

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
AGENDA
APRIL 25, 2018**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 9, 2018 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Jeff Ashkenase
Mrs. Nicole Brennan
Mrs. Mary Anne Doran
Mrs. Judy Eig
Mrs. Karen Leddy
Mr. Michael Rodino
Mrs. Stacey Wunsch
Mr. Paul Wolford, Business Administrator
Mr. Bert Ammerman, Interim Superintendent
Mrs. Stacey Cherry, esq., Fogarty & Hara
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

- a. Kids with Character Award Presentation – criteria for the month of April is “Perseverance”. For April the following children have been awarded:

- Kindergarten: Alexandra Ricci, Patrick Dean, Allison Park
- Grade 1: Rachel Maniscalco and Siyoon Kim
- Grade 2: Emily Goldstein, Autumn Auh, Alyson Ludwig
- Grade 3: Idalia Sawicki, Morgan Dearing, Helen Flattery
- Grade 4: Joshua Hong, Christopher Stamataky, Sahaj Jani
- Grade 5: Liam Zelman, Michael Steffin, Dylan Distelburger
- Grade 6: Liam Osder and Megan Boyes
- Grade 7: Karishma Parekh and Maxime Joyeux
- Grade 8: Caroline Vierheilg and Jinyoung Oh

- b. Presentations:

- 2018-2019 Budget Presentation – Mr. Paul Wolford

_____ Moved, _____ Seconded
Roll Call:

IX. ROUTINE RESOLUTIONS

- a. Enrollment Report to Date – 415 total K-8 students
- b. Emergency & Crisis Situations Drill Record:
 - Fire Drill: March 19, 2018
 - Security Drill: March 27, 2018
- c. HIB Report for March 2018:
 - Reported Cases: 0
 - Number of Cases open: 0
 - Number of Cases closed: 0

_____ Moved, _____ Seconded
Roll Call:

X. MINUTES

- a. Approval of meeting minutes from the March 13, 2018 Public Business Meeting.

- b. Approval of the meeting minutes from the March 13, 2018 Executive Session.
- c. Approval of meeting minutes from the March 29, 2018 Special Public Business Meeting.
- d. Approval of meeting minutes from the April 5, 2018 Special Public Business Meeting.
- e. Approval of the meeting minutes from the April 5, 2018 Executive Session.

_____ Moved, _____ Seconded
Roll Call:

XI. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Suzanne Schmalzer to take the online Mindfulness Certificate Course at a total cost of \$200.00.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kathy Blazina to attend the 2018 RealTime User's Group Training at the Marriott Hotel in Saddle Brook, NJ on June 7, 2018 at no cost for registration, plus travel expenses.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Grade 3 field trip to Ellis Island and Liberty State Park in Manhattan, NY on June 6, 2018 at an approximate cost of \$9.00 per student, plus cost of bus. Trip coordinators: Lesley Carboneri, Maria DiCarlantonio and Bari Baron.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Alexis Weisblum, student from Northern Valley Regional High School to participate in the Senior Service Program with Mrs. Alcoser at Haworth Public School from May 21, 2018 to June 13, 2018.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Grades 4 & 5 field trip to the American Museum of Natural History in Manhattan, NY on May 24, 2018 at an approximate cost of \$30 per student, plus cost of bus. Trip coordinators: Cynthia Talty and Rebecca Hall.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Alison DeNero for the following 1 credit graduate level course at Fairleigh Dickinson University, Madison Campus. No re-imbusement requested.
 - EDUC 664191 - Orton Gillingham for Resource Center Teaching
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Paul Wolford to attend the New Jersey Association of School Business Officials Conference in Atlantic City, NJ from June 5, 2018 through June 8, 2018, not to exceed \$1,500.00.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education amends the following dates on the 2017-2018 Haworth School Calendar: Friday, June 22, 2018 and Monday, June 25, 2018 will be one-session days for students with dismissal at 12:42 p.m. Tuesday, June 26, 2018 will be a one-session day for teachers only with dismissal at 12:42 p.m.

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to attend the Supporting Children with Down Syndrome and Other Developmental Disabilities workshop at the Sheraton Hotel in Mahwah, NJ on May 11, 2018 at a cost of \$40.00 each for registration, plus travel expenses.
- Erin Carr
 - Angelica Formica
 - Adele Kallet
 - Heather Santostefano
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nicole Barbarino and Suzanne Schmalzer to attend A Positive Behavior Support Approach workshop for “Reducing Behavior Challenges in Students with Behavioral and Autism Spectrum Disorders” at the Windsor Preparatory High School in Paramus, NJ on May 4, 2018 at no cost for registration, plus travel expenses.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Grades 4 & 5 walking trip to the Haworth Swim Club on June 19, 2018 (Rain date: June 20, 2018) at no cost to students. Trip Coordinators: Cynthia Talty and Rebecca Hall.

