

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
MINUTES
April 29, 2020

I. CALL TO ORDER – 7:34 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2020 and February 21, 2020 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mrs. Alanna Davis
Mrs. Mary Anne Doran - **LATE 7:54**
Mrs. Karen Leddy - **LATE 7:54**
Mr. Michael Rodino, President
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:39 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Mr. Rodino asked for a moment of silence to acknowledge the loss of the Northern Valley Demarest High School student earlier in the day. The Board sends their sincere condolences to the family.

VII. CLOSE THE PUBLIC PORTION - 7:41 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

1. Kids with Character Award Presentation – criteria for the month of April is “Perseverance”. *Honorees via video presentation over the past 2 weeks during the morning announcements which can be seen via YouTube.*
2. 2018-2019 New Jersey School Performance Report - Dr. Peter Hughes
PowerPoint Presentation
3. Distance Learning Review
Dr. Hughes stated how proud he was of the teachers for rising to the occasion and doing such a great job virtually. He will continuously monitor the distance learning and refine it where needed. He will provide a survey to the teachers and the parents to assess the process so far, so he can review the data.
4. 2020-2021 Budget Presentation - Mr. Paul Wolford
PowerPoint Presentation (will be provided on the district website).

A. Davis Moved, I. Borek Seconded
 Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items VIII. 1 through 4

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

IX. ROUTINE RESOLUTIONS

- a. Enrollment Report to Date - 396 total students
- b. Emergency & Crisis Situations Drill Record:
 - Fire Drill:
 - Security Drill: March 10, 2020
 - Administrator in charge: Mr. Paul Wolford

- c. HIB Report for March 2020:
 Reported Cases: 0
 Number of Cases Open: 0
 Number of Cases Closed: 0

d. WHEREAS, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual [or remote] instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual [or remote] instruction program;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the District’s program of virtual instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 15, 2020 (updated plan submitted on March 20, 2020), and implemented since the District’s closure on March 16, 2020.

M. Doran Moved, I. Borek Seconded
 Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item IX. a. through d.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

X. MINUTES

- a. Approval of meeting minutes from the February 5, 2020 Closed Executive Session meeting.
- b. Approval of meeting minutes from the March 11, 2020 Work Session meeting.
- c. Approval of meeting minutes from the March 11, 2020 Closed Executive Session meeting.

- d. Approval of meeting minutes from the March 17, 2020 Regular Business meeting.
- e. Approval of meeting minutes from the March 17, 2020 Closed Executive Session meeting.

M. Doran Moved, A. Davis Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item X. a. through e.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XI. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2020 summer school program session to run from July 13, 2020 through July 30, 2020 (4 days per week for 3 weeks total), during the hours of 9:00 a.m. to 12:10 p.m.

M. Doran Moved, I. Borek Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XI. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

Dr. Hughes noted that the district is planning for Summer School Enrichment, although it may be a bit optimistic due to the pandemic.

XII. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the **fall 2020 graduate level courses** for the following staff member; reimbursement to be paid at the 2020-21 state college or university graduate level course rate for up to 3 total credits, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

ITEM	STAFF MEMBER	COURSE	COLLEGE/UNIVERSITY
1.	Arlene Fannell	EDLP 6040 Curriculum Design EDLP 6090 Supervision & Evaluation	William Paterson State University

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2020-2021 school year:

1.	Nadine O'Reilly Supervisor of Special Education	Salary TBD	benefit eligible
2.	Patricia Voigt Principal	Salary TBD	benefit eligible
3.	Paul Wolford Business Administrator/Director of Education	Salary TBD (contract pending approval from the Bergen County Superintendent)	benefit eligible

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2020-2021 school year:

1.	Kathleen Blazina Administrative Assistant for Technology & Data	Salary TBD plus applicable longevity	benefit eligible
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	Salary TBD plus applicable longevity	benefit eligible
3.	Suzanne Marzocchi Administrative Assistant for the Child Study Team	Salary TBD plus applicable longevity	benefit eligible

4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper	Salary TBD	benefit eligible
5.	Karen Oddo Administrative Assistant/Receptionist	Salary TBD plus applicable longevity	benefit eligible
6.	Nancy Panzella Administrative Assistant for the Business Office	Salary TBD	benefit eligible

d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2020-2021 school year:

1.	Dervish Alliaj (.5) Daytime Custodian w/Black Seal	Salary TBD plus applicable longevity	(.5) not benefit eligible
2.	Viviana Arcos Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
3.	Dilbert Bazelli Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
4.	Brian Gormley Daytime Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
5.	Bilal Korreshi (.5) Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	(.5) not benefit eligible
6.	Brainy Nunez Evening Custodian w/Black Seal	Salary TBD plus applicable longevity	benefit eligible
7.	Donald Turner Supervisor of Building & Grounds w/Black Seal	Salary TBD	benefit eligible

e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2020-2021 school year (schedule attached).

1.	Katelyn Arbadji	BA, Step 5	Year 4
2.	Pamela Bagot	BA, Step 5	Year 4
3.	Julieann Barclay	MA, Step 4	Year 4
4.	Bari Baron	MA, Step 6	Year 4
5.	Laura Bionde	MA, Step 4	Year 4

6.	Jessica Buchheister	BA, Step 4	Year 4
7.	Gianna DeNobile	BA, Step 4	Year 4
8.	Alison Homan	MA30, Step 4	Year 4
9.	Ashley Lignos	BA, Step 5	Year 4
10.	Melissa Mohr	MA, Step 9	Year 4
11.	Heather Santostefano	BA, Step 4	Year 4
12.	Adriana Bonasorte	BA, Step 4	Year 3
13.	Michael DeFelice	MA, Step 9	Year 3
14.	Shari Peykar	MA, Step 5	Year 3
15.	Jennifer White	MA, Step 2	Year 2
16.	Alexis Yotka	MA, Step 2	Year 2
17.	Michele Robson	BA, Step 2	Year 1

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2020-2021 school year (schedule attached).

1.	Connie Alcoser	MA45, Step 17
2.	Patricia Alderton	MA, TOG
3.	Erin Burns	MA, Step 14
4.	Lesley Carboneri	MA60, TOG
5.	Erin Carr	MA60, Step 18
6.	Nicole Chamberlain	MA30, Step 17
7.	Maria DiCarlantonio	MA60, TOG
8.	Paul Doran	MA, TOG
9.	Anne Marie Dunn	MA30, TOG
10.	Jennifer Eisberg	MA, Step 15
11.	Arlene Fannell	MA15, Step 5
12.	Lisa Ferrara	BA30, Step 19

13.	Rebecca Hall	MA60, TOG
14.	Melissa Jackson	MA60, TOG
15.	Alicia Kosakowski	MA, Step 13
16.	Kevin Lane	MA15, Step 7
17.	Terry Leeshock	MA15, TOG
18.	Cristina Martell	MA, Step 12
19.	Vito Nasta	MA, TOG
20.	Nancy Polifroni	MA15, Step 14
21.	Kerry-Ann Ross	MA60, Step 17
22.	Lori Scheps	MA60, Step 13
23.	Suzanne Schmalder	MA, Step 6
24.	Rosina Siniscalchi	MA30, Step 19
25.	Cathy Stokesbury	MA15, TOG
26.	Angelica Talamo	BA15, Step 5
27.	Cynthia Talty	MA, Step 17
28.	Derick Talty	BA15, Step 17
29.	Josefina Winik	BA, Step 7
30.	Lauren Wolstein	MA, Step 5

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2020-2021 school year:

1.	Michele Breakfield	Salary TBD	(.5) not benefit eligible
2.	Lori DiVite	Salary TBD	benefit eligible
3.	Marguerite Forde	Salary TBD	(.5) not benefit eligible
4.	Riley Hall	Salary TBD	(.5) not benefit eligible
5.	Dawn Hoyng	Salary TBD	benefit eligible

6.	Trish Julis	Salary TBD	(.5) not benefit eligible
7.	Debra Klein	Salary TBD	benefit eligible
8.	Maureen Logerfo	Salary TBD	(.5) not benefit eligible
9.	Suzanne Paulillo	Salary TBD	benefit eligible
10.	Judy Powers	Salary TBD	(.5) not benefit eligible
11.	Jeanne Rispoli	Salary TBD	benefit eligible
12.	Laurie Roncati	Salary TBD	(.5) not benefit eligible
13.	Donna Schwartz	Salary TBD	benefit eligible
14.	Sandra Van Horn	Salary TBD	benefit eligible

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2020-2021 school year, at \$24.00 per session, not benefit eligible:

1.	Josephine DiSalvo
2.	Melina Felletter
3.	Joan Hoagland
4.	Pam Payton

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Laurie Roncati to work additional hours per week as the STEAM Lab Aide for the 2020-21 school year, to be compensated at her hourly rate to be determined, not to exceed \$10,000.00 for the 2020-21 school year. Not benefit eligible.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2020-2021 school year, effective July 1, 2020, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- k. **RECOMMENDED** that Board Employee #41743220 (hereinafter referred to as “Employee”) be granted a leave of absence for disability under the federal Family Medical Leave Act (“FMLA”) from March 6, 2020 through April 24, 2020, which leave shall be with pay and benefits provided Employee utilizes accrued sick days during said period; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence for childrearing purposes under the Collective Negotiation Agreement (“CNA”), Article VIII, Section 7, from April 27, 2020 through June 25, 2020, which leave shall be without pay or benefits; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence for childrearing purposes under the FMLA and New Jersey Family Leave Act (“NJFLA”), from September 1, 2020 through November 23, 2020, which leave shall be without pay and with continuation of vision and dental benefits only, subject to the Employee’s payment of her contribution for same; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence for childrearing purposes under the CNA, Article VIII, Section 7, from September 1, 2020 through June 23, 2021, which leave shall be without pay or benefits except as described above; and

BE IT FURTHER RESOLVED that the Employee shall return to work on September 1, 2021, or on an earlier return date, subject to advance notice to the District administration, whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend the Employee’s leave of absence shall be made to the Haworth Board of Education (the “Board”) as required by the CNA, which request shall be subject to Board approval, the availability of sick days, and federal and State statutes and regulations; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician, the actual delivery date, or changes to the Haworth School District’s calendar.

1. **BE IT RESOLVED** that the terms, stipulations and conditions as established in the Addendum to the Employment Agreement between the Haworth Board of Education and the following Employees 50655679, 97048680, 28186575, 75007153, 51416816, 70094628, 27274182, 63410963, 53947909, 53841169, 54513247, 87565529, 25466525, 47050588, 82065210, 98446552, and 48453096 which are annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Board Secretary are hereby authorized and directed to execute the Addendum to the Employment Agreement for each identified employee and any other documents necessary to effectuate same.

I. Borek Moved, A. Davis Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XII. a. through l. (except Item XII. b.1, which was asked to be voted on separately)

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			

Mr. Rodino	✓			
Mrs. Wunsch	✓			

BE IT RESOLVED, that the Haworth Board of Education approves Item XII. b.1.

Roll Call: 4/2

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran		✓		
Mrs. Leddy		✓		
Mr. Rodino	✓			
Mrs. Wunsch	✓			

M. Rodino: Clarified that the 12 month salaries are to be determined (TBD) due to the impact of the pandemic on the economy. These salary increases will be revisited for the June meeting. The teacher salaries are part of a collective bargaining agreement through June 2021, therefore their increases will be honored.

Dr. Hughes: Per request he acknowledged the administrators current 2019-20 salaries

N. O'Reilly: \$120,360.00

P. Voigt: \$116,000.00

P. Wolford: \$132,252.00

XIII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2020 to March 31, 2020 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	3/15/2020	\$269,305.36

Board Share - FICA	3/15/2020	\$5,005.84
State Share - FICA	3/15/2020	\$14,574.91
	TOTAL:	\$288,886.11

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	3/30/2020	\$252,663.15
Board Share - FICA	3/30/2020	\$3,732.72
State Share - FICA	3/30/2020	\$14,582.11
	TOTAL:	\$270,977.98

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April, 2020.

c. **WHEREAS**, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Haworth Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Haworth Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 39th Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

A. Davis Moved, I. Borek Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XIII. a. through c.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

I. Borek: Asked if the town taxes payments are delayed, would that affect the town delaying the school their payment?

P. Wolford: Responded that the current legislation does not make that clear, but that the school will try to work with the town.

XIV. NEGOTIATIONS

NO RESOLUTIONS

XV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation #	Policy Title	New/Revised	Designation	1st Reading	2nd Reading
P0152	Board Officers	Revised	Recommended	April 29, 2020	
P1581	Domestic Violence	Revised	Mandated	April 29, 2020	
R1581	Domestic Violence	New	Mandated	April 29, 2020	
P2422	Health & Physical Education	Revised	Mandated	April 29, 2020	
P3421.13	Postnatal Accommodations	New	Recommended	April 29, 2020	
P4421.13	Postnatal Accommodations	New	Recommended	April 29, 2020	
P5330	Administration of Medication	Revised	Mandated	April 29, 2020	
R5330	Administration of Medication	Revised	Mandated	April 29, 2020	
P7243	Supervision of Construction	Revised	Mandated	April 29, 2020	
P8210	School Year	Revised	Recommended	April 29, 2020	

P8220	School Day	Revised	Mandated	April 29, 2020	
R8220	School Closings	Revised	Recommended	April 29, 2020	
P8462	Reporting Potentially Missing or Abused Children	Revised	Mandated	April 29, 2020	

M. Doran Moved, I. Borek Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVI. SUBMISSIONS AND CERTIFICATIONS

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:

1. 2020-2021 County District School (CDS) System

I. Borek Moved, M. Doran Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XVI. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			

Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVII. COMMITTEE REPORTS

Finance & Facilities
 Curriculum
 Policy - *met to review the policy updates and did not make any amendments to the Strauss Esmay suggestions.*
 Negotiations - *met and discussed the possibilities for staff to complete their stipend requirements virtually.*
 Public Relations
 BCSBA/NJSBA
 Joint Boards
 Haworth Home & School Association
 Northern Valley Regional High School
 NV Educational Foundation
 Legislative Chairperson
 Senior Citizens Liaison
 Town Council Liaison

XVIII. Open to the Public on any item – 8:30 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

D. Siciliano, 5 Houston Place: Commended the entire HPS staff for the online learning on behalf of the Town Council. Stated that Haworth has done more than any other district is doing and the town is very proud. She also commented that the town is hoping to be in a position to not have to hold up the tax payment to the school.

E. Carr, HPS staff member: Thanked the BOE on behalf of the Child Study Team and the Special Education Staff for rehiring their Supervisor.

K. Ross, HPS staff member: Thanked the BOE for rehiring their Supervisor and expressed appreciation for their support of her.

P. Alderton, HPS staff member: Acknowledged the nice relationship between the Special Education staff and their Supervisor and expressed her appreciation of the rehire.

Close the Public portion: 8:36 p.m.

XIX. OLD BUSINESS

XX. NEW BUSINESS

XXI. CLOSED SESSION 8:42 p.m.

A. Davis Moved, I. Borek Seconded
All in favor

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Work Session Meeting of the Borough of Haworth Board of Education on this day Wednesday, April 29, 2020 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately 30 minutes for the purpose of discussing personnel. Action will not be taken in public after the executive session.

XII. MOTION TO ADJOURN.

I. Borek Moved, A. Davis Seconded
All in favor

ADJOURNMENT 9:20 p.m.

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary