

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
MINUTES  
September 16, 2014**

**I. CALL TO ORDER – 7:32 P.M.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 14, 2014 advance written notice was emailed to **The Suburbanite and The Record**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

- Mr. Jeff Ashkenase
- Mrs. Nicole Brennan
- Mrs. Michele DiIorgi
- Mrs. Mary Anne Doran
- Mr. Matthew Gilbert
- Mrs. Anna Reduce, Vice President
- Mr. Warren Sutnick, President

Ms. Jennifer Montesano, Superintendent/Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name before you begin.*

Karen Leddy – I would like to talk about dyslexia. As you all know, dyslexia is the most common learning disability that impacts 1 in 5 people; that's 5 in a class of 25; as many as 80 in a school of 400. 1 in 5 cases makes it an epidemic. Despite the amount of research that exists, the majority of people remain un-identified. I believe dyslexia should be addressed beginning in Kindergarten, not second grade. Dyslexia is a difficulty in reading. Once identified it can be remediated. It is a solvable problem. 80 -

90% of children diagnosed with special needs actually have dyslexia. Most kids who have dyslexia do not need special ed. Parents deserve a letter from the school explaining dyslexia. Discussion ensued....

Sutnick – we have already implemented a more strategic approach, even more then what the state requires.

Montesano – I would love to give a presentation on dyslexia. We have already met the state requirements with our staff for this school year. All students are going to be screened K-4. Discussion ensued.....

**VII. CLOSE THE PUBLIC PORTION – 7:44**

**VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS**

- Enrollment for September 2014
- **HIB Self-Assessment Presentation - Anti Bullying Bill of Rights Act – Mr. Wolford**

Montesano –

- We have added a Google calendar to the website for parents to see day to day happenings at the school.
- Started sporting events and today we had both a soccer and volleyball game.
- Lunch program started this week and it went fantastic.....thank you to all of the volunteers.
- Thank you to Mrs. Brennan for her amazing presentation on the brain to our 4<sup>th</sup> grade.
- Haworth Day was great and Mr. Wolford and I enjoyed being in the dunk tank.

Sutnick – we all know school has started due to the traffic. Also, one of our graduates, Kyle Pavlik who is currently in the high school has done a 9/11 Memorial for his Eagle Scout project. The presentation will be on Sunday, September 21<sup>st</sup> at 5:30 p.m. at the Haworth fire house.

All attendees watched Mr. Wolford’s HIB Power Point presentation regarding the process of reporting a Harassment, Intimidation and Bullying incident.

**IX. MINUTES**

- Approval of meeting minutes from August 19, 2014.  
**\*Update to Finance Item XI. a.**

Brennan Moved, Reduce Seconded  
Roll Call: 7/0

**X. PROGRAM AND PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education rescinds the health insurance Cobra re-imbusement cost of \$1,836.92 for Ms. Jennifer Montesano, previously approved on August 5, 2014.

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves health insurance Cobra re-imbusement for Ms. Jennifer Montesano, at a total cost of \$774.80.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the registration and lodging costs for the Superintendent, Business Administrator and six Board of Education members, for the New Jersey School Boards Association Conference, from October 28, 2014 through October 30, 2014, totaling \$2,883.00.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Lisa Maketansky as Lunch Detention Proctor, as needed with a 3 session per week maximum (Monday, Wednesday, Thursday), at \$30 per session.
- e. **Upon the recommendation of the Superintendent, the Haworth Board of Education approves the grade 6 field trip to the Sterling Hill Mine in Ogdensburg, New Jersey on October 10, 2014, at a cost of \$15.00 per student, plus bus fees.**
- f. **Upon the recommendation of the Superintendent, the Haworth Board of Education approves the GATE field trip to the Norwood Public School, for the Invengineering Expo – Bridges Competition on December 2, 2014, at a district cost of \$525.00.**
- g. **Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following stipends as lunch club advisors for the 2014-2015 school year (\*reimbursed by HHSA):**
  - \*\$30 per session – Study Hall – Pam Alderton, Rebecca Hall, Derick Talty, Cynthia Talty**
  - \*\$30 per session – Computers – Maria DiCarlantonio, Pam Alderton**
- h. **Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 8<sup>th</sup> grade visit to Northern Valley Regional High School, Demarest on October 24, 2014.**
- i. **Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jennifer Montesano to attend the “Education in an Age of Disruptive Innovation” workshop on October 10, 2014, at a cost of 179.00.**

Reduce Moved, DiIorgi Seconded  
Roll Call: 7/0

**XI. FINANCE**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the subscription fee proposal for the Automated Substitute Placement and Absence Management System for the 2014 – 2015 school year, at an annual cost of \$2,812.50 (attached).

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims dated August 27, 2014 (attached).

Ashkenase Moved, Reduce Seconded  
Roll Call: 7/0

## **XII. POLICY**

- a. Upon the recommendation of the Interim Superintendent, the Haworth Board of Education approves the first reading of the following policies:  
5120 - Assessment of Individual Needs  
3542.1 - Wellness and Nutrition

Brennan - Wellness and Nutrition is only a minor change.  
Assessment of Individual Needs is more involved with the dyslexia addition.

Sutnick - Next meeting we will have the second reading of these policies. If you feel a policy needs more discussion or thought before it is approved, we will do that.

## **XIII. COMMITTEE REPORTS**

Finance  
Facilities  
Policy  
Program/Personnel  
BCSBA/NJSB  
Joint Boards  
Public Relations  
Haworth Home & School Association  
Northern Valley Regional HS/  
NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison  
Negotiations

Ashkenase – Michele DiIorgi and I went to the NJSBA luncheon. It was discussed that as of March 15, 2015 you will not be able to ask a job applicant about their criminal history on an application or during the interview process. You will be allowed to ask only once you are ready to make a job offer to that person. This is coming straight from the state.

**XIV. Open to the Public on any item – 8:13 P.M.**

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**XV. OLD BUSINESS**

- a. Excerpt from Ridgewood Board of Education Meeting Minutes – Elimination of Superintendent Salary Cap.

Sutnick – Please remove this item from the agenda going forward.

**XVI. MOTION TO ADJOURN.**

Brennan Moved, Doran Seconded

Roll Call: 7/0

**ADJOURNMENT 8:15 p.m.**

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Warren Sutnick, President  
Haworth Board of Education

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Jennifer Montesano  
Superintendent/Board Secretary