

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
MINUTES
April 30, 2019

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 4, 2019 advance written notice was emailed to **The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Jeff Ashkenase
Mrs. Nicole Brennan
Mrs. Mary Anne Doran
Mrs. Judy Eig
Mrs. Karen Leddy
Mr. Michael Rodino
Mrs. Stacey Wunsch
Mr. Paul Wolford, Business Administrator
Dr. Peter Hughes, Superintendent
Mrs. Stacey Cherry, Esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:31 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:31 p.m. - NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- Kids with Character Award Presentation – criteria for the month of April is “Perseverance”. For April the following children have been awarded:

Kindergarten: Francis Delosreyes and Bryce Dearing
Grade 1: Gavin Thatcher, Claire Natale and Alexandra Porcaro
Grade 2: Charlie Schneider and Andreas Miltiadou
Grade 3: Josanna Delosreyes, Carmine Barbarini and Ava Bevilacqua
Grade 4: Brett Finetto, Emma Graffeo and Maeve Moorcroft
Grade 5: Elisheva Widzer, Yuin Kwak and Niki Feiner
Grade 6: Chloe Hoehn & Liam Zelman
Grade 7: Shugo Hirai and Taylor Miller
Grade 8: Raphael Delosreyes and Alexandria Lee

- Presentations:

- Northern Valley Curriculum Catalog Presentation – Mrs. Kathleen O’Flynn
- 2019-2020 Budget Presentation – Mr. Paul Wolford
- 2018-2019 New Jersey School Report Card – Dr. Peter Hughes

(Power Point presentations attached to Minutes)

- Stigma Free Resolution:

WHEREAS, the Haworth Board of Education, along with the town of Haworth, supports the designation of a **Stigma-Free School Community**, and;

WHEREAS, at this April 30, 2019 meeting of the Haworth Board of Education, the Board unanimously passes this resolution supporting the designation of Haworth School as a Stigma-Free learning environment, and;

WHEREAS, given the serious nature of this public health problem, we must continue to reach the millions who need help;

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease, and;

WHEREAS, **Stigma-Free Communities** aim to inspire public interest and open dialogues about stigma, raise awareness of the disease of mental illness and create a culture wherein students and families affected by mental illness feel supported by their community and neighbors and feel free to seek treatment for the disease without fear of stigma and;

WHEREAS, promoting awareness that there can be no “health” without mental health will break down barriers and encourage residents of all ages to be mindful of their mental health and ask for help when needed, and;

WHEREAS, establishing **Stigma-Free Communities** will raise awareness of resources and encourage residents to engage in care as soon as the need is identified so recovery can begin, hope is inspired and tragedies are avoided, and;

NOW THEREFORE BE IT RESOLVED, that the Haworth Board of Education recognizes the community needs and supports the efforts of Haworth School being designating as a **Stigma-Free School**.

J. Ashkenase Moved, J. Eig Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves **Items VIII Stigma Free Resolution**.

<u>ROLL CALL VOTE</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

IX. ROUTINE RESOLUTIONS

- a. Enrollment Report to Date – 411 total K-8 students.
- b. Emergency & Crisis Situations Drill Record:
 - Fire Drill: March 20, 2019
 - Security Drill: March 11, 2019
- c. HIB Report for March 2019:
 - Reported Cases: 0
 - Number of Cases open: 0
 - Number of Cases closed: 0
- d. HIB Report for April 2019:
 - Reported Cases: 1
 - Number of Cases open: 1
 - Number of Cases closed: 0

J. Ashkenase Moved, S. Wunsch Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves **Items IX.a. through d.**

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

X. MINUTES

- a. Approval of meeting minutes from the March 19, 2019 Public Business Meeting.
- b. Approval of the meeting minutes from the March 19, 2019 Executive Session Meeting.

J. Ashkenase Moved, J. Eig Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X.a. and b.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XI. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the creation of a middle school baseball team.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	Date	Grade / Club	Location	Cost per student	Teacher(s)/Admin. in Charge
1	5/29/19	Gr. 3	Ellis Island, Jersey City, NJ	0	Maria DiCarlantonio, Lesley Carboneri & Bari Baron
2	6/5/19	Gr. 4 G&T	Aviation Hall of Fame, Teterboro, NJ	\$20.00	Nicole Barbarino & Cristina Martell
3	6/12/19	Gr. 8	Six Flags Great Adventure, Jackson, NJ	\$50.00	Alicia Kosakowski

4	6/13/19	Gr. 8 G&T	Eastbrook Middle School, Paramus, NJ	0	Nicole Barbarino & Cristina Martell
5	6/14/19 (change of date from 6/24/19)	Gr. 8	Haworth Swim Club, Haworth, NJ	0	Alicia Kosakowski

c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the creation of a self-contained special education classroom for the 2019-20 school year.

d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2019 summer school program session to run from July 8, 2019 through July 25, 2019 (4 days per week for 3 weeks total), during the hours of 9:00 a.m. to 12:10 p.m.

e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Grade 8 overnight “Lock-In” Celebration beginning on June 14, 2019 at 7:00 p.m. and concluding on June 15, 2019 at 7:00 a.m. Administrators in charge: Peter Hughes, Paul Wolford, Patricia Voigt and Nadine O’Reilly.

f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following parent chaperone list for the 7th grade Frost Valley overnight trip on June 5, 6 and 7, 2019:

- Daniel Glass
- Christian Kretschmer
- Gary Ricci

g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following students from Northern Valley Regional High School to participate in the Senior Service Program with the noted staff member at Haworth Public School from May 20, 2019 to June 18, 2019.

- Arielle Ashkenase – Mr. Talty
- Ava Panetto – Mrs. Hall
- Michelle Buzharsky – Ms. Scheps
- Mackenzie Farrell – Ms. Bagot
- Yasmine Sayid – Ms. Bagot
- Dustin Rosenfield – Mrs. Stokesbury
- Olivia O’Donnell – Mrs. DiCarlantonio
- Alyssa Abrams – Mrs. Burns
- Zane Groh – Mrs. Martell
- Mia Elias – Ms. Ross
- Jillian Fine – Mrs. Kosakowski
- Michael Centanni – Mr. Nasta
- John Polifroni – Mrs. Wolstein/Ms. Barclay
- Thomas Riley – Mr. Doran
- Turlough Gartlan – Mrs. Ferrara

- Yasmine Sayid – Ms. Roncati
- Sedona Gaard – Mrs. Talamo

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Character Education Curriculum and resources for the 2019-20 school year.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Phonics First Curriculum and resources for the 2019-20 school year.

M. Rodino Moved, S. Wunsch Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI.a. through f. and h. & i. (excluding Item XI. g.)

<u>ROLL CALL VOTE</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

S. Wunsch Moved, M. Rodino Seconded

Roll Call: 6/0/1

BE IT RESOLVED, that the Haworth Board of Education approves Item XI.g. only.

<u>ROLL CALL VOTE</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase			✓	
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XII. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Montclair State University 3 credit graduate level summer courses for Angelica Talamo; no reimbursement requested.
- EDFD 504 – Action Research
 - READ 524 – Teaching Multiethnic Literature in P-8 Classrooms

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Vandercook University in Chicago, IL 4 credit graduate level course for Josefina Winik; reimbursement to be paid at the rate of one 3 credit graduate level course at the 2018-19 school year rate at a New Jersey state college or university, per HTA contract.

- 6389 - Orff Schulwerk Teacher Education Level III

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ava Giambona as summer technology help at a rate of \$13.00 per hour, not to exceed 25 hours per week.

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the full time employment status of the following staff members, for the 2019-20 school year:

Item	Name	Move from	Move to
1	Shari Peykar, Social Worker	.6	FTE
2	Josefina Winik, Teacher	.7	FTE

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/WORKSHOP	LOCATION	COST (not to exceed)
1.	Dina Mattessich	5/22/19	Payroll Law 2019	Hasbrouck Heights, NJ	\$149.00

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Peter Hughes and Nadine O'Reilly to attend the New Jersey Association of School Administrators/Pupil Services Administrators Spring Leadership Conference in Atlantic City, NJ from May 15, 2019 through May 17, 2019, not to exceed \$1,200.00 each.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Paul Wolford to attend the New Jersey Association of School Business Officials Conference in Atlantic City, NJ from June 4, 2019 through June 7, 2019, not to exceed \$1,500.00.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hire of Paul Wolford as Business Administrator/Director of Elementary Education for the 2019-2020 school year, at an annual salary of \$132,252.00, benefit eligible. Contract approved by the Executive County Superintendent of Schools on April 16, 2019.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hire of Patricia Voigt as Principal for the 2019-2020 school year, at an annual salary of \$116,000.00, benefit eligible.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hire of Nadine O'Reilly as Supervisor of Special Education for the 2019-2020 school year, at an annual salary of \$120,360.00, benefit eligible.

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2019-2020 school year:

Kathleen Blazina Administrative Assistant for Technology & Data	\$54,643.00 plus applicable longevity	benefit eligible
Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$73,510.30 plus applicable longevity	benefit eligible
Suzanne Marzocchi Administrative Assistant for Child Study Team	\$52,581.00 plus applicable longevity	benefit eligible
Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$61,860.00	benefit eligible
Karen Oddo Administrative Assistant/Receptionist	\$46,395.00 plus applicable longevity	benefit eligible
Nancy Panzella Administrative Assistant to the Business Office	\$46,395.00	benefit eligible

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2019-2020 school year:

Dervish Alliaj (.5) Daytime Custodian w/Black Seal	\$23,901.15 plus applicable longevity	(.5) not benefit eligible
Viviana Arcos Evening Custodian w/Black Seal	\$40,606.72 plus applicable longevity	benefit eligible
Dilbert Bazelli Evening Custodian w/Black Seal	\$38,110.00	benefit eligible
Brian Gormley Daytime Custodian w/Black Seal	\$50,882.00 plus applicable longevity	benefit eligible
Bilal Korreshi (.5) Evening Custodian w/Black Seal	\$23,432.00	(.5) not benefit eligible
Brainy Nunez Evening Custodian w/Black Seal	\$40,491.36 plus applicable longevity	benefit eligible
Donald Turner Supervisor of Building & Grounds w/Black Seal	\$78,795.00	benefit eligible

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2019-2020 school year (schedule attached).

Arlene Domalewski-Fannell	MA 15, Step 4	Year 4
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Kevin Lane	MA 15, Step 6	Year 4
Lori Scheps	MA 60, Step 12	Year 4
Angelica Talamo	BA, Step 4	Year 4
Lauren Wolstein	MA, Step 4	Year 4
Katelyn Arbadji	BA, Step 4	Year 3
Pamela Bagot	BA, Step 4	Year 3
Julieann Barclay	MA, Step 3	Year 3
Bari Baron	MA, Step 6	Year 3
Laura Bionde	MA, Step 3	Year 3
Jessica Buchheister	BA, Step 3	Year 3
Alison DeNero	MA 30, Step 3	Year 3
Gianna DeNobile	BA, Step 3	Year 3
Ashley Lignos	BA, Step 4	Year 3
Melissa Mohr	MA, Step 8	Year 3
Sarah Norian	MA, Step 3	Year 3
Heather Santostefano	BA, Step 3	Year 3
Adriana Bonasorte	BA, Step 3	Year 2
Michael DeFelice	MA, Step 8	Year 2
Rebecca Hahn	MA, Step 3	Year 2
Shari Peykar	MA, Step 4	Year 2

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2019-2020 school year (schedule attached).

Connie Alcoser	MA30, Step 16
Patricia Alderton	MA, TOG
Erin Burns	MA, Step 13
Lesley Carboneri	MA60, Step 19
Erin Carr	MA60, Step 17
Nicole Chamberlain	MA30, Step 16
Maria DiCarlantonio	MA60, TOG
Paul Doran	MA, TOG
Anne Marie Dunn	MA30, TOG
Jennifer Eisberg	MA, Step 14
Lisa Ferrara	BA30, Step 18
Rebecca Hall	MA60, TOG
Melissa Jackson	MA60, TOG
Alicia Kosakowski	MA, Step 12
Terry Leeshock	MA15, TOG
Cristina Martell	MA, Step 11
Vito Nasta	MA, TOG
Nancy Polifroni	MA15, Step 13
Kerry-Ann Ross	MA60, Step 16

Suzanne Schmalzer	MA, Step 5
Rosina Siniscalchi	MA30, Step 18
Cathy Stokesbury	MA15, Step 19
Cynthia Talty	MA, Step 16
Derick Talty	BA, Step 16
Josefina Winik	BA, Step 6

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides for the 2019-2020 school year:

Michele Breakfield	\$24,935.27	(.5) not benefit eligible
Lori DiVite	\$24,935.27	benefit eligible
Marguerite Forde	\$24,935.27	(.5) not benefit eligible
Dawn Hoyng	\$22,631.16	benefit eligible
Trish Julis	\$22,187.23	(.5) not benefit eligible
Maureen Logerfo	\$23,082.30	(.5) not benefit eligible
Suzanne Paulillo	\$21,967.84	(.5) not benefit eligible
Judy Powers	\$24,935.27	(.5) not benefit eligible
Jeanne Rispoli	\$24,935.27	benefit eligible
Laurie Roncati	\$25,139.21	(.5) not benefit eligible
Donna Schwartz	\$22,631.16	benefit eligible
Sandra Van Horn	\$22,187.23	benefit eligible

- p. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2019-2020 school year, at \$24.00 per session, not benefit eligible:

Cynthia Ambartsoumean
Josephine DiSalvo
Melina Felletter
Joan Hoagland
Liz Kane
Pam Payton

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Laurie Roncati to work additional hours per week as the STEAM Lab Aide for the 2019-20 school year, to be compensated at her hourly rate of \$27.33, not to exceed \$10,000.00 for the 2019-20 school year. Not benefit eligible.
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2019-2020 school year, effective July 1, 2019, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the stipend of Baseball Coach for Paul Doran at a rate of \$1,995.00 for the 2018-19 school year.

- t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff member:

Maureen Logerfo	April 24, 2019	1 day
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- u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Bryanna Roos as a substitute teacher for the remainder of the 2018-19 school year and the 2019-20 school year, not benefit eligible.

J. Ashkenase Moved, M. Rodino Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII.a. through u.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XIII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2019 to March 31, 2019 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<i>Bills Description</i>	<i>Dated</i>	<i>Amount</i>
Payroll - Operating	03/15/2019	\$269,699.56
State Share - FICA	03/15/2019	\$14,721.25
Board Share - FICA	03/15/2019	\$4,905.75
	TOTAL:	\$289,326.56

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	03/30/2019	\$249,410.98
State Share - FICA	03/30/2019	\$14,565.87
Board Share - FICA	03/30/2019	\$3,475.61
	TOTAL:	\$267,452.46

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2019 to April 30, 2019 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	04/15/2019	\$279,375.03
State Share - FICA	04/15/2019	\$14,701.10
Board Share - FICA	04/15/2019	\$5,632.62
	TOTAL:	\$299,708.75

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	04/30/2019	\$250,256.44
State Share - FICA	04/30/2019	\$14,630.55
Board Share - FICA	04/30/2019	\$3,475.61
	TOTAL:	\$268,362.60

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April 2019.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of February, 2019.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contract for Region III services for the 2019-20 school year, on an as needed basis.

<u>PROGRAM</u>	<u>TUITION RATES</u>
Valley Program	\$76,519.00
TIP Program	\$47,152.00
SLICE of PIE Program	\$10,251.00
Summit Success Program	\$76,519.00

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the use of the National Center for Safety Initiatives for the criminal history review of all school volunteers at a cost of \$18.50 per screen, to be paid for by the Haworth Board of Education.

J. Ashkenase Moved, J. Eig Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIII.a. through f.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XIV. NEGOTIATIONS

NO RESOLUTIONS

XV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy/Reg Number	Policy Title	New/Revised	Designation	1st Reading	2nd Reading
P 1642 R 1642	Earned Sick Leave Law	New	Mandated	April 30, 2019	

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Affirmative Action Team for the 2018-19 and 2019-20 school years, to conduct needs assessment and develop an action plan.

Paul Wolford	Affirmative Action Officer
Suzanne Schmalzer	School Counselor
Anne Marie Dunn	Teacher
Nancy Polifroni	School Nurse
Nancy Panzella	Community Member

S. Wunsch Moved, J. Eig Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XV.a. and b.

<u>ROLL CALL VOTE</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVI. SUBMISSIONS AND CERTIFICATIONS

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:

- 2017-2018 Civil Rights Data Collection
- 2019-2020 County District School (CDS) System

M. Rodino Moved, J. Eig Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XVI.a.

<u>ROLL CALL VOTE</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XVII. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum
- Policy
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Joint Boards
- Haworth Home & School Association
- Northern Valley Regional High School
- NV Educational Foundation

Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison - Welcome to our new liaison Dina Siciliano-O'Donnell

XVIII. Open to the Public on any item – 8:15 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

D. Siciliano-O'Donnell – Questioned the increased school security mentioned in the Budget Presentation.

P. Wolford: Replied that the district enhanced the emergency notification system, upgraded the fire system, as well as other things.

P. Hughes: Stated that the district will be working with the police on the “Stop the Bleed” initiative from the county, as well as an app that will help with the reporting and screening of potential school violence with local law enforcement.

B. Borek (student): Asked if the school had a budget for equipment for the new baseball team.

P. Wolford: Responded that there is money allocated for it through extra curricular activities.

Close the Public portion: 8:27 p.m.

XIX. OLD BUSINESS

XX. NEW BUSINESS

P. Hughes: Asked for clarification and guidance on the movement of certified staff and the level of involvement of the Board of Education.

N. Brennan: Read aloud District Policy #3130 – Assignment & Transfer.

K. Leddy: Stated that she was unaware of this policy and that the Board had any authority to vote on personnel decisions. She believed that staff could only be discussed by the Board as a whole in closed session once a RICE Notice was given to the staff member.

N. Brennan: Proposed a discussion to update and possibly change Policy #3130, regarding the role of the Board on staffing assignments.

J. Ashkenase & S. Wunsch: Concurred with N. Brennan on the review of Policy #3130 by the Policy Committee.

S. Cherry: Clarified Policy #3130. She explained that there are two parts to the policy. Any personnel item would be discussed in closed session ie: renewals, non-renewals, discipline, assignment changes. In

terms of approval of an assignment, the Board is not required to approve assignments of staff members, but you are required to approve a transfer. A transfer cannot really happen in Haworth because there is only one building; but the Policy gives the Board the authority to vote no and override the Superintendent's recommendation of assignments.

J. Ashkenase: Suggested that any Policy that the Board feels does not suit the district should be reviewed by the Policy Committee.

XXI. CLOSED SESSION 9:05 p.m.

J. Ashkenase Moved, Mr. Rodino Seconded
All in favor.

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, April 30, 2019 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public. Please be advised that the Board will be going into executive session for approximately 45 minutes for the purpose of discussing HIB. Action will be taken in public after the executive session.

XXII. MOTION TO RECONVENE INTO PUBLIC SESSION at 10:06 p.m.

BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in the HIB Investigation, Case #1819-01, which was reported on February 25, 2019, and was the subject of an appeal hearing before the Board on April 30, 2019, for the reasons set forth in the Superintendent's decision, and hereby directs the Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

J. Ashkenase Moved, J. Eig Seconded

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Ashkenase	✓			
Mrs. Brennan	✓			
Mrs. Doran	✓			
Mrs. Eig	✓			
Mrs. Leddy	✓			
Mr. Rodino	✓			
Mrs. Wunsch	✓			

XXIII. MOTION TO ADJOURN.

M. Doran Moved, J. Eig Seconded
All in favor.

ADJOURNMENT 10:07 p.m.

Nicole Brennan, President
Haworth Board of Education

Kristi Giambona
Board Secretary