

MISSION STATEMENT

To provide every child with the highest quality of instruction, curricula, and services; to treat every child with respect and dignity; to give every child the opportunity to learn and mature, to acquire a thirst for knowledge, to experience the satisfaction of accomplishment, and to anticipate becoming a productive member of a democratic society.

VISION STATEMENT

Upon leaving the Matawan-Aberdeen Regional School District, all children will credit us with having given them what they need educationally to help them succeed in life in the pursuit of their own goals.

ACTION MEETING on **August 25, 2008**, Administration Building, One Crest Way, Aberdeen, New Jersey.

I. CALL TO ORDER

Board President Ms. Demarest called the Regular Action Meeting to order at **8:18PM**.

II. PLEDGE OF ALLEGIENCE

III. STATEMENT OF ADEQUATE NOTICE

Ms. Demarest read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year’s regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting.”

IV. ROLL CALL

Present: **Mr. Barbato, Ms. Demarest, Dr. Gambino, Ms. Rubino
Mr. Donaghue, Mr. Kenny, Mr. O’Connell, Ms. Zavorskas**
Absent: **Mr. Ruprecht**
Also Present: **Dr. O’Malley, Mr. Glastein, Mr. Kenney(In place of Mr. Gross), Ms. Irons**

V. MINUTES

A motion by Mr. Donaghue, seconded by Mr. Barbato.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the minutes of the **July 21, 2008, Regular Action Meeting; July 21, 2008, Executive Session; August 11, 2008, Committee of the Whole; and August 11, 2008, Executive Session.**

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8*		1	0
			Ruprecht	

*Mr. O’Connell voted yes to the Minutes of the August 11, 2008 Committee of the Whole meeting, with the stipulation that an addition be made to them. Mr. Marinella, a member of the public made a comment regarding the process of choosing the coaches and the possibility that an Ad-Hoc committee be formed to review those procedures.

*Ms. Zavorskas abstained from the August 11, 2008 Committee of the Whole Minutes and the August 11, 2008 Executive Session Minutes.

*Mr. Donaghue and Ms. Rubino abstained from the July 21, 2008 Regular Action Meeting Minutes and the July 21, 2008 Executive Session Minutes.

VI. CORRESPONDENCE

The district mentoring plan for 2008-2011 was submitted to the County Department of Education and was approved.

VII. BOARD PRESIDENT’S REPORT

Ms. Demarest deferred to Dr. O’Malley and the Superintendent’s Report since he had a lengthy presentation to make.

VIII. SUPERINTENDENT’S REPORT

- Public Hearing comments on School Business Administrator and Deputy Superintendent’s contracts.

Dr. O’Malley stated the public has the right to comment on the contracts of the School Business Administrator and the Deputy Superintendent. There were no comments from the public regarding the contracts.

- **2008-2009 school year update**

Dr. O’Malley spoke about the upcoming school year including class sizes and the six administrative goals of the district which he wanted to share with the community.

The district’s average class sizes are below or equal to state averages. The kindergarten class size went up tremendously.

Administrative Goal #1 - To improve student achievement for all students through high expectations, frequent monitoring of student progress and staff development. With special focus on the review of district curriculum, standardized test results to analyze student weaknesses the hiring of curriculum consultants to provide assistance in improving curriculum, and develop quarterly performance evaluation to monitor

Administrative Goal #2 - To provide a rigorous Pre-K through grade 12 curriculum to produce high achieving students and lifelong learners with particular importance on the monitoring of math programs, developing new High School academic classes such as biomedical and performing arts and implementing and interpreting a new benchmarking assessment to gain data to improve curriculum. The district would also like to infuse technology into the instruction and curriculum.

Administrative Goal #3 - Obtain and retain a superior staff that values creativity, innovation, professional growth and development and the individuality of students. Dr. O'Malley stated that Mr. Glastein put together a good process in which he continually meets with teachers during the year and receives feedback. The district wants to develop teachers with national board recognition and put into place after school college for them. The district wants teachers that sustain a high moral and provide opportunity for horizontal and vertical articulation across all grades via workshops and meetings.

