

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641**

**Agenda  
May 15, 2024**

**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2024 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mr. Tae Chang  
Mr. Charles Crowley, President  
Dr. Danielle Insalaco-Egan, Vice President  
Mr. Drew Krasny  
Mrs. Deborah Munoz-Maniscalco  
Mrs. Courtney Russell  
Mrs. Stacey Wunsch  
Mr. Paul Wolford, Superintendent  
Mr. Kevin Lane, Business Administrator/MS Supervisor  
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**VII. CLOSE THE PUBLIC PORTION -**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

- a. **Kids with Character Award Presentation** – the theme for the month of April is “Perseverance”. For April the following students have been awarded:

**Kindergarten:** Scarlett Barber, Guy Peles

**Grade 1:** Austin Alex, Connor Dean, Gabriel Dy, Amelia Fox, Matthias Lee, Gianna Mateo, Oswald Tabacchi

**Grade 2:** Leela Berkelback, Fiona Brennan, Eleni Bush, Zach Cohen, Alicia Garcia, Leah Portnoy

**Grade 3:** Christopher Chadid, Angelina Doris, Henry Fox, Hendrix Hereghty, Lily Kennedy, Ava Montgomery, Evan Son, Jimmy Tabacchi

**Grade 4:** Grayson Baldomero, Nancy Kim, Erin Rhee-Spalding, Alexis Stegall

**Grade 5:** Valentina Albert, Lulu Garcia, Danielle Kadec, Zoe Schag, Evan Yoon

**Grade 6:** Juliana Cabbad, Guli Gueron, Logan Lax, Morgan Thatcher, Kimi Zou

**Grade 7:** Arya Chasin, Paige Gladstein, Abby Klain, Lea Lee

**Grade 8:** Nicholas Biasi, Hudson Hall, Roy Jun, Lauren Knaggs, Jordan Liao, Andrea Mahoney, Maeve Natale

**Staff Shout Out's:** Pam Alderton

- b. **2024 Governor's Educator of the Year Recognition** - Ms. Heather Santostefano

**WHEREAS**, Ms. Santostefano was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

**WHEREAS**, Ms. Santostefano has provided exceptional and dedicated service to the children and community of Haworth and

**WHEREAS**, over the last 7 years at the Haworth School, Ms. Santostefano has served as a kindergarten, 1<sup>st</sup> & 2<sup>nd</sup> grade teacher, as well as a resource room teacher. She was an integral part of the launching of the district's Pre-K program, where she currently serves as a teacher.

**WHEREAS**, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED**, that this resolution be read into the record of the May 15, 2024 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2024 Governor's Educator of the Year Recognition Honoree for the Haworth Public School.

- c. **2024 Governor's Educational Services Professional of the Year Recognition** - Mrs. Erin Carr

**WHEREAS**, Mrs. Carr was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

**WHEREAS**, Mrs. Carr has provided exceptional and dedicated service to the children and community of Haworth and

**WHEREAS**, over the last 19 years at the Haworth School, Mrs. Carr has served as a 3<sup>rd</sup> & 4<sup>th</sup> grade teacher, Learning Disabilities Teachers' Consultant, interim Child Study Team Lead, and President of the Haworth Teachers' Association.

**WHEREAS**, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED**, that this resolution be read into the record of the May 15, 2024 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2024 Governor's Educational Services Professional of the Year Recognition Honoree for the Haworth Public School.

- d. 2022-2023 School Performance Report Submission - Mr. Paul Wolford

## **IX. CONSENT AGENDA**

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 466**
- b. **Emergency & Crisis Situations Drill Record: March & April**
  - Fire Drill: March 26, 2024 & April 29, 2024
  - Security Drill: March 11, 2024 & April 10, 2024
  - Administrator in charge: Mr. Paul Wolford

### **MINUTES:**

- c. Approval of meeting minutes from the April 24, 2024 Regular Business meeting.

### **SUBMISSIONS AND CERTIFICATIONS:**

- d. **HIB Report for April, 2024:**
  - Reported Cases: 0
  - Number of Cases Open: 0
  - Number of Cases Closed: 0

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**X. CURRICULUM**

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 Summer School Enrichment dates:

- July 8 through July 25, 2024 (Monday - Thursday, 9:00 a.m. - 12:00 p.m.)

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XI. PERSONNEL**

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Kevin Lane & Don Turner	May 21, 2024	ESCNJ Vendor Expo	Edison, NJ	\$0

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2023-24 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Michael Rucereto	EL 5723 Resource and Fiscal Management	American College of Education

c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves

the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<b>#</b>	<b><u>NAME</u></b>	<b><u>COURSE</u></b>	<b><u>COLLEGE/UNIVERSITY</u></b>
1.	Rebekah Chung	EDUC 634 Inquiry in Literacy Instruction	Drew University

- d. RESOLVED that a Employee #10086601 (hereinafter referred to as the “Employee”) be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) and the New Jersey Family Leave Act (“NJFLA”), without pay, but with medical benefits, subject to the Employee’s payment of their contribution for same from September 3, 2024 through November 25, 2024; and

BE IT FURTHER RESOLVED that the Employee shall be granted a leave of absence for childrearing purposes under the Collective Negotiations Agreement between the Board and the Haworth Teachers’ Association, Article VIII, Section 7, from November 26, 2024 through January 1, 2025, which leave shall be without pay or benefits; and

BE IT FURTHER RESOLVED that the Employee shall return to work on January 2, 2025, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the “District”), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Education Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to instruct the summer 2024 extra educational enrichment programs, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, contingent upon enrollment.

1.	Pamela Bagot	Amazing ART in the Summer!	up to 38 hours
2.	Melissa Jackson	ELL Enrichment (Gr. K-5)	up to 32 hours
3.	Terry Leeshock	Gardening	up to 20 hours

4.	Abigail Ronberg	Journalism	up to 20 hours
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- f. Upon the recommendation of the Superintendent, the Haworth Board of Education amends the title of the School Business Administrator/Director of Elementary Education K-8 job description to become “Business Administrator/Director of Secondary Education” (contents of job description to remain the same).
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the title change of Kevin Lane from Business Administrator/Middle School Supervisor to Business Administrator/Director of Secondary Education, to align with certification requirements and district needs, effective July 1, 2024.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2024-2025 school year (Schedule B attached):

1.	Adrienne Huettenmoser Principal
2.	Kevin Lane Business Administrator/Director of Secondary Education (pending contract approval by the Executive County Superintendent)
3.	Kylie Porcelli Supervisor of Special Education

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2024-2025 school year (Schedule B attached):

1.	Kathleen Blazina Administrative Assistant for Technology & Data
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer
3.	Ali Gjana Computer Technician
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper
5.	Karen Oddo Administrative Assistant/Receptionist
6.	Nancy Panzella Administrative Assistant for the Business Office

7.	Vickie Aponte-Solomon Administrative Assistant for the Child Study Team
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- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2024-2025 school year (Schedule B attached):

1.	Dervish Alliaj (PT) Daytime Custodian w/Black Seal
2.	Viviana Arcos Evening Custodian w/Black Seal
3.	Dilbert Bazelli Evening Custodian w/Black Seal
4.	Brian Gormley Head Custodian w/Black Seal
5.	Robert Lally Daytime Custodian w/Black Seal
6.	Adriana Miranda (PT) Daytime Custodian w/Black Seal
7.	Brainy Nunez Evening Custodian w/Black Seal
8.	Donald Turner Supervisor of Building & Grounds w/Black Seal

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2024-2025 school year (Schedule A attached).

1.	Ardizzone, Kelsey	MA, Step 4	Year 4
2.	Binetti, Victoria	MA, Step 5	Year 2
3.	Budinich, Meredith	MA15, Step 6	Year 3
4.	Burgy, Jill Iela	MA, Step 6	Year 2
5.	Chung, Rebekah	MA, Step 4	Year 4
6.	Cohen, Janet	BA, Step 8	Year 4
7.	Corsentino, Michelle	MA30, Step 5	Year 4
8.	Ferraro, Meghan	MA, Step 4	Year 4
9.	Hall, Taylor	MA60, Step 7	Year 2

10.	Honovich, Jaclyn	MA, Step 3	Year 3
11.	Kanellopoulos, Krina	MA15, Step 7	Year 2
12.	Pinzon, Monica	MA15, Step 10	Year 3
13.	Rocchio, Elizabeth	BA, Step 2	Year 2
14.	Ronberg, Abigail	MA, Step 8	Year 2
15.	Rucereto, Michael	MA, Step 8	Year 3
16.	Vaglio, Vanessa	MA, Step 8	Year 3
17.	Zukofsky, Devin	MA, Step 7	Year 2

1. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2024-2025 school year (Schedule A attached).

1.	Alderton, Patricia	MA, TOG
2.	Arbadji, Katelyn	BA15, Step 9
3.	Bagot, Pamela	BA, Step 9
4.	Buchheister, Jessica	MA30, Step 8
5.	Carboneri, Lesley	MA60, TOG
6.	Carr, Erin	MA60, TOG
7.	Chamberlain, Nicole	MA60, TOG
8.	Choi, Jina	MA, Step 7
9.	DeFelice, Michael	MA, Step 13
10.	DiCarlantonio, Maria	MA60, TOG
11.	Doran, Paul	MA, TOG
12.	Dunn, Anne Marie	MA30, TOG
13.	Ehlers, Erin	MA, Step 18
14.	Eisberg, Jennifer	MA, Step 19
15.	Ferrara, Lisa	BA30, TOG
16.	Hall, Rebecca	MA60, TOG
17.	Homan, Alison	MA30, Step 8
18.	Jackson, Melissa	MA60, TOG
19.	Kosakowski, Alicia	MA, Step 17
20.	Leeshock, Terry	MA15, TOG
21.	Martell, Cristina	MA, Step 15
22.	Mohr, Melissa	MA, Step 13
23.	Nasta, Vito	MA, TOG
24.	Peykar, Shari	MA, Step 9
25.	Polifroni, Nancy	MA15, Step 18
26.	Robson, Michele	MA, Step 6
27.	Ross, Kerry-Ann	MA60, TOG



28.	Russo, Gianna	MA, Step 8
29.	Santostefano, Heather	BA, Step 8
30.	Talamo, Angelica	MA30, Step 9
31.	Talty, Cynthia	MA, TOG
32.	Talty, Derick	MA, TOG
33.	White, Jennifer	MA15, Step 6
34.	Winik, Josefina	BA, Step 11

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2024-2025 school year (Schedule B attached):

1.	Ashkenase, Arielle
2.	Breakfield, Michele
3.	Gregg, Jeanne
4.	Hoyng, Dawn
5.	Klein, Debra
6.	Kruimer, Eileen
7.	Lim, Hannah
8.	Molinaro, Maria
9.	Paulillo, Suzanne
10.	Powers, Judy
11.	Simon, Kathleen
12.	Van Horn, Sandra

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education re-hires the attached list of previously approved available substitute teachers, aides and custodians for the 2024-25 school year.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2024-2025 school year, effective July 1, 2024, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2024-2025 school year, at \$24.00 per period, not benefit eligible:

1.	Melina Felletter
2.	Joan Hoagland
3.	Dayana Marchisio

q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following members of the Child Study Team to work during the summer months at their hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed 15 hours each.

- Erin Carr, LDT-C
- Anne Marie Dunn, Special Education Teacher
- Michelle Corsentino, School Psychologist

r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for extended school year learning at the contracted rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.

1.	OT/PT	provided by Region III	up to 12 hours plus travel fee
2.	Speech/Language Therapy	provided by Region III	up to 15 hours plus travel fee

s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer School Enrichment Staff for July 8 through July 25, 2024 (Monday - Thursday 9:00 a.m. - 12:00 p.m.), contingent upon enrollment:

Katelyn Arbadji	\$2,966.00
Kelsey Ardizzone	\$2,966.00
Michael DeFelice	\$2,966.00
Anne Marie Dunn	\$2,966.00
Meghan Ferraro	\$2,966.00
Krina Kanellopoulos	\$2,966.00

Terry Leeshock	\$2,966.00
Michele Robson	\$2,966.00
Abigail Ronberg	\$2,966.00
Nancy Polifroni - Nurse	\$2,966.00
Samantha Gentles - AIDE	\$921.00
Deborah Klein - AIDE	\$921.00
Sandra Van Horn - AIDE	\$921.00

t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for Math & ELA curriculum writing at a rate of \$55 per hour, not to exceed 10 hours each.

- Katelyn Arbadji
- Meredith Budinich
- Lesley Carboneri
- Nicole Chamberlain
- Michael DeFelice
- Taylor Hall
- Melissa Jackson
- Krina Kanellopoulos
- Michele Robson
- Elizabeth Rocchio
- Abigail Ronberg
- Gianna Russo

u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-25 Threat Assessment Team NJDOE trained members:

- Paul Wolford
- Kylie Porcelli
- Michelle Corsentino
- Jaclyn Honovich
- Alicia Kosakowski
- Derick Talty

v. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nancy Polifroni as the Nurse for the Jump Start Math & ELA Programs (8/19/24 through 8/30/24), at a rate

of \$78.00 per hour.

- w. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Brielle Beites as an Elementary Teacher for the 2024-25 school year, at a salary of \$56,141.00 (BA, Step 3), benefit eligible. Start date September 2, 2024, pending criminal history review.
- x. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff members:

1.	Employee # 10505279	May 7, 2024	1 day
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- y. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Isabelle Epstein, Part Time Classroom Aide, effective June 30, 202
- z. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Antoinette Sabbagh as a Part Time Classroom Aide for the 2024-25 school year, at an annual salary of \$25,000.00, not benefit eligible.
- aa. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kenneth Farrell as a Part Time Classroom Aide for the 2024-25 school year, at an annual salary of \$25,000.00, not benefit eligible.
- bb. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Brianne Simon as a substitute teacher for the remainder of the 2023-24 school year and the 2024-25 school year, not benefit eligible.
- cc. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ron Cuneo as a per diem Math Consultant for the 2024-25 school year, at a rate of \$360.00 per day, 3 days per week, not to exceed 100 days.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2024 to March 31, 2024 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	4/15/2024	\$330,278.13
Board Share - FICA	4/15/2024	\$6,549.79
State Share - FICA	4/15/2024	\$17,386.29
	<b>TOTAL:</b>	<b>\$354,214.72</b>

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	4/30/2024	\$303,241.34
Board Share - FICA	4/30/2024	\$4,481.47
State Share - FICA	4/30/2024	\$17,386.29
	<b>TOTAL:</b>	<b>\$325,109.10</b>

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of May, 2024.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2024.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Seesaw for Schools 2024-25 District Site License, at a total cost of \$1,031.25.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern

Valley Regional High School Board of Education, as Lead Applicant, and the Haworth School District for the 2024-2025 school year.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024-25 contract with Finalsite for the school district website platform, at a total cost of \$4,386.00.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the TIP Program Lease Agreement with the Northern Valley Regional High School, to commence on July 1, 2024 and ending on June 30, 2025. The TIP Program will pay the following annual fees to the district:
  - Rent: \$71,894.00
  - Educational Services: \$60,000.00
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Bergen Tech Regional High School District to provide server and network administration, as well as technology support for the 2024-25 school year, at the as needed rates specified in the agreement.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christopher Hunninghake, Science Education Consultant, to provide summer science curriculum coaching for the middle school science staff, at a total cost of \$5,000.00.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIII. NEGOTIATIONS**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the sidebar agreements for the following stipends for the duration of the 2024-27 Haworth Teachers' Association Collective Negotiations Agreement:

ELL Coordinator	\$2,611.00
Girls Softball Coach	\$2,255.00
Boys Volleyball Coach	\$2,255.00

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIV. POLICY**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

<b>Policy or Regulation</b>	<b>Title</b>	<b>New/Revised/Abolished</b>	<b>Designation</b>	<b>1st Reading</b>	<b>2nd Reading</b>
P 7610	Vandalism	Revised	Recommended	April 24, 2024	May 15, 2024
R 7610	Vandalism	Revised	Recommended	April 24, 2024	May 15, 2024

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XV. EDUCATION**

NO RESOLUTIONS

**XVI. COMMITTEE REPORTS**

- Finance & Facilities
- Curriculum & Instruction
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Haworth Home & School Association
- Northern Valley Regional High School & NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison
- Ad-Hoc Committee Reports

**XVII. OLD BUSINESS**

**XVIII. NEW BUSINESS**

**XIX. Open to the Public on any item –**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**Close the Public portion:**

**XX. CLOSED SESSION**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, May 15, 2024 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately \_\_\_\_\_ for the purpose of discussing HIB. Action will not be taken in public after the executive session.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**XXI. MOTION TO ADJOURN**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**ADJOURNMENT:**



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Charles Crowley, President  
Haworth Board of Education

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Kristi Giambona  
Board Secretary

## SCHEDULE A

2024-2025

Step	BA	BA+15	BA+30*	MA	MA+15	MA+30	MA+60	Doc
1	55,141	56,867	57,572	58,787	60,610	62,737	66,685	69,116
2	55,641	57,999	58,072	59,895	61,417	64,148	68,401	70,831
3	56,141	58,668	59,179	61,001	62,824	65,558	70,115	73,153
4	57,341	60,038	60,986	62,809	65,239	68,435	73,138	76,180
5	59,241	62,424	62,886	65,316	67,747	70,785	76,253	79,291
6	61,141	64,811	65,394	67,825	70,255	73,597	79,369	82,407
7	63,041	66,735	67,902	70,332	73,370	76,869	82,484	85,521
8-9	65,516	69,551	70,377	73,415	76,453	79,952	85,566	88,604
10-11	67,991	72,365	73,459	76,497	79,535	83,034	88,648	91,621
12	70,591	75,306	76,667	79,705	82,743	86,209	91,791	96,109
13	73,641	78,088	79,717	82,755	85,792	89,310	94,943	97,898
14	76,741	81,383	82,817	85,854	88,892	92,369	97,960	101,515
15	79,841	84,677	85,916	88,954	91,927	95,728	101,577	105,133
16	82,991	87,560	89,066	92,039	95,179	98,642	105,245	108,800
17	86,141	90,905	92,152	95,292	98,247	102,744	108,913	112,469
18	89,341	93,837	95,454	98,409	101,964	105,982	112,631	116,187
19	92,641	97,137	98,754	102,263	105,819	109,836	116,486	120,041
TOG	92,641	97,137	98,754	105,726	109,282	113,836	119,949	123,966

\*BA+30 column eliminated except for employees grandfathered as of June 2012.

**SCHEDULE B (2024-25)**

Adrienne Huettenmoser Principal	\$116,842.00	benefit eligible
Kevin Lane Business Administrator/Director of Secondary Education	\$120,978.00 (contract pending approval from the Bergen County Superintendent)	benefit eligible
Kylie Porcelli Supervisor of Special Education	\$113,957.00	benefit eligible

Kathleen Blazina Administrative Assistant for Technology & Data	\$65,445.00 plus applicable longevity	benefit eligible
Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$85,550.00 plus applicable longevity	benefit eligible
Ali Gjana Computer Technician	\$47,926.00	benefit eligible
Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$80,942.00 plus applicable longevity	benefit eligible
Karen Oddo Administrative Assistant/Receptionist	\$53,993.00 plus applicable longevity	benefit eligible
Nancy Panzella Administrative Assistant for the Business Office	\$58,993.00 plus applicable longevity	benefit eligible
Vickie Aponte-Solomon Administrative Assistant for the Child Study Team	\$46,621.00	benefit eligible

Dervish Alliaj (PT) Daytime Custodian w/Black Seal	\$27,816.00 plus applicable longevity	(PT) not benefit eligible
Viviana Arcos Evening Custodian w/Black Seal	\$47,256.00 plus applicable longevity	benefit eligible
Dilbert Bazelli Evening Custodian w/Black Seal	\$44,351.00	benefit eligible

**SCHEDULE B (2024-25)**

	plus applicable longevity	
Brian Gormley Head Custodian w/Black Seal	\$62,834.00 plus applicable longevity	benefit eligible
Robert Lally Daytime Custodian w/Black Seal	\$42,601.00 plus applicable longevity	benefit eligible
Adriana Miranda (PT) Daytime Custodian w/Black Seal	\$27,424.00 plus applicable longevity	(PT) not benefit eligible
Brainy Nunez Evening Custodian w/Black Seal	\$47,122.00 plus applicable longevity	benefit eligible
Donald Turner Supervisor of Building & Grounds w/Black Seal	\$91,700.00	benefit eligible

<b>AIDES</b>		
Ashkenase, Arielle	\$24,299.00	benefit eligible
Breakfield, Michele	\$32,868.00	(PT) not benefit eligible
Gregg, Jeanne	\$29,018.00	benefit eligible
Hoyng, Dawn	\$26,338.00	benefit eligible
Klein, Debra	\$40,730.00	benefit eligible
Kruimer, Eileen	\$24,682.00	benefit eligible
Lim, Hannah	\$37,224.00	benefit eligible
Molinaro, Maria	\$27,632.00	(PT) not benefit eligible
Paulillo, Suzanne	\$25,566.00	benefit eligible
Powers, Judy	\$34,218.00	(PT) not benefit eligible
Simon, Kathleen	\$24,682.00	benefit eligible
Van Horn, Sandra	\$25,821.00	benefit eligible