

**Aledo Independent School District
Administrative/Professional Pay Plan
2018-2019**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
1			Monthly	\$4,796	\$5,850	\$6,904
	Accountant (degreed)	12	12 Months	\$57,552	\$70,200	\$82,848
	Business Manager	12				
2			Monthly	\$5,205	\$6,348	\$7,490
	Assistant Principal, Elementary	11	10 Months	\$52,050	\$63,480	\$74,900
	Assistant Principal, Intermediate	11	10.5 Months	\$54,653	\$66,654	\$78,645
	Counselor, Alternative School	10.5	11 Months	\$57,255	\$69,828	\$82,390
	Counselor, Elementary School	10.5	12 Months	\$62,460	\$76,176	\$89,880
	Counselor, High School	11				
	Counselor, Intermediate School	10.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Lead Campus Testing	11				
	Speech Therapist, Special Education	10				
3			Monthly	\$5,621	\$6,855	\$8,089
	Assistant Principal, Middle School	11	10 Months	\$56,210	\$68,550	\$80,890
	Assistant Principal, Ninth Grade Campus	11	11 Months	\$61,831	\$75,405	\$88,979
	Database Administrator	12	11.5 Months	\$64,642	\$78,833	\$93,024
	Director, Band	11.5	12 Months	\$67,452	\$82,260	\$97,068
	Manager, Transportation	12				
	Specialist, English Language Arts	12				
	Specialist, Instructional Technology	12				
	Specialist, Math	12				
	Specialist, Science	12				
	Specialist, Social Studies	12				
	Network Administrator	12				
	Occupational Therapist	10				



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4			Monthly	\$6,071	\$7,404	\$8,736
	Assistant Principal, High School	11	11 Months	\$66,781	\$81,444	\$96,096
	Coordinator, Special Education	12	11.5 Months	\$69,817	\$85,146	\$100,464
	Director, Career Technology Education	12	12 Months	\$72,852	\$88,848	\$104,832
	Director, Child Nutrition	11.5				
5			Monthly	\$6,496	\$7,922	\$9,348
	Director, Maintenance	12	11.5 Months	\$74,704	\$91,103	\$107,502
	Director, Transportation	12	12 Months	\$77,952	\$95,064	\$112,176
	Head Football Coach, High School	11.5				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
	Principal, Intermediate School	11.5				
6			Monthly	\$6,886	\$8,397	\$9,908
	Principal, Middle School	11.5	11.5 Months	\$79,189	\$96,566	\$113,942
	Principal, Ninth Grade Campus	11.5				
7			Monthly	\$7,477	\$8,901	\$10,325
	Director, Athletics	12	12 Months	\$89,724	\$106,812	\$123,900
	Director, Communications	12				
	Director, Construction/Facilities	12				
	Director, Human Resources	12				
	Director, Special Programs	12				
	Director, Student Services and Safety	12				
	Director, Technology	12				
8			Monthly	\$8,151	\$9,702	\$11,253
	Executive Director, Professional Development/Accountability	12	11.5 Months	\$93,737	\$111,573	\$129,410
	Principal, High School	11.5	12 Months	\$97,812	\$116,424	\$135,036
9			Monthly	\$8,965	\$10,673	\$12,380
	Assistant Superintendent, Curriculum and Instruction	12	12 Months	\$107,580	\$128,076	\$148,560
	Chief Financial Officer	12				
	Deputy Superintendent	12				