Administrative Goal #4 – To continue to examine and improve the special education services, communication with parents and the instructional delivery systems to students with special needs. This could be done through the hiring of special education consultants to provide data regarding the financial, instructional, and personnel aspect of the Special Education program. Update and implement district policies concerning students with disabilities to conform to all codes, regulations and laws and develop in-district programs to reduce the out of district placements by ten percent (10%).

Administrative Goal #5 - To ensure financial stability and quality management of the district with an effective operating infrastructure. This can be done by developing new financial procedures and internal controls and monitoring compliance with new state regulations. The district constantly receives emails from county levels regarding new regulations, both financial and educational. Analyze the budget for cost sharing possibilities and review the audit recommendations and enact a corrective action plan.

Administrative Goal #6 - To provide safe and clean facilities. Review district Emergency Management plan. TV Studio – instruction. EVVR vandalism and violence report to reduce violence and vandalism by 10%. Reduce consumption of energy.

Dr. O'Malley spoke about the Educational initiatives of the district as well. They include adding lab courses to all science courses in the High School as well as new elective courses such as Journalism 2, Algebra I support and Business Tech, just to name a few. The district will also aggressively go after good scores on the HSPA exam. Dr. O'Malley believes the 9th grade is the most important grade in terms of keeping the morale of the students up so they go into High School with a positive attitude. This will be done through the "Pumped up for Change" freshman orientation program August 26th through the 28th. Naviance software will also being introduced for college planning.

Other Educational initiatives include the MAMS block scheduling. These include 75 minute blocks of instruction for math and language arts. There will be new programs for math for 7th graders. All 6th graders will rotate through four languages, including Spanish, French, Italian and Mandarin so when they get into high school they can choose the language they like the most. Everyday math will be implemented in grades K through 5 and Art and Music enrichment programs in all three elementary schools.

Dr. O'Malley spoke about other initiatives that don't fit in either of the above Educational initiatives categories. These include new school and administrative goals, better communication tools which include the updating of the district calendar so you can find out what's going on at every school via the district website. The district will be investing in the elementary schools cafeterias and improving student lunches. A major initiative the district will be undertaking is the updating of district policies. The district will also be working with police departments of Aberdeen and Matawan so they can view our schools through cameras which are installed in the individual buildings. There will also be a mentoring program for High School and Middle School students where the students work with local businesses and churches. Mr. Spells is working on this for Dr. O'Malley. A program will be instituted for 21st century technology initiatives with Rutgers University. This includes a K-5 technology program, six teacher leadership teams that has teachers collaborating to introduce technology into classrooms, providing professional development for teachers with the after school college and supplying teachers with promethean boards and integrating them in the classroom. This program will also develop innovative technology uses because students use technology a lot more out of school than they do in school and the district needs to change that.

Finally, Dr. O'Malley spoke about the financial impact of all the initiatives on the district. He explained the district is doing a lot with a little regarding the tax rate increase of \$376,629. The number of staff is unchanged from last year and the district maintained all programs and are offering even more courses. The district will be reducing the number of teacher overloads as well. There will not be an increase in school lunch prices. The local YMCA has lowered their costs from 8% to 12% and are offering a new program where parents running late to pick up their children can pay an hourly rate at the YMCA. The district also got the YMCA to utilize a room to help students with their homework and academics. Also, if there is a delayed opening kids can go to broad street complex with bussing.

Ms. Demarest inquired as to whether Dr. O'Malley's presentation will be available on the website.

IX. STUDENT REPRESENTATIVE'S REPORT

Ms. Demarest introduced the new student representative, Matthew Bratsch. He discussed several topics:

- Utilization of the district website for information.
- 2003 graduate who participated in the recent Olympics for the Dominican Republic.
- Took the student representative position to help other students.
- Belongs to the student council and discussed that at their meeting students showed up to inform them of what was going on in the district.
- The importance of school spirit and how it decreases the student incident report.
- Commending the introduction Dr. O'Malley will give to the freshman and wished he had it when he was a freshman.
- Wants to meet with administration once per month and go over possible improvements that can be made.
- Back to school night is September 25th and the 1st day of school is a full day, not a half day as in the past.

X. COMMENTS & QUESTIONS FROM PUBLIC RELATING TO BOARD AGENDA ITEMS

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items included in the agenda to which Dr. O'Malley, Ms. Demarest, Mr. Kelley and Ms. Irons responded.

Mr. Joey Warren, 7 Ithaca court, Aberdeen

- Commended Dr. O'Malley on his presentation and welcomed the new student representative.
- As for Goal #1, what are the expectations specifically for Juniors and Seniors as a group and what would the measurable outcome be. Dr. O'Malley stated he wants to provide as many opportunities as possible for all students.
- College planning at an earlier age because the Naviance program is only being introduced to seniors. Dr. O'Malley does not want students to get in the mind set that what they do in the 6th grade will determine their entire life and just because parents may not be able to afford certain schools to place limitations on those students. Mr. Warren stated he believes Harvard offers a program where if parents don't make a combined income of \$150,000 they can go to school for free.

- Out of District placements for special education students. Does the district track the progress of the individual students from one year to another to determine if they can be removed from the program or moved to a different facility that may help more? Dr. O'Malley stated the IEP is reviewed annually with the child study team and with the parents.

Ms. Esposito, Matawan

- Item 52 on page 16 of the agenda is an LLD class. This is an additional class added to the program at Cliffwood School in addition to the class at Strathmore.

Mr. Kenneth Aitken, 65 Juniper Place.

- Impressed with Dr. O'Malley and his plans for improvement. The district is moving towards more technology based instruction which is good. AT&T has a major mentoring program, specifically for High School students who want to work with a professional in the technology field.

Ms. Maria Prinzi, 88 Oxford Lane

- Passwords were sent home for the Naviance program.

Mr. Bill Marinella, Lloyd Road, Aberdeen

- The number of teachers are nationally board certified.
- The reduction of Out of District placements by 10% relates to the number of students, not cost. Dr. O'Malley stated that the cost would decrease also.
- Reduction of energy consumption. The district spent a lot of money with Johnston Controls, was that a failure? Dr. O'Malley stated he was not sure and if Ms. Irons can look into.
- How do you measure the 10% number in reducing energy consumption? Dr. O'Malley stated that the simple things such as turning off lights and not lowering the temperature so much can make a big difference. Mr. Marinella stated Johnston Controls was hired to install such things as lights that turn on and off automatically with sensors. Concerned the district may be spending more funds on items like those.

Ms. Lynn Oscar, Matawan

- Ms. Oscar had two daughters that went to school in district and are no longer here. She wants teachers to be taught how to look past their own biases and making snap judgments about students based on certain things such as their looks or the way they dress. She sampled this firsthand with her own daughters.

Ms. Laura Porter, Aberdeen

- Discussed the Administrative goals, especially #4 which deals with Special Education. Ms. Porter likes the goal, improving communication with parents via the creation of a MARSD special education parent group. Dr. O'Malley wants to communicate with all the special education parents.
- What would be required to implement a plan to reduce the out of district placements by 10%? Dr. O'Malley stated it will require communication, financial support and a place to put the students.
- Informed the Board of Education that Parents of Special People will be having their own web page in September.

XI. PROGRAM

Motion by Ms. Rubino, seconded by Ms. Zavorskas.

Dr. O’Malley stated that under the curriculum guides, trigonometry, stock market and K-5 technology have been removed from curriculum budget.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. TRAVEL

1. **Pursuant to Travel Policy #4033**, the following staff is approved for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and the district’s Professional Development Plan.

Effective July 1, 2008 (PROGRAM ATTACHMENT 1)

POLICY: 4033 Travel/Reimbursable Expenses

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

B. OTHER

1. **Textbook/material adoption. Effective August 26, 2008**

POLICY: 6141 Curriculum Design/Development

COURSE	TITLE	PUBLISHER	COPY-RIGHT
AP Literature and Composition	Philosophy and Literature-Truth, Beauty, Goodness and Commitment	<i>Authors Press</i>	2001
Brookdale 121	Philosophy and Literature-Truth, Beauty, Goodness and Commitment	<i>Authors Press</i>	2001
English IV Honors	Philosophy and Literature-Truth, Beauty, Goodness and Commitment	<i>Authors Press</i>	2001
English IV Level 1	Philosophy and Literature-Truth, Beauty, Goodness and Commitment	<i>Authors Press</i>	2001
English IV Level 2	Coming of Age-Literature About Youth and Adolescence	<i>National Textbook Co.</i>	2008
Algebra I Support	1) Algebra Success 2) Algebra I Workbook 3) Smartview Emulator	1) <i>National Book Network</i> 2) <i>Houghton Mifflin</i>	2008

COURSE	TITLE	PUBLISHER	COPY-RIGHT
Meteorology	Understanding Weather & Climate	<i>Pearson Publishing</i>	2007
Trigonometry	Trigonometry 8 th Edition plus materials	<i>Pearson Publishing</i>	2005
Mandarin II	Far East Chinese Youth (Level 2) plus materials	<i>US International Publishing</i>	2007
Algebra IA	Algebra I NJ Edition	<i>McDougal Littell</i>	2008
	Software for T183 & 84	<i>3) EAI Education</i>	
Entrepreneurship	Entrepreneurship & Small Business Management	<i>Cengage Learning</i>	2006
Business Technology	1) Entrepreneurship: Ideas in Action	<i>1) Cengage Learning</i>	2009
Business Lab	2) School Store Operations	<i>2) Corporate View</i>	2005
Stock Market Analysis	Business & Personal Finance	<i>Glencoe McGraw Hill</i>	2007

RATIONALE: Textbooks and materials aligned to district curriculum and Core Curriculum Content Standards.

ACCOUNT: 11-190-100-640-04-0000-0

2. **Adoption of curriculum guides** for the 2008-2009 school year. **Effective August 26, 2008**

POLICY: 6141 Curriculum Design/Development

CURRICULUM	GRADE	CURRICULUM	GRADE
Mathematics	K-5	English IV Level 2	12
Language Arts/Writing	1-5	AP Literature & Composition	12
Pre-Algebra	7	Brookdale 121	12
Algebra IA	7	Algebra I Support	9
World Language	6	Entrepreneurship	9-12
Spanish	5	Business Technology	9-12
English IV Honors	12	Meteorology	11-12
English IV Level 1	12	Mandarin II	10-12

RATIONALE: New guides are revised in alignment with the New Jersey Core Curriculum Content Standards.

C. SPECIAL SERVICES

1. Participate in the Special Education Medicaid Initiative for Fiscal Years 2008-2009.

- NJ Special Education Medicaid Initiative (SEMI) and Medicaid Administrative Claiming (MAC) Program Data Sharing Agreement
- LEA Assurances and Application for Certification Special Education-Medicaid Initiative (SEMI): Reimbursement System Medicaid Eligible Pupils, Ages 3 to 21: Fiscal Years 2008-2009

2. Students to attend out-of-district placements for the 2008-2009 school year program.
Effective July 1, 2008

POLICY: 6171.4 Special Education)

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0706-010	4.2	Preschool Disabled	Developmental Learning Center BJC	New Placement	\$38,000.00

RATIONALE: Student has a diagnosis of Pervasive Development Disorder. Student requires a small structured setting which provides ABA teaching techniques throughout the day.

ACCOUNT: 11-000-100-566-09-2701-0

3. Students to attend out-of-district placements for the 2008-2009 school year program.
Effective July 1, 2008

POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0706-009	5	Autistic	Developmental Learning Center BJC	New Placement	\$38,000.00

RATIONALE: Student was diagnosed with a Pervasive Developmental Disorder. Student requires a small structured setting which provides ABA teaching techniques throughout the day.

ACCOUNT: 11-000-100-566-09-2701-0

4. Students to attend out-of-district placements for the 2008-2009 school year program.
Effective September 3, 2008

POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0309-017	13	Emotionally Disabled	The Center School	Continued placement	\$43,137.00

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

5. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 3, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0506-007	15.7	Emotionally Disabled	The Center School	Continued Placement	\$43,137.00

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

6. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 3, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0006-004	15.7	Emotionally Disabled	The Center School	Continued Placement	\$43,137.00

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

7. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9812-003	14.1	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

8. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0001-0002	5.9	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

9. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0012-234	15.5	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

10. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0006-009	11	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

11. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0006-000	11	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

12. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0011-002	10.8	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

13. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
001-011	11.8	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

14. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9903-005	16.2	Multiply Disabled	Lakeview School	Continued Placement	\$76,996.50

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

15. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9308-003	20.0	Multiply Disabled	Hersh High School	Continued Placement	\$37,928.10

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

16. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0708-015	17.8	Cognitively Mild Disabled	Hersh High School	Continued Placement	\$37,928.10

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

17. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0712-002	6.3	Autistic	Harbor School	Continued Placement	\$47,008.00

RATIONALE: Continued placement in an out of district school from 7/7/08 to 6/30/09

ACCOUNT: 11-000-100-566-09-2701-0

18. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9511-068	15.5	Multiply Disabled	Harbor School	Continued Placement	47,008.00

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

19. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
008-222	14.6	Multiply Disabled	Harbor School	Continued Placement	\$47,008.00

RATIONALE: Continued placement in an out of district school from 7/7/08 to 6/30/09

ACCOUNT: 11-000-100-566-09-2701-0

20. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0010-005	10.9	Autistic	School for Children	Continued Placement	\$53,234.00

RATIONALE: Continued placement in an out of district school from 7/7/08 to 6/30/09

ACCOUNT: 11-000-100-566-09-2701-0

21. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 4, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0503-005	16.8	Emotionally Disabled	Newmark High School	Continued placement	\$45,070.20

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

22. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 3, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0008-004	15.0	Multiply Disabled	Green Brook Academy	Continued Placement	\$51,612.00

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

23. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 4, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
002-451	13.2	Emotionally Disabled	Newmark School	Continued placement	\$42,352.20

RATIONALE: Continued Placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

24. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 3, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0702-002	16.3	Emotionally Disabled	Green Brook Academy	Continued Placement	\$51,612.00

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

25. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9712-024	13.6	Autistic	New Road School (formerly High Rd School)	Continued Placement	\$38,879.40

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

26. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9810-022	12.9	Cognitively Mild Disabled	New Road School	Continued placement	\$38,879.40

RATIONALE: Continued placement in an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

27. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9304-001	18.3	Autistic	Children’s Center of Monmouth County	Continued Placement	\$53,083.50

RATIONALE: Continued Placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

28. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9509-008	16.3	Autistic	Children’s Center of Monmouth County	Continued Placement	\$53,083.50

RATIONALE: Continued placement at an out of district school from 7/1/08 to 6/30/09

ACCOUNT: 11-000-100-566-09-2701-0

29. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9808-006	12.11	Autistic	Children’s Center of Monmouth County	Continued Placement	\$53,083.50

RATIONALE: Continued placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

30. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0101-004	18.8	Multiply Disabled	Children’s Center of Monmouth County	Continued Placement	\$53,083.50

RATIONALE: Continued placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

31. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9411-003	16.5	Multiply Disabled	Children’s Center of Monmouth County	Continued Placement	\$53,083.50 tuition \$23,650.00 Personal Aide

RATIONALE: Continued placement for an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

32. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0503-001	5.4	Preschool Disabled	Children’s Center of Monmouth County	Continued placement	\$53,083.50

RATIONALE: Continued placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

33. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0010-001	15.9	Autistic	Children’s Center of Monmouth County	Continued placement	\$53,083.50

RATIONALE: Continued placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

34. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0706-08	4.2	Preschool Disabled	Children’s Center of Monmouth County	Continued placement	\$53,083.50

RATIONALE: Continued placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

35. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 1, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0806-004	4.10	Preschool Disabled	Children’s Center of Monmouth County	Continued Placement	\$53,083.50

RATIONALE: Continued placement at an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

36. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective September 2, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0511-010	5.8	Autistic	Douglass Developmental Disabilities Center	Continued Placement	\$95,220.00

RATIONALE: Continued placement for an out of district school.

