

**Aledo Independent School District  
Clerical/Paraprofessional Pay Plan  
2020-2021**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly Rate</b>	<b>\$11.71</b>	<b>\$13.94</b>	<b>\$16.17</b>
	Aide, Physical Education	177	177 Days	\$16,581	\$19,739	\$22,897
	Aide, Teacher's	177				
<b>2</b>			<b>Hourly Rate</b>	<b>\$12.89</b>	<b>\$15.34</b>	<b>\$17.79</b>
	Aide, ISS	177	171 Days	\$17,634	\$20,985	\$24,337
	Aide, Library	192	177 Days	\$18,252	\$21,721	\$25,191
	Aide, Special Education	177	192 Days	\$19,799	\$23,562	\$27,325
	Choral Accompanist	171	195 Days	\$20,108	\$23,930	\$27,752
	Receptionist, High School	220	220 Days	\$22,686	\$26,998	\$31,310
	Receptionist, Intermediate School	195				
	Receptionist, Middle School	195				
<b>3</b>			<b>Hourly Rate</b>	<b>\$14.82</b>	<b>\$17.64</b>	<b>\$20.46</b>
	Aide, Special Education , Special Needs	177	177 Days	\$20,985	\$24,978	\$28,971
	Attendance Clerk, High School/Middle School	177	195 Days	\$23,119	\$27,518	\$31,918
	Distance Learning Aide, High School	195	205 Days	\$24,305	\$28,930	\$33,554
	Registrar/PEIMS Clerk, Elementary School	220	220 Days	\$26,083	\$31,046	\$36,010
	Registrar/PEIMS Clerk, Intermediate School	220				
	Registrar/PEIMS Clerk, Middle School	220				
	Registrar/PEIMS Clerk, Ninth Grade Campus	220				
	Secretary, Counselor, High School	205				
	Special Programs 504 Clerk	220				
<b>4</b>			<b>Hourly Rate</b>	<b>\$17.04</b>	<b>\$20.29</b>	<b>\$23.54</b>
	Aide, Behavior Interventionist	177	177 Days	\$24,129	\$28,731	\$33,333
	Receptionist/Bearcat Store Manager, Administration Building	236	195 Days	\$26,582	\$31,652	\$36,722
	Registrar/PEIMS Clerk, High School	220	220 Days	\$29,990	\$35,710	\$41,430
	Secretary, Alternative School Principal	195	236 Days	\$32,172	\$38,308	\$44,444
	Secretary, Elementary School Principal	220				
	Secretary, Intermediate School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary, Ninth Grade Principal	220				



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<b>5</b>						
	Accounts Payable Clerk	236	187 Days	\$29,322	\$34,902	\$40,482
	Assistant, Human Resources	236	205 Days	\$32,144	\$38,261	\$44,378
	Licensed Vocational Nurse (LVN)	187	220 Days	\$34,496	\$41,061	\$47,626
	Secretary, Athletic Director	236	236 Days	\$37,005	\$44,047	\$51,089
	Secretary, Child Nutrition	205				
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
	Secretary, Special Programs	236				
	Secretary, Transportation	236				
	Site Supervisor, Child Nutrition	205				
<b>6</b>						
	Color Guard Instructor	187	187 Days	\$34,124	\$40,138	\$46,152
	Help Desk Technician	236	236 Days	\$43,065	\$50,655	\$58,245
	Secretary, Assistant Superintendent C & I	236				
	Secretary, Business Office	236				
	Secretary, Deputy Superintendent/Communications	236				
	Secretary, Human Resources	236				
	Secretary, Student Services/Assessment & Accountability	236				
	Specialist, Certification	236				
<b>7</b>						
	Executive Assistant, Superintendent	236	236 Days	\$57,263	\$67,364	\$77,465

