

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
MINUTES
June 16, 2020

I. CALL TO ORDER – 7:32 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2020 and February 21, 2020 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Ilisha Borek
Mr. Charles Crowley
Mrs. Alanna Davis
Mrs. Mary Anne Doran
Mrs. Karen Leddy
Mr. Michael Rodino, President
Mrs. Stacey Wunsch, Vice President
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:35 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:36 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

1. It is hereby moved that the Haworth Board of Education accepts the updated 2020 Committee as appointed by the BOE President, per Policy 0155:

Finance & Facilities: Karen Leddy (chair), Charles Crowley, Michael Rodino

2. Kids with Character Award Presentation – criteria for the month of June is “Teamwork”. Honorees via video presentation during “Morning Announcements”.
3. 25 Years of Service Recognition – Mrs. Rebecca Hall
Dr. Hughes congratulated Mrs. Hall on this outstanding accomplishment. He exclaimed that Mrs. Hall is an instrumental teacher and is paramount to the district.
4. Review of 2018-19 NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District /School Grade Report
Dr. Hughes explained that we had a perfect score for the 2018-19 school year.

I. Borek Moved, A. Davis Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items VIII. 1. through 4.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

IX. ROUTINE RESOLUTIONS

- a. Enrollment Report to Date - 397 total students

S. Wunsch Moved, K. Leddy Seconded

All in favor.

X. MINUTES

- a. Approval of meeting minutes from the May 13, 2020 Work Session meeting.
- b. Approval of meeting minutes from the May 13, 2020 Closed Executive Session meeting.
- c. Approval of meeting minutes from the May 19, 2020 Regular Business meeting.

A. Davis Moved, S. Wunsch Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. through c.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XI. CURRICULUM

NO RESOLUTIONS

XII. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rebecca Overgaard as the Treasurer of School Monies for the 2020-21 school year, at an annual salary of \$6,054.00, not benefit eligible.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves payment, per the Haworth Teachers' Association Collective Bargaining Agreement, to the following certified staff for successful completion of graduate level courses which were previously approved by the Board of Education.

NAME	COURSE APPROVAL DATE	CREDITS	SCHOOL	PAYMENT
Angelica Talamo	12/12/19	3	Montclair State University	\$2,190.84

c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Katherine Arena as an hourly School Psychologist for the 2020-21 school year, to be paid at the rate of \$60.00 per hour, on an as needed basis. Not benefit eligible.

d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to provide Orton Gillingham instruction over the summer months at a rate of \$80.38 per hour, not to exceed 36 hours each, pending approval of the Supervisor of Special Education.

- Anne Marie Dunn
- Arlene Fannell
- Lori Scheps

e. BE IT RESOLVED that the Haworth Board of Education, due to the uncertainty in the financial outlook of the district as a result of COVID-19, freezes the 2019-20 salary rates of the following employees through their 2020-21 contracts which were approved for renewal on April 29, 2020:

- Administrators: N. O'Reilly, P. Voigt, P. Wolford
- Administrative Staff: K. Blazina, K. Giambona, S. Marzocchi, D. Mattessich, K. Oddo, N. Panzella
- Custodial Staff: D. Alliaj, V. Arcos, D. Bazelli, B. Gormley, B. Korreshi, B. Nunez, D. Turner
- Classroom Aides: M. Breakfield, L. DiVite, M. Forde, R. Hall, D. Hoyng, T. Julis, D. Klein, M. Logerfo, S. Paulillo, J. Powers, J. Rispoli, L. Roncati, D. Schwartz, S. Van Horn

f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Beate Buchmann-Sow as a full time Classroom Aide for the 2020-21 school year, at an annual salary of \$22,500.00, benefit eligible.

M. Doran - asked if Item XII c. had a cap on the total cost spent for the use of a per diem School Psychologist.

K. Leddy - confirmed that the total cost for this school year was approximately \$3,500 per the Finance Committee meeting.

Dr. Hughes - answered that there is not, but we can add a cap if the Board feels it is necessary.

A Motion to amend Item XII c. was made by M. Doran, and seconded by K. Leddy.
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education amends Item XII. c.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

The modified resolution is as follows:

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Katherine Arena as an hourly School Psychologist for the 2020-21 school year, to be paid at the rate of \$60.00 per hour, on an as needed basis, not to exceed \$3,500 annually. Not benefit eligible.

M. Doran - stated that she feels the total cost for Item XII d. seems high.

Dr. Hughes - explained that the approval for 36 hours each is in case that is needed, although he feels it should be less.

K. Leddy - inquired if there were any aides that were already part of the staff that could fill this position, or if the vote could be moved to a later meeting once we know if school will be virtual or not in September.

Dr. Hughes - explained that all of the aides have been working online and this particular hire is a 1:1 IEP driven aide. He added that it is not easy to fill spots late in the summer and that this position has been posted for two months already.

K. Leddy - suggested that costs be taken into account in this uncertain time, and as other salaries are being frozen.

I. Borek Moved, A. Davis Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through f.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
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Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓ to items a., b., c., and d.	✓ to items e., and f.		
Mrs. Leddy	✓ to items a., b., c., and d.	✓ to items e., and f.		
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XIII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of May 1, 2020 to May 31, 2020 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	5/15/2020	\$248,202.92
Board Share - FICA	5/15/2020	\$3,479.23
State Share - FICA	5/15/2020	\$14,514.14
	TOTAL:	\$266,196.29

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
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Payroll - Operating	5/31/2020	\$250,085.94
Board Share - FICA	5/31/2020	\$3,605.05
State Share - FICA	5/31/2020	\$14,513.27
	TOTAL:	\$268,204.26

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of June, 2020.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Asbury Park Computer Management System – Budgeting/Accounting System Services and Payroll/Personnel System Services to provide comprehensive financial management services for the 2020-21 school year, at an annual cost of \$15,140.00, plus service fees as applicable.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Strauss Esmay Associates to provide Policy services and support for the 2020-21 school year, at an annual cost of \$4,735.00, plus service fees as applicable.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the accumulated sick pay for Deborah Rothstein, Teacher, retirement effective June 30, 2019, for the amount of \$4,950.00 (82.5 at \$60 per day), pursuant to Article VIII, Item 5 of the Haworth Teachers’ Association Collective Bargaining Agreement.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the accumulated sick pay for Carol Szurgot, Teacher, retirement effective June 30, 2019, for the amount of \$9,720.00 (162 at \$60 per day), pursuant to Article VIII, Item 5 of the Haworth Teachers’ Association Collective Bargaining Agreement.
- g. Upon the recommendation of the Superintendent and pursuant to BOE policy 5111, the Haworth Board of Education hereby accepts student #092020-F as a tuition student for the 2020-2021 (Pending execution of a tuition contract). Should student #092020-F establish residency at any time during the 2020-2021 school year, all tuition costs will be prorated up to the date of residency.

I. Borek Moved, S. Wunsch Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education amends Item XIII. a. through g.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
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Mrs. Borek	✓			
Mr. Crowley	✓			
Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XIV. NEGOTIATIONS

NO RESOLUTIONS

XV. POLICY

NO RESOLUTIONS

XVI. SUBMISSIONS AND CERTIFICATIONS

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:

1. 2020-21 Comprehensive Equity Plan Statement of Assurance
2. 2020 Summer Offerings
3. 2020-21 Kindergarten Cut-Off Dates
4. 2019-20 Lead Testing Statement of Assurance

S. Wunsch Moved, M. Doran Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education amends Item XVI. a. 1. through 4.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mrs. Borek	✓			
Mr. Crowley	✓			

Mrs. Davis	✓			
Mrs. Doran	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVII. COMMITTEE REPORTS

Finance & Facilities
Curriculum
Policy
Negotiations
Public Relations
BCSBA/NJSBA
Joint Boards
Haworth Home & School Association
Northern Valley Regional High School
NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison

XVIII. Open to the Public on any item – 8:15 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Mr. Wolford also congratulated Mrs. Hall for 25 years of service at the Haworth Public School. He added that she is a go-to resource for both teachers and administrators.

Close the Public portion: 8:17 p.m.

XIX. OLD BUSINESS

The Board members discussed numerous ways to provide summer school for academics as well as enrichment in the future, and the various ways it could be funded.

XX. NEW BUSINESS

I. Borek - invited everyone to attend the graduation clap-out parade on Wednesday at 2:00.

XXI. MOTION TO ADJOURN.

M. Doran Moved, I. Borek Seconded
All in favor.

ADJOURNMENT 8:50 p.m.

Michael Rodino, President
Haworth Board of Education

Kristi Giambona
Board Secretary