HAWORTH BOARD OF EDUCATION HAWORTH, NEW JERSEY 07641 MINUTES October 15, 2019

I. CALL TO ORDER – 7:34 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 4, 2019 advance written notice was emailed to **The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Jeff Ashkenase

Mrs. Nicole Brennan

Mrs. Mary Anne Doran

Mrs. Judy Eig

Mrs. Karen Leddy - ABSENT

Mr. Michael Rodino

Mrs. Stacey Wunsch

Mr. Paul Wolford, Business Administrator

Dr. Peter Hughes, Superintendent

Mrs. Stacey Cherry, Esq., Fogarty & Hara

Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:36 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:36 p.m. - NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

Motion to move Item XII e. Superintendent Merit Goals to the Superintendent's/Board President's Reports for BOE discussion.

N. Brennan Moved, S. Wunsch Seconded

Roll Call: 6/0

S. Cherry explained to the BOE that the terms and conditions of employment may limit the discussion of this topic, since the Superintendent has not been RICE'd.

Questions/Discussion from BOE:

M. Doran raised concern regarding Goal 2, SeeSaw for Schools. She reminded the BOE that a teacher had presented this program to the BOE at the February 13, 2018 BOE meeting, as that the teacher had already implemented it into her classroom, and was looking to turn key it to the rest of the staff. M. Doran explained that the BOE purchased the program already for the district, therefore this merit goal is no longer relevant.

Motion to approve Item XII. e.

N. Brennan Moved, S. Wunsch Seconded

Roll Call: 5/1/0

BE IT RESOLVED, that the Haworth Board of Education approves the **Superintendent's 2019-2020 Merit Goals** to be submitted to the Executive County Superintendent of Schools.

- Goal 1: Interview 20% recent graduates to find level of preparedness in high school Ouantitative 3.33% \$4,877.20
- Goal 2: Successfully implement SeeSaw for Schools to enhance home/school communication and collaboration Qualitative 2.5% \$3,694.85
- Goal 3: Organize a minimum of 3 parent/community events in conjunction with the BOE to promote and answer questions about a pending building referendum Quantitative 3.33% \$4,877.20
- Goal 4: Provide a Professional Development workshop series (3 workshops) for staff to increase their knowledge in the area of assessment literacy Quantitative 3.33% \$4,877.20
- Goal 5: Will create a promotional video that celebrates Haworth Public School, Our Instructional Vision, and Our Learning Community. This video will support the referendum efforts, promote positive perception within the community, and will be used for new student orientation Oualitative 2.5% \$3,694.85

BE IT RESOLVED, that the Haworth Board of Education approves the Superintendent's 2019-20 Merit Goals.

ROLL CALL VOTE	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	✓			

Mrs. Brennan	✓		
Mrs. Doran		✓	
Mrs. Eig	√		
Mrs. Leddy			✓
Mr. Rodino	✓		
Mrs. Wunsch	✓		

- Strategic Plan "Embracing Tomorrow" Ratification and Signing Dr. Peter Hughes
- **Kids with Character** Award Presentation criteria for the month of October is "Respect". For October the following children have been awarded:

Kindergarten: Marcus Finetto and Hannah Giannotti

Grade 1: Elly Kim and Ava Hudson

Grade 2: Reid Heit, Nick Saporito and Thayer Algor

Grade 3: Abby Schettino and Amelia Rosen

Grade 4: Claire Topor, Komi Sowore and Jillian Montello Grade 5: Henry Winik, Joonie Chang and Jessica Seitel

Grade 6: Derrick Fortgang and Sophia Kim Grade 7: Marco De Croce and Sruthi Vattimilli

Grade 8: Hugo Gardner and Alice Lee

Dr. Hughes mentioned to the audience that the Extraordinary Aid that was given to the district this year was over \$100,000 more due to the meticulous work of Dr. O'Reilly, the new Supervisor of Special Education.

M. Rodino Moved, J. Ashkenase Seconded All in favor.

IX. ROUTINE RESOLUTIONS

- a. **Enrollment** Report to Date 395
- b. Emergency & Crisis Situations **Drill Record**:

Fire Drill: September 13, 2019

Haworth, NJ Page 4

Security Drill: September 19, 2019

Emergency Broadcast System Test: September 6, 2019

- c. The **Annual Emergency Bus Evacuation/Exit Drill** was conducted by Mr. Paul Wolford, Business Administrator/Director of Education and classroom teachers in the parking lot of the Haworth Public School, located at 205 Valley Road, on September 17, 2019 from 9:00 a.m. 2:00 p.m.
- d. HIB Report for September 2019:

Reported Cases: 1

Number of Cases Open: 0

Number of Cases Closed: 1

J. Ashkenase Moved, J. Eig Seconded

Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX a through d.

ROLL CALL VOTE	YES	<u>NO</u>	ABSTAIN	ABSENT
Mr. Ashkenase	√			
s. Brennan	✓			
s. Doran	√			
s. Eig	✓			
s. Leddy				✓
Rodino	√			
s. Wunsch	✓			

X. MINUTES

- a. Approval of meeting minutes from the September 17, 2019 Public Business Meeting.
 - J. Ashkenase Moved, M. Rodino Seconded

All in favor.

XI. CURRICULUM

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following **field trips**. Transportation costs will apply where applicable.

<u>#</u>	<u>DATE</u>	GRADE / CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	10/11/19	Gr. 8	Northern Valley High School, Demarest, NJ	0	S. Schmaler
2.	11/1/19	Gr. 6-8 Choir	Northern Valley High School, Demarest, NJ	0	J. Winik
3.	11/19/19	Gr. 4 G&T	Aviation Hall of Fame, Teterboro, NJ	\$20.00	C. Martell
4.	12/12/2019	Gr. 4 G&T	I Fly Indoor Skydiving, Paramus, NJ	\$30.00	C. Martell
5.	12/13/19	Gr. 5	State Theatre of New Jersey, New Brunswick, NJ	\$8.00	J. Winik
6.	2/5/20	Gr. 6-8 Senior Choir	State Theatre of New Jersey, New Brunswick, NJ	\$8.00	J. Winik
7.	3/6/20	Gr. 1	Challenger Learning Center, Airmont, NY	\$17.25	N. Chamberlain & A. Talamo
8.	5/14/20 (Alt. Date 5/15/20)	Gr. 3	Ellis Island, Jersey City, NJ	\$9.00	L. Carboneri & M. DiCarlantonio
9.	5/27/20	Student Council	Six Flags Great Adventure, Jackson, NJ	TBD	A. Fannell & A. Talamo
10.	6/1/20	Gr. 6 Physical Education	High Exposure Rock Climbing, Northvale, NJ	\$20	P. Doran & L. Ferrara
11.	6/2/20	Gr. 3-8 Dorney Poetry Winners	Northern Valley High School, Demarest, NJ	0	P. Hughes
12.	6/8/20	Gr. 7&8 Physical Education	Gravity Vault, Upper Saddle River, NJ	\$20	P. Doran & L. Ferrara

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the

2019-20 **BrainBuster Meet trip dates** and locations at no cost to students, plus partial bus fee. Trip coordinator: Alicia Kosakowski.

- October 30, 2019 to Northvale School
- November 21, 2019 to Alpine School
- December 17, 2019 to Harrington Park School
- January 22, 2020 to Demarest School
- February 14, 2020 to Norwood School
- March 17, 2020 at Haworth School
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the list of **discarded textbooks**, per attachment.

J. Ashkenase Moved, M. Rodino Seconded Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI a through c.

ROLL CALL VOTE	YES	<u>NO</u>	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
s. Brennan	✓			
s. Doran	✓			
s. Eig	✓			
s. Leddy				✓
Rodino	✓			
s. Wunsch	1			

J. Eig - Is it possible for Items XI a. 10 and 12 to be moved to an earlier date in the school year?

Dr. Hughes stated that he would look into this possibility.

XII. PERSONNEL

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves **movement on the guide** for the following staff members for the 2019-20 school year:

	<u>NAME</u>	<u>TITLE</u>	MOVING FROM	MOVING TO
1.	Connie Alcoser	Kindergarten Teacher	MA +30	MA +45
2.	Angelica Talamo	Gr. 1 Teacher	BA	BA +15
3.	Derick Talty	Middle School Teacher	BA	BA +15

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the **resignation** of Sarah Norian, Classroom Teacher; pursuant to the terms and conditions of the Haworth Teachers' Association 2018-2021 Collective Bargaining Agreement.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated **professional development** and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/WORKSHOP	LOCATION	COST (not to exceed)
1.	Peter Hughes, Paul Wolford, Patricia Voigt, Michael Rodino	11/19/19	NJSPRA Communication Planning Boot Camp	Monroe, NJ	\$85.00 each

d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Lucille Abatayo as a **substitute teacher** for the 2019-20 school year, not benefit eligible.

MOVED TO SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS SECTION:

- e. **BE IT RESOLVED**, that the Haworth Board of Education approves the Superintendent's **2019-2020 Merit Goals** to be submitted to the Executive County Superintendent of Schools.
 - Goal 1: Interview 20% recent graduates to find level of preparedness in high school—Quantitative 3.33% \$4,877.20
 - Goal 2: Successfully implement SeeSaw for Schools to enhance home/school communication and collaboration Qualitative 2.5% \$3,694.85
 - Goal 3: Organize a minimum of 3 parent/community events in conjunction with the BOE to promote and answer questions about a pending building referendum—Quantitative 3.33%—\$4.877.20
 - Goal 4: Provide a Professional Development workshop series (3 workshops) for staff to increase their knowledge in the area of assessment literacy Quantitative 3.33%—\$4.877.20
 - Goal 5: Will create a promotional video that celebrates Haworth Public School, Our Instructional Vision, and Our Learning Community. This video will support the

referendum efforts, promote positive perception within the community, and will be used for new student orientation - Qualitative 2.5% - \$3,694.85

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the **overnight field trip stipend for the school nurse only** to increase to \$200 per overnight.
- RESOLVED that Bari Baron (hereinafter referred to as "Baron") be granted a leave of absence due to her own disability from September 9, 2019 through October 18, 2019 (half day), with pay and with medical benefits, subject to the use and continued availability of 26.5 sick days; and BE IT FURTHER RESOLVED that Baron be granted a leave of absence from October 18, 2019 (half day) to November 12, 2019, under the federal Family and Medical Leave Act, without pay, but with medical benefits; and BE IT FURTHER RESOLVED that Baron be granted a leave of absence from November 13, 2019 to February 11, 2020, under the federal Family and Medical Leave Act (for a portion of the leave) and New Jersey Family Leave Act, without pay, but with medical benefits; and BE IT FURTHER

RESOLVED that Baron be granted a leave of absence from February 12, 2020 through June 30, 2020, for Child Rearing Purposes under Article VIII.7, of the Collective Negotiations Agreement, without pay and without medical benefits; and

BE IT FURTHER RESOLVED that subject to her renewal for the 2020-2021 school year, which shall be determined in accordance with applicable law and the Collective Negotiations Agreement between the Haworth Board of Education (hereinafter referred to as the "Board") and the Haworth Teachers' Association, Baron shall return to work on September 1, 2020, or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the "District") administration, whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to change or extend Baron's leave of absence shall be made to the Board as required by the Collective Negotiations Agreement, which request shall be subject to Board approval, the availability of sick days, and federal and State statutes and regulations; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Baron's physician or changes to the District's calendar.

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the implementation of the "More Math Initiative", which includes extra help/remediation delivered by the following members of the HPS middle school math department. Morning sessions will run from 7:45-8:05 on Tuesdays and Thursdays (teachers paid at a rate of \$20 per session).
 - Michael DeFelice
 - Ashley Lignos
 - Melissa Mohr
 - Cynthia Talty
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ronald Cuneo as a **substitute teacher** for the 2019-20 school year, not benefit eligible.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nadine O'Reilly to attend the **Dyslexia Certificate Program** through the Dyslexia Training Institute, at a cost of \$1,950.00, plus the cost of materials.

M. Rodino Moved, J. Eig Seconded

Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII a. through j.

ROLL CALL VOTE	YES	<u>NO</u>	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
s. Brennan	√			
s. Doran	√			
s. Eig	✓			
s. Leddy				√
Rodino	√			
s. Wunsch	√			

Dr. Hughes explained that Item XII. c. is a special training on how to manage public relations specifically for the potential referendum.

XIII. FINANCE & FACILITIES

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of **September 1, 2019 to September 30, 2019** which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

Bills Description	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	09/15/2019	\$253,407.32
Board Share - FICA	09/15/2019	\$4,187.81
State Share - FICA	09/15/2019	\$14,157.02
	TOTAL:	\$271,752.15

Bills Description	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	09/30/2019	\$258,899.92
Board Share - FICA	09/30/2019	\$4,170.31
State Share - FICA	09/30/2019	\$14,577.32
	TOTAL:	\$277,647.55

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the **Bills and Claims for the month of October, 2019**.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Haworth Teachers' Association to fundraise and donate to the following charitable organizations during the 2019-20 school year through the **Haworth Teachers' Association Philanthropic Fund**:
 - GI Go Fund
 - Anna McGhee Children's Scholarship Fund
 - Josephine's Garden for Pediatric Cancer
- d. **Whereas,** the Haworth Board of Education hereby approves the submission of the project to construct building expansions to the Haworth Public School to the NJ Department of Education, Office of School Facilities and Finance; now
 - **Be It Resolved,** that the Haworth Board of Education, approves the submission of the **Haworth Public School Expansion Project** (SP#2090-050-20-1000), to the NJ Department of Education, Office of School Facilities and Finance, as a "School Facilities Project" consistent with the District's Long Range Facilities Plan (LRFP), seeking State aid, in accordance with <u>N.J.A.C.</u> 6A:26-5.5.
- e. **Be It Resolved,** that the Haworth Board of Education, upon the recommendation of the School Business Administrator, approves the **appropriation of the 2018-2019 Extraordinary Aid** in the amount of \$143,183.00 into the 2019-2020 budget as allowable and as awarded by the New Jersey State Department of Education. The District's total amount to be appropriated was \$143,183.00. The funds shall be appropriated in the 2019-2020 fiscal year as follows:

11-190-100-320-050-19	Purchase of Professional Services	\$10,000.00
11-190-100-440-050-03	Rental/Purchase Instructional Equipment	\$36,000.00
11-190-100-106-050-05	Salaries – Classroom Aides	\$25,000.00

11-401-100-610-050-00	Student Activities	\$7,183.00
11-000-262-100-050-02	Custodial Overtime	\$10,000.00
11-190-100-610-050-19	Instructional Tech Supplies	\$10,000.00
11-000-230-331-050-00	Legal Services	\$25,000.00
11-000-230-339-050-01	Other Professional Services-Software.	\$15,000.00
11-000-230-590-050-00	Misc. Purchased Services	\$5,000.00
	Total	\$143,183. 00

- f. **Be It Resolved**, that the Haworth Board of Education, hereby approves the **Proposed Change Order** #1 in the amount of \$1,640.00 for the following changes from the original contract as part of the Parking Lot Repairing contract with D&L Paving Contractors Inc.:
 - Return of unused contingency credit

The new total contract value will therefore be \$96,423.00

J. Ashkenase Moved, J. Eig Seconded Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIII a through f.

ROLL CALL VOTE	YES	<u>NO</u>	<u>ABSTAIN</u>	ABSENT
Mr. Ashkenase	✓			
s. Brennan	✓			
s. Doran	✓			
s. Eig	✓			
s. Leddy				✓

Haworth, NJ Page 12

Rodino	✓		
s. Wunsch	✓		

XIV. NEGOTIATIONS

NO RESOLUTIONS

XV. POLICY

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the **first reading** of the following new/revised district policies and regulations:

Policy/ Regulation Number	Policy Title	New/ Revised	Designation	1st Reading	2nd Reading & Adoption
P 3130	Assignment and Transfer	Revised	Recommended	October 15, 2019	
P 1642 & R 1642	Earned Sick Leave Law	New	Mandated	October 15, 2019	
P 3159	Teaching Staff Member/School District Reporting Responsibilities	Revised	Mandated	October 15, 2019	
P 3218 & R 3218	Use, Possession, or Distribution of Substances	Revised	Mandated	October 15, 2019	
P 4218 & R 4218	Use, Possession, or Distribution of Substances	Revised	Mandated	October 15, 2019	
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing	Revised	Mandated	October 15, 2019	

P 5517	School District Issued Student Identification Cards	Revised	Recommended	October 15, 2019	
P 6112 & R 6112	Reimbursement of Federal & Other Grant Expenditures	Revised	Mandated	October 15, 2019	
P 7440 & R 7440	School District Security	Revised	Mandated	October 15, 2019	
P 8600 & R 8600	Student Transportation	Revised	Mandated	October 15, 2019	
P 8630	Bus Driver/Bus Aide Responsibility	Revised	Mandated	October 15, 2019	
R 8630	Emergency School Bus Procedures	Revised	Mandated	October 15, 2019	
P 8670	Transportation of Special Needs Students	Revised	Mandated	October 15, 2019	
P 9210	Parent Organizations	Revised	Recommended	October 15, 2019	
P 9400	Media Relations	Revised	Recommended	October 15, 2019	

J. Ashkenase Moved, S. Wunsch Seconded Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XV a.

	11			
ROLL CALL VOTE	YES	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	✓			
s. Brennan	✓			

s. Doran	✓		
s. Eig	✓		
s. Leddy			✓
Rodino	✓		
s. Wunsch	✓		

XVI. SUBMISSIONS AND CERTIFICATIONS

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:
 - 2019-20 County, District, School System
 - 2019-20 School Safety and Security Plan Annual Review Statement of Assurance
 - 2019-20 Nursing Services Plan

J. Eig Moved, M. Rodino Seconded All in favor.

XVII. COMMITTEE REPORTS

Finance & Facilities

Curriculum

Policy

Negotiations

Public Relations

BCSBA/NJSBA

Joint Boards

Haworth Home & School Association

Northern Valley Regional High School

NV Educational Foundation

Legislative Chairperson

Senior Citizens Liaison

Town Council Liaison

10/25/19 is the HHSA Trick, Trunk or Treat.

Art in the Sky will be in November. It is a school wide initiative where all students will be able to participate.

XVIII. Open to the Public on any item – 8:04 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Close the Public portion: 8:04 p.m. - NO PUBLIC COMMENT

XIX. OLD BUSINESS

- J. Ashkenase: Proposed making the Curriculum Committee a committee of the whole.
- S. Wunsch: Agrees that this is a good idea.
- M. Rodino: Also agrees that is a great idea to bring more ideas to the table. He also proposes more Board training that all members can benefit from.
- S. Wunsch: Stated that more input from the entire Board would be beneficial.
- M. Doran: Would like to bring in Matt Lee from NJSBA to discuss the efficacy of a committee of the whole with a district of our size.
- J. Ashkenase Moved and S. Wunsch Seconded that the idea of having the Curriculum Committee of the whole be added to the agenda.

Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education adding the idea of a Curriculum Committee as a Committee of the whole to the Agenda.

Committee as a Committee of the whole to the Agenda.				
ROLL CALL VOTE	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	√			
s. Brennan	√			
s. Doran	✓			
s. Eig	✓			
s. Leddy				✓
Rodino	✓			
s. Wunsch	✓			

J. Ashkenase Moved and M. Rodino Seconded to make the Curriculum Committee of the Whole change effective with the Reorganization meeting in January.

Roll Call: 5/1/0

BE IT RESOLVED, that the Haworth Board of Education will have the Curriculum Committee as a Committee of the Whole effective with the Reorganization Meeting in January, 2020.

ROLL CALL VOTE	YES	<u>NO</u>	<u>ABSTAIN</u>	ABSENT
Mr. Ashkenase	√			
s. Brennan	✓			
s. Doran		✓		
s. Eig	✓			
s. Leddy				√
Rodino	1			
s. Wunsch	√			

XX. NEW BUSINESS

S. Wunsch: If you see something that is good, say something about it, especially if it is positive. BOE has been best since she has been on the Board, since there is a strong leader and administrative staff. The BOE is to oversee, not run the school. Dr. Hughes has brought the school back to a unified place with Mr. Wolford by his side. Dr. Hughes and his staff are constantly looking for new ways to help the children learn and look towards the future.

XXI. CLOSED SESSION 8:16 p.m.

J. Ashkenase Moved, M. Rodino Seconded All in favor.

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

Haworth, NJ Page 17

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, October 15, 2019 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately 30 minutes for the purpose of discussing HIB. Action will not be taken in public after the executive session.

XXII. MOTION TO ADJOURN.	
J. Eig Moved, S. Wunsch Seconded All in favor.	
ADJOURNMENT 8:33 p.m.	
Nicole Brennan, President	Kristi Giambona
Nicole Brennan, President Haworth Board of Education	Kristi Giambona Board Secretary