

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
MINUTES
MAY 2, 2017**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2017 and April 27, 2017 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Mary Anne Doran
Mrs. Judy Eig
Mrs. Karen Leddy
Mr. Warren Sutnick
Mrs. Stacey Wunsch
Mr. Jeff Ashkenase, Vice President
Mrs. Nicole Brennan, President
Mr. Paul Wolford, Business Administrator
Ms. Jennifer Montesano, Superintendent/Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY – 7:31

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

B. Colonna of 5 Westview Terrace: Item X.f., the Child Study Team Secretary moving from 10 months to 12 months, is the pay the same?

J. Montesano: It is more money to compensate for the additional work hours, but the hourly rate will remain the same. She currently works per diem in the summer and gets paid her hourly rate so making her full time was more equitable financially for us.

J. Ashkenase: Can I ask a question about the HIB?

W. Sutnick: The HIB report is subject to be discussed in closed session.

N. Brennan: If there is a question regarding the HIB then we can make a motion go into closed session later.

VII. CLOSE THE PUBLIC PORTION - 7:32

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

- HIB/Incident Report to Date
- Budget Presentation - Mr. Paul Wolford

M. Doran Moved, S. Wunsch Seconded
Roll Call: 7/0

IX. MINUTES

- a. Approval of meeting minutes from the April 18, 2017 regular business meeting.

S. Wunsch Moved, J. Eig Seconded
Roll Call: 7/0

X. PROGRAM AND PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education amends the following dates on the 2016-2017 Haworth School Calendar: June 19, June 20, June 21, June 22 and June 23, 2017 will be one-session days for students with dismissal at 12:42 p.m.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Jessica Cooley, Classroom Teacher, effective June 30, 2017.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2017-2018 school year at the appropriate Step and Salary, plus applicable longevity if eligible. Salaries may be adjusted at the conclusion of negotiations. (Schedule Attached)

Connie Alcoser
Patricia Alderton
Lesley Carboneri
Erin Carr
Nicole Chamberlain
Ronald Cuneo
Maria DiCarlantonio
Paul Doran
Jacquelynn Droescher
Anne Marie Dunn
Erin Ehlers-Burns
Bonnie Ehrhardt
Jennifer Eisberg
Lisa Ferrara
Karen Foglio
Rebecca Hall
Melissa Jackson
Adele Kallet
Alicia Kosakowski
Terry Leeshock
Cristina Martell
Vito Nasta
Nancy Polifroni
Kerry-Ann Ross
Debbie Rothstein
Cathy Stokesbury
Carol Szurgot
Cynthia Talty
Derick Talty

d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2017-2018 school year at the appropriate Step and Salary. Salaries may be adjusted at the conclusion of negotiations. (Schedule Attached)

- Kimberly Michalski – year 4
- Josefina Winik – year 4
- Christina Jennings – year 3
- Suzanne Schmalzer – year 3
- Rosina Siniscalchi – year 3

- Nicole Barbarino - year 2
 - Arlene Domalewski - year 2
 - Angelica Formica - year 2
 - Kevin Lane - year 2
 - Lori Scheps - year 2
 - Lauren Wolstein - year 2
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the substitute teacher/nurse/aide/office staff/custodian list for the 2016-2017 school year. (Attached)
- f. **WHEREAS**, the Haworth Board of Education (hereinafter referred to as the "Board") currently employs a 10 month full-time Child Study Team Secretary; and
WHEREAS, for reasons of efficiency and economy, the Board has determined to abolish the position of 10 month full-time Child Study Team Secretary effective July 1, 2017; and
WHEREAS, the Board has determined to create a 12 month full-time position of Child Study Team Secretary effective July 1, 2017, benefit eligible; and
NOW, THEREFORE, BE IT RESOLVED that the Board hereby abolishes the position of the 10 month full-time Child Study Team Secretary effective July 1, 2017; and
BE IT FURTHER RESOLVED that the Board hereby creates the position of full-time Child Study Team Secretary which shall be a twelve (12) month position, effective July 1, 2017, the job description for which is attached hereto.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the appointment of Suzanne Marzocchi for the 2017-18 school year at the annual salary of \$47,000.00 as outlined in the 12 month full-time Child Study Team Secretary contract, effective July 1, 2017, benefit eligible.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Nicole Auriemma for the 2017-18 school year at an annual salary of \$43,860.00 as outlined in the Administrative Assistant/Data/Technology contract, effective July 1, 2017, benefit eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Kristen Giambona for the 2017-18 school year at an annual salary \$66,300.00, plus applicable longevity as outlined in the Administrative Assistant to the Superintendent/Human Resources Officer contract, effective July 1, 2017, benefit eligible.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Donald Turner for the 2017-18 school year at the annual salary of \$50,000.00 as outlined in the Head Custodian contract, effective July 1, 2017, benefit eligible.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Brian Gormley for the 2017-18 school year at the annual salary of \$45,900.00 as outlined in the Custodian (with Black Seal) contract, effective July 1, 2017,

benefit eligible.

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Brainy Nunez for the 2017-18 school year at the annual salary of \$36,312.00 as outlined in the Custodian (with Black Seal) contract, effective July 1, 2017, benefit eligible.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Viviana Arcos for the 2017-18 school year at the annual salary of \$36,424.00 as outlined in the Custodian (with Black Seal) contract, effective July 1, 2017, benefit eligible.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Mara Maldonado for the 2017-18 school year at the annual salary of \$17,850.00.00 as outlined in the Part-Time Custodian contract, effective July 1, 2017, not benefit eligible.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of LuAnn Post for the 2017-18 school year at an annual salary of \$74,460.00 as outlined in the Payroll/Bookkeeper/Accounts Payable contract, effective July 1, 2017, benefit eligible.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Kathleen Blazina for the 2017-18 school year at an annual salary of \$42,840.00 as outlined in the Administrative Assistant for the Business Office/Accounts Payable Clerk contract, effective July 1, 2017, benefit eligible.
- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Karen Oddo for the 2017-18 school year (10 month position) at the annual salary of \$22,664.00 as outlined in the Part-Time Administrative Assistant/Receptionist contract, effective July 1, 2017, not benefit eligible.
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Michele Breakfield for the 2017-18 school year (10 month position) at the annual salary of \$22,889.00 as outlined in the Part-Time Administrative Assistant/Receptionist contract, effective July 1, 2017, not benefit eligible.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Carrieann Malanga for the 2017-18 school year at an annual salary of \$107,100.00 as outlined in the Supervisor of Special Education contract, effective July 1, 2017, benefit eligible.
- t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Paul Wolford for the 2017-18 school year at an annual salary of \$122,400.00 as outlined in the Business Administrator/Director of Elementary Education contract (pending county review and approval), effective July 1, 2017, benefit eligible.

- u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Rebecca Overgaard as Treasurer of School Monies for the 2017-18 school year at an annual rate of \$5,650.00, effective July 1, 2017, not benefit eligible.
- v. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following student from Northern Valley Regional High School to participate in the Senior Service Program with the noted staff member at Haworth Public School from May 15, 2017 to June 20, 2017.

- Roberto Cammalleri - Mr. Cuneo

- w. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Adriana Bonasorte as Maternity Leave and extended Child Rearing Leave Replacement for Cristina Martell, World Language Teacher from September 1, 2017 through June 30, 2018. She will receive the first 20 days pay at the substitute rate of \$90 per day and then an annual pro-rated salary of \$46,176.00, BA, Step 1 from the 21st day, benefit-eligible. (Salary may be adjusted upon contract ratification).
- x. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Julieann Barclay as a Classroom Teacher for the 2017-2018 school year at an annual salary of \$49,821.00 (MA, Step 1), benefit eligible. (Salary may be adjusted upon contract ratification.)
- y. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nicole Barbarino as the School Psychologist/Gifted & Talented Coordinator for the 2017-2018 school year at an annual salary of \$56,201.00 (MA+30, Step 3), benefit eligible. (Salary may be adjusted upon contract ratification.)
- z. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Classroom Aides for the 2017-2018 school year:

Lori DiVite	\$23,734.00
Marguerite Forde	\$23,734.00
Dawn Hoyng	\$21,541.00
Trish Julis	\$21,119.00
Maureen Logerfo	\$21,971.00
Lorraine Michel	\$23,734.00
Suzanne Paulillo	\$20,910.00
Judy Powers	\$23,734.00
Jeanne Rispoli	\$23,734.00
Laurie Roncati	\$23,928.00
Donna Schwartz	\$21,541.00
Sandra Van Horn	\$21,119.00

***aa. Upon the recommendation of the Superintendent, the Haworth Board of Education**

accepts, with regret, the resignation of James Antony Muir, Special Education Teacher, effective June 30, 2017.

- *bb. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the retirement of Jane Conti, Classroom Aide, effective June 30, 2017.

M. Doran Moved, K. Leddy Seconded (everything other than Items X.b., X.s., X.t.)
Roll Call: 7/0

W. Sutnick: I am asking that Items X.b., s., & t. be voted on separately.

Item X.b. Roll Call: 6 Ayes, 0 naves, 1 Abstention

Item X.s. & t.:

W. Sutnick: My only issue is that the Code of Ethics under 18A 12-24.1 h. says that I will vote to appoint the best qualified personnel available after consideration and recommendation of the Chief School Administrator. Since Program & Personnel has not met in a month, I do not know if these items are timely at this time. That is my question, whether ethically that they are timely. I do not want anyone to read into anything other than the fact that it is timely.

M. Doran: We do meet monthly and we did meet in April but for May we have not had our meeting yet since it is only May 2nd.

W. Sutnick: Have you been discussing the items on the agenda.

M. Doran: Yes, of course.

W. Sutnick: But the whole Board has not had the opportunity to discuss these items.

N. Brennan: We did go into closed after the last meeting to discuss personnel. That was the opportunity to have this discussion.

W. Sutnick: Not as to Items s. & t.

N. Brennan: Is there any other discussion on Items s. & t.?

W. Sutnick: My request is to table those particular items so that we can ensure that the entire Board has an opportunity to discuss. I think both are highly qualified people but I also think that we have certain ethical responsibilities.

W. Sutnick: I motion to Table items s & t.

W. Sutnick Moved, No Second

Item X.s.: Roll Call: 6 Ayes, 1 Abstention

Item X.t.: Roll Call: 6 Ayes, 1 Abstention

XI. FINANCE

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2017 to April 30,2017 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

Bills Description	Dated	Amount
Payroll – Operating	04/15/17	\$156,574.24
State Share – FICA	04/15/17	\$13,896.75
Board Share- FICA	04/15/17	\$4,842.76
	TOTAL:	\$160,905.27

Bills Description	Dated	Amount
Payroll – Operating	04/30/17	\$133,477.30
State Share – FICA	04/30/17	\$13,564.93
Board Share – FICA	04/30/17	\$3,066.66
	TOTAL:	\$150,033.61

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2017. (Attachment)
- c. Approval of Tentative 2017-2018 Budget

Be it resolved, that the Board approve the following Budget for the 2017-2018 School Year:

	Budget	Local Tax Levy
General Fund (Fund 10)	\$9,388,040	\$8,549,392
Special Revenue Fund (Fund 20)	\$62,000	
Debt Service Fund (Fund 40)	\$571,465	\$497,040
Total Tentative Budget	\$10,021,505	

J. Ashkenase Moved, K. Leddy Seconded
 Roll Call: 7/0

XII. FACILITY

XIII. POLICY

XIV. COMMITTEE REPORTS

Finance
Facilities
Policy
Program/Personnel
BCSBA/NJSB
Joint Boards
Public Relations
Haworth Home & School Association
Northern Valley Regional HS/
NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Negotiations

XV. Open to the Public on any item – 7:55 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

B. Colonna: What is the 1:1 initiative?

P. Wolford: It is the program in our Middle School that all of the students have a laptop device. It means that the ratio of the devices to the students is 1:1. The instruction in the classroom is a virtual instruction using the Haiku student learning system.

B. Colonna: Why did you move the class sizes from 2 to 3 in grades K-5?

N. Brennan: There was a large community discussion at multiple board meetings about class sizes in the lower grades being too large. The administration felt that they were able, with most of the existing staff and space, to split those grades into 3 sections to make the class sizes smaller.

B. Colonna: But the number of students overall is about the same?

J. Montesano: Yes, but our rooms were becoming too crowded as we have support teachers that come in to the classes and the rooms are just too small. Also, it is known that smaller groups brings increased instruction for our students.

B. Colonna: That includes hiring 2 full time people and converting 2 part time to full time, so 4 new instructors? And what is the additional cost for that?

P. Wolford: Actually, 3 new people net. We have also had some salary breakage over the past couple of years so the net cost is almost a wash. We felt that the cost to the district was beneficial for our students to have smaller class sizes.

B. Colonna: Explain what the budgeted fund balance is of \$598,000?

P. Wolford: That was left over from the 2016-17 budget and was not put into Capital Reserve. We had a changeover in the Business Office over the summer, so at the advice of the auditors as of July 1 we were told to leave everything as is and they were going to reset our balances. When that was done, this was the balance that was left in our budgeted fund.

Coroner: Does this number reflect what my tax levy is going to be based on? Will my taxes be reduced?

P. Wolford: It will reflect in your February 2017 payment and your August 2017 payment. I can only speak for the local school tax and that will be reduced.

D. O'Donnell: Is there a timeline with the negotiations with the teachers?

N. Brennan: We met on March 30th for fact finding with the state mediators. Now we are just waiting on their findings.

D. O'Donnell: What is the report that is up on the website?

N. Brennan: The Board decided to put up exactly what we presented to the mediator, so that the public can see what we have been asking for and why and also see any comparisons.

D. O'Donnell: What happens with the new hires? What is their contract situation?

N. Brennan: They will be under the 2015 contract.

P. Wolford: Once the contract is settled they will receive any difference in money that is owed retroactively.

D. O'Donnell: What is the timeline on the administrator contracts and salaries?

N. Brennan: They are done on a year to year basis and they were given a 2% increase for the upcoming school year. Except the Superintendent does not get any increase. Last year we went down in administrative cost with a substantial savings to the district.

D. O'Donnell: Who pays for the mailers that are sent out to the community? Is it the school which is basically the tax payer?

N. Brennan: Yes. We feel that the most important point in this is to inform the community. If HTA is willing to give a written counter offer we are more than willing to consider it. In fact, the last counter proposal they gave to us we had a response back to them in 4 hours. We have still not heard back from them regarding that proposal. We are waiting and willing and we are frustrated as well.

D. O'Donnell: Who is working on behalf of the Board of Education?

N. Brennan: The Negotiations Committee is myself, Warren and Jeff and we have put those letters together.

D. O'Donnell: I am looking forward to this all being resolved and for the Haworth Public School to put a vision out there for the kids and for their future that we can all support.

D. Stott: Is there a union representative in the room that can speak on behalf of the teachers? We would like to hear the side of the teachers.

C. Talty: The teachers have 2 issues. First, we never intended to go to the public with negotiations. So when the first letter went out, we felt the need to respond. When both sides go to the public it becomes very ugly and nobody wins. Second, we have negotiated since October 2014. We got to a point where we were going nowhere. They clearly want a schedule and we are not agreeing to that schedule and it has gotten to the point that without the schedule then they are not willing to talk. So at this point we are going to wait for the state mediator to come back with his report because we are tied. They want certain things and we want certain things so it is just easier for the state mediator to give us the report and we will go from there. At that point we can accept to reject it and they can accept to reject it and then we will go from that point forward.

N. Brennan: We cannot get in a back and forth discussion about this. We need counters and discussions and that is our position. The report is not coming back until about July and that is unfortunate for everybody because that is a long time.

D. Marchisio: Are you expecting a counter to the block schedule?

N. Brennan: No, to our last offer which is up on the website.

D. Marchisio: The teachers just said that the block schedule is a no go.

N. Brennan: We will look at and consider any written counter offer.

M. Griffin: If you have to pay the teachers retroactive pay, where will those funds come from?

J. Ashkenase: We have accounted for it in the budget and we would have to make resource decisions depending on the amount that it came back at.

D. Lewis: What are the current plans for space allocations for these additional classes?

J. Montesano: We did a schematic plan of the building and the of the times that each classroom is used during the day. We are also going to use space that is currently not being used for instruction.

C. Sarokidon: When I went to school here there were 2 administrators; a superintendent and a principal and there were more kids. I feel that with all of the distraction going on it really effects our kids and our community. All of this nonsense with the teachers, it is time to move on and work together as a community.

K. Leddy: I would like to clarify the administrative structure. For example Harrington Park has a Superintendent, a Principal, an Assistant Principal, a Business Administrator and a Supervisor of Special Education. We are the only school in the Valley that has one person who serves as both Principal and Superintendent and does not receive any additional compensation for doing that. In addition to that our Business Administrator who also serves as our Director of Education. We do not have an excessive amount of administrators in our building. I think we need to be clear on that.

J. Cabourg: I just want to address what Mrs. Talty has said about why you do not hear from the teachers as much. We pay for our own mailings and we do not have a lot of money. The tax payers pay for the mailings received from the Board of Education. When you talk about a 2% raise on an administrators salary, it is figured out much differently then as it is on a 2% raise that the teachers association may get. Maybe we should have a sit down with our math people so you can understand how a raise is given to the teachers and how they are given to the administrators. 2% on a teachers salary gets divided out on an index guide which is a lot different than 2% on an administrators last years salary. Most teachers won't even see a 2% raise.

N. Brennan: The NJEA will provide, with an application, complete resources for things such as mailers for the teachers if they choose to take advantage of it.

J. Ashkenase: We work on behalf of the tax payer and it is part of our responsibility to keep those tax payers informed. That is what drives why we share information with the community and which is why we put our entire proposal on the website. You will see in that proposal a comparison of administrator salaries versus some of our higher salaries within the Teacher's Association and it is an interesting thing to look at.

J. Zirin: What caused the dramatic drop in debt service from 2016-17 to 2017-18?

J. Ashkenase: The natural progression of the debt service drops over time.

A. Warden: Are the children going to have a homeroom and then move from different classrooms throughout the day or will they be in the same classroom all day?

N. Brennan: We cannot answer that question until we a schedule is decided on and it also depends on what grade level you are referring to.

P. Song: I am concerned that our school is losing great, qualified teachers especially over the last year in the middle school. Are the new teachers who we are hiring part of the negotiations?

N. Brennan: They are hired under the 2015 contract and yes, they are subject to negotiations.

D. Stott: I think you said we are having 5 new classrooms? How come there will only be 2 new hires?

J. Montesano: We are also reassigning some of the current staff that we already have to utilize their skills as well.

B. Colonna: What is the cost per student?

P. Wolford: For the 2016-17 budget, that figure does not come until the end of the school year and the audit is done.

B. Potter: How do you get the 2% increase for the administrators?

J. Montesano: They negotiate each year and the 2% is typically standard. Over the last 3 years we have saved about \$106,000 in administrative costs.

C. Soren: It seems as if we are getting smaller as a school yet we are hiring more teachers. Why are we hiring more teachers when we can take that money and give it to our current teachers?

N. Brennan: Then we would not be able to have 3 sections in the lower grades which the people in the community have come to our meetings over this past year asking for.

Close the Public portion: 8:31 p.m.

XVI. OLD BUSINESS

W. Sutnick: Where are we in looking for the social and emotional competency program?

J. Montesano: We had a webinars with various companies to give us details on their program. These programs will be brought to our P&P meeting next week for discussion and to move forward with one.

W. Sutnick: Will that occur this school year?

J. Montesano: No, for next school year.

W. Sutnick: Will it be school wide?

J. Montesano: Yes, it will be a K-8 program.

J. Ashkenase: I would like to discuss the re-organization of our committees at an upcoming meeting.

W. Sutnick: There are 2 items I would like to speak about in closed session. One is the HIB and the other is personnel.

J. Ashkenase: Can we try emailing out the agenda to the Board going forward?

N. Brennan: Yes.

XVII. NEW BUSINESS

XVIII. CLOSED SESSION 8:32 p.m.

W. Sutnick Moved, J. Ashkenase Seconded
Roll Call: 6 Ayes, 1 Naye

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, May 2, 2017 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:
Please be advised that the Board will be going into executive session for approximately 20 minutes to discuss personnel and HIB. Action will not be taken in public after the executive session.

XIX. MOTION TO ADJOURN.

N. Brennan Moved, M. Doran Seconded
All in favor.

ADJOURNMENT 10:07 p.m.

Nicole Brennan, President
Haworth Board of Education

Jennifer Montesano
Superintendent/Board Secretary