

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2022-2023**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$15.00	\$17.86	\$20.72
	Aide, Physical Education	177	177 Days	\$21,240	\$25,290	\$29,340
	Aide, Teacher's	177				
2			Hourly Rate	\$16.00	\$19.04	\$22.08
	Aide, ISS	177	167 Days	\$21,376	\$25,437	\$29,499
	Aide, Library	192	177 Days	\$22,656	\$26,961	\$31,265
	Aide, Special Education	177	192 Days	\$24,576	\$29,245	\$33,915
	Choral Accompanist	167	195 Days	\$24,960	\$29,702	\$34,445
	Receptionist, High School	220	220 Days	\$28,160	\$33,510	\$38,861
	Receptionist, Middle School	195				
3			Hourly Rate	\$17.00	\$20.23	\$23.46
	Aide, Special Education, Special Needs	177	177 Days	\$24,072	\$28,646	\$33,219
	Attendance Clerk, High School/Middle School	177	195 Days	\$26,520	\$31,559	\$36,598
	Distance Learning Aide, High School	195	205 Days	\$27,880	\$33,177	\$38,474
	Registrar/PEIMS Clerk, Elementary School	220	220 Days	\$29,920	\$35,605	\$41,290
	Registrar/PEIMS Clerk, Middle School	220				
	Registrar/PEIMS Clerk, Ninth Grade Campus	220				
	Secretary, Assistant Principal, High School	205				
	Secretary, Counselor, High School	205				
	Special Programs Clerk	195				
	Special Programs Clerk	220				
	Specialist, Truancy Prevention	177				
4			Hourly Rate	\$18.00	\$21.44	\$24.88
	Aide, Behavior Interventionist	180	180 Days	\$25,920	\$30,874	\$35,827
	Receptionist/Bearcat Store Manager, Administration Building	236	195 Days	\$28,080	\$33,446	\$38,813
	Registrar/PEIMS Clerk, High School	220	220 Days	\$31,680	\$37,734	\$43,789
	Secretary, Alternative School Principal	195	236 Days	\$33,984	\$40,479	\$46,973
	Secretary, Elementary School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary, Ninth Grade Principal	220				
	Secretary/PEIMS, Early Childhood Academy Associate Principal	220				



**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2022-2023**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
5			Hourly Rate	\$20.31	\$24.17	\$28.03
	Accounts Payable Clerk	236	187 Days	\$30,384	\$36,158	\$41,933
	Licensed Vocational Nurse (LVN)	187	205 Days	\$33,308	\$39,639	\$45,969
	Payroll Clerk	236	220 Days	\$35,746	\$42,539	\$49,333
	Secretary, Athletic Director	236	236 Days	\$38,345	\$45,633	\$52,921
	Secretary, Child Nutrition	205				
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
	Secretary, Special Programs	236				
	Site Supervisor, Child Nutrition	205				
6			Hourly Rate	\$23.83	\$28.03	\$32.23
	Color Guard Instructor	187	187 Days	\$35,650	\$41,933	\$48,216
	Help Desk Technician	236	236 Days	\$44,991	\$52,921	\$60,850
	Secretary, Assistant Superintendent C & I	236				
	Secretary, Business Office	236				
	Secretary, Deputy Superintendent/Communications	236				
	Secretary, Human Resources	236				
	Secretary, Student Services/Assessment & Accountability	236				
	Specialist, Certification	236				
	Specialist, Human Resources	236				
7			Hourly Rate	\$31.34	\$36.86	\$42.38
	Executive Assistant, Superintendent	236	236 Days	\$59,170	\$69,592	\$80,013

