

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
October 25, 2023

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2023 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mrs. Deborah Munoz-Maniscalco
Mr. Michael Rodino, President
Mr. Robert Rose
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Supervisor
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

Notice of Meeting Cancellation: *(to be read aloud per Policy 0161)*

NOTICE is hereby given that the Haworth Board of Education has canceled its meeting on Wednesday, October 18, 2023 at 7:30 p.m. in the multi-purpose room of the Haworth Public School, 205 Valley Road, Haworth, N.J. 07641. This meeting will be rescheduled for Wednesday, October 25, 2023, at 7:30 p.m. in the multi-purpose room of the Haworth Public School. Closed session may follow the open session. Action will be taken.

- a. 2022-2023 NJSLA District Scores Presentation - Mr. Paul Wolford
- b. County School Board Meeting Update - Mrs. Stacey Wunsch
- c. **Kids with Character Award Presentation** – the theme for the months of September is “Respect”. For September the following students have been awarded:

Kindergarten: Matthew Finetto, Harmony Horning, Wyatt Levison, Julianna Mateo

Grade 1: Mackenzie Dodd, Harley Harris, Natalie Mui, Lucas Napoli, Robert Sandor

Grade 2: Levi Alley, Lizzie Baldino, Olivia Bruno, Katharine McGuirk, Emily Spence, Taylor Stott, William Yanofsky

Grade 3: Kensleigh Erfurt, Marcus Finetto, Harleigh Green, Julia Kaluza, Hunter Lee, Emma Leyvi, Brandon Thatcher, Madison White

Grade 4: Hannah Giannotti, Akemi Hallowell, Talia Kornblatt, Elizabeth Polifroni

Grade 5: Valentina Albert, Sky Auh, Victoria Barber, Rose Bartlett, Ariel Ben Zaken, Lili Biasi, Zoe Bush, Eera Chasin, Joanna Chung, Elly Kim, Martina Salazar, Zoe Schag, Nicole Szukics, Alisa Zhou

Grade 6: Zoe Lebel, Avery Miskovitz, Claire Natale, Kyle Quayle, Abby Spiegel, Roally Vijay

Grade 7: Blake Barba, John Higgason, Andreas Miltiadou, Yeseul Sung

Grade 8: Nick Biasi, Abby Jacobs, Jillian Montello

Staff Shout Out: Ms. Homan, Ms. Huettenmoser, Ms. Kosakowski, Mr. Rucereto, Ms. Santostefano

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date** - 463
- b. **Emergency & Crisis Situations Drill Record: September**
 - Fire Drill: September 20, 2023
 - Security Drill: September 7, 2023 & September 19, 2023
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the September 13, 2023 Work Session meeting.
- d. Approval of meeting minutes from the September 20, 2023 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2023-24 Health & Safety Evaluation of School Buildings Checklist
- f. 2023-24 Gifted & Talented Education Service Report
- g. **HIB Report for September, 2023:**

Reported Cases: 1
 Number of Cases Open: 0
 Number of Cases Closed: 1

_____ Moved, _____ Seconded
 Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	October 18, November 14, December 11, 2023, January 18, February 28 & March 20, 2024 <i>back up dates:</i> 10/24, 11/15, 12/18/2023 & 1/23, 2/29, 3/25/2024	BrainBusters Meets	Northern Valley Schools	\$0	A. Kosakowski
2.	May 22, 2024	Grade 4	New York, NY	\$12.00	J. Winik
3.	November 17, 2023	Grade 4	West Orange, NJ	\$13.00	K. Arbadji
4.	February 9, 2024	Middle School Music Dept.	Newark, NJ	\$8.00	J. Winik

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Omegaman Assembly for grades K-5 on January 9, 2024 at a total cost of \$795.00

_____ Moved, _____ Seconded
Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Vanessa Vaglio	October 19, 2023	K-2 Computer Science Primer	Montclair, NJ	\$0
2.	Adrienne Huettnermoser	November 29, 2023	Women’s Ed Leadership Forum	Union, NJ	\$0

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves movement on the guide for the following staff members for the 2023-24 school year:

#	NAME	TITLE	MOVING FROM	MOVING TO
1.	Jessica Buchheister	Gr. 5 Teacher	MA + 15	MA + 30
2.	Nicole Chamberlain	BSI Teacher	MA + 30	MA + 60
3.	Anna Premselaar	Special Ed. Teacher	MA	MA + 15
4.	Angelica Talamo	Gr. 1 Teacher	MA	MA + 30
5.	Jennifer White	Speech/Language Therapist	MA	MA + 15

