

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
MINUTES  
August 5, 2014**

**I. CALL TO ORDER – 6:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this special meeting of the Board of Education of the Borough of Haworth. On July 16, 2014 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

- Mr. Jeff Ashkenase
- Mrs. Nicole Brennan
- Mrs. Michele DiIorgi - (Arrived 6:55 p.m.)
- Mrs. Mary Anne Doran
- Mr. Matthew Gilbert - (Absent)
- Mrs. Anna Reduce, Vice President
- Mr. Warren Sutnick, President

Ms. Jennifer Montesano, Superintendent/Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 6:34 p.m.**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**VII. CLOSE THE PUBLIC PORTION - 6:34 p.m.**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

- Board Resolution and recognition of Jacqueline Guenego

**WHEREAS** Jacqueline Guenego has served as a member of the Haworth Board of Education since April 27, 2010, and

**WHEREAS** Ms. Guenego has resigned from the Haworth Board of Education effective June 30, 2014 and,

**WHEREAS** Ms. Guenego gave 4 years and 2 months of dedicated and effective service to the community and the children of Haworth and,

**WHEREAS** during that time, Ms. Guenego served in a leadership role as Vice President of the Haworth Board of Education and worked tirelessly as a member of the Finance, Facilities, Program and Personnel and Negotiations Committees and also served as the liaison to the NV Educational Foundation and the Haworth Borough Council and,

**WHEREAS** the Haworth Board of Education is desirous of recognizing her many years of service to the school district and also wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED** that this resolution be read into the record of the August 5, 2014 Haworth Board of Education minutes as permanent testimony to her outstanding service as a member of the Haworth Board of Education.

- Mr. Sutnick: We wanted to formally acknowledge the 4.2 years you have spent on the Board. Thank you very much, we really do appreciate it.

A. Reduce, Moved. N. Brennan, Seconded.  
Roll Call: 5/0

## **IX. MINUTES**

REVIEW OF MEETING MINUTES FROM June 17, 2014, June 24, 2014, July 3, 2014 and July 10, 2014.

N. Brennan, Moved. J. Ashkenase, Seconded  
Roll Call Vote:

AYES:	4
NAYS:	0
ABSENTIONS:	1

**X. PROGRAM / PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves movement on the guide from BA+15 to MA, Step 7, at an annual salary of \$60,150, for Cristina Eichler for the 2014-2015 school year.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education re-adopts the Student Code of Conduct for the 2014-2015 school year (attached).
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves kindergarten through eighth grades to take the following walking field trips during the 2014-2015 school year:
  - Haworth Municipal Library
  - Bank of New Jersey
  - Haworth Pond
  - Memorial Field
  - Post Office
  - Haworth Swim Club
  - Downtown Haworth
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education re-adopts the criteria for Honor Roll and High Honor Roll (attached).
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff for the Jump Start Math program to be held from August 25, 2014 to August 20, 2014 from 9:00 a.m. to 12:00 p.m.

Ronald Cuneo - \$69.50 per hour (3 hours per day for 4 days)  
Karen Foglio - \$69.50 per hour (3 hours per day for 5 days)
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ms. Jennifer Montesano to attend the Practicum for New Superintendents, a one year program, at a cost of \$1,000.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves health insurance Cobra re-imburement for Ms. Jennifer Montesano, at a total cost of \$1,836.92.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Northern Valley Education Consortium, Procedures & Protocols “Draft” (attached).
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Sheryl Schinderman as a home school instructor at a rate of \$50 per hour, not to

exceed 10 hours per week.

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the payment for the 2014 Pre-School Disabled Class summer session to the Closter Board of Education in the amount of \$820.00.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Vincent Gianetti as a substitute teacher for the 2014-2015 school year.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the substitute teacher/nurse/office staff/aide list for the 2014-2015 school year (attached).
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Professional Development workshops for Ms. Montesano, Mrs. Wunder and Mr. Wolford on October 7, 2014, March 12, 2015 and May 6, 2015 at a total cost of \$405.00.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Ironwill Kids *PowerUp!* Program for the 4<sup>th</sup> grade for the 2014 – 2015 school year, funded by the HHSA (attached).
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the tuition payment of \$75,292.95 to the Valley Regional Program for the 2014 – 2015 school year.
  - Mr. Ashkenase: How does our Honor Roll Criteria compare to the other Northern Valley schools?
  - Mrs. Reduce: Mr. Wolford looked into this last year, please make a note to ask him for further information.
  - Mr. Ashkenase: What is home school instruction?
  - Mr. Sutnick: It is for either Special Education students or students with an extended illness.

A. Reduce, Moved. N. Brennan, Seconded  
Roll Call: 5/0

**XI. FINANCE**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims dated June 27, 2014 (attached).
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims dated July 30, 2014 (attached).

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of June, 2014 (attached).
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the principal payment due the Depository Trust Company for the School Bonds-2004 Bond Issue in the amount of \$240,000.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the interest payment due the Depository Trust Company for the School Bonds-2004 Bond Issue in the amount of \$29,065.
- f. Upon the recommendation of the Interim Superintendent, the Haworth Board of Education approves the bills for the period of July 1, 2014 to July 31, 2014 which had previously been approved by the various committees be approved and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

Payroll	\$ 113,251.38
Fund (10, 20, 40, 50)	\$ 213,673.28
Fund (30)	\$ 1,357.65
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the interest payment of the Bergen County Improvement Authority Bonds-Series 2009A for the amount of \$30,687.50.**
  - Mr. Sutnick: School will probably be paying taxes late due to Haworth not getting their taxes mailed out in time. Check with Pat DeRiso that this will not affect anything.

J. Ashkenase, Moved. N. Brennan, Seconded  
Roll Call: 5/0

## XII. FACILITY

## XIII. POLICY

## XIV. Open to the Public on any item – 6:55 p.m.

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

**XV. Old Business**

**XVI. New Business**

- a. Excerpt from Ridgewood Board of Education Meeting Minutes – Elimination of Superintendent Salary Cap.
- Mr. Sutnick: Put this excerpt from Ridgewood on next Work Session agenda.
  - Mr. Sutnick: Generally, most districts run two public Board meetings per month. Haworth used to do it that way before Dr. Nuccetelli was here. I would like to go back to that. This would allow the Board to ask more questions to the committees. This may make sense to start this for this upcoming school year. 1<sup>st</sup> Tuesday of month to be work session and 3<sup>rd</sup> Tuesday of month to be regular meeting. I think this will give all of us an opportunity to look into everything being discussed before voting on them.
  - Mrs. Reduce: I would like to still continue having the Minutes taken.
  - Mr. Sutnick: Yes. Absolutely.
  - Mr. Ahkenase: Please schedule the Committee meetings in advance of the Work Session meetings and set them up in beginning of year, so we can put in our calendars.
  - Mr. Sutnick: We would like to bring back “Kids with Character” to draw the parents in to the Board meetings.
  - All: Yes.
  - Mrs. DiIorgi: To start that, we should invite Lizzie Oh (8<sup>th</sup> grade student) to a Board meeting. She won the art contest from the Women’s Equality Day Exhibit for the Bergen County Board of Chosen Freeholders. Would be nice to acknowledge her accomplishment at a Board meeting.

**XVII. COMMITTEE Reports**

Finance  
Facilities  
Policy  
Program/Personnel  
BCSBA/NJSB  
Joint Boards  
Public Relations

Haworth Home & School Association  
Northern Valley Regional HS/  
NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison  
Negotiations

**XVIII. CLOSED SESSION 7:02 p.m.**

M. DiIorgi, Moved. N. Brennan, Seconded  
Roll Call: 6/0

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Tuesday, August 5, 2014, pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

**Please be advised that the Board will be going into executive session for approximately 20 minutes to discuss personnel. Action may be taken in public after the executive session.**

**XIX. MOTION TO RECONVENE INTO PUBLIC SESSION at 7:31 p.m.**

A. Reduce, Moved J. Ashkenase, Seconded  
Roll Call: 6/0

**XX. ADJOURNMENT**

**MOTION TO ADJOURN.**

A. Reduce, Moved. Doran, Seconded  
Roll Call: 6/0

**MEETING ADJOURNED: 7:33 p.m.**

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Warren Sutnick, President  
Haworth Board of Education

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Jennifer Montesano  
Superintendent/Board Secretary