

**Aledo Independent School District
Administrative/Professional Pay Plan
2021-2022**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
1			Monthly	\$5,178	\$6,315	\$7,451
	Accountant (degreed)	12	10 Months	\$51,780	\$63,150	\$74,510
	Business Manager	12	12 Months	\$62,136	\$75,780	\$89,412
	Coordinator, District PEIMS	12				
	Coordinator, Human Resources	12				
	Coordinator, Payroll and Benefits	12				
	Nurse, RN	10				
2			Monthly	\$5,750	\$7,013	\$8,275
	Assistant Principal, Elementary	11	10 Months	\$57,500	\$70,130	\$82,750
	Assistant Principal, Intermediate	11	10.5 Months	\$60,375	\$73,637	\$86,888
	Certified Behavior Analyst	10	11 Months	\$63,250	\$77,143	\$91,025
	Coordinator, Advanced Academics	11.5	11.5 Months	\$66,125	\$80,650	\$95,163
	Counselor, Alternative School	10.5	12 Months	\$69,000	\$84,156	\$99,300
	Counselor, Elementary School	10.5				
	Counselor, High School	11/11.5				
	Counselor, Intermediate School	10.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10				
	Instructional Facilitator, Special Education	11				
	Instructional Specialist	11				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Early Literacy	11				
	Specialist, Lead Campus Testing	11				
	Speech Therapist, Special Education	10				



**Aledo Independent School District
Administrative/Professional Pay Plan
2021-2022**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
3			Monthly	\$6,096	\$7,434	\$8,772
	Assistant Principal, Middle School	11	10 Months	\$60,960	\$74,340	\$87,720
	Assistant Principal, Ninth Grade Campus	11	11 Months	\$67,056	\$81,774	\$96,492
	Cyber Security Administrator	12	11.5 Months	\$70,104	\$85,491	\$100,878
	Database Administrator	12	12 Months	\$73,152	\$89,208	\$105,264
	Director, Band	11.5				
	Facilities Manager	12				
	Instructional Specialist, English Language Arts	12				
	Instructional Specialist, Instructional Technology	12				
	Instructional Specialist, Math	12				
	Instructional Specialist, Science	12				
	Instructional Specialist, Social Studies	12				
	Network Administrator	12				
	Occupational Therapist	10				
4			Monthly	\$6,949	\$8,475	\$10,000
	Assistant Principal, High School	11	11 Months	\$76,439	\$93,225	\$110,000
	Coordinator, Special Programs	12	11.5 Months	\$79,914	\$97,463	\$115,000
	Director, Career Technology Education	12	12 Months	\$83,388	\$101,700	\$120,000
	Director, Child Nutrition	11.5				
	Director, Transportation	12				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
	Principal, Intermediate School	11.5				
5			Monthly	\$8,186	\$9,746	\$11,305
	Associate Principal, High School	11.5	11.5 Months	\$94,139	\$112,079	\$130,008
	Director, Assessment & Accountability	12	12 Months	\$98,232	\$116,952	\$135,660
	Director, Athletics	12				
	Director, Communications	12				
	Director, Construction & Facilities	12				
	Director, Special Programs	12				
	Director, Technology	12				
	Principal, Middle School	11.5				
	Principal, Ninth Grade Campus	11.5				



**Aledo Independent School District
Administrative/Professional Pay Plan
2021-2022**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
6						
	Executive Director, Human Resources	12				
	Executive Director, Student Services	12				
	Principal, High School	11.5				
			Monthly	\$8,841	\$10,525	\$12,209
		11.5	Months	\$101,672	\$121,038	\$140,404
		12	Months	\$106,092	\$126,300	\$146,508
7						
	Assistant Superintendent, Curriculum & Instruction	12				
	Chief Financial Officer	12				
	Deputy Superintendent	12				
			Monthly	\$10,079	\$11,999	\$13,918
		12	Months	\$120,948	\$143,988	\$167,016

