

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2021-2022**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$13.00	\$15.48	\$17.95
	Aide, Physical Education	177	177 Days	\$18,408	\$21,920	\$25,417
	Aide, Teacher's	177				
2			Hourly Rate	\$14.35	\$17.08	\$19.81
	Aide, ISS	177	167 Days	\$19,172	\$22,819	\$26,466
	Aide, Library	192	177 Days	\$20,320	\$24,185	\$28,051
	Aide, Special Education	177	192 Days	\$22,042	\$26,235	\$30,428
	Choral Accompanist	167	195 Days	\$22,386	\$26,645	\$30,904
	Receptionist, High School	220	220 Days	\$25,256	\$30,061	\$34,866
	Receptionist, Intermediate School	195				
	Receptionist, Middle School	195				
3			Hourly Rate	\$15.35	\$18.27	\$21.19
	Aide, Special Education , Special Needs	177	177 Days	\$21,736	\$25,870	\$30,005
	Attendance Clerk, High School/Middle School	177	195 Days	\$23,946	\$28,501	\$33,056
	Distance Learning Aide, High School	195	205 Days	\$25,174	\$29,963	\$34,752
	Registrar/PEIMS Clerk, Elementary School	220	220 Days	\$27,016	\$32,155	\$37,294
	Registrar/PEIMS Clerk, Intermediate School	220				
	Registrar/PEIMS Clerk, Middle School	220				
	Registrar/PEIMS Clerk, Ninth Grade Campus	220				
	Secretary, Assistant Principal, High School	205				
	Secretary, Counselor, High School	205				
	Special Programs 504 Clerk	220				
	Specialist, Truancy Prevention	177				
4			Hourly Rate	\$17.28	\$20.58	\$23.88
	Aide, Behavior Interventionist	180	177 Days	\$24,468	\$29,141	\$33,814
	Receptionist/Bearcat Store Manager, Administration Building	236	195 Days	\$26,957	\$32,105	\$37,253
	Registrar/PEIMS Clerk, High School	220	220 Days	\$30,413	\$36,221	\$42,029
	Secretary, Alternative School Principal	195	236 Days	\$32,625	\$38,855	\$45,085
	Secretary, Elementary School Principal	220				
	Secretary, Intermediate School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary, Ninth Grade Principal	220				



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5						
	Accounts Payable Clerk	236	187 Days	\$29,486	\$35,096	\$40,706
	Licensed Vocational Nurse (LVN)	187	205 Days	\$32,324	\$38,474	\$44,624
	Payroll Clerk	236	220 Days	\$34,690	\$41,290	\$47,890
	Secretary, Athletic Director	236	236 Days	\$37,212	\$44,292	\$51,372
	Secretary, Child Nutrition	205				
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
	Secretary, Special Programs	236				
	Site Supervisor, Child Nutrition	205				
	Specialist, Human Resources	236				
6						
	Color Guard Instructor	187	187 Days	\$34,602	\$40,706	\$46,810
	Help Desk Technician	236	236 Days	\$43,669	\$51,372	\$59,076
	Secretary, Assistant Superintendent C & I	236				
	Secretary, Business Office	236				
	Secretary, Deputy Superintendent/Communications	236				
	Secretary, Human Resources	236				
	Secretary, Student Services/Assessment & Accountability	236				
	Specialist, Certification	236				
7						
	Executive Assistant, Superintendent	236	236 Days	\$57,433	\$67,553	\$77,672

