

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
May 25, 2021

I. CALL TO ORDER – 7:32 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 11, 2021, advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice. During meetings held remotely for some or all participants, a member of the public wishing to provide comments during public comment on agenda items or public comments on all other items, is directed to type his or her name, address, and group affiliation, if any, in the “chat” window at the start of the public comment section where he or she wishes to be recognized. The Board President will recognize each member of the public individually when it is his or her turn to speak and will unmute his or her audio at that time. If a member of the public wants to provide a comment, but cannot access the “chat” he or she can verbally state their name, address, and group affiliation, if any, and the Board President will inform him or her when it is his or her turn to comment. The Board will also read written comments submitted in accordance with the Board’s resolution. All public comments are limited to three minutes, including time for the Board to respond. At all other times, members of the public will be muted. The Board will follow its adopted bylaws, procedures, and resolutions with regard to conduct during the Board meeting, including during public comments.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mr. Charles Crowley
Mrs. Alanna Davis
Dr. Danielle Insalaco-Egan
Mr. Michael Rodino, President
Mr. Robert Rose
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:35 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:36 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- a. Kids with Character Award Presentation – criteria for the month of April is “Perseverance”. For April the following students have been awarded:

Kindergarten: Violet Davis, Ben Park, Omer Rosenberg, Brooke Schneider

Grade 1: Isabel Garcia, Lexie Newsome, Jayden Shin

Grade 2: James Berger, Rebecca Vadanuta

Grade 3: Charli Kornblatt, Logan Lax, Victoria Martin

Grade 4: Ivy Firestone, Lea Lee

Grade 5: Olimpia Casciello, Emily Goldstein

Grade 6: Lily Attali, Ashley Firestone

Grade 7: Andrea Jimenez, Skye Lee

Grade 8: Michael Steffin, Sruthi Vattimilli

- b. Kids with Character Award Presentation – criteria for the month of May is “Dependability”. For May the following students have been awarded:

Kindergarten: Nolan Dean, Scarlett Graffeo, Jayden Lee, Abigail Samples

Grade 1: Ariana Do, Carys Dub, Sabrina Saperstein

Grade 2: Zoey Bush, Braden O'Brien

Grade 3: Oori Do, Dahlia Feinberg, Reid Heit

Grade 4: Charlie Schneider, Yeseul Sung

Grade 5: Alyson Ludwig, Andrew Sabbagh

Grade 6: Panayiotis Amitsis, Jessica Seitel

Grade 7: Sam DeCosta, Ethan Sun

Grade 8: Marco DeCroce, Yeoneui Hong

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 420**
- b. **Emergency & Crisis Situations Drill Record: April**
 Fire Drill: per class model held on various days per COVID guidelines
 Security Drill: per class model held on various days per COVID guidelines
 Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the April 21, 2021 Work Session meeting.
- d. Approval of the meeting minutes from the April 21, 2021 Closed Session meeting.
- e. Approval of meeting minutes from the April 27, 2021 Regular Business meeting.
- f. Approval of the meeting minutes from the April 27, 2021 Closed Session meeting.

SUBMISSIONS AND CERTIFICATIONS:

- g. Access to School Building Indoor Air Quality General and Capital Maintenance Data Collection

HIB Report for April 2021:

Reported Cases: 0
 Number of Cases Open: 0
 Number of Cases Closed: 2

A. Davis Moved, S. Wunsch Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through g.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	Date	Grade / Club	Location	Cost per student	Teacher(s)/Admin. in Charge
1.	6/18/21	Gr. 8	Haworth Swim Club, Haworth, NJ	0	Alicia Kosakowski

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following students from Northern Valley Regional High School to participate in the Virtual Senior Service Program with the noted staff member at Haworth Public School:

- Julia Morris - Mrs. Kosakowski
- Melanie Cohen - Mrs. Chamberlain

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Alexander Alperin to conduct three full days of workshops and trainings on avoiding pandemic retraumatization, at a total cost of \$6,300.00. (Payment to be encumbered by ESSER II funds.)

C. Crowley Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. through c.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer Enrichment Staff for the 2021 sessions (contingent upon enrollment):

Katelyn Arbadji	\$2,894.00
Jina Choi	\$2,894.00
Anne Marie Dunn	\$2,894.00
Kevin Lane	\$2,894.00
Terry Leeshock	\$2,894.00
Lori Scheps	\$2,894.00
Nancy Polifroni - Nurse	\$2,894.00
Beate Buchmann-Sow - Aide	\$873.00
Kerwin Telemaque	\$873.00

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Pamela Bagot to instruct the summer 2021 STEAM Education Program, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rebecca Overgaard as the Treasurer of School Monies for the 2021-22 school year, at an annual salary of \$6,236.00, not benefit eligible.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education re-hires the attached list of previously approved available substitute teachers, aides and custodians for the 2021-22 school year.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff member:

Employee #25466525	June 18, 21, 22, 23, 24, 25	6 days
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- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2021 graduate level courses for the following staff members; reimbursement to be paid at the 2021-22 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Katelyn Arbadji	CI 590 Curriculum & Instruction	Pennsylvania State University
2.	Erin Carr	EDUC 7620.81 Diagnosis of Dyslexia EDUC 6610.81 History of Multisensory Instruction	Fairleigh Dickinson University
3.	Derick Talty	EDTC 628 Research Apps in Ed Tech I EDTC 622 Research in Apps Ed Tech II	New Jersey City University

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Janet Cohen as an Elementary Teacher, at an annual salary of \$56,882.00 (BA+30, Step 3), benefit eligible. Start date: September 1, 2021.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Michelle Corsentino as a School Psychologist, at an annual salary of \$61,851.00 (MA+30, Step 2), benefit eligible. Start date: September 1, 2021.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following members of the Child Study Team to work during the summer months at their hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed 15 hours each (7 hours each of the 15 hours to be encumbered by ESSER II funds):
- Erin Carr, LDT-C
 - Anne Marie Dunn, Special Education Teacher
 - Jennifer White, Speech/Language Therapist
 - Shari Peykar, Social Worker
 - Michelle Corsentino, School Psychologist
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2021-2022 school year, at \$72.00 for 3 lunch sessions per day, not benefit eligible:
- Josephine DiSalvo
 - Melina Felletter
 - Joan Hoagland
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2021-2022 school year:

1.	Jennifer Horne Supervisor of Special Education	\$118,450.00	benefit eligible
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2.	Patricia Voigt Principal	\$128,750.00	benefit eligible
3.	Paul Wolford Business Administrator/Director of Education	\$139,312.00 plus 1 merit goal (contract pending approval from the Bergen County Superintendent)	benefit eligible

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2021-2022 school year:

1.	Kathleen Blazina Administrative Assistant for Technology & Data	\$57,970.76 plus applicable longevity	benefit eligible
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$77,987.08 plus applicable longevity	benefit eligible
3.	Suzanne Marzocchi Administrative Assistant for the Child Study Team	\$55,783.19 plus applicable longevity	benefit eligible
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$65,627.28 plus applicable longevity (prorated starting 9/25/21)	benefit eligible
5.	Karen Oddo Administrative Assistant/Receptionist	\$49,220.46 plus applicable longevity	benefit eligible
6.	Nancy Panzella Administrative Assistant for the Business Office	\$49,220.46 plus applicable longevity	benefit eligible

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2021-2022 school year:

1.	Dervish Alliaj (.5) Daytime Custodian w/Black Seal	\$25,356.73 plus applicable longevity	(.5) not benefit eligible
2.	Viviana Arcos Evening Custodian w/Black Seal	\$43,079.67 plus applicable longevity	benefit eligible
3.	Dilbert Bazelli Evening Custodian w/Black Seal	\$40,430.90 plus applicable longevity	benefit eligible
4.	Brian Gormley Daytime Custodian w/Black Seal	\$53,980.71 plus applicable longevity	benefit eligible

5.	Bilal Korreshi (.5) Evening Custodian w/Black Seal	\$24,859.54 plus applicable longevity	(.5) not benefit eligible
6.	Adriana Miranda (.5) Daytime Custodian w/Black Seal	\$19,055.00	(.5) not benefit eligible
7.	Brainy Nunez Evening Custodian w/Black Seal	\$42,957.28 plus applicable longevity	benefit eligible
8.	Donald Turner Supervisor of Building & Grounds w/Black Seal	83,593.62	benefit eligible

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2021-2022 school year:

1.	Michele Breakfield	\$26,453.83	(.5) not benefit eligible
2.	Beate Buchmann-Sow	\$23,175.00	benefit eligible
3.	Lori DiVite	\$26,453.83	benefit eligible
4.	Marguerite Forde	\$26,453.83	(.5) not benefit eligible
5.	Dawn Hoyng	\$24,009.40	benefit eligible
6.	Trish Julis	\$23,538.43	(.5) not benefit eligible
7.	Debra Klein	\$37,131.50	benefit eligible
8.	Maureen Logerfo	\$24,488.01	(.5) not benefit eligible
9.	Suzanne Paulillo	\$23,305.68	benefit eligible
10.	Marcy Porter	\$22,500.00	(.5) not benefit eligible
11.	Judy Powers	\$26,453.83	(.5) not benefit eligible
12.	Jeanne Rispoli	\$26,453.83	benefit eligible
13.	Laurie Roncati	\$26,669.97	(.5) not benefit eligible
14.	Kerwin Telemaque	\$22,500.00	benefit eligible
15.	Sandra Van Horn	\$23,538.43	benefit eligible

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the School Psychiatrists/Neuropsychologists for the 2021-22 school year, as per provided list.

- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following psychiatrists and rates for psychiatric evaluations, on an as needed basis, for the 2021-22 school year:

#	NAME	RATE
1.	Dr. Leslie Nagy	\$750.00
2.	Dr. Tulika Srivastava	\$600.00

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Shari Peykar and Suzanne Schmalzer to train for and implement a Peer Leaders program for the 2021-22 school year, at the rates of \$3,300.00 each for summer planning (50 hours per person) and training (10 hours per person), and then \$1,968.00 each to be advisors for the program for the school year. (Payment to be encumbered by ESSER II funds.)
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Lionel Alliaj as a Computer Technician, at an annual salary of \$48,000.00, benefit eligible. Start date: July 1, 2021.

D. Egan Moved, I. Borek Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through r.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

I. Borek asked if a Treasurer of School Monies is required for a district?

P. Wolford responded that the state requires a Treasurer for checks and balances.

Dr. Hughes welcomed all of the newly approved employees to Haworth.

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2021 to April 30, 2021 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	4/9/2021	\$261,452.22
Board Share - FICA	4/9/2021	\$4,426.56
State Share - FICA	4/9/2021	\$14,535.40
	TOTAL:	\$280,414.18

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	4/30/2021	\$262,059.69
Board Share - FICA	4/30/2021	\$4,641.86
State Share - FICA	4/30/2021	\$14,366.57
	TOTAL:	\$281,068.12

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of May, 2021.
- c. To approve the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and the Haworth School District for the 2021-2022 school year.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-2021 TIP Program tuition contract for student ID number 304020, commencing April 26, 2021 and terminating June 30, 2021, for a cost of \$9,789.34.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Neglia Engineering Associates to provide professional surveying services at a total cost of \$19,720.00.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Hans Landscaping, Inc. for the construction and installation of a terrace style outdoor learning space, at a cost of \$23,500.00.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves D&B Building Solutions to perform a Global Plasma Filtration Upgrade on the existing HVAC system, at a cost of \$49,600.00 (OMNIA Cooperative Purchasing Agreement NJ Bidding Requirements).

A. Davis Moved, S. Wunsch Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through g.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation	Policy Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 0145	Board Member	Revised	Mandated	May 25, 2021	

	Resignation and Removal				
R 1643	Family Leave	New	Mandated	May 25, 2021	
P 3431.1	Family Leave	Abolished	Mandated	May 25, 2021	
P 4431.1	Family Leave	Abolished	Mandated	May 25, 2021	
P 3431.3	New Jersey Family Leave Insurance Program	Abolished	Recommended	May 25, 2021	
P 4431.3	New Jersey Family Leave Insurance Program	Abolished	Recommended	May 25, 2021	

I. Borek Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Dr. Egan	✓			
Mr. Rodino	✓			
Mr. Rose	✓			
Mrs. Wunsch	✓			

Dr. Hughes advised the BOE that the policy committee will be reviewing the Suicide Prevention policy next month.

XV. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum
- Policy
- Negotiations
- Public Relations
- BCSBA/NJSBA

Joint Boards
Haworth Home & School Association
Northern Valley Regional High School
NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XIII. Open to the Public on any item – 7:48 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Close the Public portion: 7:53 p.m. NO PUBLIC COMMENT

XIX. CLOSED SESSION

S. Wunsch Moved, R. Rose Seconded
All in favor.

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the public meeting of the Borough of Haworth Board of Education on this day Tuesday, May 25, 2021 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 30 minutes for the purpose of discussing the annual evaluation of the Superintendent and personnel matters. Action will not be taken in public after the executive session.

XX. MOTION TO ADJOURN

S. Wunsch Moved, R. Rose Seconded
All in favor.

ADJOURNMENT: 8:22 p.m.

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary