

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
April 27, 2021

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 11, 2021, advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice. During meetings held remotely for some or all participants, a member of the public wishing to provide comments during public comment on agenda items or public comments on all other items, is directed to type his or her name, address, and group affiliation, if any, in the “chat” window at the start of the public comment section where he or she wishes to be recognized. The Board President will recognize each member of the public individually when it is his or her turn to speak and will unmute his or her audio at that time. If a member of the public wants to provide a comment, but cannot access the “chat” he or she can verbally state their name, address, and group affiliation, if any, and the Board President will inform him or her when it is his or her turn to comment. The Board will also read written comments submitted in accordance with the Board’s resolution. All public comments are limited to three minutes, including time for the Board to respond. At all other times, members of the public will be muted. The Board will follow its adopted bylaws, procedures, and resolutions with regard to conduct during the Board meeting, including during public comments.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mr. Charles Crowley
Mrs. Alanna Davis
Dr. Danielle Insalaco-Egan
Mr. Michael Rodino, President
Mr. Robert Rose
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- a. 2021-2022 Budget Presentation - Mr. Paul Wolford
- b. Revisions to the 2021 Board of Education Committee Structure:
Policy: Danielle Insalaco-Egan (chairperson), Ilisha Borek, Michael Rodino
Public Relations: Alanna Davis (chairperson), Robert Rose, Michael Rodino
Senior Citizens Liaison: Robert Rose
- c. Pandemic Impact Preliminary Plans - Dr. Peter Hughes

_____ Moved, _____ Seconded
Roll Call:

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 419**
- b. **Emergency & Crisis Situations Drill Record: March**
Fire Drill: per class model held on various days per COVID guidelines
Security Drill: per class model held on various days per COVID guidelines
Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the March 17, 2021 Work Session meeting.
- d. Approval of meeting minutes from the March 23, 2021 Regular Business meeting.
- e. Approval of the meeting minutes from the March 23, 2021 Closed Session meeting.

SUBMISSIONS AND CERTIFICATIONS:

- f. Visual & Performing Arts Education Survey
- g. 2020-2021 Lead Testing Statement of Assurance
- h. 2021-2022 County, District, School (CDS) System

HIB Report for March 2021:

Reported Cases: 0
Number of Cases Open: 2
Number of Cases Closed: 0

_____ Moved, _____ Seconded
Roll Call:

X. ROUTINE RESOLUTIONS

- a. **BE IT RESOLVED**, that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the HIB Investigation reported on April 21, 2021, and identified as 01-2021, for the reasons set forth in the Superintendent’s decision, and hereby directs the Board Secretary to transmit a copy of the Board’s decision to the affected parties forthwith.
- b. **BE IT RESOLVED**, that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the HIB Investigation reported on April 21, 2021, and identified as 02-2021, for the reasons set forth in the Superintendent’s decision, and hereby directs the Board Secretary to transmit a copy of the Board’s decision to the affected parties forthwith.

_____ Moved, _____ Seconded
Roll Call:

XI. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the revised district calendar for the 2020-21 school year.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2021 Summer Enrichment program to run from July 12, 2021 through July 29, 2021.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2021 Jump Start program to run from August 16, 2021 through August 27, 2021.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves students in kindergarten through eighth grades to take the following walking field trips for the remainder of the 2020-2021 school year, and for the 2021-2022 school year:

- Bank of New Jersey in Haworth
- Haworth Pond
- Memorial Field in Haworth
- Haworth Post Office
- Haworth Town Hall
- Haworth Swim Club
- Downtown Haworth
- SUEZ Water Company in Haworth
- First Congregational United Church of Christ
- Sacred Heart Catholic Church

_____ Moved, _____ Seconded
Roll Call:

XII. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	COST (not to exceed)
1.	P. Voigt	7/22/21	NJPSA - Intervention & Referral Services: The Next Generation	Virtual	\$60.00
2.	P. Hughes, P. Voigt, J. Horne, S. Schmalzer & up to 6 BOE members	5/12 & 5/13/2021	NJSBA Spring Symposium	Virtual	\$50.00 each

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education adopts the following job description:

- Computer Technician

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves two additional bereavement days for Employee #41320169, pursuant to Article VIII, Item 10b. of the Haworth Teacher’s Association Collective Bargaining Agreement.

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2021-2022 school year:

1.	Jennifer Horne Supervisor of Special Education	Salary TBD	benefit eligible
2.	Patricia Voigt Principal	Salary TBD	benefit eligible
3.	Paul Wolford Business Administrator/Director of Education	Salary TBD (contract pending approval from the Bergen County Superintendent)	benefit eligible

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2021-2022 school year:

1.	Kathleen Blazina Administrative Assistant for Technology & Data	Salary TBD plus applicable longevity	benefit eligible
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	Salary TBD plus applicable longevity	benefit eligible
3.	Suzanne Marzocchi Administrative Assistant for the Child Study Team	Salary TBD plus applicable longevity	benefit eligible
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper	Salary TBD plus applicable longevity (starting 9/25/21)	benefit eligible
5.	Karen Oddo Administrative Assistant/Receptionist	Salary TBD plus applicable longevity	benefit eligible
6.	Nancy Panzella Administrative Assistant for the Business Office	Salary TBD plus applicable longevity	benefit eligible

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2021-2022 school year:

1.	Dervish Alliaj (.5) Daytime Custodian w/Black Seal	Salary TBD plus applicable longevity	(.5) not benefit eligible
2.	Viviana Arcos Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
3.	Dilbert Bazelli	Salary TBD	benefit eligible

	Evening Custodian w/Black Seal	plus applicable longevity	
4.	Brian Gormley Daytime Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
5.	Bilal Korreshi (.5) Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	(.5) not benefit eligible
6.	Adriana Miranda (.5) Daytime Custodian w/Black Seal	Salary TBD	(.5) not benefit eligible
7.	Brainy Nunez Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
8.	Donald Turner Supervisor of Building & Grounds w/Black Seal	Salary TBD	benefit eligible

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2021-2022 school year (schedule attached).

1.	Adriana Bonasorte	BA, Step 5	Year 4
2.	Michael DeFelice	MA, Step 10	Year 4
3.	Shari Peykar	MA, Step 6	Year 4
4.	Jennifer White	MA, Step 3	Year 3
5.	Michele Robson	BA, Step 3	Year 2
6.	Jina Choi	MA, Step 4	Year 2
7.	Anna Premsehaar	MA, Step 3	Year 1

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2021-2022 school year (schedule attached).

1.	Connie Alcoser	MA45, Step 18
2.	Patricia Alderton	MA, TOG
3.	Katelyn Arbadji	BA, Step 6
4.	Pamela Bagot	BA, Step 6

5.	Julieann Barclay	MA, Step 5
6.	Jessica Buchheister	BA15, Step 5
7.	Lauren Burkholder	MA, Step 6
8.	Lesley Carboneri	MA60, TOG
9.	Erin Carr	MA60, Step 19
10.	Nicole Chamberlain	MA30, Step 18
11.	Gianna DeNobile	BA15, Step 5
12.	Maria DiCarlantonio	MA60, TOG
13.	Paul Doran	MA, TOG
14.	Anne Marie Dunn	MA30, TOG
15.	Erin Ehlers-Burns	MA, Step 15
16.	Jennifer Eisberg	MA, Step 16
17.	Lisa Ferrara	BA30, TOG
18.	Rebecca Hall	MA60, TOG
19.	Alison Homan	MA30, Step 5 (tenure date 10/31/21)
20.	Melissa Jackson	MA60, TOG
21.	Alicia Kosakowski	MA, Step 14
22.	Kevin Lane	MA15, Step 8
23.	Laura LaPorta	MA, Step 5
24.	Terry Leeshock	MA15, TOG
25.	Ashley Lignos	BA, Step 6
26.	Cristina Martell	MA, Step 12
27.	Melissa Mohr	MA, Step 10
28.	Vito Nasta	MA, TOG
29.	Nancy Polifroni	MA15, Step 15

30.	Kerry-Ann Ross	MA60, Step 18
31.	Heather Santostefano	BA, Step 5
32.	Lori Scheps	MA60, Step 15
33.	Suzanne Schmalzer	MA, Step 7
34.	Rosina Siniscalchi	MA30, TOG
35.	Angelica Talamo	BA30, Step 6
36.	Cynthia Talty	MA, Step 18
37.	Derick Talty	BA15, Step 18
38.	Josefina Winik	BA, Step 8

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2021-2022 school year:

1.	Michele Breakfield	Salary TBD	(.5) not benefit eligible
2.	Beate Buchmann-Sow	Salary TBD	benefit eligible
3.	Lori DiVite	Salary TBD	benefit eligible
4.	Marguerite Forde	Salary TBD	(.5) not benefit eligible
5.	Dawn Hoyng	Salary TBD	benefit eligible
6.	Trish Julis	Salary TBD	(.5) not benefit eligible
7.	Debra Klein	Salary TBD	benefit eligible
8.	Maureen Logerfo	Salary TBD	(.5) not benefit eligible
9.	Suzanne Paulillo	Salary TBD	benefit eligible
10.	Judy Powers	Salary TBD	(.5) not benefit eligible
11.	Jeanne Rispoli	Salary TBD	benefit eligible
12.	Laurie Roncati	Salary TBD	(.5) not benefit eligible
13.	Sandra Van Horn	Salary TBD	benefit eligible

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr.

Nancy Rothenberg as the School Physician for the 2021-2022 school year, effective July 1, 2021, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the summer 2021 graduate level courses for the following staff member; reimbursement to be paid at the 2021-22 state college or university graduate level course rate for up to 3 total credits, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

ITEM	STAFF MEMBER	COURSE	COLLEGE/UNIVERSITY
1.	Jessica Buchheister	ELRL 6240 Administration & Supervision of Reading Programs	William Paterson State University

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Riley Hall, Classroom Aide. Last day of work to be April 30, 2021.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Arlene Fannell, Middle School ELA Teacher. Last day of work to be June 30, 2021.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jordan Grillo as a Middle School Math Acceleration Teacher, from May 10, 2021 through June 30, 2021, at a prorated annual salary of \$52,244.00 (BA, Step 1), not benefit eligible.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kerwin Telemaque, as a full time 1:1 Aide, start date as soon as possible through June 30, 2021, at a prorated annual salary of \$22,500.00, benefit eligible.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Marcy Porter, as a part time Classroom Aide, start date as soon as possible through June 30, 2021, at a prorated annual salary of \$22,500.00, not benefit eligible.

_____ Moved, _____ Seconded
Roll Call:

XIII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2021 to March 31, 2021 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	3/15/2021	\$262,064.97
Board Share - FICA	3/15/2021	\$4,457.35
State Share - FICA	3/15/2021	\$14,582.49
	TOTAL:	\$281,104.81

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	3/30/2021	\$263,296.51
Board Share - FICA	3/30/2021	\$4,595.24
State Share - FICA	3/30/2021	\$14,538.81
	TOTAL:	\$282,430.56

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April, 2021.

_____ Moved, _____ Seconded

Roll Call:

XIV. NEGOTIATIONS

- a. WHEREAS, the Haworth Board of Education (hereinafter referred to as the “Board”) and the Haworth Teachers’ Association (hereinafter referred to as the “HTA”) have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the “Agreement”); and

WHEREAS, the HTA has, by a majority vote of its membership, ratified the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the HTA.

_____ Moved, _____ Seconded

Roll Call:

XV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

Policy or Regulation	Policy Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 0164.6	Remote Public Board Meetings During a Declared Emergency	New	Mandated	March 23, 2021	April 27, 2021
R 1642	Earned Sick Leave Law	Revised	Mandated	March 23, 2021	April 27, 2021
P & R 5330.01	Administration of Medical Cannabis	Revised	Mandated	March 23, 2021	April 27, 2021
P 7425	Lead Testing of Water in Schools	Revised	Mandated	March 23, 2021	April 27, 2021
R 7425	Lead Testing of Water in Schools	New	Mandated	March 23, 2021	April 27, 2021
P & R 7430	School Safety	Abolished	Mandated	March 23, 2021	April 27, 2021
P 2415	Every Student Succeeds Act	Revised	Mandated	March 23, 2021	April 27, 2021
P 2415.01	Academic Standards, Academic Assessments, and Accountability	Abolished	Mandated	March 23, 2021	April 27, 2021
P 2415.02	Title I - Fiscal Responsibilities	Revised	Mandated	March 23, 2021	April 27, 2021
P 2415.03	Highly Qualified Teachers	Abolished	Mandated	March 23, 2021	April 27, 2021
P 2415.05	Student Surveys, Analysis, and/or Evaluations	Revised	Mandated	March 23, 2021	April 27, 2021

P & R 2415.20	Every Student Succeeds Act Complaints	Revised	Mandated	March 23, 2021	April 27, 2021
P 4125	Employment of Support Staff Members	Revised	Mandated	March 23, 2021	April 27, 2021
P 6360	Political Contributions	Revised	Mandated	March 23, 2021	April 27, 2021
P 8330	Student Records	Revised	Mandated	March 23, 2021	April 27, 2021
P 9713	Recruitment by Special Interest Groups	Revised	Mandated	March 23, 2021	April 27, 2021

_____ Moved, _____ Seconded
Roll Call:

XVI. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum
- Policy
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Joint Boards
- Haworth Home & School Association
- Northern Valley Regional High School
- NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Work Session Meeting of the Borough of Haworth Board of Education on this day Tuesday, April 27, 2021 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing personnel, negotiations, litigation or HIB. Action will/will not be taken in public after the executive session.

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT:

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary