



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: August 29, 2016

AGENDA ITEM: Consider Adoption of 2016-2017 Budget

PRESENTER: Earl Husfeld

ALIGNS TO BOARD GOAL(S): Financial/Facilities – The District shall exhibit excellence in financial and facility planning, management, and stewardship.

BACKGROUND INFORMATION:

- Per Section 44.002 of the Texas Education Code, “the Superintendent shall prepare, or cause to be prepared, a proposed budget covering all estimated revenue and proposed expenditures of the District for the following fiscal year”.
- The budget must be prepared according to generally accepted accounting principles, rules adopted by the State Board of Education, and adopted policies of the Board of Trustees.
- Once the budget has been prepared, the Board of Trustees must call a meeting for the purpose of adopting a budget for the succeeding fiscal year. Budgets for the General Fund, the Child Nutrition Fund, and the Debt Service Fund must be included in the official district budget and must be adopted by August 31st.

ADMINISTRATIVE CONSIDERATIONS:

- The following summary of the proposed 2016-2017 budget is presented for your review and consideration.
- The proposed budget provides for the items necessary to fund the District’s instructional programs and operational costs for the 2016-2017 fiscal year.
- The proposed budget provides for a proposed tax rate of \$1.5950. The proposed tax rate is no change from the 2015-2016 tax rate of \$1.5950. The proposed M&O component of the tax rate remains at \$1.1700. The proposed I&S component of the tax rate remains at \$0.4250.

FISCAL NOTE:

Adoption of the 2016-2017 Budget.

ADMINISTRATIVE RECOMMENDATION:

The Administration recommends the Board of Trustees approve and adopt the 2016-2017 revenue and expenditure budgets for the General Fund, the Child Nutrition Fund, and the Debt Service Fund as presented.

**Aledo Independent School District
2016-2017 Budget Highlights**

- Projected student enrollment – 5,486, an increase of 237 students (4.52%) from the Fall 2015 PEIMS submission.
- Projected average daily attendance – 5,211.
- 2016 certified taxable values have been received from the Parker and Tarrant Appraisal Districts. These certified taxable values decreased \$78.24 million or 2.70% from the 2015 certified values.
- Current year tax collections based on a projected 99.0% collection rate.
- The last of three staff computer lease payments of \$116,641 was made in the 2015-2016 fiscal year. A similar amount is included in this proposed budget as the 2016-2017 fiscal year will be the last year of usage for these computers.
- Department budgets have generally been maintained at 2015-2016 levels. Campus budgets have only been adjusted for projected student growth.
- As directed during the August 23rd budget workshop, approximately \$120,000 of budget reductions have been made to the proposed budget as presented.
- In anticipation of hiring a Principal next spring to assist with the opening/staffing of Elementary School No. 5, \$47,500 has been included in the 2016-2017 budget.
- Increase of approximately \$50,000 for Parker County Appraisal District budget allocation due their general budget increase.
- General pay increase of approximately \$350,000 as follows:
 - 1% of midpoint general pay increase based on the updated pay ranges/salary structures TASB presented at the April 18th board meeting (approximately \$266,500).
 - Targeted adjustments throughout all employee groups (approximately \$83,500).
- Walsh Ranch Limited Partnership/Quail Valley Land Company, LLC will make a \$1,000,000 donation to the District on or before the groundbreaking for Elementary School No. 5. The use of this donation will be at the District’s discretion.

➤ Tax rates:

	Actual <u>2015-2016</u>	Proposed <u>2016-2017</u>
General Fund (M&O)	\$ 1.1700	\$ 1.1700
Debt Service Fund (I&S)	<u>0.4250</u>	<u>0.4250</u>
Total	<u>\$ 1.5950</u>	<u>\$ 1.5950</u>

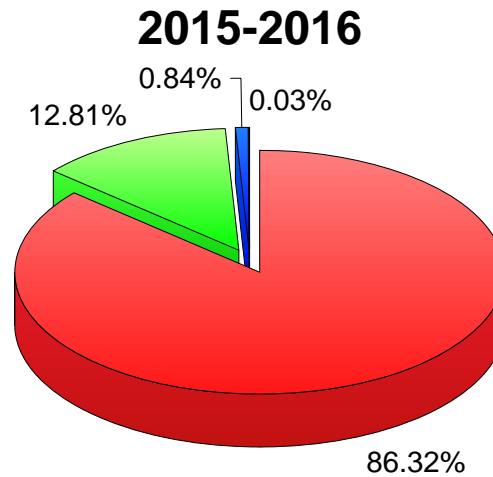
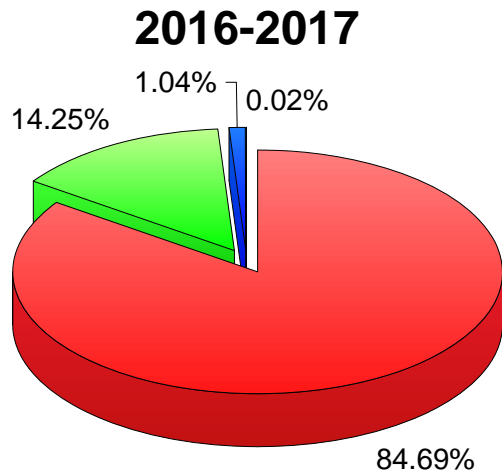
**Aledo Independent School District
Budget Summary
All Budgeted Funds**

	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Child Nutrition Fund</u>	<u>2016-2017 Total</u>	<u>2015-2016 Total</u>	<u>Difference</u>	<u>% of Change</u>
Projected Fund Balance, September 1	<u>13,687,465</u>	<u>558,959</u>	<u>306,802</u>	<u>14,553,226</u>	<u>15,471,910</u>		
<u>Revenues</u>							
Local Revenues	33,748,390	11,637,137	1,609,000	46,994,527	46,978,140	16,387	0.03
State Revenues	7,693,682	147,000	69,021	7,909,703	6,970,509	939,194	13.47
Federal Revenues	100,000	0	475,000	575,000	458,500	116,500	25.41
Transfers In/Other Resources	<u>11,400</u>	<u>0</u>	<u>0</u>	<u>11,400</u>	<u>16,400</u>	<u>(5,000)</u>	<u>(30.49)</u>
Total Revenues & Other Resources	<u>41,553,472</u>	<u>11,784,137</u>	<u>2,153,021</u>	<u>55,490,630</u>	<u>54,423,549</u>	<u>1,067,081</u>	<u>1.96</u>
<u>Appropriations</u>							
Payroll Costs	30,406,139	0	942,084	31,348,223	29,539,751	1,808,472	6.12
Professional & Contracted Services	6,596,373	0	47,750	6,644,123	6,628,377	15,746	0.24
Supplies & Materials	1,622,120	0	1,430,660	3,052,780	3,057,260	(4,480)	(0.15)
Other Operating Expense	3,741,012	0	10,150	3,751,162	4,255,030	(503,868)	(11.84)
Debt Service	0	11,784,137	0	11,784,137	11,721,815	62,322	0.53
Capital Outlay	40,000	0	0	40,000	140,000	(100,000)	(71.43)
Transfers Out/Other Uses	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
Total Appropriations	<u>42,405,644</u>	<u>11,784,137</u>	<u>2,430,644</u>	<u>56,620,425</u>	<u>55,342,233</u>	<u>1,278,192</u>	<u>2.31</u>
Projected Fund Balance, August 31	<u>12,835,293</u>	<u>558,959</u>	<u>29,179</u>	<u>13,423,431</u>	<u>14,553,226</u>		
Fund Balance as a % of Appropriations	<u>30.27</u>	<u>4.74</u>	<u>1.20</u>	<u>23.71</u>	<u>26.30</u>		

Aledo ISD

Total Revenues by Source

All Budgeted Funds



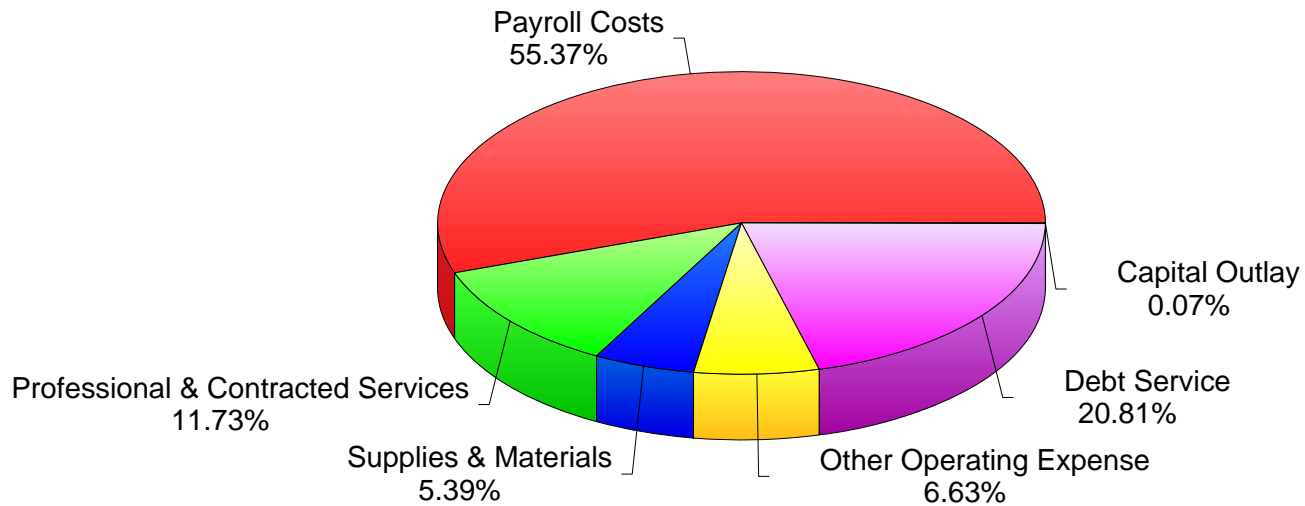
**Aledo Independent School District
Appropriation Summary by Function & Object
All Budgeted Funds**

<u>Function</u>	<u>Payroll Costs</u>	<u>Professional & Contracted Services</u>	<u>Supplies & Materials</u>	<u>Other Operating Expenses</u>	<u>Debt Service</u>	<u>Capital Outlay</u>	<u>2016-2017 Total</u>	<u>% of Total</u>
Function 11 - Classroom Instruction	21,177,955	586,000	623,095	215,750	0	0	22,602,800	39.92
Function 12 - Instructional Resources/Media Services	432,362	20,050	51,325	2,475	0	0	506,212	0.89
Function 13 - Curriculum/Instructional Staff Development	211,572	26,925	16,450	67,700	0	0	322,647	0.57
Function 21 - Instructional Leadership	443,086	2,400	27,075	20,000	0	0	492,561	0.87
Function 23 - School Leadership	2,508,049	0	54,190	35,675	0	0	2,597,914	4.59
Function 31 - Guidance & Counseling Services	1,178,642	27,500	37,110	18,680	0	0	1,261,932	2.23
Function 33 - Health Services	423,706	1,535	11,450	1,260	0	0	437,951	0.77
Function 34 - Student (Pupil) Transportation	0	0	0	2,218,210	0	40,000	2,258,210	3.99
Function 35 - Food Services	942,084	47,750	1,430,660	13,150	0	0	2,433,644	4.30
Function 36 - Cocurricular & Extracurricular Activities	1,028,520	234,850	334,200	509,100	0	0	2,106,670	3.72
Function 41 - General Administration	1,288,491	349,550	23,300	158,750	0	0	1,820,091	3.21
Function 51 - Facilities Maintenance & Operations	793,189	3,467,963	357,125	398,412	0	0	5,016,689	8.86
Function 52 - Security & Monitoring Services	379,719	50,500	36,300	1,500	0	0	468,019	0.83
Function 53 - Data Processing Services	540,848	274,100	50,500	90,500	0	0	955,948	1.69
Function 71 - Debt Service	0	0	0	0	11,784,137	0	11,784,137	20.81
Function 91 - Chapter 41 Recapture	0	905,000	0	0	0	0	905,000	1.60
Function 93 - Payments for Shared Service Arrangements	0	0	0	0	0	0	0	0.00
Function 99 - Other Intergovernmental Charges	0	650,000	0	0	0	0	650,000	1.15
Function 00 - Transfers Out/Other Uses	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
Total Appropriations	31,348,223	6,644,123	3,052,780	3,751,162	11,784,137	40,000	56,620,425	100.00
% of Total	55.37	11.73	5.39	6.63	20.81	0.07	100.00	
<u>Summary</u>								
Instruction & Related (10's)	21,821,889	632,975	690,870	285,925	0	0	23,431,659	41.38
Instruction/Campus Leadership (20's)	2,951,135	2,400	81,265	55,675	0	0	3,090,475	5.46
Student Support Services (30's)	3,572,952	311,635	1,813,420	2,760,400	0	40,000	8,498,407	15.01
General Administration (40's)	1,288,491	349,550	23,300	158,750	0	0	1,820,091	3.21
Support Services (50's)	1,713,756	3,792,563	443,925	490,412	0	0	6,440,656	11.38
Debt Service (70's)	0	0	0	0	11,784,137	0	11,784,137	20.81
Intergovernmental Charges (90's & 00's)	<u>0</u>	<u>1,555,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,555,000</u>	<u>2.75</u>
Total Appropriations	31,348,223	6,644,123	3,052,780	3,751,162	11,784,137	40,000	56,620,425	100.00

Aledo ISD

Total Appropriations by Object

All Budgeted Funds

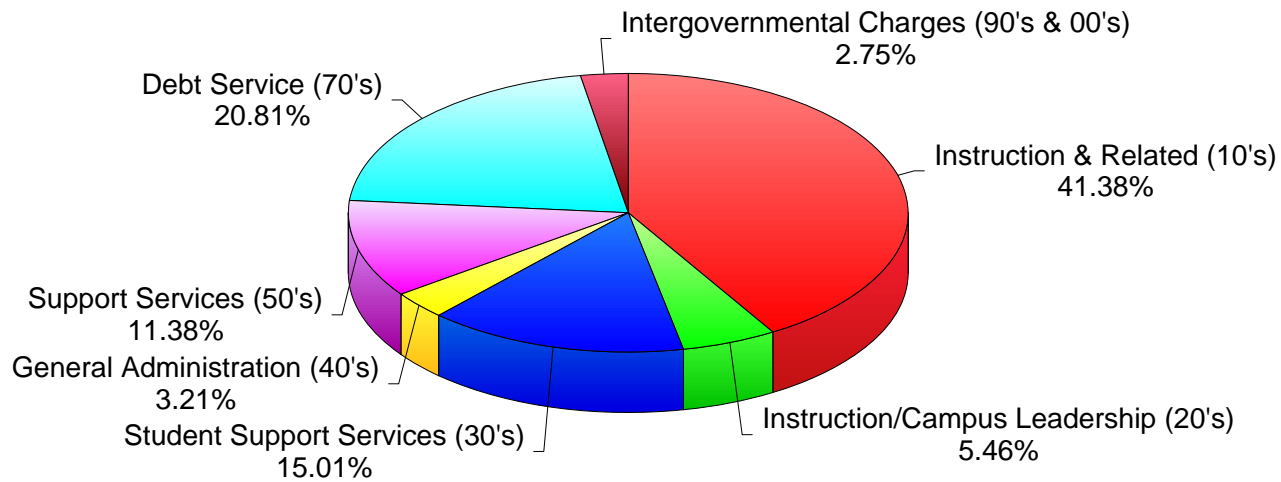


2016-2017

Aledo ISD

Total Appropriations by Function

All Budgeted Funds



2016-2017

**Aledo Independent School District
Revenue Summary by Source
General Fund**

	<u>2015-2016 Final Budget</u>	<u>2016-2017 Proposed</u>	<u>Difference</u>	<u>% of Change</u>
<u>Local Revenues</u>				
Local Taxes - Current Year	32,593,050	31,671,590	(921,460)	(2.83)
Local Taxes - Prior Years	330,000	330,000	0	0.00
Penalties & Interest	175,000	175,000	0	0.00
Interest from Investments - Bank	2,000	3,000	1,000	50.00
Interest from Investments - TexPool	7,500	50,000	42,500	566.67
Facility Use/Rent	50,000	35,000	(15,000)	(30.00)
Facility Use/Rent, Athletic Fees, & Parking	53,500	63,000	9,500	17.76
Miscellaneous Revenues & Gifts/Donations	42,775	1,036,300	993,525	2,322.68
Athletic Receipts & Concessions - Stadium	<u>386,000</u>	<u>384,500</u>	<u>(1,500)</u>	<u>(0.39)</u>
Total Local Revenues	<u>33,639,825</u>	<u>33,748,390</u>	<u>108,565</u>	<u>0.32</u>
<u>State Revenues</u>				
Per Capita & Foundation School Program	5,272,450	5,861,465	589,015	11.17
TRS On-Behalf Benefit	<u>1,635,895</u>	<u>1,832,217</u>	<u>196,322</u>	<u>12.00</u>
Total State Revenues	<u>6,908,345</u>	<u>7,693,682</u>	<u>785,337</u>	<u>11.37</u>

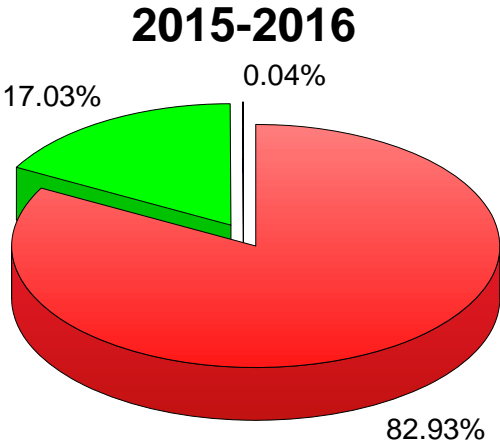
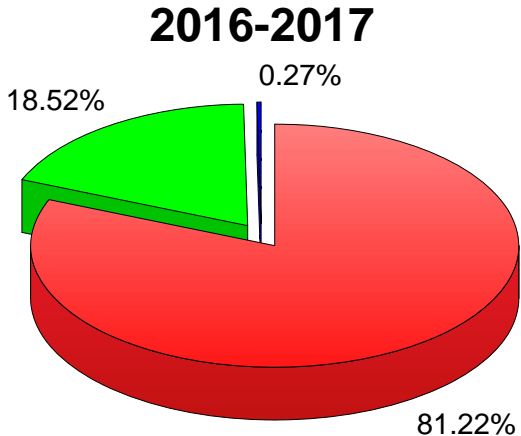
**Aledo Independent School District
Revenue Summary by Source
General Fund**

	<u>2015-2016 Final Budget</u>	<u>2016-2017 Proposed</u>	<u>Difference</u>	<u>% of Change</u>
<u>Federal Revenues & Other Resources</u>				
School Health/SHARS Funding	0	100,000	100,000	100.00
Sale of Personal Property	500	500	0	0.00
Gas Lease & Land Lease Receipts	<u>15,900</u>	<u>10,900</u>	<u>(5,000)</u>	<u>(31.45)</u>
Total Federal Revenues & Other Resources	<u>16,400</u>	<u>111,400</u>	<u>95,000</u>	<u>579.27</u>
Total Revenues & Other Resources	<u>40,564,570</u>	<u>41,553,472</u>	<u>988,902</u>	<u>2.44</u>
	<u>2015-2016 Budget</u>	<u>% of Total</u>	<u>2016-2017 Proposed</u>	<u>% of Total</u>
<u>Summary</u>				
Local Revenues	33,639,825	82.93	33,748,390	81.22
State Revenues	6,908,345	17.03	7,693,682	18.52
Federal Revenues & Other Resources	<u>16,400</u>	<u>0.04</u>	<u>111,400</u>	<u>0.27</u>
Total Revenues & Other Resources	<u>40,564,570</u>	<u>100.00</u>	<u>41,553,472</u>	<u>100.00</u>

Aledo ISD

Total Revenues by Source

General Fund



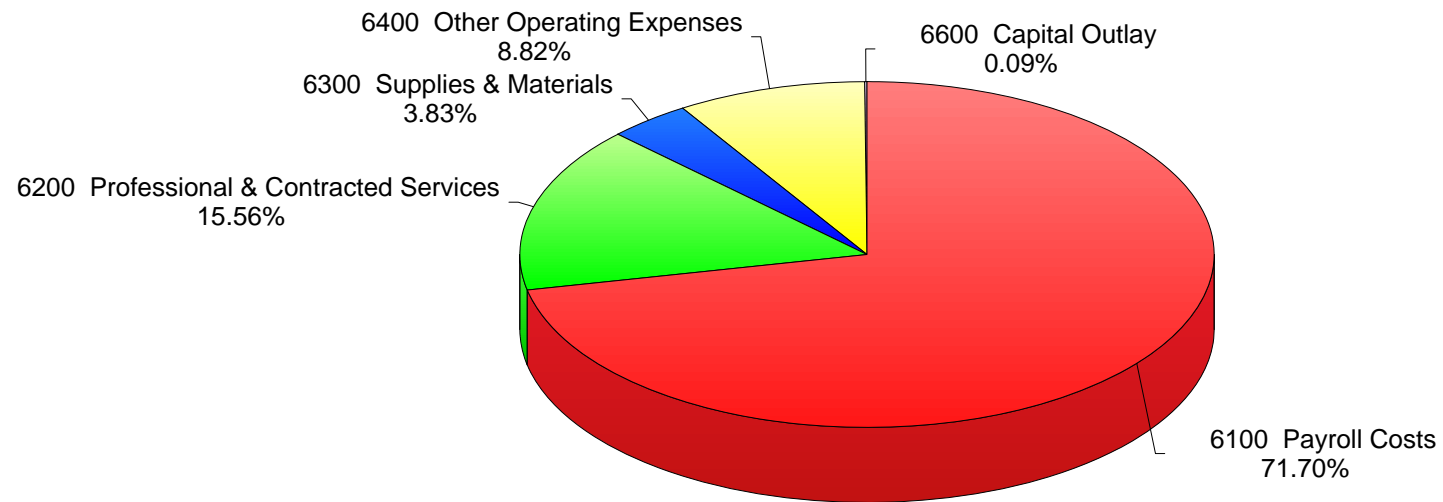
**Aledo Independent School District
Appropriation Summary by Function & Object
General Fund**

	<u>2015-2016</u> <u>Budget</u>	<u>% of</u> <u>Total</u>	<u>2016-2017</u> <u>Proposed</u>	<u>% of</u> <u>Total</u>
<u>Summary by Function</u>				
Function 11 - Classroom Instruction	21,502,634	52.18	22,602,800	53.30
Function 12 - Instructional Resources & Media Services	513,712	1.25	506,212	1.19
Function 13 - Curriculum/Instructional Staff Development	302,005	0.73	322,647	0.76
Function 21 - Instructional Leadership	487,290	1.18	492,561	1.16
Function 23 - School Leadership	2,572,923	6.24	2,597,914	6.13
Function 31 - Guidance & Counseling Services	1,210,306	2.94	1,261,932	2.98
Function 33 - Health Services	435,005	1.06	437,951	1.03
Function 34 - Student (Pupil) Transportation	2,298,210	5.58	2,258,210	5.33
Function 35 - Food Services	3,000	0.01	3,000	0.01
Function 36 - Cocurricular & Extracurricular Activities	2,140,920	5.20	2,106,670	4.97
Function 41 - General Administration	1,751,391	4.25	1,820,091	4.29
Function 51 - Facilities Maintenance & Operations	4,994,130	12.12	5,016,689	11.83
Function 52 - Security & Monitoring Services	498,630	1.21	468,019	1.10
Function 53 - Data Processing Services	1,019,000	2.47	955,948	2.25
Function 91 - Chapter 41 Recapture	880,000	2.14	905,000	2.13
Function 93 - Payments for Shared Service Arrangements	0	0.00	0	0.00
Function 99 - Other Intergovernmental Charges	600,000	1.46	650,000	1.53
Function 00 - Other Uses	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Total Appropriations	<u>41,209,156</u>	<u>100.00</u>	<u>42,405,644</u>	<u>100.00</u>

Summary by Object

6100 Payroll Costs	28,608,449	69.42	30,406,139	71.70
6200 Professional & Contracted Services	6,586,627	15.98	6,596,373	15.56
6300 Supplies & Materials	1,629,200	3.95	1,622,120	3.83
6400 Other Operating Expenses	4,244,880	10.30	3,741,012	8.82
6600 Capital Outlay	140,000	0.34	40,000	0.09
8900 Transfers Out	<u>0</u>	0.00	<u>0</u>	<u>0.00</u>
Total Appropriations	<u>41,209,156</u>	<u>100.00</u>	<u>42,405,644</u>	<u>100.00</u>

Aledo ISD Total Appropriations by Object General Fund



2016-2017

**Aledo Independent School District
Budget Summary
Child Nutrition Fund**

	<u>2015-2016 Budget</u>	<u>2016-2017 Proposed</u>	<u>Difference</u>	<u>% of Change</u>
<u>Local Revenues</u>				
Food Service Sales	<u>1,616,500</u>	<u>1,609,000</u>	<u>(7,500)</u>	<u>(0.46)</u>
<u>State Revenues</u>				
Food Service State Matching/TRS On-Behalf Benefit	<u>62,164</u>	<u>69,021</u>	<u>6,857</u>	<u>11.03</u>
<u>Federal Revenues & Other Resources</u>				
Child Nutrition Programs	378,500	385,000	6,500	1.72
USDA Donated Commodities	80,000	90,000	10,000	12.50
Transfer from General Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
Total Federal Revenues & Other Resources	<u>458,500</u>	<u>475,000</u>	<u>16,500</u>	<u>3.60</u>
Total Revenues & Other Resources	<u>2,137,164</u>	<u>2,153,021</u>	<u>15,857</u>	<u>0.74</u>
<u>Function 35 - Food Services</u>				
6100 Payroll Costs	931,302	942,084	10,782	1.16
6200 Professional & Contracted Services	41,750	47,750	6,000	14.37
6300 Supplies & Materials	1,428,060	1,430,660	2,600	0.18
6400 Other Operating Expenses	10,150	10,150	0	0.00
6600 Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
Total Appropriations	<u>2,411,262</u>	<u>2,430,644</u>	<u>19,382</u>	<u>0.80</u>

**Aledo Independent School District
Budget Summary
Debt Service Fund**

	<u>2015-2016 Budget</u>	<u>2016-2017 Proposed</u>	<u>Difference</u>	<u>% of Change</u>
<u>Local Revenues</u>				
Local Taxes - Current Year	11,601,315	11,504,637	(96,678)	(0.83)
Local Taxes - Prior Years	82,500	77,500	(5,000)	(6.06)
Penalties & Interest	37,500	42,500	5,000	13.33
Interest from Investments - Bank	185	250	65	35.14
Interest from Investments - TexPool	<u>315</u>	<u>12,250</u>	<u>11,935</u>	<u>3,788.89</u>
Total Local Revenues	<u>11,721,815</u>	<u>11,637,137</u>	<u>(84,678)</u>	<u>(0.72)</u>
<u>State Revenues</u>				
Existing Debt Allotment	<u>0</u>	<u>147,000</u>	<u>147,000</u>	100.00
Total Revenues & Other Resources	<u>11,721,815</u>	<u>11,784,137</u>	<u>62,322</u>	<u>0.53</u>
<u>Function 71 - Debt Service</u>				
6500 Bond Principal	3,060,000	3,128,733	68,733	2.25
6500 Bond Interest	8,511,815	8,505,404	(6,411)	(0.08)
6500 Paying Agent Fees	<u>150,000</u>	<u>150,000</u>	<u>0</u>	<u>0.00</u>
Total Function 71	<u>11,721,815</u>	<u>11,784,137</u>	<u>62,322</u>	<u>0.53</u>
Total Appropriations	<u>11,721,815</u>	<u>11,784,137</u>	<u>62,322</u>	<u>0.53</u>

**Aledo Independent School District
Teachers, Librarians, and Nurses (RNs)
2016-2017 Hiring Schedule**

Completed Years of Experience	New Hire Salary
0	\$49,000
1	\$49,500
2	\$49,700
3	\$49,900
4	\$50,100
5	\$50,300
6	\$50,500
7	\$50,700
8	\$50,985
9	\$51,435
10	\$51,635
11	\$51,835
12	\$52,035
13	\$52,235
14	\$52,435
15	\$52,635
16	\$52,935
17	\$53,235
18	\$53,535
19	\$53,985
20	\$54,625
21	\$55,445
22	\$56,265
23	\$57,085
24	\$57,905
25	\$58,725
26	\$59,325
27	\$59,925
28	\$60,525
29	\$61,125
30	\$61,725
31	\$62,232
32	\$62,750
33	\$63,268
34	\$63,786
35	\$64,304
36+	\$65,342

\$500 General Master's Degree Stipend

Salaries listed above are based on 10-month employment.

This salary plan is for the 2016-2017 school year only.

It does not represent salaries for future years.



**Aledo Independent School District
Administrative/Professional Pay Plan
2016-2017**

Pay Grade 1

Months Monthly	<u>Minimum</u> \$4,755	<u>Midpoint</u> \$5,800	<u>Maximum</u> \$6,845
10	\$47,550	\$58,000	\$68,450
12	\$57,060	\$69,600	\$82,140
Business Manager		Specialist, Communications	

Pay Grade 2

Months Monthly	<u>Minimum</u> \$5,160	<u>Midpoint</u> \$6,293	<u>Maximum</u> \$7,426
10	\$51,600	\$62,930	\$74,260
10.5	\$54,180	\$66,077	\$77,973
11	\$56,760	\$69,223	\$81,686
12	\$61,920	\$75,516	\$89,112
Assistant Principal, Elementary Assistant Principal, Intermediate Counselor, ALC, ES, HS, IS, Ninth, MS, Sp Ed Diagnostician Occupational Therapist		Police Chief Specialist, Behavior Intervention Specialist, Instructional Technology Specialist, Math, Science Speech Therapist	

Pay Grade 3

Months Monthly	<u>Minimum</u> \$5,600	<u>Midpoint</u> \$6,828	<u>Maximum</u> \$8,056
11	\$61,600	\$75,108	\$88,616
11.5	\$64,400	\$78,522	\$92,644
12	\$67,200	\$81,936	\$96,672
Assistant Principal, Middle School Assistant Principal, Ninth Grade Campus Coordinator, Career & Technology Education Database Administrator		Director, Band Director, Child Nutrition Network Administrator	

Pay Grade 4

Months Monthly	<u>Minimum</u> \$6,047	<u>Midpoint</u> \$7,374	<u>Maximum</u> \$8,701
11	\$66,517	\$81,114	\$95,711
11.5	\$69,541	\$84,801	\$100,062
Assistant Principal, High School Principal, Alternative School		Principal, Elementary Principal, Intermediate	



**Aledo Independent School District
Administrative/Professional Pay Plan
2016-2017**

Pay Grade 5

Months Monthly	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
	\$6,531	\$7,964	\$9,397
11.5	\$75,107	\$91,586	\$108,066
12	\$78,372	\$95,568	\$112,764
Director, Construction Director, Maintenance		Principal, Middle School Principal, Ninth Grade Campus	

Pay Grade 6

Months Monthly	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
	\$7,225	\$8,601	\$9,977
12	\$86,700	\$103,212	\$119,724
Director, Athletics Director, Human Resources Director, Special Programs		Director, Student Services and Safety Director, Technology	

Pay Grade 7

Months Monthly	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
	\$7,804	\$9,291	\$10,777
11.5	\$89,746	\$106,847	\$123,936
12	\$93,648	\$111,492	\$129,324
Executive Director, Curriculum Executive Director, Professional Development/Accountability		Principal, High School	

Pay Grade 8

Months Monthly	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
	\$8,740	\$10,405	\$12,070
12	\$104,880	\$124,860	\$144,840
Chief Financial Officer		Deputy Superintendent	



**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2016-2017**

Pay Grade 1

Days Hourly Rate	<u>Minimum</u> \$10.83	<u>Midpoint</u> \$13.20	<u>Maximum</u> \$15.57
187	\$16,202	\$19,747	\$23,293
Aide, Physical Education		Aide, Teacher's	

Pay Grade 2

Days Hourly Rate	<u>Minimum</u> \$11.69	<u>Midpoint</u> \$14.26	<u>Maximum</u> \$16.83
175	\$16,366	\$19,964	\$23,562
187	\$17,488	\$21,333	\$25,178
197	\$18,423	\$22,474	\$26,524
Aide, ISS Aide, Library Aide, Special Education Aide, Special Education , Special Needs		Choral Accompanist Receptionist, High School Receptionist, Intermediate School Receptionist, Middle School	

Pay Grade 3

Days Hourly Rate	<u>Minimum</u> \$13.45	<u>Midpoint</u> \$16.40	<u>Maximum</u> \$19.35
187	\$20,121	\$24,534	\$28,948
197	\$21,197	\$25,846	\$30,496
207	\$22,273	\$27,158	\$32,044
216	\$23,242	\$28,339	\$33,437
222	\$23,887	\$29,126	\$34,366
236	\$25,394	\$30,963	\$36,533
Attendance Clerk, High School Bearcat Store/Events Clerk Distance Learning Aide, High School Receptionist, Administration Building Registrar/PEIMS Clerk, Elementary School		Registrar/PEIMS Clerk, Intermediate School Registrar/PEIMS Clerk, Middle School Registrar/PEIMS Clerk, Ninth Grade Campus Secretary, Counselor, High School Specialist, Special Education Data	

Pay Grade 4

Days Hourly Rate	<u>Minimum</u> \$15.06	<u>Midpoint</u> \$18.36	<u>Maximum</u> \$21.66
197	\$23,735	\$28,935	\$34,136
222	\$26,747	\$32,607	\$38,468
Registrar/PEIMS Clerk, High School Secretary, Alternative School Principal Secretary, Elementary School Principal		Secretary, Intermediate School Principal Secretary, Middle School Principal Secretary, Ninth Grade Principal	



**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2016-2017**

Pay Grade 5

Days Hourly Rate	<u>Minimum</u> \$16.87	<u>Midpoint</u> \$20.57	<u>Maximum</u> \$24.27
187	\$25,238	\$30,773	\$36,308
207	\$27,937	\$34,064	\$40,191
222	\$29,961	\$36,532	\$43,104
236	\$31,851	\$38,836	\$45,822
Accounts Payable Clerk Licensed Vocational Nurse Secretary, Athletic Director Secretary, Child Nutrition		Secretary, High School Principal Secretary, Maintenance Secretary, Police/Technology	

Pay Grade 6

Days Hourly Rate	<u>Minimum</u> \$20.98	<u>Midpoint</u> \$24.68	<u>Maximum</u> \$28.38
236	\$39,610	\$46,596	\$53,581
Help Desk Technician Secretary, Business Office Secretary, Executive Director		Specialist, Certification Specialist, Human Resources	

Pay Grade 7

Days Hourly Rate	<u>Minimum</u> \$25.19	<u>Midpoint</u> \$29.62	<u>Maximum</u> \$34.05
236	\$47,559	\$55,923	\$64,286
Coordinator, District PEIMS		Coordinator, Payroll and Benefits	

Pay Grade 8

Days Hourly Rate	<u>Minimum</u> \$27.19	<u>Midpoint</u> \$31.99	<u>Maximum</u> \$36.79
236	\$51,335	\$60,397	\$69,460
Secretary, Superintendent			



**Aledo Independent School District
Auxiliary Pay Plan
2016-2017**

Pay Grade 1

Days Hourly Rate	<u>Minimum</u> \$9.80	<u>Midpoint</u> \$11.95	<u>Maximum</u> \$14.10
177	\$11,275	\$13,748	\$16,222
Child Nutrition Specialist		Child Nutrition Asst Manager, High School	

Pay Grade 2

Days Hourly Rate	<u>Minimum</u> \$13.00	<u>Midpoint</u> \$15.85	<u>Maximum</u> \$18.70
183	\$19,032	\$23,204	\$27,377
261	\$27,144	\$33,095	\$39,046
Child Nutrition Manager, Elementary School		General Maintenance Worker	
Child Nutrition Manager, Intermediate School		Warehouse Clerk, Shipping & Receiving	

Pay Grade 3

Days Hourly Rate	<u>Minimum</u> \$15.60	<u>Midpoint</u> \$19.02	<u>Maximum</u> \$22.44
183	\$22,838	\$27,845	\$32,852
261	\$32,573	\$39,714	\$46,855
Child Nutrition Manager, High School		Child Nutrition Manager, Ninth Grade Campus	
Child Nutrition Manager, Middle School		Electrician/Plumber, Apprentice	

Pay Grade 4

Days Hourly Rate	<u>Minimum</u> \$18.25	<u>Midpoint</u> \$22.25	<u>Maximum</u> \$26.25
261	\$38,106	\$46,458	\$54,810
Carpenter/Locksmith		Locksmith/IPM/Non-Comm Applicator	

Pay Grade 5

Days Hourly Rate	<u>Minimum</u> \$20.25	<u>Midpoint</u> \$24.70	<u>Maximum</u> \$29.15
197	\$31,914	\$38,927	\$45,940
222	\$35,964	\$43,867	\$51,770
261	\$42,282	\$51,574	\$60,865
Electrician, Journeyman		Plumber, Master	
HVAC Technician		Police Officer	
Plumber, Journeyman			



**Aledo Independent School District
Auxiliary Pay Plan
2016-2017**

Pay Grade 6

Days Hourly Rate	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
261	\$22.50	\$27.42	\$32.34
	\$46,980	\$57,253	\$67,526
General Foreman			

Days Hourly Rate	\$8.53
175	\$5,225
Lunch Room Monitor	



**Aledo Independent School District
Extra Duty Stipends
2016-2017**

Academics:	
Activity/Assignment	Amount
Academic Decathlon	\$2,000
Department Chair, High School	\$1,200
Department Chair, Middle School	\$1,000
Department Chair, Ninth Grade Campus	\$1,000
Future Business Leaders	\$500
Future Farmers of America/Vocational Agriculture	\$11,000
Gifted & Talented Specialist, Middle School	\$500
Lead Counselor, High School	\$1,000
Lead Diagnostician	\$2,000
Lead Nurse	\$2,000
Lead Speech Language Pathologist	\$2,000
National Honor Society	\$1,000
National Junior Honor Society	\$1,500
Newspaper, High School	\$1,300
Newspaper, Middle School	\$500
Spelling Bee, Middle School	\$500
Student Council, High School	\$1,300
Student Council, Middle School	\$1,500
Student Council, Ninth Grade Campus	\$500
UIL Coordinator, Middle School	\$1,200
Web	\$500
Whiz Quiz	\$500
Yearbook, Elementary School	\$1,000
Yearbook, High School	\$2,000
Yearbook, Intermediate School	\$1,000
Yearbook, Middle School	\$1,850

Performing Arts:	
Activity/Assignment	Amount
Band, High School Assistant	\$8,000
Band, Middle School	\$7,000
Cheerleader, High School	\$5,000
Cheerleader, High School Assistant	\$2,500
Cheerleader, Middle School	\$2,500
Cheerleader, Ninth Grade Campus	\$3,500
Choir, High School	\$5,000
Drill Team, High School	\$2,000
One Act Play/Musical	\$4,000
Theater Arts, High School Assistant	\$2,000
Theater Arts, Middle School	\$1,000



**Aledo Independent School District
Extra Duty Stipends
2016-2017**

Athletics:	
Sport/Assignment	Amount
Baseball, Assistant	\$5,000
Baseball, Head	\$8,500
Basketball, Assistant	\$5,000
Basketball, Head	\$8,500
Basketball, Middle School	\$3,000
Coordinator, High School	\$2,000
Coordinator, Middle School	\$2,000
Cross Country, Assistant	\$4,500
Cross Country, Head	\$6,500
Cross Country, Middle School	\$2,500
Football, Assistant, Freshman	\$6,500
Football, Assistant, Jr. Varsity	\$7,000
Football, Assistant, Varsity	\$7,500
Football, Coordinator	\$1,000
Football, Co-Coordinator	\$500
Football, Equipment Manager	\$1,000
Football, Middle School	\$5,500
Golf, Assistant	\$4,500
Golf, Head	\$7,500
Intramurals, Middle School	\$500
Powerlifting, Assistant	\$4,500
Powerlifting, Head	\$6,500
Soccer, Assistant	\$5,000
Soccer, Head	\$8,500
Softball, Assistant	\$5,000
Softball, Head	\$8,500
Swimming, Head	\$7,500
Tennis, Assistant	\$4,500
Tennis, Head	\$7,500
Tennis, Middle School	\$2,500
Track, Assistant	\$5,000
Track, Head	\$8,500
Track, Middle School	\$3,000
Trainer, Assistant	\$15,000
Trainer, Head	\$16,500
Volleyball, Assistant	\$5,000
Volleyball, Head	\$8,500
Volleyball, Middle School	\$3,000

