

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
MINUTES  
MARCH 28, 2017**

**I. CALL TO ORDER – 7:32 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On March 17, 2017 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mrs. Mary Anne Doran  
Mrs. Judy Eig  
Mrs. Karen Leddy  
Mr. Warren Sutnick  
Mrs. Stacey Wunsch - **LATE 7:47**  
Mr. Jeff Ashkenase, Vice President  
Mrs. Nicole Brennan, President  
Mr. Paul Wolford, Business Administrator  
Ms. Jennifer Montesano, Superintendent/Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**VII. CLOSE THE PUBLIC PORTION - 7:33**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

- HIB/Incident Report to date
- Kids with Character Award Presentation – criteria for the month of March is Caring. For March the following children have been chosen:

Kindergarten: Milo Riding and Benjamin Giannico  
Grade 1: Hudson Hall and Olimpia Casciello  
Grade 2: Panayiotis Amitsis and Vivian Griffin  
Grade 3: Helen Diggle and Christopher Stamatakis  
Grade 4: Ethan Lopez and Sean Kim  
Grade 5: Taylor Miller and Molly Kent  
Grade 6: Mia Wasser and Seth Kaufman  
Grade 7: Ria Jani and Adam Senzon  
Grade 8: Nick Dilorgi and Lauren Speranza

Northern Valley Coalition: Award Presentation to Laura Bednarek winner of the “Valley Has Talent Show”.

N. Brennan: We would like to acknowledge that the Haworth community has lost a member. We are very sorry and we send our condolences to Mrs. Dawn Plump, her husband Jay has passed away and we are very, very sorry. You are a pillar of our community and we love and support you.

N. Brennan: The town has received communication from the Haworth Teacher’s Association this week. It is not a surprise that we are not happy with the content of that letter, nor do we agree with the points made in the letter. We are meeting for fact-finding on Thursday and so the next part of negotiations will commence. We will let that process go forward on Thursday and we intend to publically post all of the information that comes out of that, so that the community can judge for itself the exact content of that process.

J. Ashkenase Moved, M. Doran Seconded  
Roll Call: 6/0

## **IX. MINUTES**

- a. Approval of meeting minutes from the March 20, 2017 re-scheduled regular business meeting.

M. Doran Moved, K. Leddy Seconded  
Roll Call: 5 Ayes, 0 Nays, 1 Abstention

**X. PROGRAM AND PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the membership fee for Carrieann Malanga-DeVito to the Council for Exceptional Children and Council for Administrators of Special Education, at a total cost of \$125.00.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Suzanne Schmaler and Nicole Barbarino to attend the Managing the Cyber Bullying World: Sending the Right Message workshop at Windsor Prep High School in Paramus, NJ on April 28, 2017, no registration fee, plus travel expenses.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Grace Kim, Classroom Teacher, effective June 30, 2017.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jennifer Montesano and Carrieann Malanga-DeVito to attend the Reading Writing Project Network end of the year Principal Conference in Bronx, NY on May 17, 2017, at a cost of \$200.00 each, plus travel expenses.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Laura Bionde as a substitute teacher for the 2016-2017 school year, pending criminal history review, not benefit eligible.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves James Palumbo as a substitute custodian for the 2016-17 school year, pending criminal history review, not benefit eligible.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the make-up snow date of March 29, 2017 for the Brainbusters Meet trip to the Demarest School in Demarest, NJ, previously approved for March 14, 2017 on the October 13, 2016 BOE agenda. No cost for students, plus partial bus fee. Trip Coordinator: Alicia Kosakowski.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Grade 8 overnight “Lock-In” Celebration beginning on June 2, 2017 at 7:00 p.m. and concluding on June 3, 2017 at 7:00 a.m.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the staff chaperone list for the 7<sup>th</sup> grade Frost Valley overnight trip on June 7, 8 and 9, 2017, with a stipend of \$100 per night, per chaperone (2 nights each):
  - Daniel O’Keefe
  - Lori Scheps
  - Lauren Wolstein
  - Suzanne Schmaler
  - Jessica Cooley

- Virginia Newman
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the parent chaperones for the 7<sup>th</sup> grade Frost Valley overnight trip on June 7, 8 and 9, 2017 (no payment):

- Matthew Gilbert
- Daniel Glass
- Larry Shinder
- Tina Stratton
- Gladys Vervoordt
- Fatima Azmi

M. Doran: We met on March 21<sup>st</sup> and we discussed some Social Competency Programs to put into place for the upcoming school year for K-8.

