

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
June 15, 2022

I. CALL TO ORDER – 7:33 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2022 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mr. Charles Crowley
Mrs. Alanna Davis
Dr. Danielle Insalaco-Egan
Mr. Michael Rodino, President
Mr. Robert Rose
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:34 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:35 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

- a. “Kids with Character Award Presentation – the theme for the month of June is “Teamwork”. For June the following students have been awarded:

Kindergarten: Charlotte Biggs, Emilia Hakobyan, Mila Zaretsky
Grade 1: Hendrix Heregthy, Shayne Heregthy, Skyler Molluzzo
Grade 2: Mira Kushner, Etta Levison, Nir Melamed
Grade 3: Eera Chasin, Joanna Chung, Shunya Hirai
Grade 4: Nina Chang, Valentina Diaz, Joshua Herstick
Grade 5: Abby Klain & Charlie Schneider (tie), Andrea Miltiadou
Grade 6: Evan Newsom, Lauren Szukics
Grade 7: Jeremy Kent, Sheridan Wertz
Grade 8: Derrick Fortgang, Sophia Kim

- b. Student Bill of Rights for Equity and Inclusion Presentation - Haworth Students
PowerPoint presentation on file in the Board office. The BOE would like the final Bill of Rights be distributed to the student population once all phases are complete.
- c. Special Education Audit - Review & Goal Setting - Ms. Horne
PowerPoint presentation on file in the Board office.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date** - 428
b. **Emergency & Crisis Situations Drill Record: May**
Fire Drill: May 12, 2022
Security Drill: May 27, 2022
Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the May 18, 2022 Work Session meeting.
d. Approval of meeting minutes from the May 25, 2022 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2021-22 School Security Drill Statement of Assurance
f. 2021-22 Non-Public Route Verification
g. **HIB Report for May 2022:**
Reported Cases: 0
Number of Cases Open: 0
Number of Cases Closed: 0

D. Egan Moved, R. Rose Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through g.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Jump Start Math dates of August 22 - August 26, 2022 (Monday - Friday from 9:00 a.m. to 12:00 p.m.)
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Jump Start ELA dates of August 15 - August 19, 2022 (Monday - Friday from 9:00 a.m. to 12:00 p.m.)
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trip. Transportation costs will apply where applicable.

#	DATE	GRADE/CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	TBD - Fall 2022	Grade 5	Buehler Challenger, Paramus, NJ	TBD	C. Talty

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves

the 2021-2022 list of Discarded Library Books. (Attached)

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2022-23 school year Grade 7 Frost Valley trip dates of May 31 - June 2, 2023.

I. Borek asked why the library books are discarded?

Dr. Hughes explained that once the books are no longer in good condition to be handled, they are discarded and replaced. They are not discarded due to content reasons.

D. Egan Moved, I. Borek Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. through e.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Melissa Jackson to work during the summer months at her hourly rate, to conduct ELL evaluations for incoming kindergarten students, as needed, not to exceed 10 hours.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Ashley Lignos, Middle School Teacher, effective June 30, 2022.

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Suzanne Lang, School Guidance Counselor, effective June 30, 2022.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATIO N	COST (not to exceed)
1.	Rosina Siniscalchi	July 26, 27, 28 & 29, 2022	Visualizing and Verbalizing	Virtual	\$2,000.00
2.	Shari Peykar	Asynchronous	Anti-Bullying Specialist Certificate Program	Virtual	\$500.00

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the Jump Start Math program at a rate of \$75.95 per hour, per the HTA Collective Bargaining Agreement:

- Michael DeFelice
- Ronald Cuneo
- Nancy Polifroni - Nurse

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the Jump Start ELA program at a rate of \$75.95 per hour, per the HTA Collective Bargaining Agreement:

- Rebekah Chung
- Lori Scheps
- Nancy Polifroni - Nurse

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer School Aides for the 2022 Summer School sessions, at a total rate of \$899.00 each, not benefit eligible (contingent upon enrollment):

- Sydney Ben-Yishay
- Eileen Kruimer
- Angela Turner

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Andrew Zwernemann as summer custodial help at a rate of \$15.00 per hour, not benefit eligible.

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ronald

Cuneo as a Middle School Math teacher for the 2022-23 school year, at an annual salary of \$60,747.00 (BA+15, Step 5), not benefit eligible.

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2022 graduate level courses for the following staff members; reimbursement to be paid at the 2022-23 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Katelyn Arbadji	CS 560 Principles of Instructional Supervision	Pennsylvania State University
2.	Jessica Buchheister	CIS 5353 Standards Driven Learning CIS 5333 Student Engagement CIS 5103 Curriculum & Instructional Design for Diversity	American College of Education

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following general education staff member to assist the Child Study Team to work during the summer months at her hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed 15 hours.

- Lori Scheps

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Shari Peykar, School Social Worker, to work during the summer months at her hourly rate, for counseling support meetings, as needed, not to exceed 15 hours.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for Extended School Year Learning at the contracted rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.

Jennifer White	Speech Therapy & Social Skills	up to 10 hours
Anne Marie Dunn	Academics	up to 30 hours
Anne Marie Dunn	Compensatory Education	up to 25 hours
Melissa Jackson	ELL	up to 32 hours
OT/PT	provided by Region III	up to 12 hours plus travel fee

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Anne

Marie Dunn to provide home instruction for Student ID# 1679727110, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, not to exceed 25 total hours.

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves stipends for the following employees for the 2022-2023 school year.

Robert Lally	Boys Basketball Coach	\$2,200.00
TBD	Girls Basketball Coach	\$2,200.00
Kevin Lane	Soccer Coach	\$2,200.00
TBD	Volleyball Coach	\$2,200.00
Michael Rucereto	Baseball Coach	\$2,200.00
Lori DiVite	Track Coach	\$1,853.00
Paul Doran	Track Coach	\$1,853.00
Josefina Winik	Select Choir	\$2,547.00
Paul Doran	Athletic Director	\$1,968.00
Cristina Martell	Yearbook	\$1,968.00
TBD	Student Council	\$1,968.00
Lauren Burkholder	Science Olympiad	\$1,968.00
Terry Leeshock	Garden Club Advisor	\$1,390.00
Pam Bagot	Art Club Advisor	\$1,390.00
TBD	Debate Club	\$1,390.00
Lori Scheps	School Store	\$1,968.00
Lauren Burkholder	STEM Fair Advisor	\$1,737.00
Alicia Kosakowski	Brainbusters	\$579.00
Derick Talty	Brainbusters	\$579.00
Jennifer Eisberg	Battle of the Books	\$579.00
Lori Scheps	Overnight Field Trip Advisor - Washington D.C.	\$290.00
Lauren Burkholder	Overnight Field Trip Advisor –	\$290.00

	Frost Valley	
Lori Scheps	Overnight Field Trip Advisor - Philadelphia	\$290.00
Michele Robson	Kindergarten Coordinator	\$2,547.00
Alicia Kosakowski	8th grade/Middle School Coord.	\$2,547.00
Rebecca Hall	After School Sports Security	\$35.00/session
Pam Bagot	Newspaper Coordinator	\$1,968.00

p. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Lionel Alliaj, Computer Technician, effective June 30, 2022.

q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff member:

1.	Employee #55812242	June 14, 2022	1 day
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r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Michael Rucereto as a Teacher, at an annual salary of \$66,148.00 (MA, Step 6) for the 2022-23 school year, benefit eligible.

M. Rodino welcomed back Mr. Cuneo to the staff.

P. Wolford explained that the NJDOE is currently allowing retired teachers to return to the workplace with county approval due to the pandemic creating a teacher shortage.

C.Crowley Moved, I. Borek Seconded

Roll Call: 7/0 except

Roll Call: Item h. only 6/0/1

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through r. (except Item h.)

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			

Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. h.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch			✓	

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of May 1, 2022 to May 31, 2022 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
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Payroll - Operating	5/15/22	\$299,308.40
Board Share - FICA	5/15/22	\$5,784.99
State Share - FICA	5/15/22	\$16,139.42
	TOTAL:	\$321,232.81

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	5/31/22	\$279,137.97
Board Share - FICA	5/31/22	\$4,241.96
State Share - FICA	5/31/22	\$16,139.42
	TOTAL:	\$299,519.35

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of June, 2022.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of April, 2022.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Eastern DataComm, Inc. – to provide ShoreTel/Mitel telephone system services and support for the 2022-23 school year, at an annual cost of \$5,458.00, plus services fees as applicable.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kid Clan Services, Inc. for a speech and language evaluation for student ID# 7051766070, total cost not to exceed \$800.00.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Best Choice Home Care, LLC to provide substitute nursing services at a rate of \$69.00 per hour for the remainder of the 2021-2022 school year and through the 2022-2023 school year.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School District to provide non-NSLP meals at a to be determined set cost per meal paid for by the students for the 2022-23 school year.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contribution to the Capital Reserve Account of funds in excess, not to exceed \$850,000.00.

Dr. Hughes informed the Board that the district will move to two lunch periods next year, providing extra seating on the MPR stage.

I. Borek Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through h.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

Policy or Regulation	Policy Title	New/Revised/Abolished	Designation	1st Reading	2nd Reading
P 1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19	Abolished	Mandated	May 25, 2022	June 15, 2022
P 1648.15	Recordkeeping for Healthcare Settings in School Buildings - COVID-19	New	Mandated	May 25, 2022	June 15, 2022
P 2415.04	Title I - District-Wide Parent & Family Engagement	Revised	Mandated	May 25, 2022	June 15, 2022
P 2415.50	Title I - School Parent & Family Engagement	New	Mandated	May 25, 2022	June 15, 2022
P 2416.01	Postnatal Accommodations for Students	New	Recommended	May 25, 2022	June 15, 2022
P 3161	Examination for Cause	Revised	Recommended	May 25, 2022	June 15, 2022
P 4161	Examination for Cause	Revised	Recommended	May 25, 2022	June 15, 2022
P 5512	Harassment, Intimidation, and Bullying	Revised	Mandated	May 25, 2022	June 15, 2022
P&R 7410	Maintenance & Repair	Revised	Mandated	May 25, 2022	June 15, 2022
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting	Revised	Mandated	May 25, 2022	June 15, 2022
P 8420	Emergency & Crisis Situations	Revised	Mandated	May 25, 2022	June 15, 2022
P&R 9320	Cooperation with Law Enforcement Agencies	Revised	Mandated	May 25, 2022	June 15, 2022

I. Borek Moved, R. Rose Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum & Instruction
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Haworth Home & School Association
- Northern Valley Regional High School & NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison
- Ad-Hoc Committee Reports

M. Rodino shared that he and S. Wunsch met with Administrative team and the HTA leadership regarding concerns and improvements that can be made within the district. He suggested making this meeting bi-annually.

M. Rodino would like Education and Finance & Facilities committee meetings set up for the summer months.

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 8:45 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 8:45 p.m. NO PUBLIC COMMENT

XX. CLOSED SESSION

S. W Moved, D. Egan Seconded
All in favor

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, June 15, 2022 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 30 minutes for the purpose of discussing litigation. Action will be taken in public after the executive session.

Motion to return into public session: 9:25 p.m.

S. Wunsch Moved, A. Davis Seconded
All in favor

Motion to add the following resolution to the June 15, 2022 BOE meeting Agenda and recorded in the Minutes:

C. Crowley Moved, R. Rose Seconded

All in favor.

WHEREAS, the Superintendent of Schools has requested that the Board disenroll a student whose name is on file in the Board office (“Student”) based on information that said Student is not entitled to a tuition free education from the Board; and

WHEREAS, the Superintendent provided the Student’s parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent’s determination; and

WHEREAS, the Student’s parents requested a disenrollment hearing before the Board, which was held on or about June 15, 2022; and

WHEREAS, at the hearing the administration presented evidence in support of the Superintendent’s recommendation to disenroll the Student; and

WHEREAS, the parents presented evidence and argument to the Board in support of the Student’s claimed residency;

WHEREAS, the Board considered the evidence presented by the Student’s parents and by the administration; and

WHEREAS, the Board has determined that the Student’s parents have not met their burden under the statute, *N.J.S.A.* 18A:38-1, to establish that the Students are entitled to a tuition-free education from the Board.

NOW, THEREFORE, BE IT RESOLVED that the Student shall be disenrolled from the Haworth School District, and the Board Secretary shall provide the parent with notice of the same; provided, however, that if the Student’s parents contest the Board’s decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Students shall remain enrolled in the Haworth School District while the appeal is pending before the Commissioner of Education.

D. Egan Moved, A. Davis Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves the additional resolution regarding the litigation case discussed in Closed Executive session.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
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Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

XXI. MOTION TO ADJOURN

C. Crowley Moved, R. Rose Seconded
All in favor

ADJOURNMENT: 9:33 p.m.

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary