

**Aledo Independent School District  
Auxiliary Pay Plan  
2023-2024**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly Rate</b>	<b>\$15.15</b>	<b>\$18.04</b>	<b>\$20.93</b>
	Assistant Instructor, Child Development Center	195	174 Days	\$15,817	\$18,834	\$21,851
	Bus Monitor	174	174* Days	\$17,135	\$20,403	\$23,672
	Bus Monitor/White Fleet	174	174** Days	\$18,453	\$21,973	\$25,493
	Child Nutrition Specialist (6.5 hrs. per day)	174*	174*** Days	\$19,771	\$23,542	\$27,314
	Child Nutrition Specialist, High School (7.0 hrs. per day)	174**	195 Days	\$23,634	\$28,142	\$32,651
	Child Nutrition Asst Manager, High School (7.5 hrs. per day)	174***				
<b>2</b>			<b>Hourly Rate</b>	<b>\$16.89</b>	<b>\$20.10</b>	<b>\$23.31</b>
	Child Nutrition Manager, Elementary School	180	180 Days	\$24,322	\$28,944	\$33,566
	Lead Instructor, Child Development Center	195	195 Days	\$26,348	\$31,356	\$36,364
	Warehouse Worker, Shipping & Receiving	261	261 Days	\$35,266	\$41,969	\$48,671
<b>3</b>			<b>Hourly Rate</b>	<b>\$17.79</b>	<b>\$21.18</b>	<b>\$24.57</b>
	Child Nutrition Manager, High School	180	167 Days	\$23,767	\$28,296	\$32,826
	Child Nutrition Manager, Middle School	180	180 Days	\$25,618	\$30,499	\$35,381
	Child Nutrition Manager, Ninth Grade Campus	180	261 Days	\$37,146	\$44,224	\$51,302
	General Maintenance Worker	261				
	Student Safety Specialist	167				
<b>4</b>			<b>Hourly Rate</b>	<b>\$20.87</b>	<b>\$24.84</b>	<b>\$28.81</b>
	Carpenter/Locksmith	261	236 Days	\$39,403	\$46,898	\$54,393
	Dispatcher	236	261 Days	\$43,577	\$51,866	\$60,155
	Safety Specialist	236				
	Trade Apprentice	261				
	Vehicle Mechanic	236				
	Vehicle Mechanic	261				
<b>5</b>			<b>Hourly Rate</b>	<b>\$25.83</b>	<b>\$30.76</b>	<b>\$35.69</b>
	Electrician	261	195 Days	\$40,295	\$47,986	\$55,676
	HVAC Technician	261	236 Days	\$48,767	\$58,075	\$67,383
	Mechanic Supervisor	236	261 Days	\$53,933	\$64,227	\$74,521
	Plumber	261				
	Police Officer	195				
	Routing Coordinator	236				



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<b>6</b>			<b>Hourly Rate</b>	<b>\$29.65</b>	<b>\$35.30</b>	<b>\$40.95</b>
	Assistant Director, Child Development Center	207	207 Days	\$49,100	\$58,457	\$67,813
	Skilled Maintenance Lead	261	261 Days	\$61,909	\$73,706	\$85,504
<b>LRM</b>			<b>Hourly Rate</b>	<b>\$15.15</b>	<b>\$15.15</b>	<b>\$15.15</b>
	Lunch Room Monitor	167	167 Days	\$8,855	\$8,855	\$8,855
<b>BD</b>			<b>Hourly Rate</b>	<b>\$22.00</b>	<b>\$25.14</b>	<b>\$28.28</b>
	Bus Driver	174	174 Days	\$22,968	\$26,246	\$29,524