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Isabella Vitolo as a substitute teacher and/or aide for the 2023-24 school year, not benefit eligible.

d. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the following 2023-24 stipend position resignations:

- Lisa Ferrara - Girl’s Basketball
- Gregg Cobb - School Store Coordinator & Overnight Field Trip Coordinator - Philadelphia

e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves stipends for the following employees for the 2023-2024 school year:

Paul Doran	Girl’s Basketball Coach	\$2,200.00
Jina Choi	School Store Coordinator	\$1,968.00 (prorate 2 months)
Abigail Ronberg	Overnight Field Trip Coordinator - Philadelphia	\$290.00
Melissa Jackson	ESL Coordinator	\$2,547.00

f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2023-24 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Josefina Winik	ET 5033 Technology for Learning and Assessment	American College of Education

g. **RESOLVED** that Employee #10308567 (hereinafter referred to as the “Employee”) be granted a leave of absence due to their own disability under the Federal Family and Medical Leave Act (“FMLA”) from September 26, 2023 through November 17, 2023 (eight weeks); and

BE IT FURTHER RESOLVED that the Employee’s leave shall be with pay and medical benefits subject to the use of accumulated sick days; and

BE IT FURTHER RESOLVED that the Employee shall return to work on November 20, 2023 or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the “District”) administration, whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Employee’s contract; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dominik Musial, Region III employee, as a volunteer assistant Boys Basketball coach for the 2023-24 school year, criminal history approved.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Linda Bernstein as a substitute teacher for the 2023-24 school year, not benefit eligible.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of September 1, 2023 to September 30, 2023 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	9/15/2023	\$320,384.09
Board Share - FICA	9/15/2023	\$6,665.87
State Share - FICA	9/15/2023	\$16,586.92
	TOTAL:	\$343,735.88

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
---------------------------------	---------------------	----------------------

Payroll - Operating	9/30/2023	\$300,199.65
Board Share - FICA	9/30/2023	\$5,181.45
State Share - FICA	9/30/2023	\$16,498.58
	TOTAL:	\$321,879.68

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of October, 2023.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2023-24 NJASA EAA annual membership fee of \$450.00 for Kristi Giambona.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contract with Brainspring to provide the Phonics First program for the 2023-24 school year at a total cost of \$2,390.00
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the West Bergen Mental Healthcare contract for all Region III districts for the 2023-2024 school year.

_____ Moved, _____ Seconded
 Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation	Policy Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
-----------------------------	---------------------	-------------------------------	--------------------	--------------------	--------------------

P 5112	Entrance Age	Revised	Recommended	October 25, 2023	
R 9700	Special Interest Groups	Revised	Recommended	October 25, 2023	
P 1524	School Leadership Councils	Abolished	Mandated	October 25, 2023	
P & R 1642.01	Sick Leave	New	Recommended	October 25, 2023	
P 2270	Religion in the Schools	Revised	Recommended	October 25, 2023	
P & R 2419	School Threat Assessment Teams	New	Mandated	October 25, 2023	
P 3161	Examination for Cause	Revised	Recommended	October 25, 2023	
P & R 3212	Attendance	Revised	Mandated	October 25, 2023	
P 3324	Right of Privacy	Revised	Recommended	October 25, 2023	
P & R 3432	Sick Leave	Abolished	Mandated	October 25, 2023	
P 4161	Examination for Cause	Revised	Recommended	October 25, 2023	

**HAWORTH BOARD OF EDUCATION
AGENDA - 10-25-23**

**Haworth, NJ
Page 9**

P & R 4212	Attendance	Revised	Mandated	October 25, 2023	
P 4324	Right of Privacy	Revised	Recommended	October 25, 2023	
P & R 4432	Sick Leave	Abolished	Mandated	October 25, 2023	
P & R 5111	Eligibility of Resident/Nonresident Students	Revised	Mandated	October 25, 2023	
P & R 5116	Education of Homeless Children & Youths	Revised	Recommended	October 25, 2023	
P & R 5460.02	Bridge Year Pilot Program	Abolished	Mandated	October 25, 2023	
P 6361	Relations with Vendors for Abbott Districts	Abolished	Mandated	October 25, 2023	
P 8500	Food Services	Revised	Mandated	October 25, 2023	
P 8540	School Nutrition Programs	Abolished	Mandated	October 25, 2023	
P 8550	Meal Charges/Outstanding Food Service Bill	Abolished	Mandated	October 25, 2023	

_____ Moved, _____ Seconded
Roll Call:

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, October 25, 2023 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing personnel, litigations, negotiations or HIB. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded
Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded
Roll Call:

ADJOURNMENT:

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary