

**Aledo Independent School District
Administrative/Professional Pay Plan
2019-2020**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
1			Monthly	\$5,001	\$6,100	\$7,199
	Accountant (degreed)	12	12 Months	\$60,012	\$73,200	\$86,388
	Business Manager	12				
	Coordinator, Human Resources	12				
2			Monthly	\$5,503	\$6,710	\$7,917
	Assistant Principal, Elementary	11	10 Months	\$55,030	\$67,100	\$79,170
	Assistant Principal, Intermediate	11	10.5 Months	\$57,782	\$70,455	\$83,129
	Certified Behavior Analyst	10	11 Months	\$60,533	\$73,810	\$87,087
	Counselor, Alternative School	10.5	12 Months	\$66,036	\$80,520	\$95,004
	Counselor, Elementary School	10.5				
	Counselor, High School	11				
	Counselor, Intermediate School	10.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Lead Campus Testing	11				
	Speech Therapist, Special Education	10				
3			Monthly	\$5,887	\$7,180	\$8,472
	Assistant Principal, Middle School	11	10 Months	\$58,870	\$71,800	\$84,720
	Assistant Principal, Ninth Grade Campus	11	11 Months	\$64,757	\$78,980	\$93,192
	Curriculum Specialist, English Language Arts	12	11.5 Months	\$67,701	\$82,570	\$97,428
	Curriculum Specialist, Instructional Technology	12	12 Months	\$70,644	\$86,160	\$101,664
	Curriculum Specialist, Math	12				
	Curriculum Specialist, Science	12				
	Curriculum Specialist, Social Studies	12				
	Database Administrator	12				
	Director, Band	11.5				
	Instructinal Specialist	11				
	Manager, Transportation	12				
	Network Administrator	12				
	Occupational Therapist	10				



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4			Monthly	\$6,360	\$7,755	\$9,150
	Assistant Principal, High School	11	11 Months	\$69,960	\$85,305	\$100,650
	Coordinator, Special Education	12	11.5 Months	\$73,140	\$89,183	\$105,225
	Director, Child Nutrition	11.5	12 Months	\$76,320	\$93,060	\$109,800
5			Monthly	\$6,899	\$8,414	\$9,928
	Director, Career Technology Education	12	11.5 Months	\$79,339	\$96,761	\$114,172
	Director, Maintenance	12	12 Months	\$82,788	\$100,968	\$119,136
	Director, Transportation	12				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
	Principal, Intermediate School	11.5				
6			Monthly	\$7,383	\$9,003	\$10,623
	Principal, Middle School	11.5	11.5 Months	\$84,905	\$103,535	\$122,165
	Principal, Ninth Grade Campus	11.5				
7			Monthly	\$8,092	\$9,633	\$11,174
	Director, Assessment & Accountability	12	12 Months	\$97,104	\$115,596	\$134,088
	Director, Athletics	12				
	Director, Communications	12				
	Director, Construction & Facilities	12				
	Director, Special Programs	12				
	Director, Technology	12				
8			Monthly	\$8,740	\$10,404	\$12,067
	Executive Director, Human Resources	12	11.5 Months	\$100,510	\$119,646	\$138,771
	Executive Director, Student Services	12	12 Months	\$104,880	\$124,848	\$144,804
	Principal, High School	11.5				
9			Monthly	\$9,702	\$11,549	\$13,395
	Assistant Superintendent, Curriculum & Instruction	12	12 Months	\$116,424	\$138,588	\$160,740
	Chief Financial Officer	12				
	Deputy Superintendent	12				

