

**Aledo Independent School District**  
**Auxiliary Pay Plan**  
**2022-2023**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly Rate</b>	<b>\$15.00</b>	<b>\$17.86</b>	<b>\$20.72</b>
	Assistant Instructor, Child Development Center	195	174 Days	\$15,660	\$18,646	\$21,632
	Bus Monitor	174	174* Days	\$16,965	\$20,200	\$23,434
	Bus Monitor/White Fleet	174	174** Days	\$18,270	\$21,753	\$25,237
	Child Nutrition Specialist (6.5 hrs. per day)	174*	174*** Days	\$19,575	\$23,307	\$27,040
	Child Nutrition Specialist, High School (7.0 hrs. per day)	174**	195 Days	\$23,400	\$27,862	\$32,323
	Child Nutrition Asst Manager, High School (7.5 hrs. per day)	174***				
<b>2</b>			<b>Hourly Rate</b>	<b>\$16.00</b>	<b>\$19.04</b>	<b>\$22.08</b>
	Child Nutrition Manager, Elementary School	180	180 Days	\$23,040	\$27,418	\$31,795
	Lead Instructor, Child Development Center	195	195 Days	\$24,960	\$29,702	\$34,445
	Warehouse Worker, Shipping & Receiving	261	261 Days	\$33,408	\$39,756	\$46,103
<b>3</b>			<b>Hourly Rate</b>	<b>\$17.70</b>	<b>\$21.07</b>	<b>\$24.44</b>
	Child Nutrition Manager, High School	180	167 Days	\$23,647	\$28,150	\$32,652
	Child Nutrition Manager, Middle School	180	180 Days	\$25,488	\$30,341	\$35,194
	Child Nutrition Manager, Ninth Grade Campus	180	236 Days	\$33,418	\$39,780	\$46,143
	General Maintenance Worker	261	261 Days	\$36,958	\$43,994	\$51,031
	Student Safety Specialist	167				
<b>4</b>			<b>Hourly Rate</b>	<b>\$20.53</b>	<b>\$24.44</b>	<b>\$28.35</b>
	Carpenter/Locksmith	261	236 Days	\$38,761	\$46,143	\$53,525
	Dispatcher	236	261 Days	\$42,867	\$51,031	\$59,195
	Mechanic	236				
	Mechanic	261				
	Safety Specialist	236				
	Trade Apprentice	261				
<b>5</b>			<b>Hourly Rate</b>	<b>\$24.63</b>	<b>\$29.33</b>	<b>\$34.03</b>
	Electrician	261	195 Days	\$38,423	\$45,755	\$53,087
	HVAC Technician	261	236 Days	\$46,501	\$55,375	\$64,249
	Mechanic Supervisor	236	261 Days	\$51,427	\$61,241	\$71,055
	Plumber	261				
	Police Officer	195				
	Routing Coordinator	236				



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<b>6</b>			<b>Hourly Rate</b>	<b>\$28.86</b>	<b>\$35.19</b>	<b>\$41.52</b>
	Assistant Director, Child Development Center	207	207 Days	\$47,792	\$58,275	\$68,757
	General Maintenance Lead	261	261 Days	\$60,260	\$73,477	\$86,694
	Skilled Maintenance Lead	261				
<b>LRM</b>			<b>Hourly Rate</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$15.00</b>
	Lunch Room Monitor	167	167 Days	\$8,768	\$8,768	\$8,768
<b>BD</b>			<b>Hourly Rate</b>	<b>\$21.25</b>	<b>\$24.29</b>	<b>\$27.32</b>
	Bus Driver	174	174 Days	\$22,185	\$25,359	\$28,522

