

**HAWORTH BOARD OF EDUCATION**  
Haworth, New Jersey

**FILE CODE: 4215**  
☐ **Monitored**  
☐ **Mandated**  
☒ **Other Reasons**

**Policy**

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SUPERVISION

The Superintendent/Principal shall ensure development of procedures for observation and supervision of all employees so that optimum support is provided for the educational program.

Such observation and supervision shall not be limited to that which is required for effective performance evaluation.

This policy shall be distributed to each support staff member at the beginning of his/her employment.

Adopted: January 29, 2002  
NJSBA Review/Update: September 2009  
Readopted: May 2010

**Legal References:** N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

**Possible**

**Cross References:** \*4216 Evaluation  
\*4231/4231.1 Staff development; inservice education/visitations/conferences

\*Indicates policy is included in the Critical Policy Reference Manual.