

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
MINUTES
July 21, 2020**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2020 and February 21, 2020 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mr. Charles Crowley
Mrs. Alanna Davis
Mrs. Mary Anne Doran
Mrs. Karen Leddy
Mr. Michael Rodino, President
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. Public Hearing on Addendum to the Superintendent’s Employment Contract

S. Wunsch Moved, I. Borek Seconded
All in favor.

Mr. Rodino explained to the public the terms of the addendum to the Superintendent's contract. The addendum allows the Superintendent to no longer be required to complete merit goals for monetary value with Board approval. The monetary value of the merit goals in the current contract will be rolled into his pensionable salary, which is already budgeted for and agreed upon within the current contract.

VII. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:44 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VIII. CLOSE THE PUBLIC PORTION - 7:45 p.m. - NO PUBLIC COMMENT

IX. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

a. Reopening Plan Update - Dr. Peter Hughes

Dr. Hughes reviewed the new survey’s which were sent to all parents and staff members. The survey’s provided choices of three different scenarios of opening the school. Dr. Hughes explained that the results are almost equally mixed between the three options. Dr. Hughes recommended forming a committee of parent volunteers comprised of those in the medical field to assist with creating the best safety plan for reopening.

Dr. Hughes thanked Dr. O’Reilly for her outstanding service to the district. S. Wunsch also shared her gratitude for Dr. O’Reilly’s service.

X. ROUTINE RESOLUTIONS

NO RESOLUTIONS

XI. MINUTES

- a. Approval of meeting minutes from the June 10, 2020 Work Session meeting.
- b. Approval of meeting minutes from the June 10, 2020 Closed Executive Session meeting.
- c. Approval of meeting minutes from the June 16, 2020 Regular Business meeting.

S. Wunsch Moved, C. Crowley Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through c.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			

Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XII. CURRICULUM

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the Jump Start Math program to be held virtually from August 24, 2020 to August 28, 2020, 3 hours per day at a rate of \$75.95 per hour, per the HTA Collective Bargaining Agreement:

- Michael DeFelice
- Ashley Lignos
- Melissa Mohr

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the Jump Start ELA program to be held virtually from August 24, 2020 to August 28, 2020, 3 hours per day at a rate of \$75.95 per hour, per the HTA Collective Bargaining Agreement:

- Arlene Fannell
- Lori Scheps

I. Borek Moved, A. Davis Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. and b.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			

Mrs. Wunsch	✓			
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XIII. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Dr. Nadine O’Reilly, Supervisor of Special Education, effective August 23, 2020.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Bari Baron, Teacher, for the 2020-21 school year.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following **fall 2020 graduate level courses** for the following staff member; reimbursement to be paid at the 2020-21 state college or university graduate level course rate for up to 3 total credits, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

1.	Gianna DeNobile	ELRL 6310 Written Expression with Technology ELRL 6230 Practicum Teaching Reading	William Paterson University
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- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME(S)	DATE(S)	CONFERENCE/WORKSHOP	LOCATION	COST (not to exceed)
1.	M. Robson	8/1/20 or 8/15/20	Phonics First (Primary Self-Paced)	virtual	\$995.00

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nancy Polifroni, RN, School Nurse, to work over the summer months for 3 weeks (4 days per week, 4 hours per day) at an hourly rate of \$60.00, not to exceed \$2,900.00 for yearly records maintenance and needed office changes and procedures in preparation for the reopening of schools during the pandemic.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the

2020-21 salaries for the following 12 month employees:

1.	Nadine O'Reilly Supervisor of Special Education	\$123,970.80	benefit eligible
2.	Patricia Voigt Principal	\$125,000.00	benefit eligible
3.	Paul Wolford Business Administrator/Director of Education	\$136,219.56	benefit eligible
4.	Kathleen Blazina Administrative Assistant for Technology & Data	\$56,282.29 plus applicable longevity	benefit eligible
5.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$75,715.61 plus applicable longevity	benefit eligible
6.	Suzanne Marzocchi Administrative Assistant for the Child Study Team	\$54,158.43 plus applicable longevity	benefit eligible
7.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$63,715.80	benefit eligible
8.	Karen Oddo Administrative Assistant/Receptionist	\$47,786.85 plus applicable longevity	benefit eligible
9.	Nancy Panzella Administrative Assistant for the Business Office	\$47,786.85	benefit eligible
10.	Dervish Alliaj (.5) Daytime Custodian w/Black Seal	\$24,618.18 plus applicable longevity	(.5) not benefit eligible
11.	Viviana Arcos Evening Custodian w/Black Seal	\$41,824.92 plus applicable longevity	benefit eligible
12.	Dilbert Bazelli Evening Custodian w/Black Seal	\$39,253.30 plus applicable longevity	benefit eligible
13.	Brian Gormley Daytime Custodian w/Black Seal	\$52,408.46 plus applicable longevity	benefit eligible
14.	Bilal Korreshi (.5) Evening Custodian w/Black Seal	\$24,135.48 plus applicable longevity	(.5) not benefit eligible

15.	Brainy Nunez Evening Custodian w/Black Seal	\$41,706.10 plus applicable longevity	benefit eligible
16.	Donald Turner Supervisor of Building & Grounds w/Black Seal	\$81,158.85	benefit eligible

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-21 salaries for the following 10 month employees:

1.	Michele Breakfield, Aide	\$25,683.33	(.5) not benefit eligible
2.	Lori DiVite, Aide	\$25,683.33	benefit eligible
3.	Marguerite Forde, Aide	\$25,683.33	(.5) not benefit eligible
4.	Riley Hall, Aide	\$23,175.00	(.5) not benefit eligible
5.	Dawn Hoyng, Aide	\$23,310.09	benefit eligible
6.	Trish Julis, Aide	\$22,852.85	(.5) not benefit eligible
7.	Debra Klein, Aide w/ABA	\$36,050.00	benefit eligible
8.	Maureen Logerfo, Aide	\$23,774.77	(.5) not benefit eligible
9.	Suzanne Paulillo, Aide	\$22,626.88	benefit eligible
10.	Judy Powers, Aide	\$25,683.33	(.5) not benefit eligible
11.	Jeanne Rispoli, Aide	\$25,683.33	benefit eligible
12.	Laurie Roncati, Aide	\$25,893.17	(.5) not benefit eligible
13.	Donna Schwartz, Aide	\$23,310.09	benefit eligible
14.	Sandra Van Horn, Aide	\$22,852.85	benefit eligible

S. Wunsch Moved, I. Borek Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIII. a. through g.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			

Mrs. Davis	✓			
Mrs. Doran	✓	✓ to Item f. 2. only		
Mrs. Leddy	✓	✓ to item f. 2. only		
Mr. Rodino	✓			
Mrs. Wunsch	✓			

K. Leddy explained that her vote of “no” for Item f.2. only, is just due to the state of the economy for the percentage of increase to be higher than the rest of the percentages. The vote was not a reflection on the employee’s performance.

M. Doran shared the same sentiment in explanation of her vote of “no” for Item f.2. only.

M. Rodino referenced the salary increases to be in the best interest of the school, they were accounted for in the budget, and that they would have no impact to the tax payers at this time.

XIV. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of June 1, 2020 to June 30th, 2020 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	6/15/2020	\$248,731.27
Board Share - FICA	6/15/2020	\$3,499.94
State Share - FICA	6/15/2020	\$14,527.64
	TOTAL:	\$266,758.85

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	6/19/2020	\$274,403.80

Board Share - FICA	6/19/2020	\$7,212.31
State Share - FICA	6/19/2020	\$12,954.32
	TOTAL:	\$294,570.43

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	6/30/2020	\$60,474.46
Board Share - FICA	6/30/2020	\$2,877.89
State Share - FICA	6/30/2020	\$1,573.32
	TOTAL:	\$64,925.67

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of July, 2020.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contribution to the Capital Reserve Account a portion of funds in excess, not to exceed \$1,000,000.00.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves language translation services to be provided by Language Line Solutions for as-needed language translation of important documents and conferences in all native languages. Cost not to exceed \$3,000.00 for the 2020-21 school year.
- e. Be it resolved that the Board, upon recommendation of the Superintendent, approves the District to apply for the following FY 2021 ESEA Entitlement Grant allocations, to be used for the purposes as stated in the application. The Haworth Public School District is a member of the Northern Valley School District FY21 ESEA Grant Title III Consortium for the 2020-21 school year (see the chart below).

