

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641**

**Agenda
April 26, 2023**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2023 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mrs. Deborah Munoz-Maniscalco
Mr. Michael Rodino, President
Mr. Robert Rose
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Acting Superintendent/Business Administrator
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- a. **Kids with Character Award Presentation** – the theme for the month of April is “Perseverance”. For April the following students have been awarded:

Kindergarten: Mackenzie Dodd, Mika Grinman, Franklin Hull, Ryan Kim, Brody Mills, Ozzie Tabacchi

Grade 1: Callie Barba, Leela Berkelbach, Charlotte Biggs, Marceline Domagas, Amara Madani, Nico Urrego, Ann Varela

Grade 2: Ayaan Dhonge, Charlotte Griffin, Marcus Grinman, Hendrix Heregthy, Julia Kaluza, Carlo Karalian, Cooper Kottke, Tatum Levine, R.J. Mulder, Zeke Spiegel, Ryan Yenke

Grade 3: Chloe Cabbad, Luke Placona, Lev Skalii

Grade 4: Victoria Barba, Jacob Egan, Nicholas Egan, Rebecca Vadanuta

Grade 5: Yalim Cagler, Penny Chan, Charli Kornblatt, Max Lee, Gavin Thatcher, Kimi Zou

Grade 6: John Higgason, Lea Lee, Emme Paneque, Abigail Schettino

Grade 7: Noam Aviv, Nicholas Biasi, Emily Goldstein, Abigail Jacobs, James McLaughlin, Addison Scott, Lauren Szukis

Grade 8: Logan Feinberg, Ashley Firestone, Ethan Fridman, Emma Graffeo, Zachary Herstik

- b. **2023 Governor’s Educator of the Year Recognition** - Mrs. Lesley Carboneri

WHEREAS, Mrs. Carboneri was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

WHEREAS, Mrs. Carboneri has provided exceptional and dedicated service to the children and community of Haworth and

WHEREAS, over the last 21 years at the Haworth School, Mrs. Carboneri has served as a 3rd & 4th grade teacher, HTA Sunshine Committee member, and volunteer at various community events.

WHEREAS, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

NOW THEREFORE BE IT RESOLVED, that this resolution be read into the record of the April 26, 2023 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2023 Governor’s Educator of the Year Teacher Recognition Honoree for the Haworth Public School.

- c. **2023-2024 Budget Presentation** - Mr. Paul Wolford

_____ Moved, _____ Seconded
Roll Call:

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 441**
- b. **Emergency & Crisis Situations Drill Record: March**
 - Fire Drill: March 30, 2023
 - Security Drill: March 22, 2023
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the March 8, 2023 Work Session meeting.
- d. Approval of meeting minutes from the March 15, 2023 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2023-24 County, District, School Data
- f. 2023 School Ethics Commission Personal/Relative Disclosure Statements
- g. **HIB Report for March, 2023:**
 - Reported Cases: 4
 - Number of Cases Open: 4
 - Number of Cases Closed: 0

_____ Moved, _____ Seconded
 Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the Jump Start dates of August 21 - September 1, 2023 (Monday - Friday from 9:00 a.m. to 12:00 p.m.) *(Specific weeks and staff for Math and ELA are to be determined)*
- b. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the revised 2022-23 district calendar.
- c. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/	LOCATION	COST PER	STAFF IN
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		CLUB		STUDENT	CHARGE
1.	5/31/23	8th grade	Clover Stadium in Pomona, NY	\$21	A. Kosakowski
2.	4/26, 4/27 & 4/28/23	7th grade	Revolutionary War Historic Marker on corner of Schraalenburgh Rd. & Massachusetts Ave. in Haworth, NJ (walking trip)	0	G. Cobb

d. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the following volunteer parent chaperone to attend the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 31, June 1 & June 2, 2023:

- Karen Bevilacqua
- Frank Biasi
- Josephine Buckner
- Damien Davis
- Joseph Esposito
- Sioban Natale
- Jason Saporito
- Nicholas Schneider

_____ Moved, _____ Seconded
Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the promotion of Brian Gormley from Custodian to Head Custodian effective July 1, 2023.
- b. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2023-2024 school year:

1.	Kylie Porcelli Supervisor of Special Education	\$110,210.00	benefit eligible
2.	Paul Wolford Acting Superintendent/Business Administrator	\$148,850.00 (contract pending approval from the Bergen County Superintendent)	benefit eligible

- b. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2023-2024 school year:

1.	Kathleen Blazina Administrative Assistant for Technology & Data	\$63,293.00 plus applicable longevity	benefit eligible
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$82,737.00 plus applicable longevity	benefit eligible
3.	Ali Gjana Computer Technician	\$46,350.00	benefit eligible
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$78,280.00 plus applicable longevity	benefit eligible
5.	Karen Oddo Administrative Assistant/Receptionist	\$52,218.00 plus applicable longevity	benefit eligible
6.	Nancy Panzella Administrative Assistant for the Business Office	\$52,218.00 plus applicable longevity	benefit eligible
7.	Vickie Aponte-Solomon Administrative Assistant for the Child Study Team	\$45,088.00	benefit eligible

- c. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2023-2024 school year:

1.	Dervish Alliaj (PT) Daytime Custodian w/Black Seal	\$26,901.00 plus applicable longevity	(PT) not benefit eligible
2.	Viviana Arcos Evening Custodian w/Black Seal	\$45,702.00 plus applicable longevity	benefit eligible
3.	Dilbert Bazelli Evening Custodian w/Black Seal	\$42,893.00 plus applicable longevity	benefit eligible
4.	Brian Gormley Head Custodian w/Black Seal	\$60,768.00 plus applicable longevity	benefit eligible
5.	Robert Lally Daytime Custodian w/Black Seal	\$41,200.00	benefit eligible
6.	Adriana Miranda (PT) Daytime Custodian w/Black Seal	\$26,522.00	(PT) not benefit eligible
7.	Brainy Nunez Evening Custodian w/Black Seal	\$45,573.00 plus applicable longevity	benefit eligible

8.	Donald Turner Supervisor of Building & Grounds w/Black Seal	\$88,685.00	benefit eligible
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- d. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2023-2024 school year (schedule attached).

1.	Ardizzone, Kelsey	MA, Step 3	Year 3
2.	Meredith Budinich	MA15, Step 5	Year 2
3.	Choi, Jina	MA, Step 6	Year 4
4.	Chung, Rebekah	MA, Step 3	Year 3
5.	Gregg Cobb	BA, Step 6	Year 2
6.	Cohen, Janet	BA30, Step 5	Year 3
7.	Corsentino, Michelle	MA30, Step 4	Year 3
8.	Ferraro, Meghan	MA, Step 3	Year 3
9.	Honovich, Jaclyn	MA, Step 2	Year 2
10.	Jankuloski, Lori	MA, Step 7	Year 2
11.	Livson, Susan	MA15, Step 11	Year 2
12.	Pinzon, Monica	MA15, Step 9	Year 2
13.	Premselear, Anna	MA, Step 5	Year 3
14.	Robson, Michele	MA, Step 5	Year 4
15.	Rogan, Jacqueline	MA, Step 3	Year 3
16.	Rucereto, Michael	MA, Step 7	Year 2
17.	Vaglio, Vanessa	MA, Step 7	Year 2

- e. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2023-2024 school year (schedule attached).

1.	Alderton, Patricia	MA, TOG
2.	Arbadji, Katelyn	BA15, Step 8
3.	Bagot, Pamela	BA, Step 8
4.	Buchheister, Jessica	MA15, Step 7
5.	Carboneri, Lesley	MA60, TOG
6.	Carr, Erin	MA60, TOG
7.	Chamberlain, Nicole	MA30, TOG
8.	DeFelice, Michael	MA, Step 12
9.	DeNobile, Gianna	MA, Step 7
10.	DiCarlantonio, Maria	MA60, TOG
11.	Doran, Paul	MA, TOG

12.	Dunn, Anne Marie	MA30, TOG
13.	Ehlers, Erin	MA, Step 17
14.	Eisberg, Jennifer	MA, Step 18
15.	Ferrara, Lisa	BA30, TOG
16.	Hall, Rebecca	MA60, TOG
17.	Homan, Alison	MA30, Step 7
18.	Jackson, Melissa	MA60, TOG
19.	Kosakowski, Alicia	MA, Step 16
20.	Lane, Kevin	MA15, Step 10
21.	Leeshock, Terry	MA15, TOG
22.	Martell, Cristina	MA, Step 14
23.	Mohr, Melissa	MA, Step 12
24.	Nasta, Vito	MA, TOG
25.	Peykar, Shari	MA, Step 8
26.	Polifroni, Nancy	MA15, Step 17
27.	Ross, Kerry-Ann	MA60, TOG
28.	Santostefano, Heather	BA, Step 7
29.	Siniscalchi, Rosina	MA30, TOG
30.	Talamo, Angelica	MA, Step 8
31.	Talty, Cynthia	MA, TOG
32.	Talty, Derick	MA, TOG
33.	White, Jennifer	MA, Step 5
34.	Winik, Josefina	BA, Step 10

- f. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2023-2024 school year:

1.	Breakfield, Michele	\$28,064.00	(PT) not benefit eligible
2.	DiVite, Lori	\$28,064.00	benefit eligible
3.	Epstein, Isabelle	\$23,870.00	(PT) not benefit eligible
4.	Gregg, Jeanne	\$28,064.00	benefit eligible
5.	Hoyng, Dawn	\$25,472.00	benefit eligible
6.	Klein, Debra	\$39,391.00	benefit eligible
7.	Kruimer, Eileen	\$23,870.00	benefit eligible
8.	Molinaro, Maria	\$23,870.00	(PT) not benefit eligible
9.	Paulillo, Suzanne	\$24,725.00	benefit eligible
10.	Powers, Judy	\$28,064.00	(PT) not benefit eligible

11.	Simon, Kathleen	\$23,870.00	benefit eligible
12.	Van Horn, Sandra	\$24,972.00	benefit eligible

- g. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2023-2024 school year, effective July 1, 2023, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- h. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2023-2024 school year, at \$24.00 per period, not benefit eligible:

1.	Melina Felletter
2.	Joan Hoagland
3.	Dayana Marchisio
4.	Antoinette Sabbagh
5.	Aisha Sadquilla

- i. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the Senior Service/Work-Based Learning dates of May 15 through June 16, 2023 with the following students from Northern Valley Demarest High School:

- Mia Wasser - Ms. Chung
- Quinn Postman - Ms. Talty
- Carlos Bayuelo - Ms. Martell
- Alex Lee - Ms. Bagot
- Maya Diaz - Ms. Homan
- Casey Shea - Ms. Ferrara
- Emma Cammalleri - Ms. Buchheister
- Riley Renke - Mr. Talty
- Hayden Eig - Ms. Kosakowski
- Milo Person - Mr. Nasta
- Aiden Pereira - Ms. Winik
- Nathan Illouz - Mr. Doran
- Ava Zwernemann - Ms. Hall
- Samantha Zirin - Mr. Rucereto
- Lucas Crosnier - Ms. Mohr
- Madeline Shalonov - Ms. Polifroni
- Ethan Hod - Mr. Cuneo
- Toni Hoyng - Mrs. Eisberg

j. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves Andrew Zwernemann as summer custodial help at a rate of \$15.00 per hour, not benefit eligible.

l. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2023-24 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Michael DeFelice	ELAD 540 Differentiated Supervision	Montclair State University
2.	Katelyn Arbadji	SCIED 460 Trends & Issues in STEM Education	Pennsylvania State University
3.	Angelica Talamo	SPED 5103 Ethical Practices in SPecial Education SPED 5063 Diagnostic Intervention	American College of Education

m. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Kylie Porcelli	6/9/23	NJCIE Summer Inclusion Leadership Conference	Montclair, NJ	0
2.	Kathy Blazina & Vickie Aponte-Solomon	6/7/23	RealTime User Experience 2023	Saddle Brook, NJ	0
3.	Paul Wolford	6/9/23	NJSBA School Security and Safety Conference 2023	Princeton Junction, NJ	\$99.00
4.	Jaclyn Honovich	6/9/23	504 Plans: Eligibility, Development & Implementation in NJ	virtual	\$299.00

- n. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves Brianne Simon, student from The City College of New York to obtain her observation hours with Pamela Bagot, Art Teacher from 5/8 through 5/11/23, at no cost to the district.
- o. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the following staff member to work for the Before and/or After School Care Program for the remainder of the 2022-23 school year, at rate of \$25.75 per hour:

- Debra Klein

- p. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the following staff members to chaperone the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 31, June 1 & June 2, 2023, at a rate of \$116.00 per overnight, per chaperone (2 nights each):

- Rebekah Chung
- Michelle Corsentino
- Suzanne Paulillo
- Michael Rucereto
- Vanessa Vaglio
- Jennifer White
- Kylie Porcelli - Administrator in Charge

- q. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff members:

1.	Employee #44746881	June 9, 2023	1 day
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- r. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves Adrienne Huettenmoser, Principal effective July 1, 2023 at an annual salary of \$113,000.00, benefit eligible.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kevin Lane, Assistant Business Administrator/Middle School Supervisor effective July 1, 2023 at an annual salary of \$117,000.00, benefit eligible (contract pending approval from the Bergen County Superintendent).
- t. **RESOLVED** that Employee #91862516 (hereinafter referred to as the “Employee”) be granted a leave of absence due to their own disability under the Federal Family and Medical Leave Act (“FMLA”) from September 6, 2023 through October 4, 2023 with medical benefits; and

BE IT FURTHER RESOLVED that the Employee shall be granted a leave of absence from October 5, 2023 to November 29, 2023 under the FMLA and from October 5, 2023 to December 22, 2023 under the New Jersey Family Leave Act, without pay through December 4, 2023, but with medical benefits, subject to the Employee’s payment of their contribution for same; and

BE IT FURTHER RESOLVED that the Employee shall be granted a leave with the use of 14 vacation days from December 5, 2023 to December 22, 2023, subject to their continued availability, which days shall be with pay and medical benefits, subject to the Employee’s payment of their contribution for same;

BE IT FURTHER RESOLVED that the Employee shall return to work on January 2, 2024 or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the “District”) administration, whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Employee’s contract; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2023 to March 31, 2023 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	3/15/2023	\$301,963.18
Board Share - FICA	3/15/2023	\$5,950.58
State Share - FICA	3/15/2023	\$15,984.19
	TOTAL:	\$323,897.95

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	3/31/2023	\$276,199.22
Board Share - FICA	3/31/2023	\$4,213.47
State Share - FICA	3/31/2023	\$15,762.04
	TOTAL:	\$296,174.73

- b. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April, 2023.
- c. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of February, 2023.
- d. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the TIP Program Lease Agreement with the Northern Valley Regional High School, to commence on July 1, 2023 and ending on June 30, 2024. The TIP Program will pay the following annual fees to the district:
- Rent: \$35,416.00
 - Educational Services: \$30,000.00
- e. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves Hans Landscaping to labor and construction materials for the privacy plantings for the new outdoor classroom, at a total cost of \$7,500.00.
- f. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves Red Hill Nursery to provide all supplies for the new outdoor classroom landscaping, at a total cost of \$5,000.00.
- g. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the shared services agreement with the Bergen Tech Regional High School District to provide server and network administration, as well as technology support for the 2023-24 school year, at the as needed rates specified in the agreement.

- h. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the commercial kitchen equipment for the Haworth Food Service facility from MAP Restaurant Supplies, state approved contract (#HCEC-Cat-22-08, Co-op #34HUNCCP), at a total cost of \$136,909.54.

_____ Moved, _____ Seconded
Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Acting Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and/or regulations:

Policy or Regulation	Policy Title	New/Revised/Abolished	Designation	1st Reading	2nd Reading
P 1110	Organizational Chart	Revised	Recommended	April 26, 2023	

_____ Moved, _____ Seconded
Roll Call:

XV. EDUCATION

- a. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby [*affirms, rejects, modifies*] the Acting Superintendent’s decision in a HIB matter Case #245564 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

_____ Moved, _____ Seconded
Roll Call:

- b. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby [*affirms, rejects, modifies*] the Acting Superintendent’s decision in a HIB matter Case #245328 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

_____ Moved, _____ Seconded
Roll Call:

- c. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby [*affirms, rejects, modifies*] the Acting Superintendent’s decision in a HIB matter Case #245326 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

_____ Moved, _____ Seconded
Roll Call:

- d. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby [*affirms, rejects, modifies*] the Acting Superintendent’s decision in a HIB matter Case #244871 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

_____ Moved, _____ Seconded
Roll Call:

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded
Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, April 26, 2023 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing personnel, litigations, negotiations or HIB. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded
Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT:

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary

SCHEDULE A

2023-2024

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	DOC
1	54,259	55,985	56,690	57,905	59,728	61,855	63,373	65,803	68,234
2	54,759	57,117	57,190	59,013	60,535	63,266	65,088	67,519	69,949
3	55,259	57,786	58,297	60,119	61,942	64,676	66,803	69,233	72,271
4	56,459	59,156	60,104	61,927	64,357	67,553	69,218	72,256	75,294
5	58,359	61,542	62,004	64,434	66,865	69,903	72,333	75,371	78,409
6	60,259	63,929	64,512	66,943	69,373	72,715	75,449	78,487	81,525
7-8	62,159	65,853	67,020	69,450	72,488	75,987	78,564	81,602	84,639
9-10	64,634	68,669	69,495	72,533	75,571	79,070	81,647	84,684	87,722
11	67,109	71,483	72,577	75,615	78,653	82,152	84,728	87,766	90,739
12	69,709	74,424	75,785	78,823	81,861	85,327	87,936	90,909	95,227
13	72,759	77,206	78,835	81,873	84,910	88,428	90,921	94,061	97,016
14	75,859	80,501	81,935	84,972	88,010	91,487	94,123	97,078	100,633
15	78,959	83,795	85,034	88,072	91,045	94,846	97,140	100,695	104,251
16	82,109	86,678	88,184	91,157	94,297	97,760	100,807	104,363	107,918
17	85,259	90,023	91,270	94,410	97,365	101,682	104,476	108,031	111,587
18	88,459	92,955	94,572	97,527	101,082	105,100	108,193	111,749	115,305
19	91,759	96,255	97,872	101,381	104,937	108,954	112,048	115,604	119,159
TOG	91,759	96,255	97,872	104,844	108,400	112,954	115,511	119,067	123,084