

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
MINUTES  
July 19, 2016**

**I. CALL TO ORDER – 7:31 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2016 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mrs. Mary Anne Doran  
Mr. Matthew Gilbert - ABSENT  
Mrs. Anna Reduce  
Mr. Warren Sutnick  
Mrs. Stacey Wunsch  
Mr. Jeff Ashkenase, Vice President  
Mrs. Nicole Brennan, President  
Ms. Jennifer Montesano, Superintendent/Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**VII. CLOSE THE PUBLIC PORTION - 7:33**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

- 2015-16 PAR (Predictive Assessment of Reading) Results Report to the

Board of Education – Ms. Carrieann Malanga, Supervisor of Special Education (Power Point Presentation Attached)

J. Montesano: This will be presented formally at public Board of Education meeting in September as well.

**IX. MINUTES**

- a. Approval of meeting minutes from the June 28, 2016 regular business meeting.

J. Ashkenase Moved, W. Sutnick Seconded  
Roll Call: 6/0

**X. PROGRAM AND PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the resignation of Robert McQuade, Middle School Social Studies teacher effective July 12, 2016.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the maternity leave resolution for Grace Kim to commence on September 14, 2016. (Attached)
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Pamela Bagot as Maternity Leave and extended Child Rearing Leave Replacement for Grace Kim, Art Teacher from September 1, 2016 through June 30, 2017. Salary is \$90 per day for the first 20 days; and then BA, Step 1, \$46,176, from the 21<sup>st</sup> day, benefit-eligible (Salary may be adjusted upon contract ratification).
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Carrieann Malanga to attend the NJIDA conference on October 14, 2016 at a cost of \$190 plus travel expenses.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dervish Alliaj as a substitute custodian with Black Seal license for the 2016-17 school year, pending criminal history review, not benefit eligible.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the Sidebar Agreement for a sabbatical for Jacqueline Fiore for the 2016-17 school year.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves stipends for the following employees for the 2016-2017 school year. Stipends may be adjusted upon contract ratification.

Pamela Bagot	Art Club Advisor	\$1,200.00
--------------	------------------	------------

Kevin Lane	Boys Basketball Coach	\$1,900.00
Kathleen Blazina	Overnight Field Trip Coord. (Frost Valley)	\$250.00
Kathleen Blazina	Overnight Field Trip Coord. (Wash. D.C.)	\$250.00

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the transfer of Rebecca Hall from Grade 5 classroom teacher to Grade 3 classroom teacher for the 2016-2017 school year.

M. Doran Moved, A. Reduce Seconded  
Roll Call: 6/0

## XI. FINANCE

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of June, 2016.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2016-2017 school year tuition contract with the Homestead School for student ID#214038 at a total rate of \$51,219.00.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contract with Rullo & Associates, Inc. for the Right to Know and Hazard Communication compliance consultant for the 2016-2017 school year at an annual cost of \$3,225.00.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the *revised* Report of Board Secretary and Report of the Treasurer for the month of March, 2016. (Attachment)
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2016-2017 Summer Orton Gillingham for student ID#210004 at a total rate of \$550.00.**
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2016-2017 TIP Program tuition contract for student ID#210004 at a total rate of \$45,320.00.**
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2016-2017 SLICE Program tuition contract for student ID#304000 at a total rate of \$9,658.00.**
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2016-2017 Valley Program tuition contract for students ID#314000, ID#264001 and ID#294001 at a total rate of \$217,383.00.**

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the revised Report of Board Secretary and Report of the Treasurer for the month of April, 2016. (Attachment)**
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves and affixes to the minutes the monthly transfer report dated June 30, 2016 in compliance with N.J.A.C. 6A:23A-13.3(e). (Attachment)**

J. Ashkenase Moved, W. Sutnick Seconded  
Roll Call: 6/0

J. Ashkenase: I would like to make note that this is the time of year that we make the payments for the students that we send out of district for additional services that we cannot provide. These are one time annual costs that are rather large but they are not recurring.

## **XII. FACILITY**

## **XIII. POLICY**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading of the following policies:
  - 3570 District Records and Reports
  - 5120 Assessment of Individual Needs
  - 9250 Expenses and Reimbursements
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following policies:
  - 4231/4231.1 Staff Development; Inservice Education/Visitations/Conferences
  - 4211 Recruitment, Selection and Hiring (non-certified staff)
  - 4111 Recruitment, Selection and Hiring (certified staff)
  - 5114 Suspension and Expulsion
  - 6142.2 English As A Second Language
  - 2224 Non-Discrimination/Affirmative Action

W. Sutnick Moved, A. Reduce Seconded  
Roll Call: 6/0

## **XIV. COMMITTEE REPORTS**

Finance  
Facilities  
Policy  
Program/Personnel  
BCSBA/NJSB  
Joint Boards  
Public Relations  
Haworth Home & School Association  
Northern Valley Regional HS/  
NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison  
Negotiations

**XV. Open to the Public on any item – 7:51 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

Isabelle Ferber: For Item XI.h. what kind of program costs over \$200 thousand dollars? That is more than 4 years of college.

W. Sutnick: These are out of district costs for students in who live in our district with special needs who are sent to a state certified special needs school.

N. Brennan: We by law have to pay these costs and provide needed services for our special needs residents.

Jane Cabourg: 162 Haworth Drive and teacher at the school. I do not understand why the letter to the community says things that are different from what is being reported from our negotiations committee. The fact that you are saying that a schedule was rejected and from what I understand there was never a schedule proposed. I am not on the Negotiations Committee so I would like to go back and speak to them about these discrepancies.

N. Brennan: I will assure you that there were multiple meetings and there was definitely a schedule proposed.

**Close the Public portion: 7:56**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. CLOSED SESSION 7:56 p.m.**

J. Ashkenase Moved, S. Wunsch Seconded  
All in favor.

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, July 19, 2016 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:  
Please be advised that the Board will be going into executive session for approximately 20 minutes to discuss negotiations. Action will not be taken in public after the executive session.

**XIX. MOTION TO ADJOURN.**

N. Brennan Moved, M. Doran Seconded  
All in favor.

**ADJOURNMENT 8:32 p.m.**

---

Nicole Brennan, President  
Haworth Board of Education

---

Jennifer Montesano  
Superintendent/Board Secretary