

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
AGENDA
August 18, 2020**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2020, February 21, 2020, and June 19, 2020, advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mr. Charles Crowley
Mrs. Alanna Davis
Mr. Michael Rodino, President
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

- a. Meet and interview the candidates for the Board vacancies:

1. Ms. Nicole Brennan
2. Mr. Brett Grossman
3. Dr. Danielle Insalaco-Egan
4. Mr. Robert Rose

_____ Moved, _____ Seconded
Roll Call:

IX. ROUTINE RESOLUTIONS

NO RESOLUTIONS

X. MINUTES

- a. Approval of meeting minutes from the July 15, 2020 Work Session meeting.
- b. Approval of meeting minutes from the July 21, 2020 Regular Business meeting.
- c. Approval of meeting minutes from the July 21, 2020 Closed Executive Session meeting.

_____ Moved, _____ Seconded
Roll Call:

XI. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-21 District Mentoring Plan.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the July 2020 Northern Valley Curriculum Center curriculum updates/revisions for the following subject areas, per attachment:
 1. ELA
 2. Mathematics
 3. Science
 4. Social Studies
 5. World Languages
 6. Comprehensive Health and Physical Education
 7. Visual Arts
 8. Performing Arts: Dance/Theater
 9. ESL
 10. Technology
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-21 District Professional Development Plan.

_____ Moved, _____ Seconded
Roll Call:

XII. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following fall 2020 graduate level courses for the following staff member; reimbursement to be paid at the 2020-21 state college or university graduate level course rate for up to 3 total credits, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

1.	Jessica Buchheister	ELRL 6310 Written Expression with Technology ELRL 6230 Practicum Teaching Reading	William Paterson University
2.	Lori Scheps	EDUC 6616 Language Acquisition & Language Disorders	Fairleigh Dickinson University
3.	Erin Carr	EDUC 6616 Language Acquisition & Language Disorders	Fairleigh Dickinson University

- b. **RESOLVED** that Board Employee #31125412 (hereinafter referred to as “Employee”) be granted a leave of absence due to their own disability under the Federal Family and Medical Leave Act (“FMLA”) from November 16, 2020 through December 23, 2020, with pay and with medical benefits, subject to the use and continued availability of 26 sick days; and

BE IT FURTHER RESOLVED that the Employee shall be granted a leave of absence from January 4, 2021 to March 26, 2021, under the FMLA and New Jersey Family Leave Act, without pay, but with medical benefits, subject to the Employee’s payment of their contribution for same; and

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Teachers’ Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the School Psychiatrists/Neuropsychologists for the 2020-2021 school year, as per attached list.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves

Jennifer Horne as the Supervisor of Special Education for the 2020-21 school year, at a prorated annual salary of \$115,000.00, benefit eligible. Start date to be determined.

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Melissa Quackenbush as the Interim Supervisor of Special Education, not to exceed 60 days, at a prorated annual salary of \$115,000.00, not benefit eligible. Start date: August 24, 2020.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to offer a virtual Parent Academy, for a total of 3 hours, at a rate of \$60 per hour.

- Nicole Chamberlain - See Saw
- Suzanne Schmalder - Social & Emotional Supports
- Derick Talty - Google Classroom

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jina Choi as a Classroom Teacher for the 2020-21 school year, at an annual salary of \$58,104.00 (MA, Step 3), benefit eligible.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Stacy Telep as a Classroom Teacher for the 2020-21 school year, at an annual salary of \$55,175.00 (BA+30, Step 2), benefit eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Katherine Arena as a (.2) School Psychologist for the 2020-21 school year, at an annual salary (.2) of \$13,443.60 (MA+60, Step 3), not benefit eligible.

_____ Moved, _____ Seconded
Roll Call:

XIII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of July 1, 2020 to June 31th, 2020 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	7/15/2020	\$65,480.90
Board Share - FICA	7/15/2020	\$3,260.91

State Share - FICA	7/15/2020	\$1,573.31
	TOTAL:	\$70,315.12

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	7/31/2020	\$60,032.50
Board Share - FICA	7/31/2020	\$2,844.10
State Share - FICA	7/31/2020	\$1,573.31
	TOTAL:	\$64,449.91

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of August, 2020.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of January, 2020.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of February, 2020.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2020.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of May, 2020.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of June, 2020.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the technology asset end of life recycling list through the vendor Sycamore International, at no cost to the district. A reimbursement of \$10,135.00 will be issued to the district for these devices. In addition to this payment, the service includes packaging, removal, and data destruction for these devices.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-2021 TIP Program tuition contract for student ID numbers 4290092424 & 1679727110, commencing July 1, 2020 and terminating June 30, 2021, for a cost of \$139,114.00.

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-2021 SLICE Program tuition contract for student ID numbers 1897930562, 8758339077 & 9550623737, commencing September 1, 2020 and terminating June 30, 2021, for a cost of \$31,368.00.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-2021 TIP Program tuition contract for student ID numbers 4290092424 & 1679727110, commencing July 1, 2020 and terminating June 30, 2021, for a cost of \$139,114.00.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020-2021 Valley Program tuition contract for student ID numbers 6446349802, 6474863479 & 264122, commencing July 1, 2020 and terminating June 30, 2021, for a cost of \$281,883.00.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the West Bergen Mental Healthcare contract for all Region III districts for the 2020-2021 school year.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves LinkIt! Data Warehousing Analytics Assessment Solutions for the 2020-21 school year at a total annual cost of \$10,270.00.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following site licenses for academic support for the 2020-21 school year:

IXL Math/ELA/Social Studies	\$6,495.00
Newsela	\$7,500.00
Learning A-Z	\$3,568.00
Kyte Learning	\$3,250.00
Explore Learning-Gizmos	\$3,295.00

_____ Moved, _____ Seconded
Roll Call:

XIV. NEGOTIATIONS

NO RESOLUTIONS

XV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

Policy or Regulation #	Policy Title	New/Revised	Designation	1st Reading	2nd Reading
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)	New	Mandated	July 21, 2020	August 18, 2020
P 2270	Religion in Schools	Revised	Recommended	July 21, 2020	August 18, 2020
P 2431.3	Heat Participation Policy for Student-Athlete Safety	Revised	Mandated	July 21, 2020	August 18, 2020
P 2622	Student Assessment	Revised	Mandated	July 21, 2020	August 18, 2020
P & R 5111	Eligibility of Resident/Nonresident Students	Revised	Mandated	July 21, 2020	August 18, 2020
P & R 5200	Attendance	Revised	Mandated	July 21, 2020	August 18, 2020
P & R 5320	Immunization	Revised	Recommended	July 21, 2020	August 18, 2020
P & R 5330.04	Administering an Opioid Antidote	Revised	Mandated	July 21, 2020	August 18, 2020
P 5610	Suspension	Revised	Mandated	July 21, 2020	August 18, 2020
R 5610	Suspension Procedures	Revised	Mandated	July 21, 2020	August 18, 2020
P 5620	Expulsion	Revised	Mandated	July 21, 2020	August 18, 2020
P & R 8320	Personnel Records	Revised	Mandated	July 21, 2020	August 18, 2020

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation #	Policy Title	New/Revised	Designation	1st Reading	2nd Reading
P 1648	Restart and Recovery Plan	New	Mandated	August 18, 2020	
P 1648.02	Remote Learning Options for Families	New	Mandated	August 18, 2020	

P 9200	Cooperation between Parents and School	Updated	Recommended	August 18, 2020	
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_____ Moved, _____ Seconded
Roll Call:

XVI. SUBMISSIONS AND CERTIFICATIONS

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:

1. 2019-20 School Safety Data System
2. 2019-20 Evaluation Information System
3. 2020-21 Reopening Plan

_____ Moved, _____ Seconded
Roll Call:

XVII. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum
- Policy
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Joint Boards
- Haworth Home & School Association
- Northern Valley Regional High School
- NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison

XVIII. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications.

There is no protection regarding statements made by the public. Please state your name before you begin.

Close the Public portion:

XIX. OLD BUSINESS

The Haworth Board of Education received a request from Mrs. Mary Anne Doran, former member, to indicate in the Board's official minutes that she voted "no" on the motion approving the Superintendent's Contract Addendum at the July 21, 2020 public BOE meeting. The Board cannot grant this request because it was not made immediately after the announcement of the vote; however, the Board hereby acknowledges that Mrs. Doran reported to the Board that she mistakenly voted to approve the Addendum because she believed that she was responding to a roll call vote for other purposes, and she requested the error be recorded on the permanent record.

XX. NEW BUSINESS

XXI. CLOSED SESSION _____ p.m.

_____ Moved, _____ Seconded
Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Work Session Meeting of the Borough of Haworth Board of Education on this day Tuesday, August 18, 2020 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately _____ hour for the purpose of discussing personnel, and Board candidate appointment. Action will be taken in public after the executive session.

_____ Moved, _____ Seconded
Roll Call:

XII. MOTION TO ADJOURN.

_____ Moved, _____ Seconded
Roll Call:

ADJOURNMENT _____ p.m.

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary