

**Aledo Independent School District  
Teachers, Librarians, and Nurses (RN)  
2019-2020 New Hire Guide**

Completed Years of Experience	New Hire Salary
0	\$55,000
1	\$55,200
2	\$55,550
3	\$56,050
4	\$56,550
5	\$56,850
6	\$57,400
7	\$57,700
8	\$58,000
9	\$58,400
10	\$58,800
11	\$59,200
12	\$59,500
13	\$59,700
14	\$60,000
15	\$60,300
16	\$60,600
17	\$60,900
18	\$61,200
19	\$61,500
20	\$61,800
21	\$62,100
22	\$62,400
23	\$62,700
24	\$63,100
25	\$63,565
26	\$64,385
27	\$65,205
28	\$66,025
29	\$66,625
30	\$67,225

**\$1,000 General Master's Degree Stipend**

**At least \$3,700 increase for continuing Teachers, Librarians, and Nurses (RN)**

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