Title	School Name	Amount of Allocation
Title IA	Haworth Public School	\$ 8,203.00 (Refusal of Funds, ineligible)

Title IIA	Haworth Public School	\$ 5,695.00 (As part of NV Consortium)
Title III	Haworth Public School	\$ 889.00
Title IV	Haworth Public School	Not eligible

Be it further resolved that funds associated with Title I Part A (Basic, Concentration, Targeted and EFIG) in the amount of \$8,203.00 are refused for the 2020-21 school year.

- f. WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Haworth Board of Education wishes to establish and transfer a portion of unanticipated excess current year revenue or unexpended appropriations from the general fund into a Current Expense Emergency Reserve account at year-end, and

WHEREAS, the Haworth Board of Education has determined that (an amount not to exceed) \$200,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Haworth Board of Education that it hereby authorizes the district’s School Business Administrator to establish a Current Expense Emergency Reserve and to make this transfer consistent with all applicable laws and regulations.

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement for the Site Technician Services – Technical Support Services from the Northern Valley Regional High School Board of Education for the Haworth School District from July 1, 2020 – June 30, 2021 school year at the total annual cost of \$70,079.00.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves a stipend of \$10,000.00 for Jose Cordero of Northern Valley Technical Support Services for oversight of the following items not included in the 2020-21 shared services agreement for Site Technician Services: 1:1 technology, security system monitoring, fixed asset, lease agreement management, and Parent Square Administration.

C. Crowley Moved, S. Wunsch Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIV. a. through h.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

Dr. Hughes asked Mr. Wolford to share with the Board and the public the good news that the district received earlier in the day.

Mr. Wolford explained that the district has received some grants from the state that were applied for. The Alyssa’s Law security grant netted the district \$21,000, the Care’s Act grant netted the district \$9,063, and Extraordinary Aid payment was \$140,000. Mr. Wolford stated that these monies will help to alleviate much of the anticipated COVID related expenses.

Dr. Hughes thanked Mr. Wolford and Dr. O’Reilly for all of their hard work obtaining the aide.

Mr. Wolford also explained that Item f. is for an emergency fund that can be used for emergency purposes during medical emergencies. This fund differs from the capital reserve account which is only used for facility emergencies.

XV. NEGOTIATIONS

NO RESOLUTIONS

XVI. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation #	Policy Title	New/Revised	Designation	1st Reading	2nd Reading
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)	New	Mandated	July 21, 2020	
P 2270	Religion in Schools	Revised	Recommended	July 21, 2020	
P 2431.3	Heat Participation Policy for Student-Athlete Safety	Revised	Mandated	July 21, 2020	
P 2622	Student Assessment	Revised	Mandated	July 21, 2020	
P & R 5111	Eligibility of Resident/Nonresident Students	Revised	Mandated	July 21, 2020	
P & R 5200	Attendance	Revised	Mandated	July 21, 2020	
P & R 5320	Immunization	Revised	Recommended	July 21, 2020	
P & R 5330.04	Administering an Opioid Antidote	Revised	Mandated	July 21, 2020	
P 5610	Suspension	Revised	Mandated	July 21, 2020	
R 5610	Suspension Procedures	Revised	Mandated	July 21, 2020	
P 5620	Expulsion	Revised	Mandated	July 21, 2020	
P & R 8320	Personnel Records	Revised	Mandated	July 21, 2020	

I. Borek Moved, K. Leddy Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XVI. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			

Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVII. SUBMISSIONS AND CERTIFICATIONS

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:

1. 2019-20 School Security Drills Record
2. 2019-20 School Register Summary Report

A. Davis Moved, I. Borek Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIV. a. through h.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVIII. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum
- Policy
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Joint Boards
- Haworth Home & School Association

Northern Valley Regional High School
NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison

XIX. Open to the Public on any item – 8:04 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

T. Martin - 292 Crocker Place: Emphasized that the e-learning was very good in Haworth, even with the limitations on what the state does and does not allow. He shared that he has faith in the Superintendent to make the correct decisions, and believes the school is doing the best that they can during a difficult time.

M. Lee - 63 Myrtle Street: Asked that since Governor Murphy has made all-remote learning an option, will the district be providing a new survey that includes this option?

C. Thomas - Owatonna Street: Explained that he is an essential worker, and that the model in the United Kingdom was that schools stayed open for all children of essential workers, which would be beneficial for his circumstance, and he believes this is something that should be considered.

N. Flattery - 18 Summit Place: Asked if outdoor classrooms were an option for the first few months while the weather permits?

J. Goldstein - 342 Schraalenburgh Road: Inquired about how assessments will be done during remote learning?

D. Stott - 328 Hennessey Street: Stated that in her opinion, this is not a good time for salary increases.

B. Adler - 233 Whitman Street: Explained that he appreciated the new parent survey, and the explanation that the results proved that there are parents with opinions on both ends of the spectrum. Asked how e-learning will be made better to make the educational aspect complete?

C. Garcia - 454 St. Nicholas Avenue: Thanked the Board and Superintendent for the new surveys and asked for a bold solution that preserves the academic and social aspects of the students.

S. Gladstein - Grant Street: Expressed concern about the interactive learning between the teachers and the children in the lower grades during the remote learning.

A. Bursae - Schraalenburgh Road: Expressed concern for the new kindergartners if have to do remote learning.

A. Reduce - Valley Road: Stated that the Board should keep in mind the loss of state funding and preparing for the COVID pandemic financially while making decisions on spending. She also acknowledged a completed reopening plan that would be executed by a larger district, that she will forward to the Board for reference.

J. Heit - 369 Wheeler Place: Expressed the need for all of the various ages of children in the school being considered. She feels that remote learning for the older students is much easier than that of the younger students. Asked how the district will prepare the younger students for remote learning? Expressed the importance of social interactions at a younger age.

A. Weiss: Emphasized the need for students of all ages to have more one to one time with their teachers. Asked that the district have a plan for when a child leaves the classroom to use the bathroom, and how the bathroom will be cleaned immediately after?

M. Garcia - 170 Surbeck Place: Suggested having multiple plans in place to address the different age groups.

C. Dub - 405 Pine Lane: Suggested the teachers and parents work together to have collaborative learning for the students. She will share a few plans with Dr. Hughes, such as "Teacher Jam" and "Teacher/Parent Boot Camp".

N. Steffin - 63 Owatonna Street: Thanked the Board and Administration for all of the work they are doing. Asked that Dr. Hughes speak to the survey results.

S. Mitra - 157 Owatonna Street: Shared that e-learning did not work for all students, and a specific challenge for middle school students who have different teacher for different subject matters. How will the district take steps to assist all students who are not able to adapt to an elearning environment?

D. Talty - on behalf of the Haworth Teachers' Association:

"On behalf of the Haworth Teachers Association, I would like to thank Dr. Hughes and the administration for focusing on the safety of the students, teachers, and stakeholders in planning to reopen the school. From day one, Dr. Hughes, Mrs. Voigt, Dr. O'Reilly, and Mr. Wolford have made it clear through their actions that the safety and wellbeing of the students and staff was paramount in creating a positive school environment. The HTA believes Dr. Hughes, the administration, and the Board of Education have the best of intentions when it comes to reopening the schools safely in September based on the guidelines from the Road Map Back from the NJ Department of Education.

With that being said, no one wants to go back to a safe learning environment more than teachers. We have dedicated our lives to the challenge of educating children. At this time the highest priority is a safe learning environment that can support the emotional educational goals of the school. As one of my colleagues shared in the survey, we will not be able to be at our best if the staff does not feel safe and our best is what the students absolutely deserve. What is concerning the staff are the recent shutdowns of local high school workout groups where students and staff tested positive for COVID. River Dell, Ramsey, Westwood, and Cresskill have shut down their outdoor workouts where they followed the recommended guidelines. One of the Athletic Directors called for guidance from the state and they were told to do what they felt was in the best interest of their district. We are one month away from the start of school and there is still no state guidance on what schools should do if a student, parent, or staff member tests positive for COVID.

As a small district, with a small staff, several members of our staff teach across grade levels. If one of those teachers tests positive how would we handle this situation? We would appreciate the input of the medical professionals to help alleviate any anxiety from staff. Do you shut

down every grade that the teacher comes in contact with? Do we shut down other grade levels if a sibling was in an affected class?

A recent study from South Korea followed close to 65,000 contacts and found that students between the ages of 10 and 19 can spread the virus at least as well as adults do; that is half of our school population.

Nothing about this situation is ideal and with little guidance from the state, we just want to do what is best for the students, the staff, and the community, and we are confident that our administration, BOE, and the reopening committee will do what is best for everyone. Thank you for taking the time to hear what we have to say and for your partnership and commitment to the education of the children of Haworth.”

D. Klain - 350 Whitman Street: Asked if an all remote learning schedule will be addressed?

L. Lebel - 122 Madison Avenue: Asked what the plan is going to be for teachers who are pregnant or in a high risk age bracket?

M. Stott - incoming 6th grade student: shared that she misses her friends and her teachers, and she would like to go back to school because she feels it os better to learn in person.

J. Gladstein: Would like to know who exactly is on the reopening committee.

J. Levison - 70 Delaware Avenue: Worried about the learning for all ages if not back in school.

Dr. Hughes: Responded that the guidance for reopening is aligned with the CDC standards. He explained that the first survey was to see how many students would come back to school in person if that was an option, and how many would not. It was also to gain perception from the community on their feelings regarding returning to school. He explained that live streaming from the classroom will be a priority using either Swivel or The Owl, and that the administrative team will also be researching district wide classroom management systems, such as Canvas or Toology in the event that all virtual learning is needed. The plan is due to the county on July 27th for review. Parents will be notified one month before school starts with a definite reopening plan. The plan will include staff and student safety measures and protections, social and emotional supports, detailed plan on daily cleaning and sanitizing, student assessments, and child care. Dr. Hughes stated that he would like to create a committee of volunteers from the community that are health care professionals to be educated on best practices for reopening. He expresses that he would like the district get back to full time, in person learning as soon as possible.

Mr. Rodino asked Dr. Hughes to add the names of the members of the reopening committee to the Frequently Asked Questions shared document.

Close the Public portion: 9:37 p.m.

XX. OLD BUSINESS

XXI. NEW BUSINESS

XXII. CLOSED SESSION 9:40 p.m.

S. Wunsch Moved, I. Borek Seconded

All in favor.

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Work Session Meeting of the Borough of Haworth Board of Education on this day Tuesday, July 21, 2020 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately 15 minutes for the purpose of discussing the addendum to the Superintendent’s Employment Agreement. Action will be taken in public after the executive session.

THE BOARD RETURNED TO THE PUBLIC MEETING AT 9:48 p.m.

a. RESOLUTION TO APPROVE AN AMENDMENT TO THE SUPERINTENDENT’S EMPLOYMENT AGREEMENT:

WHEREAS, the Haworth Board of Education (hereinafter referred to as the "Board") and Peter Hughes, Ed.D. (hereinafter referred to as "Hughes") are parties to an Employment Agreement for the period beginning July 1, 2018 and ending June 30, 2023 (hereinafter referred to as the "Employment Agreement");

WHEREAS, the parties have agreed upon a modification to the terms of the Employment Agreement, which is set forth in an Addendum to the Employment Agreement between the Haworth Board of Education and Peter Hughes, Ed.D., Superintendent of Schools (hereinafter referred to as the “Addendum”);

WHEREAS, the Addendum has been submitted to and approved by the Executive County Superintendent in accordance with N.J.S.A. 6A:23A-3.1; and

WHEREAS, the Board has conducted a public hearing on the Addendum and provided notice required by N.J.S.A. 18A:11-11;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Addendum, which is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute the Addendum on behalf of the Board.

S. Wunsch Moved, I. Borek Seconded
Roll Call: 6/1/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XXII. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
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Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy		✓		
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XIII. MOTION TO ADJOURN.

S. Wunsch Moved, A. Davis Seconded
All in favor.

ADJOURNMENT 9:51 p.m.

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary