

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
December 20, 2023

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2023 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mrs. Deborah Munoz-Maniscalco
Mr. Michael Rodino, President
Mr. Robert Rose
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Supervisor
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- a. 2022-23 Audit Presentation & Approval - Mr. John Mooney, CAP, RMA, PSA, and Partner at Nisivoccia, LLP

_____ Moved, _____ Seconded
Roll Call:

- b. **Kids with Character Award Presentation** – the theme for the months of November is “Honesty”. For November the following students have been awarded:

Kindergarten: Claire Bacci, Tyler Green, Tino Karalian, Olivia Perez, Benji Spence

Grade 1: Harley Harris, James Nakashian

Grade 2: Claire Esposito, Audrey Park, Ryuji Tani, Ann Varela

Grade 3: Callista Chan, Harleigh Green, Hendrix Heregthy, Carlo Karalian, Catherine Knaggs, Jayden Lee, Tatum Levine

Grade 4: Jake Boyev, Enzo Cammalleri, Talia Kornblatt, Ivan Serada

Grade 5: Valentina Albert, Eera Chasin, Joanna Chung, Shunya Hirai, Austin Liao

Grade 6: Sydney Davis, Sasha DeCosta, Valentina Diaz, Dylan Fisher, Josh Herstik, Jackson Kushner, Aiden Lee, Nicolas Saporito

Grade 7: Giselle Fermano, Ran Peles

Grade 8: Chloe Guevarra, Alyson Ludwig, James McLaughlin, Luke Miller

Staff Shout Out's: Jessica Buchheister, Rebekah Chung, Maria DiCarlantonio, Ali Gjiana, Rebecca Hall, Alicia Kosakowski, Melissa Mohr, Abigail Ronberg, Michael Rucereto, Gianna Russo, Derick Talty

c. **BOARD OF EDUCATION MEMBER RECOGNITION:**

WHEREAS Mr. Rose has served as a member of the Haworth Board of Education since September 9, 2020, and

WHEREAS Mr. Rose's term will expire from the Haworth Board of Education effective December 31, 2023 and,

WHEREAS Mr. Rose gave 3 1/2 years of dedicated and effective service to the community and the children of Haworth and,

WHEREAS during that time, Mr. Rose served as a member of the Public Relations, Finance & Facilities, and Curriculum Committees, and also served as the Senior Citizens Liaison,

WHEREAS the Haworth Board of Education is desirous of recognizing his service to the school district and also wishes to express their appreciation and gratitude for his efforts,

NOW THEREFORE BE IT RESOLVED that this resolution be read into the record of the December 20, 2023 Haworth Board of Education minutes as permanent testimony to his service as a member of the Haworth Board of Education.

WHEREAS Mr. Rodino has served as a member of the Haworth Board of Education since January 1, 2018, and

WHEREAS Mr. Rodino's term will expire from the Haworth Board of Education effective December 31, 2023 and,

WHEREAS Mr. Rodino gave 6 years of dedicated and effective service to the community and the children of Haworth and,

WHEREAS during that time, Mr. Rodino achieved certification as a master board of education member and served in leadership roles as President and Vice President. He was a member of the Curriculum, Public Relations, Negotiations, Finance & Facilities, and Policy Committees. He also served as the NJSBA and Joint Boards Representative,

WHEREAS the Haworth Board of Education is desirous of recognizing his service to the school district and also wishes to express their appreciation and gratitude for his efforts,

NOW THEREFORE BE IT RESOLVED that this resolution be read into the record of the December 20, 2023 Haworth Board of Education minutes as permanent testimony to his service as a member of the Haworth Board of Education.

_____ Moved, _____ Seconded
Roll Call:

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 466**
- b. **Emergency & Crisis Situations Drill Record: November**

Fire Drill: November 8, 2023

Security Drill: November 22, 2023 and November 28, 2023

Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the November 29, 2023 Regular Business meeting.
- d. Approval of meeting minutes from the November 29, 2023 Closed Executive session.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2021-22 Civil Rights Data Collection
- f. 2023-24 Pre-K Outcomes Survey
- g. 2024-25 Application for State School Aid (ASSA)
- h. 2023-24 NJ Family Care

i. HIB Report for November, 2023:

Reported Cases: 1

Number of Cases Open: 1

Number of Cases Closed: 0

_____ Moved, _____ Seconded

Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the The Magic in YOU! assembly for grades K-5, at a total cost of \$995.00.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	January 5, 2024	Science Olympiad	Cranford, NJ	\$0	J. Burgy

_____ Moved, _____ Seconded

Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Gregg Cobb	January 11, 2024	Gravity Goldberg: Foundational Reading and Writing Skills	virtual	\$179.00

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Inez Armendi as a substitute teacher for the 2023-24 school year, not benefit eligible.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kelly LaMorte as a substitute aide for the 2023-24 school year, not benefit eligible.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2023-24 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Katelyn Arbadji	C-S 596 Individual Studies	Pennsylvania State University
2.	Katelyn Arbadji	ED 5193 Foundations of Education	American College of Education

- e. **RESOLVED** that Employee #10308567 (hereinafter referred to as the “Employee”) be granted a leave of absence due to their own disability as a reasonable accommodation under the Americans with Disabilities Act, which leave shall be without pay or benefits from January 2, 2024 to June 30, 2024; and

BE IT FURTHER RESOLVED that the Employee shall return to work on the first day of the 2024-2025 school year;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Employee’s contract; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of November 1, 2023 to November 30, 2023 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	11/15/2023	\$341,905.49
Board Share - FICA	11/15/2023	\$6,802.89
State Share - FICA	11/15/2023	\$18,077.21
	TOTAL:	\$366,785.59

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	11/30/2023	\$301,635.09

Board Share - FICA	11/30/2023	\$4,042.82
State Share - FICA	11/30/2023	\$17,293.82
	TOTAL:	\$322,971.73

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of December, 2023.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the purchase of an 8x12 A-style roof shed for storage from East Sheds, Inc, at a cost of \$4,125.00.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Sage Alliance Schools tuition (10-month program) for student ID number 2011989020 at a total cost of \$71,656.00.
- e. **Whereas**, the Haworth Board of Education hereby approves the submission of the project to construct building expansions to the Haworth Public School for Final Educational Adequacy Review to the NJ Department of Education, Office of School Facilities and Finance; now

Be It Resolved, that the Haworth Board of Education, approves the submission of the **Haworth Public School Expansion Project** (SP#2090-050-20-1000), to the NJ Department of Education, Office of School Facilities and Finance, as a "School Facilities Project" consistent with the District's Long-Range Facilities Plan (LRFP), seeking State aid, in accordance with N.J.A.C. 6A:26-5.5.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Frontline - Recruiting and Hiring with Proactive Solution platform for the purpose of educational staff recruiting and hiring assistance, at a cost of \$10,459.22, which includes a one-time start up fee.

_____ Moved, _____ Seconded
 Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

- a. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby [affirms, rejects, modifies] the Superintendent’s decision in a HIB matter Case #254980 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

_____ Moved, _____ Seconded

Roll Call:

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, December 20, 2023 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing personnel and HIB. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded

Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT:

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary