

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
AGENDA  
June 16, 2020**

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**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2020 and February 21, 2020 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mrs. Ilisha Borek  
Mr. Charles Crowley  
Mrs. Alanna Davis  
Mrs. Mary Anne Doran  
Mrs. Karen Leddy  
Mr. Michael Rodino, President  
Mrs. Stacey Wunsch, Vice President  
Mr. Paul Wolford, Business Administrator  
Dr. Peter Hughes, Superintendent  
Mrs. Stacey Cherry, Esq., Fogarty & Hara  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**VII. CLOSE THE PUBLIC PORTION -**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

1. It is hereby moved that the Haworth Board of Education accepts the updated 2020 Committee as appointed by the BOE President, per Policy 0155:

Finance & Facilities: Karen Leddy (chair), Charles Crowley, Michael Rodino

2. Kids with Character Award Presentation – criteria for the month of June is “Teamwork”. Honorees via video presentation during “Morning Announcements”.
3. 25 Years of Service Recognition – Mrs. Rebecca Hall
4. Review of 2018-19 NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District /School Grade Report

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

#### **IX. ROUTINE RESOLUTIONS**

- a. Enrollment Report to Date - 397 total students

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

#### **X. MINUTES**

- a. Approval of meeting minutes from the May 13, 2020 Work Session meeting.
- b. Approval of meeting minutes from the May 13, 2020 Closed Executive Session meeting.
- c. Approval of meeting minutes from the May 19, 2020 Regular Business meeting.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

#### **XI. CURRICULUM**

NO RESOLUTIONS

**XII. PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rebecca Overgaard as the Treasurer of School Monies for the 2020-21 school year, at an annual salary of \$6,054.00, not benefit eligible.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves payment, per the Haworth Teachers' Association Collective Bargaining Agreement, to the following certified staff for successful completion of graduate level courses which were previously approved by the Board of Education.

<b>NAME</b>	<b>COURSE APPROVAL DATE</b>	<b>CREDITS</b>	<b>SCHOOL</b>	<b>PAYMENT</b>
Angelica Talamo	12/12/19	3	Montclair State University	\$2,190.84

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Katherine Arena as an hourly School Psychologist for the 2020-21 school year, to be paid at the rate of \$60.00 per hour, on an as needed basis. Not benefit eligible.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to provide Orton Gillingham instruction over the summer months at a rate of \$80.38 per hour, not to exceed 36 hours each, pending approval of the Supervisor of Special Education.

- Anne Marie Dunn
- Arlene Fannell
- Lori Scheps

- e. BE IT RESOLVED that the Haworth Board of Education, due to the uncertainty in the financial outlook of the district as a result of COVID-19, freezes the 2019-20 salary rates of the following employees through their 2020-21 contracts which were approved for renewal on April 29, 2020:

- Administrators: N. O'Reilly, P. Voigt, P. Wolford
- Administrative Staff: K. Blazina, K. Giambona, S. Marzocchi, D. Mattessich, K. Oddo, N. Panzella
- Custodial Staff: D. Alliaj, V. Arcos, D. Bazelli, B. Gormley, B. Korreshi, B. Nunez, D. Turner
- Classroom Aides: M. Breakfield, L. DiVite, M. Forde, R. Hall, D. Hoyng, T. Julis, D. Klein, M. Logerfo, S. Paulillo, J. Powers, J. Rispoli, L. Roncati, D. Schwartz, S. Van Horn

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Beate Buchmann-Sow as a full time Classroom Aide for the 2020-21 school year, at an annual salary of \$22,500.00, benefit eligible.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of May 1, 2020 to May 31, 2020 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<b><i><u>Bills Description</u></i></b>	<b><i><u>Dated</u></i></b>	<b><i><u>Amount</u></i></b>
Payroll - Operating	5/15/2020	\$248,202.92
Board Share - FICA	5/15/2020	\$3,479.23
State Share - FICA	5/15/2020	\$14,514.14
	<b>TOTAL:</b>	<b>\$266,196.29</b>

<b><i><u>Bills Description</u></i></b>	<b><i><u>Dated</u></i></b>	<b><i><u>Amount</u></i></b>
Payroll - Operating	5/31/2020	\$250,085.94
Board Share - FICA	5/31/2020	\$3,605.05
State Share - FICA	5/31/2020	\$14,513.27
	<b>TOTAL:</b>	<b>\$268,204.26</b>

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of June, 2020.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Asbury Park Computer Management System – Budgeting/Accounting System Services and Payroll/Personnel System Services to provide comprehensive financial management services for the 2020-21 school year, at an annual cost of \$15,140.00, plus service fees as applicable.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Strauss Esmay Associates to provide Policy services and support for the 2020-21 school year, at an annual cost of \$4,735.00, plus service fees as applicable.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the accumulated sick pay for Deborah Rothstein, Teacher, retirement effective June 30, 2019, for the amount of \$4,950.00 (82.5 at \$60 per day), pursuant to Article VIII, Item 5 of the Haworth Teacher’s Association Collective Bargaining Agreement.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the accumulated sick pay for Carol Szurgot, Teacher, retirement effective June 30, 2019, for the amount of \$9,720.00 (162 at \$60 per day), pursuant to Article VIII, Item 5 of the Haworth Teacher’s Association Collective Bargaining Agreement.
- g. Upon the recommendation of the Superintendent and pursuant to BOE policy 5111, the Haworth Board of Education hereby accepts student #092020-F as a tuition student for the 2020-2021 (Pending execution of a tuition contract). Should student #092020-F establish residency at any time during the 2020-2021 school year, all tuition costs will be prorated up to the date of residency.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIV. NEGOTIATIONS**

NO RESOLUTIONS

**XV. POLICY**

NO RESOLUTIONS

**XVI. SUBMISSIONS AND CERTIFICATIONS**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:
  - 1. 2020-21 Comprehensive Equity Plan Statement of Assurance

2. 2020 Summer Offerings
3. 2020-21 Kindergarten Cut-Off Dates
4. 2019-20 Lead Testing Statement of Assurance

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XVII. COMMITTEE REPORTS**

Finance & Facilities  
Curriculum  
Policy  
Negotiations  
Public Relations  
BCSBA/NJSBA  
Joint Boards  
Haworth Home & School Association  
Northern Valley Regional High School  
NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison

**XVIII. Open to the Public on any item –**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**Close the Public portion:**

**XIX. OLD BUSINESS**

**XX. NEW BUSINESS**

**XXI. CLOSED SESSION \_\_\_\_\_ p.m.**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Work Session Meeting of the Borough of Haworth Board of Education on this day Tuesday, June 16, 2020 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately \_\_\_\_\_ hour for the purpose of discussing personnel, litigation or HIB. Action will not be taken in public after the executive session.

**XII. MOTION TO ADJOURN.**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**ADJOURNMENT \_\_\_\_\_ p.m.**

\_\_\_\_\_  
Michael Rodino, President  
Haworth Board of Education

\_\_\_\_\_  
Kristi Giambona  
Board Secretary