

**Aledo Independent School District
Administrative/Professional Pay Plan
2020-2021**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
1			Monthly	\$5,026	\$6,131	\$7,235
	Accountant (degreed)	12	10 Months	\$50,260	\$61,310	\$72,350
	Business Manager	12	12 Months	\$60,312	\$73,572	\$86,820
	Coordinator, District PEIMS	12				
	Coordinator, Human Resources	12				
	Coordinator, Payroll and Benefits	12				
	Manager, Transportation	12				
	Nurse, RN	10				
2			Monthly	\$5,530	\$6,744	\$7,957
	Assistant Principal, Elementary	11	10 Months	\$55,300	\$67,440	\$79,570
	Assistant Principal, Intermediate	11	10.5 Months	\$58,065	\$70,812	\$83,549
	Certified Behavior Analyst	10	11 Months	\$60,830	\$74,184	\$87,527
	Counselor, Alternative School	10.5	12 Months	\$66,360	\$80,928	\$95,484
	Counselor, Elementary School	10.5				
	Counselor, High School	11				
	Counselor, Intermediate School	10.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10				
	Instructional Facilitator, Special Education	10				
	Instructional Specialist	11				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Lead Campus Testing	11				
	Speech Therapist, Special Education	10				
3			Monthly	\$6,027	\$7,351	\$8,674
	Assistant Principal, Middle School	11	10 Months	\$60,270	\$73,510	\$86,740
	Assistant Principal, Ninth Grade Campus	11	11 Months	\$66,297	\$80,861	\$95,414
	Cyber Security Administrator	12	11.5 Months	\$69,311	\$84,537	\$99,751
	Database Administrator	12	12 Months	\$72,324	\$88,212	\$104,088
	Director, Band	11.5				
	Instructional Specialist, English Language Arts	12				
	Instructional Specialist, Instructional Technology	12				
	Instructional Specialist, Math	12				
	Instructional Specialist, Science	12				
	Instructional Specialist, Social Studies	12				
	Network Administrator	12				
	Occupational Therapist	10				



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Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
4			Monthly	\$6,931	\$8,453	\$9,975
	Assistant Principal, High School	11	11 Months	\$76,241	\$92,983	\$109,725
	Coordinator, Special Programs	12	11.5 Months	\$79,707	\$97,210	\$114,713
	Director, Career Technology Education	12	12 Months	\$83,172	\$101,436	\$119,700
	Director, Child Nutrition	11.5				
	Director, Maintenance	12				
	Director, Transportation	12				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
	Principal, Intermediate School	11.5				
5			Monthly	\$8,166	\$9,721	\$11,276
	Director, Assessment & Accountability	12	11.5 Months	\$93,909	\$111,792	\$129,674
	Director, Athletics	12	12 Months	\$97,992	\$116,652	\$135,312
	Director, Communications	12				
	Director, Construction & Facilities	12				
	Director, Special Programs	12				
	Director, Technology	12				
	Principal, Middle School	11.5				
	Principal, Ninth Grade Campus	11.5				
6			Monthly	\$8,819	\$10,499	\$12,178
	Executive Director, Human Resources	12	11.5 Months	\$101,419	\$120,739	\$140,047
	Executive Director, Student Services	12	12 Months	\$105,828	\$125,988	\$146,136
	Principal, High School	11.5				
7			Monthly	\$9,965	\$11,864	\$13,762
	Assistant Superintendent, Curriculum & Instruction	12	12 Months	\$119,580	\$142,368	\$165,144
	Chief Financial Officer	12				
	Deputy Superintendent	12				

