

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641**

**Agenda  
April 27, 2022**

**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2022 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mrs. Ilisha Borek  
Mr. Charles Crowley  
Mrs. Alanna Davis  
Dr. Danielle Insalaco-Egan  
Mr. Michael Rodino, President  
Mr. Robert Rose  
Mrs. Stacey Wunsch, Vice President  
Mr. Paul Wolford, Business Administrator  
Dr. Peter Hughes, Superintendent  
Mrs. Stacey Cherry, Esq., Fogarty & Hara  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**VII. CLOSE THE PUBLIC PORTION -**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

- a. "Kids with Character Award Presentation – the theme for the month of April is "Perseverance". For April the following students have been awarded:

Kindergarten: Adelaide Bursae, Nicholas Rosario, Dean Yoskovitz  
Grade 1: Marcus Grinman, Julia Kaluza, Sandrine Ng  
Grade 2: Carys Dub, Brooke Madison, Derek Van Hyfte  
Grade 3: Justin Portnoy, Zoe Schag, Nicole Szukics  
Grade 4: Teddy Giannotti, Vicky Martin, Morgan Thatcher  
Grade 5: Lea Lee, Sadie Poirot  
Grade 6: Alyson Ludwig, Zachary Schneider  
Grade 7: Victoria Albert, Allison Arefiev  
Grade 8: Delila Bajrovic, Mia Rozen

- b. 2022-2023 Budget Presentation - Mr. Paul Wolford

**IX. CONSENT AGENDA**

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date** - 433  
b. **Emergency & Crisis Situations Drill Record: March**  
Fire Drill: March 29, 2022  
Security Drill: March 22, 2022  
Administrator in charge: Mr. Paul Wolford

**MINUTES:**

- c. Approval of meeting minutes from the March 9, 2022 Work Session meeting.  
d. Approval of meeting minutes from the March 9, 2022 Closed Executive Session.  
e. Approval of meeting minutes from the March 22, 2022 Regular Business meeting.  
f. Approval of meeting minutes from the March 22, 2022 Closed Executive Session.

**SUBMISSIONS AND CERTIFICATIONS:**

- g. **HIB Report for March 2022:**  
Reported Cases: 0  
Number of Cases Open: 0  
Number of Cases Closed: 2

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**X. CURRICULUM**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the revised 2021-22 district calendar.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XI. PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff members:

|    |                    |  |         |
|----|--------------------|--|---------|
| 1. | Employee #55812242 | March 23, 24, 25 28, 29, 30, 31, April 1, 4, 5, 6, 7, 8, 11, 25, 27 & 28, 2022 | 17 days |
| 2. | Employee #10505279 | June 13, 14, 15, 16, 17, 20 & 21, 2022   | 7 days  |

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2022 graduate level courses for the following staff members; reimbursement to be paid (if applicable) at the 2022-23 New Jersey state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

| #  | NAME                | COURSE   | COLLEGE/UNIVERSITY         |
|----|---------------------|--|----------------------------|
| 1. | Jessica Buchheister | EDFD 533 Ethics, Politics, and History of Educational Assessment | Montclair State University |

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Cole Wolford as a substitute custodian, without black seal, for the remainder of the 2021-22 school year and the 2022-23 school year at a rate of \$19.00 per hour, not benefit eligible.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Trish Julis, Part Time Classroom Aide, effective June 30, 2022.

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2022-2023 school year:

|    |   |   |                  |
|----|---|---|------------------|
| 1. | Jennifer Horne<br>Supervisor of Special Education               | \$122,004.00  | benefit eligible |
| 2. | Patricia Voigt<br>Principal                                     | \$132,613.00  | benefit eligible |
| 3. | Paul Wolford<br>Business Administrator/Director<br>of Education | \$144,515.00<br>(contract pending approval<br>from the Bergen County<br>Superintendent) | benefit eligible |

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2022-2023 school year:

|    |  |  |                  |
|----|--|--|------------------|
| 1. | Lionel Alliaj<br>Computer Technician   | \$49,440.00                              | benefit eligible |
| 2. | Kathleen Blazina<br>Administrative Assistant for Technology & Data                           | \$59,710.00<br>plus applicable longevity | benefit eligible |
| 3. | Kristi Giambona<br>Administrative Assistant to the<br>Superintendent/Human Resources Officer | \$80,327.00<br>plus applicable longevity | benefit eligible |
| 4. | Dina Mattessich<br>Payroll/Accounts Payable/Bookkeeper                                       | \$67,596.00<br>plus applicable longevity | benefit eligible |
| 5. | Karen Oddo<br>Administrative Assistant/Receptionist  | \$50,697.00<br>plus applicable longevity | benefit eligible |
| 6. | Nancy Panzella<br>Administrative Assistant for the Business Office                           | \$50,697.00<br>plus applicable longevity | benefit eligible |
| 7. | Vickie Aponte-Solomon<br>Administrative Assistant for the Child Study<br>Team                | \$43,775.00                              | benefit eligible |

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2022-2023 school year:

|    |   |  |                           |
|----|---|--|---------------------------|
| 1. | Dervish Alliaj (.5)<br>Daytime Custodian w/Black Seal | \$26,117.00<br>plus applicable longevity | (.5) not benefit eligible |
|----|---|--|---------------------------|

|    |   |  |                           |
|----|---|--|---------------------------|
| 2. | Viviana Arcos<br>Evening Custodian w/Black Seal                   | \$44,371.00<br>plus applicable longevity | benefit eligible          |
| 3. | Dilbert Bazelli<br>Evening Custodian w/Black Seal                 | \$41,664.00<br>plus applicable longevity | benefit eligible          |
| 4. | Brian Gormley<br>Daytime Custodian w/Black Seal                   | \$55,600.00<br>plus applicable longevity | benefit eligible          |
| 5. | Robert Lally (.5)<br>Evening Custodian w/Black Seal               | \$25,750.00                              | (.5) not benefit eligible |
| 6. | Adriana Miranda (.5)<br>Daytime Custodian w/Black Seal            | \$25,750.00                              | (.5) not benefit eligible |
| 7. | Brainy Nunez<br>Evening Custodian w/Black Seal                    | \$44,246.00<br>plus applicable longevity | benefit eligible          |
| 8. | Donald Turner<br>Supervisor of Building & Grounds<br>w/Black Seal | \$86,102.00                              | benefit eligible          |

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2022-2023 school year (schedule attached).

|     |                     |              |        |
|-----|---------------------|--------------|--------|
| 1.  | Ardizzone, Kelsey   | BA15, Step 2 | Year 2 |
| 2.  | Choi, Jina          | MA, Step 5   | Year 3 |
| 3.  | Chung, Rebekah      | MA, Step 2   | Year 2 |
| 4.  | Cohen, Janet        | BA30, Step 4 | Year 2 |
| 5.  | Corentino, Michelle | MA30, Step 3 | Year 2 |
| 6.  | Ferraro, Meghan     | MA, Step 2   | Year 2 |
| 7.  | Pinzon, Monica      | MA15, Step 8 | Year 1 |
| 8.  | Premelaar, Anna     | MA, Step 4   | Year 2 |
| 9.  | Robson, Michele     | BA, Step 4   | Year 3 |
| 10. | Rogan, Jacqueline   | MA, Step 2   | Year 2 |
| 11. | White, Jennifer     | MA, Step 4   | Year 4 |

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2022-2023 school year (schedule attached).

|    |                    |               |
|----|--------------------|---------------|
| 1. | Alcoser, Connie    | MA45, Step 19 |
| 2. | Alderton, Patricia | MA, TOG       |
| 3. | Arbadji, Katelyn   | BA, Step 7    |
| 4. | Bagot, Pamela      | BA, Step 7    |

|     |                       |                       |
|-----|-----------------------|-----------------------|
| 5.  | Buchheister, Jessica  | MA, Step 6            |
| 6.  | Burkholder, Lauren    | MA, Step 7            |
| 7.  | Carboneri, Lesley     | MA60, TOG             |
| 8.  | Carr, Erin            | MA60, TOG             |
| 9.  | Chamberlain, Nicole   | MA30, Step 19 (ESSER) |
| 10. | DeFelice, Michael     | MA, Step 11           |
| 11. | DeNobile, Gianna      | MA, Step 6            |
| 12. | DiCarlantonio, Maria  | MA60, TOG             |
| 13. | Doran, Paul           | MA, TOG               |
| 14. | Dunn, Anne Marie      | MA30, TOG             |
| 15. | Ehlers-Burns, Erin    | MA, Step 16           |
| 16. | Eisberg, Jennifer     | MA, Step 17           |
| 17. | Ferrara, Lisa         | BA30, TOG             |
| 18. | Hall, Rebecca         | MA60, TOG             |
| 19. | Homan, Alison         | MA30, Step 6          |
| 20. | Jackson, Melissa      | MA60, TOG             |
| 21. | Kosakowski, Alicia    | MA, Step 15           |
| 22. | Lane, Kevin           | MA15, Step 9          |
| 23. | LaPorta, Laura        | MA, Step 6            |
| 24. | Lang, Suzanne         | MA, Step 8            |
| 25. | Leeshock, Terry       | MA15, TOG             |
| 26. | Lignos, Ashley        | BA, Step 7            |
| 27. | Martell, Cristina     | MA, Step 13           |
| 28. | McKeary, Julieann     | MA, Step 6            |
| 29. | Mohr, Melissa         | MA, Step 11           |
| 30. | Nasta, Vito           | MA, TOG               |
| 31. | Peykar, Shari         | MA, Step 7            |
| 32. | Polifroni, Nancy      | MA15, Step 16         |
| 33. | Ross, Kerry-Ann       | MA60, Step 19         |
| 34. | Santostefano, Heather | BA, Step 6            |
| 35. | Scheps, Lori          | MA60, Step 15         |
| 36. | Siniscalchi, Rosina   | MA30, TOG             |
| 37. | Talamo, Angelica      | MA, Step 7            |
| 38. | Talty, Cynthia        | MA, Step 19           |
| 39. | Talty, Derick         | MA, Step 19           |
| 40. | Winik, Josefina       | BA, Step 9            |

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2022-2023 school year:

|     |                     |             |                           |
|-----|---------------------|-------------|---------------------------|
| 1.  | Breakfield, Michele | \$27,247.00 | (.5) not benefit eligible |
| 2.  | DiVite, Lori        | \$27,247.00 | benefit eligible          |
| 3.  | Epstein, Isabelle   | \$23,175.00 | (.5) not benefit eligible |
| 4.  | Gregg, Jeanne       | \$27,247.00 | benefit eligible          |
| 5.  | Hoyng, Dawn         | \$24,730.00 | benefit eligible          |
| 6.  | Klein, Debra        | \$38,244.00 | benefit eligible          |
| 7.  | Kruimer, Eileen     | \$23,175.00 | benefit eligible          |
| 8.  | Molinaro, Maria     | \$23,175.00 | (.5) not benefit eligible |
| 9.  | Paspalas, Andrew    | \$23,175.00 | benefit eligible          |
| 10. | Paulillo, Suzanne   | \$24,005.00 | benefit eligible          |
| 11. | Powers, Judy        | \$27,247.00 | (.5) not benefit eligible |
| 12. | Simon, Kathleen     | \$23,175.00 | benefit eligible          |
| 13. | Van Horn, Sandra    | \$24,245.00 | benefit eligible          |

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2022-2023 school year, effective July 1, 2021, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2022-2023 school year, at \$24.00 per period, not benefit eligible:

|    |                    |
|----|--------------------|
| 1. | Melina Felletter   |
| 2. | Joan Hoagland      |
| 3. | Dayana Marchisio   |
| 4. | Antoinette Sabbagh |

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

| # | NAME | DATE(S) | CONFERENCE/<br>WORKSHOP | LOCATIO<br>N | COST (not<br>to exceed) |
|---|------|---------|-------------------------|--------------|-------------------------|
|---|------|---------|-------------------------|--------------|-------------------------|

|    |               |         |  |            |      |
|----|---------------|---------|--|------------|------|
| 1. | D. Mattessich | 4/7/22  | Internet Report of Contributions (IROC) Training | Virtual    | Free |
| 2. | D. Mattessich | 4/27/22 | Reporting Retroactive Salaries                   | Virtual    | Free |
| 3. | D. Mattessich | 5/11/22 | Pension Processing                               | Virtual    | Free |
| 4. | D. Mattessich | 6/1/22  | Pension Processing - part 2                      | Virtual    | Free |
| 5. | D. Turner     | 5/6/22  | Indoor Air Quality Training                      | Mahwah, NJ | Free |

