

**Aledo Independent School District  
Administrative/Professional Pay Plan  
2016-2017**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Monthly</b>	<b>\$4,755</b>	<b>\$5,800</b>	<b>\$6,845</b>
	Business Manager	12	10 Months	\$47,550	\$58,000	\$68,450
	Specialist, Communications	10	12 Months	\$57,060	\$69,600	\$82,140
<b>2</b>			<b>Monthly</b>	<b>\$5,160</b>	<b>\$6,293</b>	<b>\$7,426</b>
	Assistant Principal, Elementary	11	10 Months	\$51,600	\$62,930	\$74,260
	Assistant Principal, Intermediate	11	10.5 Months	\$54,180	\$66,077	\$77,973
	Counselor, Alternative School	10.5	11 Months	\$56,760	\$69,223	\$81,686
	Counselor, Elementary School	10.5	12 Months	\$61,920	\$75,516	\$89,112
	Counselor, High School	11				
	Counselor, Intermediate School	10.5				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10				
	Occupational Therapist	10				
	Police Chief	12				
	Specialist, Behavior Intervention	10				
	Specialist, Instructional Technology	12				
	Specialist, Lead Campus Testing	11				
	Specialist, Math	12				
	Specialist, Science	12				
	Speech Therapist	10				
<b>3</b>			<b>Monthly</b>	<b>\$5,600</b>	<b>\$6,828</b>	<b>\$8,056</b>
	Assistant Principal, Middle School	11	11 Months	\$61,600	\$75,108	\$88,616
	Assistant Principal, Ninth Grade Campus	11	11.5 Months	\$64,400	\$78,522	\$92,644
	Coordinator, Career & Technology Education	12	12 Months	\$67,200	\$81,936	\$96,672
	Database Administrator	12				
	Director, Band	11.5				
	Director, Child Nutrition	11.5				
	Network Administrator	12				
<b>4</b>			<b>Monthly</b>	<b>\$6,047</b>	<b>\$7,374</b>	<b>\$8,701</b>
	Assistant Principal, High School	11	11 Months	\$66,517	\$81,114	\$95,711
	Principal, Alternative School	11.5	11.5 Months	\$69,541	\$84,801	\$100,062
	Principal, Elementary School	11.5				
	Principal, Intermediate School	11.5				



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<b>5</b>			<b>Monthly</b>	<b>\$6,531</b>	<b>\$7,964</b>	<b>\$9,397</b>
	Director, Construction	12	11.5 Months	\$75,107	\$91,586	\$108,066
	Director, Maintenance	12	12 Months	\$78,372	\$95,568	\$112,764
	Principal, Middle School	11.5				
	Principal, Ninth Grade Campus	11.5				
<b>6</b>			<b>Monthly</b>	<b>\$7,225</b>	<b>\$8,601</b>	<b>\$9,977</b>
	Director, Athletics	12	12 Months	\$86,700	\$103,212	\$119,724
	Director, Human Resources	12				
	Director, Special Programs	12				
	Director, Student Services and Safety	12				
	Director, Technology	12				
<b>7</b>			<b>Monthly</b>	<b>\$7,804</b>	<b>\$9,291</b>	<b>\$10,777</b>
	Executive Director, Curriculum	12	11.5 Months	\$89,746	\$106,847	\$123,936
	Executive Director, Professional Development/Accountability	12	12 Months	\$93,648	\$111,492	\$129,324
	Principal, High School	11.5				
<b>8</b>			<b>Monthly</b>	<b>\$8,740</b>	<b>\$10,405</b>	<b>\$12,070</b>
	Chief Financial Officer	12	12 Months	\$104,880	\$124,860	\$144,840
	Deputy Superintendent	12				