XII. PERSONNEL

- a. RESOLVED that Cynthia Talty (hereinafter referred to as “Talty”) be granted a leave of absence due to her own disability from June 4, 2018 through June 26, 2018, with pay and with medical benefits, subject to the use and continued availability of 17 sick days; and
BE IT FURTHER RESOLVED that Talty be granted a leave of absence from September 4, 2018 through October 31, 2018, under the federal Family and Medical Leave Act and New Jersey Family Leave Act, without pay, but with medical benefits; and
BE IT FURTHER RESOLVED that Talty shall return to work on November 1, 2018, or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the “District”) administration, whereupon the above leave dates may be administratively adjusted as appropriate; and
BE IT FURTHER RESOLVED that any requests to extend Talty’s leave of absence shall be made to the Haworth Board of Education (hereinafter referred to as the “Board”) as required by the Collective Negotiations Agreement, which request shall be subject to Board approval, the availability of sick days, and federal and State statutes and regulations; and
BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Talty’s physician, the actual delivery date, or changes to the District’s calendar.
- b. RESOLVED that Nicole Barbarino (hereinafter referred to as “Barbarino”) is a non-tenured employee of the Haworth Board of Education (hereinafter referred to as the “Board”) who has requested a leave of absence during the 2018-2019 school year; and
BE IT FURTHER RESOLVED that as of consideration of this request, Barbarino’s employment has not been renewed for the 2018-2019 school year; and

BE IT FURTHER RESOLVED that Barbarino's leave shall only be in effect if she is offered and accepts employment for the 2018-2019 school year; and

BE IT FURTHER RESOLVED that subject to her renewal for the 2018-2019 school year, Barbarino be granted a leave of absence due to her own disability from September 4, 2018 through October 3, 2018, with pay and with medical benefits, subject to the use and continued availability of 19 sick days; and

BE IT FURTHER RESOLVED that subject to her renewal for the 2018-2019 school year, Barbarino be granted a leave of absence from October 4, 2018 through October 8, 2018, under the federal Family and Medical Leave Act, without pay, but with medical benefits; and

BE IT FURTHER RESOLVED that subject to her renewal for the 2018-2019 school year, Barbarino be granted a leave of absence from October 9, 2018 through December 21, 2018, under the federal Family and Medical Leave Act and New Jersey Family Leave Act, without pay, but with medical benefits; and

BE IT FURTHER RESOLVED that subject to her renewal for the 2018-2019 school year, Barbarino shall return to work on January 2, 2019, or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the "District") administration, whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend Barbarino's leave of absence shall be made to the Haworth Board of Education (hereinafter referred to as the "Board") as required by the Collective Negotiations Agreement, which request shall be subject to Board approval, the availability of sick days, and federal and State statutes and regulations; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Barbarino's physician, the actual delivery date, or changes to the District's calendar.

- c. RESOLVED that Jennifer Eisberg (hereinafter referred to as "Eisberg") be granted a leave of absence due to her own disability from September 4, 2018 through September 25, 2018, with pay and with medical benefits, subject to the use and continued availability of 13 sick days; and

BE IT FURTHER RESOLVED that Eisberg be granted a leave of absence from September 26, 2018 through December 18, 2018, under the federal Family and Medical Leave Act and New Jersey Family Leave Act, without pay, but with medical benefits; and

BE IT FURTHER RESOLVED that Eisberg be granted a leave of absence from December 19, 2018 through June 30, 2019, for Child Rearing Purposes under Article VIII.7, of the Collective Negotiations Agreement, without pay and with medical benefits; and

BE IT FURTHER RESOLVED that Eisberg shall return to work on September 1, 2019, or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the "District") administration, whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend Eisberg's leave of absence shall be made to the Haworth Board of Education (hereinafter referred to as the "Board") as required by the Collective Negotiations Agreement, which request shall be subject to Board approval, the availability of sick days, and federal and State statutes and regulations; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Eisberg's physician, the actual delivery date, or changes to the District's calendar.

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with

regret, the resignation of Dr. Terri Smith, School Physician, effective June 30, 2018.

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Melanie DiSalvo as a Student Teacher from Western Governors University, with Mrs. Erin Burns from September 12, 2018 through December 14, 2018.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hire of Paul Wolford as Business Administrator/Director of Elementary Education for the 2018-2019 school year, at an annual salary of \$128,400.00, pending contract approval by the County Superintendent of Schools.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2018-2019 school year. Salary guide and step to remain at the 2017-2018 level. Salary and step may be adjusted upon the conclusion of negotiations with the Haworth Teacher’s Association. (Schedule Attached)

Suzanne Schmalzer	MA, Step 3	Year 4
Rosina Siniscalchi	MA 30, Step 16	Year 4
Nicole Barbarino	MA 30, Step 4	Year 3
Arlene Domalewski	MA, Step 2	Year 3
Angelica Formica	BA, Step 2	Year 3
Kevin Lane	MA, Step 4	Year 3
Lori Scheps	MA 45, Step 10	Year 3
Lauren Wolstein	MA, Step 2	Year 3
Katelyn Arbadji	BA, Step 2	Year 2
Pamela Bagot	BA, Step 2	Year 2
Julieann Barclay	MA, Step 1	Year 2
Bari Baron	MA, Step 4	Year 2
Laura Bionde	MA, Step 1	Year 2
Jessica Buchheister	BA, Step 1	Year 2
Alison DeNero	MA 30, Step 1	Year 2
Gianna DeNobile	BA, Step 1	Year 2
Ashley Lignos	BA, Step 2	Year 2
Melissa Mohr	MA, Step 6	Year 2
Sarah Norian	MA, Step 1	Year 2
Eli Nowak (.6)	MA 30, Step 6	Year 2
Heather Santostefano	BA, Step 1	Year 2

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contractual increase for Josefina Winik, Music Teacher, from .5 to .7 for the 2018-2019 school year, not benefit eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides for the 2018-2019 school year:

Lori DiVite	\$24,209.00	benefit eligible
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Marguerite Forde	\$24,209.00	.5 not benefit eligible
Dawn Hoyng	\$21,972.00	benefit eligible
Trish Julis	\$21,541.00	.5 not benefit eligible
Maureen Logerfo	\$22,410.00	.5 not benefit eligible
Suzanne Paulillo	\$21,328.00	.5 not benefit eligible
Judy Powers	\$24,209.00	.5 not benefit eligible
Jeanne Rispoli	\$24,209.00	benefit eligible
Laurie Roncati	\$24,407.00	.5 not benefit eligible
Donna Schwartz	\$21,972.00	benefit eligible
Sandra Van Horn	\$21,541.00	benefit eligible

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2018-2019 school year:

Kathleen Blazina Administrative Assistant for Technology & Data	\$53,000.00	benefit eligible
Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$71,300.00 plus applicable longevity	benefit eligible
Suzanne Marzocchi Administrative Assistant for Child Study Team	\$51,000.00 plus applicable longevity	benefit eligible
Lucy Ann Post Payroll/Accounts Payable/Bookkeeper	\$75,950.00	benefit eligible

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2018-2019 school year:

Dervish Alliaj (.5) Daytime Custodian w/Black Seal	\$19,500.00	.5 not benefit eligible
Viviana Arcos Evening Custodian w/Black Seal	\$38,924.00 plus applicable longevity	benefit eligible
Dilbert Bazelli Evening Custodian w/Black Seal	\$37,000.00	benefit eligible
Brian Gormley Daytime Custodian w/Black Seal	\$49,400.00	benefit eligible
Bilal Korreshi (.5) Evening Custodian w/Black Seal	\$19,500.00	.5 not benefit eligible
Brainy Nunez Evening Custodian w/Black Seal	\$38,812.00 plus applicable longevity	benefit eligible
Donald Turner	\$76,500.00	benefit eligible

Supervisor of Building & Grounds w/Black Seal		
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- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer Enrichment Staff for the 2018 Summer Enrichment sessions (contingent upon enrollment):

Connie Alcoser	\$2,500
Arlene Domalewski	\$2,500
Anne Marie Dunn	\$2,500
Terry Leeshock	\$2,500
Angelica Formica	\$2,500
Lori Scheps	\$2,500
Rosina Siniscalchi	\$2,500
Judy Powers - Aide	\$800
Jeanne Rispoli - Aide	\$800
Sandra Van Horn - Aide	\$800
Nancy Polifroni - Nurse	\$2,500

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2018-2019 school year, at \$24.00 per session:

Cynthia Ambartsoumean
Josephine DiSalvo
Melina Felletter
Joan Hoagland
Liz Kane
Pam Payton

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Karen Oddo as a 12-month Administrative Assistant/Receptionist for the 2018-2019 school year at a salary of \$45,000.00, plus applicable longevity, effective July 1, 2018, benefit eligible.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rebecca Hahn as a Special Education Teacher for the 2018-2019 school year, effective September 3, 2018 at an annual salary of \$54,053.00 (MA, Step 1), benefit eligible. (Salary may be adjusted upon contract ratification.)
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Adriana Bonasorte as a Classroom Teacher for the 2018-2019 school year, effective September 3, 2018 at an annual salary of \$50,407.00 (BA, Step 2), benefit eligible. (Salary may be adjusted upon contract ratification.)
- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2018-2019 school year, effective July 1, 2018, at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.

