

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
AGENDA
MAY 2, 2017**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 5, 2017 and April 27, 2017 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mrs. Mary Anne Doran
Mrs. Judy Eig
Mrs. Karen Leddy
Mr. Warren Sutnick
Mrs. Stacey Wunsch
Mr. Jeff Ashkenase, Vice President
Mrs. Nicole Brennan, President
Mr. Paul Wolford, Business Administrator
Ms. Jennifer Montesano, Superintendent/Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

VII. CLOSE THE PUBLIC PORTION

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- HIB/Incident Report to Date
- Budget Presentation - Mr. Paul Wolford

_____ Moved, _____ Seconded
Roll Call:

IX. MINUTES

- a. Approval of meeting minutes from the April 18, 2017 regular business meeting.

_____ Moved, _____ Seconded
Roll Call:

X. PROGRAM AND PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education amends the following dates on the 2016-2017 Haworth School Calendar: June 19, June 20, June 21, June 22 and June 23, 2017 will be one-session days for students with dismissal at 12:42 p.m.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Jessica Cooley, Classroom Teacher, effective June 30, 2017.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2017-2018 school year at the appropriate Step and Salary, plus applicable longevity if eligible. Salaries may be adjusted at the conclusion of negotiations. (Schedule Attached)

Connie Alcoser
Patricia Alderton
Lesley Carboneri
Erin Carr
Nicole Chamberlain
Ronald Cuneo
Maria DiCarlantonio
Paul Doran
Jacquelynn Droescher
Anne Marie Dunn
Erin Ehlers-Burns

Bonnie Ehrhardt
Jennifer Eisberg
Lisa Ferrara
Karen Foglio
Rebecca Hall
Melissa Jackson
Adele Kallet
Alicia Kosakowski
Terry Leeshock
Cristina Martell
Vito Nasta
Nancy Polifroni
Kerry-Ann Ross
Debbie Rothstein
Cathy Stokesbury
Carol Szurgot
Cynthia Talty
Derick Talty

d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2017-2018 school year at the appropriate Step and Salary. Salaries may be adjusted at the conclusion of negotiations. (Schedule Attached)

- Kimberly Michalski – year 4
- Josefina Winik – year 4
- Christina Jennings – year 3
- Suzanne Schmalzer – year 3
- Rosina Siniscalchi – year 3
- Nicole Barbarino - year 2
- Arlene Domalewski - year 2
- Angelica Formica - year 2
- Kevin Lane - year 2
- Lori Scheps - year 2
- Lauren Wolstein - year 2

e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the substitute teacher/nurse/aide/office staff/custodian list for the 2016-2017 school year. (Attached)

f. **WHEREAS**, the Haworth Board of Education (hereinafter referred to as the "Board") currently employs a 10 month full-time Child Study Team Secretary; and

WHEREAS, for reasons of efficiency and economy, the Board has determined to abolish the position of 10 month full-time Child Study Team Secretary effective July 1, 2017; and

WHEREAS, the Board has determined to create a 12 month full-time position of Child Study Team Secretary effective July 1, 2017, benefit eligible; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby abolishes the position of the 10 month full-time Child Study Team Secretary effective July 1, 2017; and

BE IT FURTHER RESOLVED that the Board hereby creates the position of full-time Child Study Team Secretary which shall be a twelve (12) month position, effective July 1, 2017, the job description for which is attached hereto.

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the appointment of Suzanne Marzocchi for the 2017-18 school year at the annual salary of \$47,000.00 as outlined in the 12 month full-time Child Study Team Secretary contract, effective July 1, 2017, benefit eligible.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Nicole Auriemma for the 2017-18 school year at an annual salary of \$43,860.00 as outlined in the Administrative Assistant/Data/Technology contract, effective July 1, 2017, benefit eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Kristen Giambona for the 2017-18 school year at an annual salary \$66,300.00, plus applicable longevity as outlined in the Administrative Assistant to the Superintendent/Human Resources Officer contract, effective July 1, 2017, benefit eligible.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Donald Turner for the 2017-18 school year at the annual salary of \$50,000.00 as outlined in the Head Custodian contract, effective July 1, 2017, benefit eligible.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Brian Gormley for the 2017-18 school year at the annual salary of \$45,900.00 as outlined in the Custodian (with Black Seal) contract, effective July 1, 2017, benefit eligible.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Brainy Nunez for the 2017-18 school year at the annual salary of \$36,312.00 as outlined in the Custodian (with Black Seal) contract, effective July 1, 2017, benefit eligible.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Viviana Arcos for the 2017-18 school year at the annual salary of \$36,424.00 as outlined in the Custodian (with Black Seal) contract, effective July 1, 2017, benefit eligible.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves

the re-appointment of Mara Maldonado for the 2017-18 school year at the annual salary of \$17,850.00.00 as outlined in the Part-Time Custodian contract, effective July 1, 2017, not benefit eligible.

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of LuAnn Post for the 2017-18 school year at an annual salary of \$74,460.00 as outlined in the Payroll/Bookkeeper/Accounts Payable contract, effective July 1, 2017, benefit eligible.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Kathleen Blazina for the 2017-18 school year at an annual salary of \$42,840.00 as outlined in the Administrative Assistant for the Business Office/Accounts Payable Clerk contract, effective July 1, 2017, benefit eligible.
- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Karen Oddo for the 2017-18 school year (10 month position) at the annual salary of \$22,664.00 as outlined in the Part-Time Administrative Assistant/Receptionist contract, effective July 1, 2017, not benefit eligible.
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Michele Breakfield for the 2017-18 school year (10 month position) at the annual salary of \$22,889.00 as outlined in the Part-Time Administrative Assistant/Receptionist contract, effective July 1, 2017, not benefit eligible.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Carrieann Malanga for the 2017-18 school year at an annual salary of \$107,100.00 as outlined in the Supervisor of Special Education contract, effective July 1, 2017, benefit eligible.
- t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Paul Wolford for the 2017-18 school year at an annual salary of \$122,400.00 as outlined in the Business Administrator/Director of Elementary Education contract (pending county review and approval), effective July 1, 2017, benefit eligible.
- u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of Rebecca Overgaard as Treasurer of School Monies for the 2017-18 school year at an annual rate of \$5,650.00, effective July 1, 2017, not benefit eligible.
- v. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following student from Northern Valley Regional High School to participate in the Senior Service Program with the noted staff member at Haworth Public School from May 15, 2017 to June 20, 2017.

- Roberto Cammalleri - Mr. Cuneo

- w. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Adriana Bonasorte as Maternity Leave and extended Child Rearing Leave Replacement for Cristina Martell, World Language Teacher from September 1, 2017 through June 30, 2018. She will receive the first 20 days pay at the substitute rate of \$90 per day and then an annual pro-rated salary of \$46,176.00, BA, Step 1 from the 21st day, benefit-eligible. (Salary may be adjusted upon contract ratification).
- x. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Julieann Barclay as a Classroom Teacher for the 2017-2018 school year at an annual salary of \$49,821.00 (MA, Step 1), benefit eligible. (Salary may be adjusted upon contract ratification.)
- y. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Nicole Barbarino as the School Psychologist/Gifted & Talented Coordinator for the 2017-2018 school year at an annual salary of \$56,201.00 (MA+30, Step 3), benefit eligible. (Salary may be adjusted upon contract ratification.)
- z. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Classroom Aides for the 2017-2018 school year:

Lori DiVite	\$23,734.00
Marguerite Forde	\$23,734.00
Dawn Hoyng	\$21,541.00
Trish Julis	\$21,119.00
Maureen Logerfo	\$21,971.00
Lorraine Michel	\$23,734.00
Suzanne Paulillo	\$20,910.00
Judy Powers	\$23,734.00
Jeanne Rispoli	\$23,734.00
Laurie Roncati	\$23,928.00
Donna Schwartz	\$21,541.00
Sandra Van Horn	\$21,119.00

- *aa. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of James Antony Muir, Special Education Teacher, effective June 30, 2017.**
- *bb. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the retirement of Jane Conti, Classroom Aide, effective June 30, 2017.**

_____ Moved, _____ Seconded
 Roll Call:

XI. FINANCE

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2017 to April 30,2017 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

Bills Description	Dated	Amount
Payroll – Operating	04/15/17	\$156,574.24
State Share – FICA	04/15/17	\$13,896.75
Board Share- FICA	04/15/17	\$4,842.76
	TOTAL:	\$160,905.27

Bills Description	Dated	Amount
Payroll – Operating	04/30/17	\$133,477.30
State Share – FICA	04/30/17	\$13,564.93
Board Share – FICA	04/30/17	\$3,066.66
	TOTAL:	\$150,033.61

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2017. (Attachment)
- c. Approval of Tentative 2017-2018 Budget

Be it resolved, that the Board approve the following Budget for the 2017-2018 School Year:

	Budget	Local Tax Levy
General Fund (Fund 10)	\$9,388,040	\$8,549,392
Special Revenue Fund (Fund 20)	\$62,000	
Debt Service Fund (Fund 40)	<u>\$571,465</u>	\$497,040
Total Tentative Budget	\$10,021,505	

_____ Moved, _____ Seconded
 Roll Call:

XII. FACILITY

XIII. POLICY

XIV. COMMITTEE REPORTS

Finance
Facilities
Policy
Program/Personnel
BCSBA/NJSB
Joint Boards
Public Relations
Haworth Home & School Association
Northern Valley Regional HS/
NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Negotiations

XV. Open to the Public on any item – _____ p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.

Close the Public portion: _____

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. CLOSED SESSION _____ p.m.

Moved, _____ Seconded
Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, May 2, 2017 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ hour to discuss personnel, negotiations or litigation. Action may be taken in public after the executive session.

XIX. MOTION TO RECONVENE INTO PUBLIC SESSION at _____ p.m.

_____ Moved, _____ Seconded
Roll Call:

XX. MOTION TO ADJOURN.

_____ Moved, _____ Seconded
Roll Call:

ADJOURNMENT _____ p.m.

Nicole Brennan, President
Haworth Board of Education

Jennifer Montesano
Superintendent/Board Secretary