

**Aledo Independent School District  
Administrative/Professional Pay Plan  
2022-2023**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Monthly</b>	<b>\$5,230</b>	<b>\$6,378</b>	<b>\$7,526</b>
	Accountant (degreed)	12	12 Months	\$62,760	\$76,536	\$90,312
	Business Manager	12				
	Coordinator, District PEIMS	12				
	Coordinator, Human Resources	12				
	Coordinator, Payroll and Benefits	12				
<b>2</b>			<b>Monthly</b>	<b>\$5,808</b>	<b>\$7,083</b>	<b>\$8,358</b>
	Assistant Principal, Elementary	11	10 Months	\$58,080	\$70,830	\$83,580
	Certified Behavior Analyst	10	10.5 Months	\$60,984	\$74,372	\$87,759
	Coordinator, Advanced Academics	11.5	11 Months	\$63,888	\$77,913	\$91,938
	Counselor, Alternative School	10.5	11.5 Months	\$66,792	\$81,455	\$96,117
	Counselor, Elementary School	10.5	12 Months	\$69,696	\$84,996	\$100,296
	Counselor, High School	11/11.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10				
	Director, Child Development Center	11				
	Instructional Facilitator, Special Education	11				
	Instructional Specialist	11				
	Nurse, RN	10				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Early Literacy	11				
	Specialist, Lead Campus Testing	11				
	Speech Therapist, Special Education	10				
<b>3</b>			<b>Monthly</b>	<b>\$6,156</b>	<b>\$7,508</b>	<b>\$8,859</b>
	Assistant Principal, Middle School	11	10 Months	\$61,560	\$75,080	\$88,590
	Associate Principal, Early Childhood Academy	11.5	11 Months	\$67,716	\$82,588	\$97,449
	Cyber Security Administrator	12	11.5 Months	\$70,794	\$86,342	\$101,879
	Database Administrator	12	12 Months	\$73,872	\$90,096	\$106,308
	Director, Band	11.5				
	Facilities Manager	12				
	Instructional Coordinator, English Language Arts	12				
	Instructional Coordinator, Instructional Technology	12				
	Instructional Coordinator, Math	12				
	Instructional Coordinator, Science	12				
	Instructional Coordinator, Social Studies	12				
	Network Administrator	12				
	Occupational Therapist	10				
	Software Application Administrator	12				
	Systems Administrator	12				



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<b>4</b>			<b>Monthly</b>	<b>\$7,018</b>	<b>\$8,559</b>	<b>\$10,100</b>
	Assistant Director, Transportation	12	11 Months	\$77,198	\$94,149	\$111,100
	Assistant Principal, High School	11	11.5 Months	\$80,707	\$98,429	\$116,150
	Assistant Principal, Ninth Grade Campus	11	12 Months	\$84,216	\$102,708	\$121,200
	Coordinator, Special Programs	12				
	Director, Career Technology Education	12				
	Director, Child Nutrition	11.5				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
<b>5</b>			<b>Monthly</b>	<b>\$8,268</b>	<b>\$9,843</b>	<b>\$11,418</b>
	Associate Principal, High School	11.5	11.5 Months	\$95,082	\$113,195	\$131,307
	Director, Assessment & Accountability	12	12 Months	\$99,216	\$118,116	\$137,016
	Director, Athletics	12				
	Director, Communications	12				
	Director, Construction & Facilities	12				
	Director, Special Programs	12				
	Director, Technology	12				
	Director, Transportation	12				
	Principal, Middle School	11.5				
	Principal, Ninth Grade Campus	11.5				
<b>6</b>			<b>Monthly</b>	<b>\$8,929</b>	<b>\$10,630</b>	<b>\$12,331</b>
	Executive Director, Human Resources	12	11.5 Months	\$102,684	\$122,245	\$141,807
	Executive Director, Student Services	12	12 Months	\$107,148	\$127,560	\$147,972
	Principal, High School	11.5				
<b>7</b>			<b>Monthly</b>	<b>\$10,180</b>	<b>\$12,119</b>	<b>\$14,057</b>
	Assistant Superintendent, Curriculum & Instruction	12	12 Months	\$122,160	\$145,428	\$168,684
	Assistant Superintendent, Student & Community Programs	12				
	Chief Facilities and Construction Officer	12				
	Chief Financial Officer	12				
	Deputy Superintendent	12				

