

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
SPECIAL MEETING MINUTES  
AUGUST 30, 2017**

**I. CALL TO ORDER – 5:01 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On August 26, 2017 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mrs. Mary Anne Doran  
Mrs. Judy Eig  
Mrs. Karen Leddy  
Mrs. Stacey Wunsch - **ABSENT**  
Mr. Jeff Ashkenase, Vice President  
Mrs. Nicole Brennan, President  
Mr. Paul Wolford, Business Administrator  
Ms. Jennifer Montesano, Superintendent/Board Secretary - **ABSENT**

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 5:02 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**VII. CLOSE THE PUBLIC PORTION - 5:03 p.m.**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

N. Brennan: Update on many items. We are actively looking for both a Superintendent and a Principal. We have selected a final candidate for Principal but that person will not be approved until the September 12<sup>th</sup> meeting. As far as negotiations, both sides have accepted the fact finding report and we are in the process of deciding how the money will be entered into the teachers' guide. We are excited for the new school year.

**IX. PROGRAM AND PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Alison DeNero as a Classroom Teacher for the 2017-2018 school year at an annual salary of \$52,850.00 (MA+30, Step 1), benefit eligible. (Salary may be adjusted upon contract ratification).
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Catherine Ricca as Maternity Leave Replacement for Erin Burns from September 1, 2017 through November 30, 2017. Salary is \$90 per day for the first 20 days; and then BA, Step 1 on the salary guide (\$46,176.00), prorated from the 21<sup>st</sup> day, not benefit eligible.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Mara Maldonado, part time Custodian, effective September 1, 2017.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following certified staff for weekly in-school lunch duty, at a stipend of \$30 per session for the 2017-2018 school year:

Laura Bionde
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- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nora Maradiaga Aanonsen as a (.4) World Language Teacher for the 2017-2018 school year at an annual salary of \$19,929.00 (MA, Step 1), not benefit eligible. (Salary may be adjusted upon contract ratification).
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ourania Miniotakis-Zlatis as a substitute teacher for the 2017-18 school year, not benefit eligible.

M. Doran: We are meeting again on September 12th.

J. Eig Moved, K. Leddy Seconded  
Roll Call: 5/0

**XI. FINANCE**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the purchase of Middlebury Interactive Languages at a cost of \$9,625.00, for supplemental interactive Spanish lessons.

J. Ashkenase Moved, M. Doran Seconded  
Roll Call: 5/0

## **XII. FACILITY**

## **XIII. POLICY**

## **XIV. COMMITTEE REPORTS**

Finance  
Facilities  
Policy  
Program/Personnel  
BCSBA/NJSB  
Joint Boards  
Public Relations  
Haworth Home & School Association  
Northern Valley Regional HS/  
NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison  
Negotiations

## **XV. Open to the Public on any item – 5:07 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

M. Winik: 64 Whitman Street. Question about the difference between the Principal and the Superintendent. What does a Superintendent do for one school versus many schools?

N. Brennan: We are required by law to have a Superintendent. The Superintendent is responsible for everyone in the entire building, including the Administration of the building.

M. Collazzo: 91 Morris Avenue. I thought this meeting was called to present the public with what was going to happen this upcoming year. I was hoping to find out about the new teachers and the 8<sup>th</sup> grade staff impartially.

N. Brennan: We are working on getting paperwork through to restructure the administration by adding a designated Principal. Regarding the teachers, Ms. Montesano would be the best person to ask about staff. You can feel free to reach out to her directly.

P. Wolford: Everyone will have a chance to meet all of their children's teachers at Back to School Night. Any new teachers this year will be introduced at the September 12<sup>th</sup> Board meeting.

A. Fitzsimons: I would like to know the credentials of Ms. Ricca who will be a leave replacement for Mrs. Burns?

N. Brennan: Personnel credentials can be discussed in private and you would need to come in and speak to the administration.

D. Marchisio: What is the state of the block schedule?

N. Brennan: The block schedule was not granted to us in the fact finding report so we will need to decide if it will go back on the table during the next contract negotiations.

**Close the Public portion: 5:18 p.m.**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. CLOSED SESSION: 5:19 p.m.**

M. Doran Moved, K. Leddy Seconded  
All in favor.

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, August 30, 2017 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately 1 hour for the purpose of discussing personnel. Action will not be taken in public after the executive session.

**XIX. MOTION TO ADJOURN.**

J. Ashkenase Moved, J. Eig Seconded  
All in favor

**ADJOURNMENT 8:45 p.m.**

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Nicole Brennan, President  
Haworth Board of Education

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Jennifer Montesano  
Superintendent/Board Secretary