- n. **RESOLVED** that subject to renewal for the 2022-2023 school year, which shall be determined in accordance with applicable law and the Collective Negotiations Agreement (“CNA”) between the Haworth Board of Education (“Board”) and the Haworth Education Association (“Association”), Employee #80342405 whose name is on file (“Employee #80342405”) shall be granted a leave of absence due to their own disability under the Federal Family and Medical Leave Act (“FMLA”) from September 1, 2022 through September 7, 2022 with pay and with medical benefits, subject to the use and continued availability of 4 sick days; and

**BE IT FURTHER RESOLVED** that Employee #80342405 shall be granted a leave of absence from September 8, 2022 to November 23, 2022 under the FMLA and from September 8, 2022 to November 30, 2022 under the New Jersey Family Leave Act, without pay, but with medical benefits, subject to Employee #80342405 payment of their contribution for same; and

**BE IT FURTHER RESOLVED** that Employee #80342405 shall return to work on December 1, 2022 or on an earlier return date subject to advance notice to the Haworth School District (“District”) administration, whereupon the above leave dates may be administratively adjusted as appropriate;

**BE IT FURTHER RESOLVED** that any requests to extend or change the terms of Employee #80342405 leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the CNA between the Board and the Association; and

**BE IT FURTHER RESOLVED** that the dates of said leave may be adjusted based on certification from Employee #80342405 physician or changes to the District’s calendar.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2022 to March 31, 2022 which has previously been approved by the various



committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

| <b><u>Bills Description</u></b> | <b><u>Dated</u></b> | <b><u>Amount</u></b> |
|---------------------------------|---------------------|----------------------|
| Payroll - Operating             | 3/15/22             | \$304,283.80         |
| Board Share - FICA              | 3/15/22             | \$5,942.85           |
| State Share - FICA              | 3/15/22             | \$16,382.59          |
|                                 | <b>TOTAL:</b>       | <b>\$326,609.24</b>  |

| <b><u>Bills Description</u></b> | <b><u>Dated</u></b> | <b><u>Amount</u></b> |
|---------------------------------|---------------------|----------------------|
| Payroll - Operating             | 3/30/22             | \$281,676.68         |
| Board Share - FICA              | 3/30/22             | \$4,182.14           |
| State Share - FICA              | 3/30/22             | \$16,353.32          |
|                                 | <b>TOTAL:</b>       | <b>\$302,212.14</b>  |

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April, 2022.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of February, 2022.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Starlight

Homecare Agency, Inc. to provide substitute nursing services at a rate of \$62.00 per hour for the remainder of the 2021-2022 school year and through the 2022-2023 school year.

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 3-year contract agreement for website software and services with Blackboard, Inc. at a total cost of \$12,273.29.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIII. NEGOTIATIONS**

NO RESOLUTIONS

**XIV. POLICY**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

| <b>Policy or Regulation</b> | <b>Policy Title</b>   | <b>New/Revised /Abolished</b> | <b>Designation</b> | <b>1st Reading</b> | <b>2nd Reading</b> |
|-----------------------------|---|-------------------------------|--------------------|--------------------|--------------------|
| P & R 2417                  | Student Intervention & Referral Services                                    | Revised                       | Mandated           | April 27, 2022     |                    |
| P 2415.05                   | Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment | Revised                       | Mandated           | April 27, 2022     |                    |
| P & R 2431.4                | Prevention & Treatment of Sports Related Concussions and Head Injuries      | Revised                       | Mandated           | April 27, 2022     |                    |
| R 2460.30                   | Additional/Compensatory Special Education & Related Services                | New                           | Mandated           | April 27, 2022     |                    |
| P 2622                      | Student Assessment  | Revised                       | Mandated           | April 27, 2022     |                    |
| R 2622                      | Student Assessment  | New                           | Mandated           | April 27, 2022     |                    |

|            |                                     |         |             |                |  |
|------------|-------------------------------------|---------|-------------|----------------|--|
| P 3233     | Political Activities                | Revised | Recommended | April 27, 2022 |  |
| P 7540     | Joint Use of Facilities             | Revised | Recommended | April 27, 2022 |  |
| P & R 8465 | Bias Crimes & Bias<br>Related Acts  | Revised | Mandated    | April 27, 2022 |  |
| P 9560     | Administration of<br>School Surveys | Revised | Mandated    | April 27, 2022 |  |
| P 9700     | Special Interest Groups             | Revised | Recommended | April 27, 2022 |  |

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XV. EDUCATION**

- a. BE IT RESOLVED by the Haworth Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XVI. COMMITTEE REPORTS**

- Finance & Facilities
- Curriculum & Instruction
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Haworth Home & School Association
- Northern Valley Regional High School & NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison
- Ad-Hoc Committee Reports

**XVII. OLD BUSINESS**

**XVIII. NEW BUSINESS**

**XIX. Open to the Public on any item –**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**Close the Public portion:**

**XX. CLOSED SESSION**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, April 27, 2022 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately \_\_\_\_\_ for the purpose of discussing personnel, litigation, negotiations or HIB. Action will/will not be taken in public after the executive session.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**XXI. MOTION TO ADJOURN**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**ADJOURNMENT:**

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Michael Rodino, President  
Haworth Board of Education

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Kristi Giambona  
Board Secretary

## SCHEDULE A

2022-2023

| Step       | BA     | BA+15  | BA+30  | MA      | MA+15   | MA+30   | MA+45   | MA+60   | DOC     |
|------------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| 1          | 53,464 | 55,190 | 55,895 | 57,110  | 58,933  | 61,060  | 62,578  | 65,008  | 67,439  |
| 2          | 53,964 | 56,322 | 56,395 | 58,218  | 59,740  | 62,471  | 64,293  | 66,724  | 69,154  |
| 3          | 54,464 | 56,991 | 57,502 | 59,324  | 61,147  | 63,881  | 66,008  | 68,438  | 71,476  |
| 4          | 55,664 | 58,361 | 59,309 | 61,132  | 63,562  | 66,758  | 68,423  | 71,461  | 74,499  |
| 5          | 57,564 | 60,747 | 61,209 | 63,639  | 66,070  | 69,108  | 71,538  | 74,576  | 77,614  |
| 6-7        | 59,464 | 63,134 | 63,717 | 66,148  | 68,578  | 71,920  | 74,654  | 77,692  | 80,730  |
| 8-9        | 61,364 | 65,058 | 66,225 | 68,655  | 71,693  | 75,192  | 77,769  | 80,807  | 83,844  |
| 10         | 63,839 | 67,874 | 68,700 | 71,738  | 74,776  | 78,275  | 80,852  | 83,889  | 86,927  |
| 11         | 66,314 | 70,688 | 71,782 | 74,820  | 77,858  | 81,357  | 83,933  | 86,971  | 89,944  |
| 12         | 68,914 | 73,629 | 74,990 | 78,028  | 81,066  | 84,532  | 87,141  | 90,114  | 94,432  |
| 13         | 71,964 | 76,411 | 78,040 | 81,078  | 84,115  | 87,633  | 90,126  | 93,266  | 96,221  |
| 14         | 75,064 | 79,706 | 81,140 | 84,177  | 87,215  | 90,692  | 93,328  | 96,283  | 99,838  |
| 15         | 78,164 | 83,000 | 84,239 | 87,277  | 90,250  | 94,051  | 96,345  | 99,900  | 103,456 |
| 16         | 81,314 | 85,883 | 87,389 | 90,362  | 93,502  | 96,965  | 100,012 | 103,568 | 107,123 |
| 17         | 84,464 | 89,228 | 90,475 | 93,615  | 96,570  | 100,887 | 103,681 | 107,236 | 110,792 |
| 18         | 87,664 | 92,160 | 93,777 | 96,732  | 100,287 | 104,305 | 107,398 | 110,954 | 114,510 |
| 19         | 90,964 | 95,460 | 97,077 | 100,586 | 104,142 | 108,159 | 111,253 | 114,809 | 118,364 |
| <b>TOG</b> | 90,964 | 95,460 | 97,077 | 104,049 | 107,605 | 112,159 | 114,716 | 118,272 | 122,289 |