

**Aledo Independent School District
Administrative/Professional Pay Plan
2023-2024**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
1						
	Business Manager	12				
	Coordinator, Communications	12				
	Coordinator, District PEIMS	12				
	Coordinator, Payroll and Benefits	12				
	Human Resources Manager	12				
	Purchasing Manager/Accountant (degreed)	12				
			Monthly	\$5,330	\$6,500	\$7,670
			12 Months	\$63,960	\$78,000	\$92,040
2						
	Assistant Principal, Elementary	11				
	Certified Behavior Analyst	10				
	Coordinator, Agriculture	12				
	Coordinator, Career Technology Education (CTE)	12				
	Counselor, Alternative School	10.5				
	Counselor, Elementary School	10.5				
	Counselor, High School	11/11.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10.5				
	Director, Child Development Center	11				
	Facilities Supervisor	12				
	Instructional Facilitator, Special Education	11				
	Instructional Specialist	11				
	Licensed Specialist in School Psychology (LSSP)	10.5				
	Nurse, RN	10				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Early Literacy	11				
	Specialist, Lead Campus Testing	11				
	Speech Therapist, Special Education	10				
			Monthly	\$5,927	\$7,228	\$8,529
			10 Months	\$59,270	\$72,280	\$85,290
			10.5 Months	\$62,234	\$75,894	\$89,555
			11 Months	\$65,197	\$79,508	\$93,819
			11.5 Months	\$68,161	\$83,122	\$98,084
			12 Months	\$71,124	\$86,736	\$102,348



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3			Monthly	\$6,277	\$7,655	\$9,032
	Assistant Principal, Middle School	11	10 Months	\$62,770	\$76,550	\$90,320
	Associate Principal, Early Childhood Academy	11.5	11 Months	\$69,047	\$84,205	\$99,352
	Construction Project Manager	12	11.5 Months	\$72,186	\$88,033	\$103,868
	Cyber Security Administrator	12	12 Months	\$75,324	\$91,860	\$108,384
	Database Administrator	12				
	Director, Band	11.5				
	Instructional Coordinator, English Language Arts	12				
	Instructional Coordinator, Instructional Technology	12				
	Instructional Coordinator, Math	12				
	Instructional Coordinator, Science	12				
	Instructional Coordinator, Social Studies	12				
	Occupational Therapist	10				
	Physical Therapist	10				
	Software Application Administrator	12				
	Systems Administrator	12				
4			Monthly	\$7,086	\$8,642	\$10,197
	Assistant Director, Transportation	12	11 Months	\$77,946	\$95,062	\$112,167
	Assistant Principal, High School	11	11.5 Months	\$81,489	\$99,383	\$117,266
	Assistant Principal, Ninth Grade Campus	11	12 Months	\$85,032	\$103,704	\$122,364
	Coordinator, Special Programs	12				
	Director, Advanced Academics & Career Technology Education	12				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
5			Monthly	\$8,348	\$9,938	\$11,528
	Associate Principal, High School	11.5	11.5 Months	\$96,002	\$114,287	\$132,572
	Director, Assessment & Accountability	12	12 Months	\$100,176	\$119,256	\$138,336
	Director, Athletics	12				
	Director, Child Nutrition	11.5				
	Director, Communications	12				
	Director, Facilities & Operations	12				
	Director, Special Programs	12				
	Director, Transportation	12				
	Principal, Middle School	11.5				
	Principal, Ninth Grade Campus	11.5				



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Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
6						
	Executive Director, Human Resources	12				
	Executive Director, Student Services	12				
	Executive Director, Technology	12				
	Principal, High School	11.5				
			Monthly	\$9,108	\$10,843	\$12,577
		11.5	Months	\$104,742	\$124,695	\$144,636
		12	Months	\$109,296	\$130,116	\$150,924
7						
	Assistant Superintendent, Curriculum & Instruction	12				
	Assistant Superintendent, Student & Community Programs	12				
	Chief Facilities and Construction Officer	12				
	Chief Financial Officer	12				
	Deputy Superintendent	12				
			Monthly	\$10,384	\$12,361	\$14,337
		12	Months	\$124,608	\$148,332	\$172,044

