melissa MA, Step 13 23. Nasta, Vito MA, TOG 24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	19.	Kosakowski, Alicia	MA, Step 17
22. Mohr, Melissa MA, Step 13 23. Nasta, Vito MA, TOG 24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	20.	Leeshock, Terry	MA15, TOG
23.Nasta, VitoMA, TOG24.Peykar, ShariMA, Step 925.Polifroni, NancyMA15, Step 1826.Robson, MicheleMA, Step 627.Ross, Kerry-AnnMA60, TOG28.Russo, GiannaMA, Step 829.Santostefano, HeatherBA, Step 830.Talamo, AngelicaMA30, Step 931.Talty, CynthiaMA, TOG32.Talty, DerickMA, TOG33.White, JenniferMA15, Step 6	21.	Martell, Cristina	MA, Step 15
24. Peykar, Shari MA, Step 9 25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	22.	Mohr, Melissa	MA, Step 13
25. Polifroni, Nancy MA15, Step 18 26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	23.	Nasta, Vito	MA, TOG
26. Robson, Michele MA, Step 6 27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	24.	Peykar, Shari	MA, Step 9
27. Ross, Kerry-Ann MA60, TOG 28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	25.	Polifroni, Nancy	MA15, Step 18
28. Russo, Gianna MA, Step 8 29. Santostefano, Heather BA, Step 8 30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	26.	Robson, Michele	MA, Step 6
29. Santostefano, Heather  30. Talamo, Angelica  31. Talty, Cynthia  32. Talty, Derick  33. White, Jennifer  BA, Step 8  MA30, Step 9  MA, TOG  MA, TOG  MA, TOG	27.	Ross, Kerry-Ann	MA60, TOG
30. Talamo, Angelica MA30, Step 9 31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	28.	Russo, Gianna	MA, Step 8
31. Talty, Cynthia MA, TOG 32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	29.	Santostefano, Heather	BA, Step 8
32. Talty, Derick MA, TOG 33. White, Jennifer MA15, Step 6	30.	Talamo, Angelica	MA30, Step 9
33. White, Jennifer MA15, Step 6	31.	Talty, Cynthia	MA, TOG
	32.	Talty, Derick	MA, TOG
34. Winik, Josefina BA, Step 11	33.	White, Jennifer	MA15, Step 6
	34.	Winik, Josefina	BA, Step 11

m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the rehiring of the following Classroom Aides/Paraprofessionals for the 2024-2025 school year (Schedule B attached):

1.	Ashkenase, Arielle
2.	Breakfield, Michele
3.	Gregg, Jeanne
4.	Hoyng, Dawn
5.	Klein, Debra
6.	Kruimer, Eileen
7.	Lim, Hannah
8.	Molinaro, Maria
9.	Paulillo, Suzanne
10.	Powers, Judy
11.	Simon, Kathleen
12.	Van Horn, Sandra

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education re-hires the attached list of previously approved available substitute teachers, aides and custodians for the 2024-25 school year.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2024-2025 school year, effective July 1, 2024, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2024-2025 school year, at \$24.00 per period, not benefit eligible:

1.	Melina Felletter
2.	Joan Hoagland
3.	Dayana Marchisio

q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following members of the Child Study Team to work during the summer months at their hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed 15 hours each.

- Erin Carr, LDT-C
- Anne Marie Dunn, Special Education Teacher
- Michelle Corsentino, School Psychologist
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for extended school year learning at the contracted rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.

1.	ОТ/РТ	provided by Region III	up to 12 hours plus travel fee
2.	Speech/Language Therapy	provided by Region III	up to 15 hours plus travel fee

s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer School Enrichment Staff for July 8 through July 25, 2024 (Monday - Thursday

9:00 a.m. - 12:00 p.m.), contingent upon enrollment:

Katelyn Arbadji	\$2,966.00
Kelsey Ardizzone	\$2,966.00
Michael DeFelice	\$2,966.00
Anne Marie Dunn	\$2,966.00
Meghan Ferraro	\$2,966.00
Krina Kanellopoulos	\$2,966.00
Terry Leeshock	\$2,966.00
Michele Robson	\$2,966.00
Abigail Ronberg	\$2,966.00
Nancy Polifroni - Nurse	\$2,966.00

Samantha Gentles - AIDE	\$921.00
Deborah Klein - AIDE	\$921.00
Sandra Van Horn - AIDE	\$921.00

- t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for Math & ELA curriculum writing at a rate of \$55 per hour, not to exceed 10 hours each.
  - Katelyn Arbadji
  - Meredith Budinich
  - Lesley Carboneri
  - Nicole Chamberlain
  - Michael DeFelice
  - Taylor Hall
  - Melissa Jackson
  - Krina Kanellopoulos
  - Michele Robson
  - Elizabeth Rocchio
  - Abigail Ronberg
  - Gianna Russo
- u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-25 Threat Assessment Team NJDOE trained members:
  - Paul Wolford
  - Kylie Porcelli
  - Michelle Corsentino
  - Jaclyn Honovich
  - Alicia Kosakowski
  - Derick Talty
- v. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nancy Polifroni as the Nurse for the Jump Start Math & ELA Programs (8/19/24 through 8/30/24), at a rate of \$78.00 per hour.
- w. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Brielle Beites as an Elementary Teacher for the 2024-25 school year, at a salary of \$56,141.00 (BA, Step 3), benefit eligible. Start date September 2, 2024, pending criminal history review.
- x. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff members:

1. Employee # 10505279 May 7, 2024 1 day
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- y. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Isabelle Epstein, Part Time Classroom Aide, effective June 30, 202
- z. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Antoinette Sabbagh as a Part Time Classroom Aide for the 2024-25 school year, at an annual salary of \$25,000.00, not benefit eligible.
- aa. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kenneth Farrell as a Part Time Classroom Aide for the 2024-25 school year, at an annual salary of \$25,000.00, not benefit eligible.
- bb. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Brianne Simon as a substitute teacher for the remainder of the 2023-24 school year and the 2024-25 school year, not benefit eligible.
- cc. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ron Cuneo as a per diem Math Consultant for the 2024-25 school year, at a rate of \$360.00 per day, 3 days per week, not to exceed 100 days.

D. Krasny Moved, D. Egan Seconded

Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through co.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mrs. Maniscalco				✓
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch				1

P. Wolford - part of the district goals is to rewrite curriculum to be aligned with state standards, so that will take place this summer.

# XII. FINANCE & FACILITIES

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2024 to April 30, 2024 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

Bills Description	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	4/15/2024	\$330,278.13
Board Share - FICA	4/15/2024	\$6,549.79
State Share - FICA	4/15/2024	\$17,386.29
	TOTAL:	\$354,214.72

Bills Description	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	4/30/2024	\$303,241.34
Board Share - FICA	4/30/2024	\$4,481.47
State Share - FICA	4/30/2024	\$17,386.29
	TOTAL:	\$325,109.10

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of May, 2024.

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2024.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Seesaw for Schools 2024-25 District Site License, at a total cost of \$1,031.25.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and the Haworth School District for the 2024-2025 school year.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024-25 contract with Finalsite for the school district website platform, at a total cost of \$4,386.00.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the TIP Program Lease Agreement with the Northern Valley Regional High School, to commence on July 1, 2024 and ending on June 30, 2025. The TIP Program will pay the following annual fees to the district:

• Rent: \$71,894.00

• Educational Services: \$60,000.00

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Bergen Tech Regional High School District to provide server and network administration, as well as technology support for the 2024-25 school year, at the as needed rates specified in the agreement.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christopher Hunninghake, Science Education Consultant, to provide summer science curriculum coaching for the middle school science staff, at a total cost of \$5,000.00.

C. Russell Moved, T. Chang Seconded

Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through i.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			

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Dr. Egan	✓		
Mrs. Maniscalco			✓
Mr. Rodino	✓		
Mr. Rose	✓		
Mrs. Wunsch			✓

- P. Wolford explained that item e. is to be a part of NV Consortium and we collaborate as a team.
- C. Crowley asked what Seesaw (item d.) is used for?
- P. Wolford answered that it is a digital portfolio platform for grades K-2 that is compatible with their iPads.

#### XIII. NEGOTIATIONS

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the sidebar agreements for the following stipends for the duration of the 2024-27 Haworth Teachers' Association Collective Negotiations Agreement:

ELL Coordinator	\$2,611.00
Girls Softball Coach	\$2,255.00
Boys Volleyball Coach	\$2,255.00

D. Egan Moved, T. Chang Seconded

Roll Call: 5/0

P. Wolford - explained that these additional stipend positions were added via a sidebar agreement last year, but were overlooked during the negotiations meeting. They are positions that we would like to offer so they have been added as a sidebar for the entirety of the 2024-2027 Collective Negotiations Agreement with the HTA.

### XIV. POLICY

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

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Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 7610	Vandalism	Revised	Recommended	April 24, 2024	May 15, 2024
R 7610	Vandalism	Revised	Recommended	April 24, 2024	May 15, 2024

D. Egan Moved, D. Krasny Seconded

Roll Call: 5/0

### XV. EDUCATION

NO RESOLUTIONS

### XVI. COMMITTEE REPORTS

Finance & Facilities Curriculum & Instruction Negotiations Public Relations

BCSBA/NJSBA - D. Maniscalco sent a message in her absence for the record: "I attended the Bergen County School Boards Association - Spring Celebrations Meeting on May 7, where I received a certificate for achieving my New Board Member Boardsmanship Certification from the New Jersey School Boards Association. I have learned so much and hope to continue learning. I am honored to serve the kids of Haworth and our community."

Haworth Home & School Association

Northern Valley Regional High School & NV Educational Foundation

Legislative Chairperson

Senior Citizens Liaison

Town Council Liaison

Ad-Hoc Committee Reports

K. Lane - Referendum Update - noted that the project is clearly more visible with the ongoing construction taking shape. This week they are pouring the floors and running the conduits for the electricity. He stated that we will soon have more access to the front area. Next week they will begin with the lower level Pre-K section. He shared that the project is on track.

### XVII. OLD BUSINESS

### XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 8:04 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Jen Samples - 560 Sylvan Place - asked if the lower level construction effect the restrooms near the library?

K. Lane - replied, no.

Close the Public portion: 8:05 p.m.

### XX. CLOSED SESSION

D. Egan Moved, T. Chang Seconded All in favor.

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, May 15, 2024 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 10 minutes for the purpose of discussing HIB. Action will not be taken in public after the executive session.

### XXI. MOTION TO ADJOURN

D. Egan Moved, D. Krasny Seconded All in favor.

ADJOURNMENT: 8:20 p.m.

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Charles Crowley, President	Kristi Giambona
Haworth Board of Education	Board Secretary