J. Ashkenase: What are the key things or traits that we are looking for in a social competency program?

J. Montesano: There are many programs out there that are focused towards either Elementary K-5 or Middle School 6-8. I would like to find something that is tailored to K-8 that can fit with our district and our kids all the way through. So the language is a continuum as our kids move up through this building. I have reached out to the New Jersey Bullying Coalition out of Rutgers who will be sending me information on programs that will fit our needs. We are also meeting with a company that our School Psychologist used in her previous district that went very well. I also want to use a program that is evidence based that will give our staff, students and parents a survey so we can see what they all feel the concerns and needs of our school are.

M. Doran Moved, J. Eig Seconded  
Roll Call: 6/0

## **XI. FINANCE**

J. Ashkenase: When will the new architect be coming in?

P. Wolford: We met with them on Monday. They will be coming here for two separate walk throughs. During the first walk through they will give an evaluation on the condition of the facility and items within the facility and will make sure that we are up to code. They will do the 2<sup>nd</sup> walk through during the summer. That is when they will evaluate our space and help us come up with a long range facility plan. We will have a proposal before the April 18<sup>th</sup> meeting.

J. Ashkenase: We had spoke at our last meeting about the increased need for additional housing in Haworth. Was anyone able to find out exactly how much housing the town is going to need?

J. Eig: It is not exactly the way it was presented to us. It has to do with zoning and if there is the ability to build a certain amount of units. There is also some discussion on making some streets in town dual zoning

where you can have an apartment in the basement or the backyard. It is very different than what we had understood.

## **XII. FACILITY**

## **XIII. POLICY**

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following policies:

- 6171.4 - Special Education
- 5131.1 - Harrassment, Intimidation and Bullying
- 6141 - Curriculum Design/Development
- 6140 - Curriculum Adoption
- 3327 - Relations with Vendors
- 4118.3/4218.3 - Grievances
- 4112.2 - Certification
- 6145.1/6145.2 - Intramural Competition; Interscholastic Competition
- 5134 - Married/Pregnant Pupils
- 4112.6/4212.6 - Personnel Records
- 5118.2 - Foster Care and Educational Stability
- 6146.2 - Promotion/Retention
- 4112.4/4212.4 - Employee Health
- 3100 - Budget Planning, Preparation and Adoption

W. Sutnick Moved, J. Ashkenase Seconded  
Roll Call: 7/0

## **XIV. COMMITTEE REPORTS**

Finance  
Facilities  
Policy  
Program/Personnel  
BCSBA/NJSB  
Joint Boards  
Public Relations  
Haworth Home & School Association  
Northern Valley Regional HS/  
NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison

Negotiations

**XV. Open to the Public on any item – 7:49 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin. - **NO PUBLIC COMMENT.***

**Close the Public portion: 7:49 p.m.**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. CLOSED SESSION 7:49 p.m.**

J. Ashkenase Moved, S. Wunsch Seconded  
All in favor.

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, March 28, 2017 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:  
Please be advised that the Board will be going into executive session for approximately 1 hour to discuss personnel and negotiations. Action will not be taken in public after the executive session.

**XIX. MOTION TO ADJOURN.**

M. Doran Moved, K. Leddy Seconded  
All in favor.

**ADJOURNMENT 10:09 p.m.**

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Nicole Brennan, President  
Haworth Board of Education

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Jennifer Montesano  
Superintendent/Board Secretary