_____ Moved, _____ Seconded
 Roll Call:

XIII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2018 to March 31, 2018 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

Retro Salary 2015-2016

Bills Description	Dated	Amount
Payroll – Operating	3/9/18	\$118,119.78
State Share – FICA	3/9/18	\$8,900.96
Board Share- FICA	3/9/18	00.00
	TOTAL:	\$127,020.74

Regular Salary 3/15/18

Bills Description	Dated	Amount
Payroll – Operating	3/15/18	\$258,554.47
State Share – FICA	3/15/18	\$13,899.02
Board Share – FICA	3/15/18	\$4,873.19
	TOTAL:	\$277,276.68

Retro Salary 2016-2017

Bills Description	Dated	Amount
Payroll-Operating	3/22/18	\$200,324.44
State Share-FICA	3/22/18	\$15,142.90
Board Share-FICA	3/22/18	00.
	Total:	\$215,467.34

Regular Salary 3/29/18

Bills Description	Dated	Amount
Payroll-Operating	3/29/18	\$241,707.14
State Share-FICA	3/29/18	\$13,819.01
Board Share-FICA	3/29/18	\$3,687.07
	Total:	\$259,213.22

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of January 2018.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of March 2018.

_____ Moved, _____ Seconded
Roll Call:

XIV. NEGOTIATIONS

NO RESOLUTIONS

XV. POLICY

NO RESOLUTIONS

XVI. SUBMISSIONS AND CERTIFICATIONS

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certification and submission of the following NJDOE reports:
- School Ethics Commission – List of School Officials
 - 2017 Fiscal Year Board Secretary, Treasurer Reports and Transfer Reports

_____ Moved, _____ Seconded
Roll Call:

XVII. COMMITTEE REPORTS

Finance & Facilities
Curriculum
Policy
Negotiations
Public Relations
BCSBA/NJSBA
Joint Boards
Haworth Home & School Association
Northern Valley Regional High School
NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison

XVIII. Open to the Public on any item – _____ p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Close the Public portion: _____

XIX. OLD BUSINESS

XX. NEW BUSINESS

XXI. CLOSED SESSION _____ p.m.

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, April 25, 2018 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public: Please be advised that the Board will be going into executive session for approximately _____ hour for the purpose of discussing personnel, HIB, negotiations or litigations. Action will be taken in public after the executive session.

XXII. MOTION TO RECONVENE INTO PUBLIC SESSION at _____ p.m.

_____ Moved, _____ Seconded

Roll Call:

XXIII. MOTION TO ADJOURN.

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT _____ p.m.

Nicole Brennan, President
Haworth Board of Education

Kristi Giambona
Board Secretary

SCHEDULE A

2017-2018

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	DOC
1-2	50,407	52,133	52,838	54,053	55,876	58,002	59,521	61,951	64,382
3-4	51,107	53,465	53,538	55,361	57,183	59,614	61,436	63,867	66,297
5	52,307	54,834	55,345	57,167	58,990	61,724	63,851	66,281	69,319
6	53,507	56,204	57,152	58,975	61,405	64,601	66,266	69,304	72,342
7	55,330	58,513	58,975	61,405	63,836	66,874	69,304	72,342	75,380
8	57,152	60,822	61,405	63,836	66,266	69,608	72,342	75,380	78,418
9	58,975	62,669	63,836	66,266	69,304	72,803	75,380	78,418	81,455
10	61,405	65,440	66,266	69,304	72,342	75,841	78,418	81,455	84,493
11	63,836	68,210	69,304	72,342	75,380	78,879	81,455	84,493	87,466
12	66,266	70,981	72,342	75,380	78,418	81,884	84,493	87,466	91,784
13	69,304	73,751	75,380	78,418	81,455	84,973	87,466	90,606	93,561
14	72,342	76,984	78,418	81,455	84,493	87,970	90,606	93,561	97,116
15	75,380	80,216	81,455	84,493	87,466	91,267	93,561	97,116	100,672
16	78,418	82,987	84,493	87,466	90,606	94,069	97,116	100,672	104,227
17	81,455	86,219	87,466	90,606	93,561	97,878	100,672	104,227	107,783
18	84,493	88,989	90,606	93,561	97,116	101,134	104,227	107,783	111,339
19	87,494	91,990	93,607	97,116	100,672	104,689	107,783	111,339	114,894
TOG	87,494	91,990	93,607	100,579	104,135	108,152	111,246	114,802	118,819