ACCOUNT: 11-000-100-566-09-2701-0

37. **Students to attend out-of-district placements** for the 2008-2009 school year program. **Effective June 30, 2008**
 POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
020-001	10.6	Autistic	Academy Learning Center	Continued Placement ESY	\$7,134.00

RATIONALE: Continued Placement for an out of district school from 06/30/08 - 08/8/08
 ACCOUNT: 11-000-100-566-09-2701-0

38. **Students to attend out-of-district placements** for the 2008-2009 school year program. **Effective June 30, 2008**
 POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0006-001	11.6	Autistic	Academy Learning	Continued Placement ESY	\$4,147.00

RATIONALE: Continued Placement in an out of district school from 06/30/08 - 8/8/08.
 ACCOUNT: 11-000-100-566-09-2701-0

39. **Students to attend out-of-district placements** for the 2008-2009 **extended school year** program. **Effective July 1, 2008**
 POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0051-005	10.9	Autistic	Developmental Learning Center	Continued placement for extended year program	\$4,500.00 per student
008-154	5.3	Autistic			
0210-011	9.2	Autistic			
0711-002	3.8	Preschool Disabled			
0509-011	5.11	Autistic			
0205-004	9.9	Autistic			
0221-022	11.2	Autistic			
9911-007	11.1	Autistic			
0210-004	8.9	Autistic			
0406-009	7.1	Autistic			
0407-008	6.11	Autistic			
0707-011	5.11	Multiply Disabled			
0702-002	4.0	Preschool Disabled			
0706-010	4.2	Preschool Disabled			
0306-011	9.1	Cognitive Disabled			
0408-008	7.0	Autistic			
0208-008	9.0	Autistic			
0112-001	9.7	Autistic			
0707-012	3.1	Preschool Disabled			

RATIONALE: Continued placement in an out of district school from 07/1/08 to 08/12/08.
 COST: Total - \$85,500.00
 ACCOUNT: 11-000-100-566-09-2701-0

40. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective June 30, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
002-0798	14.2	Autistic	Academy Learning Center	Continued placement ESY	\$4,405.00

RATIONALE: Continued placement at out of district school from 06/30/08 to 08/8/08.

ACCOUNT: 11-000-100-566-09-2701-0

41. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective June 30, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9906-015	18.8	Autistic	Academy Learning Center	Continued placement ESY	\$4,147.00

RATIONALE: Continued placement in an out of district school from 6/30/08 to 8/8/08

ACCOUNT: 11-000-100-566-09-2701-0

42. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective June 30, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9310-006	17.7	Multiply Disabled	Academy Learning Center	Continued placement ESY	\$3,654.00

RATIONALE: Continued placement at an out of district school from 06/30/08 to 08/8/08

ACCOUNT: 11-000-100-566-09-2701-0

43. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective June 30, 2008
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
9302-004	18.6	Multiply Disabled	Academy Learning Center	Continued Placement ESY	\$3,654.00

RATIONALE: Continued placement in an out of district school from 6/30/08 to 8/8/08

ACCOUNT: 11-000-100-566-09-2701-0

44. **Students to attend out-of-district placements** for the 2008-2009 school year program. **Effective July 7, 2008**
POLICY: 6171.4 Special Education

STUDENT	Age	CLASS	SCHOOL	REASON	COST
0707-009	6	Multiply Disabled	CPC Behavioral – High Point	Continued Placement	\$70,253.50

RATIONALE: Continued placement for an out of district school from 07/7/08 to 06/30/09.

ACCOUNT: 11-000-100-566-09-2701-0

45. **Students to attend out-of-district placements** for the 2008-2009 extended school year program. **Effective August 15, 2008**
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0711-002 0509-001 0405-009 0112-012 0208-008 0706-010 9911-007 0210-004			Developmental Learning Center	Personal Aides for Extended Year Program	\$2,625.00 per student

RATIONALE: Continued placement for the extended school year - personal aides from 07/1/08 - 08/15/08

COST: Total - \$21,000.00

ACCOUNT: 11-000-100-566-09-2701-0

46. **Students to attend out-of-district placements** for the 2008-2009 extended school year program. **Effective July 1, 2008**
POLICY: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST
0711-002 0408-004 0112-002 0208-008 9911-007 0406-009			Developmental Learning Center	Excess Speech for the ESY	\$140.32 per student

RATIONALE: Continued placement for students requiring personal aides at the Bayshore Jointure Commission

COST: Total - \$841.92

ACCOUNT: 11-000-100-566-09-2701-0

47. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	Age	CLASS	SCHOOL	REASON	COST
0006-010	11.3	Multiply Disabled	CPC Behavioral High Point	Continued Placement	\$70,253.50

RATIONALE: Continued placement for an out of district school from 07/7/08 to 06/30/09.

ACCOUNT: 11-000-100-566-09-2701-0

48. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	Age	CLASS	SCHOOL	REASON	COST
0510-003	8.10	Multiply Disabled	CPC Behavioral High Point	Continued Placement	\$70,253.50

RATIONALE: Continued placement for an out of district school from 07/7/08 to 06/30/09.

ACCOUNT: 11-000-100-566-09-2701-0

49. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	Age	CLASS	SCHOOL	REASON	COST
001-77	11.8	Multiply Disabled	CPC Behavioral High Point	Continued Placement	\$70,253.50

RATIONALE: Continued placement for an out of district school from 07/7/08 to 06/30/09.

ACCOUNT: 11-000-100-566-09-2701-0

50. **Students to attend out-of-district placements** for the 2008-2009 school year program.
Effective July 7, 2008
POLICY: 6171.4 Special Education

STUDENT	Age	CLASS	SCHOOL	REASON	COST
0406-014	10.9	Multiply Disabled	CPC Behavioral High Point	Continued Placement	\$70,253.50

RATIONALE: Continued placement for an out of district school from 07/7/08 to 06/30/09.

ACCOUNT: 11-000-100-566-09-2701-0

- 51. **Change an existing program name** from Multiply Disabled Class at Ravine Drive and Lloyd Road to Cognitive Impaired (Mild to Moderate). The change in program name will appropriately address the disabilities of all students in class program.
- 52. **Establish a Special Education Program** at Cliffwood Elementary School for the 2008-2009 school year. Class will be a LLD (Learning Language Disabled) classroom with an age range of 5.2 to 6.9 years old.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			Ruprecht	

XII. PERSONNEL

MOTION BY, Mr. Barbato, SECONDED BY Ms. Zavorskas.

Mr. Barbato requested a separate vote on Personnel agenda part D, section 2, letter A for the Custodial Coordinator position.

Ms. Demarest stated that the contracts discussed under Other Personnel matters will have the same number of personal days as is given to the other administrative units.

Mr. O’Connell commented that the number of demonstration lessons are now listed. He also questioned if the 17 applicants are new candidates for the Lloyd Road and Ravine Drive positions. Mr. Glastein stated they were not.

Mr. O’Connell discussed the figure for the teacher overloads on D-1 of the Personnel Agenda. It was incorrect as a math teacher was hired according to Dr. O’Malley.

The Superintendent recommends the following items for the Board of Education’s approval:

A. RESIGNATIONS/RETIREMENTS

*POLICY: 4112.1 Individual Contracts-Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff*

NAME	LOC	POSITION	REASON	DATE EMP	EFF. DATE
SILVESTRI-LAVELLE, KATHRYN	MA	Teacher of Science	Retirement	9/1/1980	11/1/2008

B. LEAVES OF ABSENCE

*POLICY: 4151 Attendance Patterns
4151.1 Personal Illness and Injury/Health and Hardship*

NAME	SCH	POSITION	TYPE OF LEAVE	WITH/ W/O PAY	EFF DATE
MEREDITH SMITH	RD	Elementary – Grade 1	Family Leave	Without	9/1/08-6/30/09
KUSHWARA, CHRISTINA	LR	Elementary Teacher (Interventionist)	Maternity Leave Disability	With	10/30/08 – 1/22/09

NAME	SCH	POSITION	TYPE OF LEAVE	WITH/ W/O PAY	EFF DATE
			FMLA	Without	1/23/09 – 4/17/09
			Personal	Without Without Benefits	4/20/09 – 6/30/09
PARIKH, SONALI	LR	Elementary Teacher (Interventionist)	Maternity Leave Disability	With	10/27/08 – 1/7/09
			FMLA	Without	1/8/09 – 3/31/09

C. APPOINTMENTS

- POLICY: 4111/4211 Recruiting, Selection and Hiring
 4142/4242 Salary Checks and Deductions
 4122 Substitute Teachers
 Student Teachers/Interns
 4213/4214 Assignment/Transfer

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
WALKER, CLARENCE A.	CO	Custodian Coordinator P/T	N/A	N/A	\$25,000.00 (Pro-rated) No Benefits	5	New (Budget Cut)	9/15/08 – 6/30/09
DONADIO, MAURA	MA	Special Education Teacher (Replacement Position)	3	C-04	\$44,150.00 Pro-rated	7	Gray (Maternity Leave)	09/02/08 – 03/05/09
ROGERS, LAUREN	RD/LR	Elementary Teacher/RTI Interventionist (Replacement Position)	4	C-01	\$43,550.00	17	Kushwara (Maternity Leave) Smith (Family Leave)	09/02/08 – 6/30/09
LEGGETT, NICOLE	HS	Teacher of Mathematics	3	C-01	\$43,550.00	15	Cassandra (Rescission)	09/02/08- 06/30/09

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final. Where applicable, employment is predicated upon receipt of final certification (s). Effective dates may be /subject to change due to availability.

RATIONALE: As indicated above.
 COST: Per MRTA.
 ACCOUNT: Contractual salaries.
 EFFECTIVE DATE: **2008/2009** School year.

1. SUBSTITUTES

CHARTWELL	ACCOUNT: 11-000-262-101-10-0000-1
Joan DeVoe	Cafeteria Worker
Donna Zakrzewski	Cafeteria Worker
Valerie Perkins	Cafeteria Worker
Donna Wagner	Cafeteria Worker
Cotrice Pitts	Cafeteria Worker
Lenora Ruzsala	Cafeteria Worker
	(cont.)

CHARTWELL	ACCOUNT: 11-000-262-101-10-0000-1
Sobieski, Kimberly	Cafeteria Worker
Dowd, Mary	Cafeteria Worker
Swist, Marla	Cafeteria Worker

Note: The law on background checks requires ultimate clearance prior to any employment becoming final.

RATIONALE: As noted above

ACCOUNT: As noted above

EFFECTIVE DATE: **2008/2009** School year

2. COLLEGE STUDENT(S) OBSERVER(S) – 2008/2009 School year

NAME	COLLEGE	COOPERATING TEACHER/ ADMINISTRATOR	SCHOOL/AREA
VALENCIA, LIZ	BROOKDALE COMMUNITY COLLEGE	DIANE YORKS	ST – Elementary STUDENT OBSERVER 60 Hours SEPTEMBER 2008 (15 Weeks)
MARSH, LAURIE	BROOKDALE COMMUNITY COLLEGE	CHARLES MARSH	MA – 7th & 8th Grade STUDENT OBSERVER 60 Hours SEPTEMBER 2008 (15 Weeks)
GONZALEZ, NIDIA	BROOKDALE COMMUNITY COLLEGE	NICOLE BOTTONNE	CL – Elementary STUDENT OBSERVER 60 Hours SEPTEMBER 2008 (15 Weeks)

RATIONALE: Student(s) will be able to complete course work requirements toward degrees and Certifications

COST: None

EFFECTIVE DATE: **2008/2009** School year

3. MENTORS – 2008/2009

NAME	SUBJECT	SCHOOL LOCATION
BARBARA WOLF	COMPUTER TEACHER	LLOYD ROAD/ RAVINE DRIVE
MICKLEY, GERALDINE	BUSINESS TEACHER	HIGH SCHOOL
HAWCO, MEGHAN	LANGUAGE ARTS	MATAWAN AVENUE MIDDLE SCHOOL
JONES, SETH	MUSIC TEACHER	HIGH SCHOOL
PROSS, KERRY	CHEMISTRY TEACHER	HIGH SCHOOL

RATIONALE: Provisional Teacher assumes total responsibility for paying the mentor teacher pursuant to NJAC 6:11-3.2[c].

COST: None to the Board

EFFECTIVE DATE: **2008/2009** school year

4. AFFIRMATIVE ACTION TEAM – 2008/2009

NAME	LOCATION
WILLIAM COLE	COMMUNITY MEMBER

RATIONALE: As indicated above
 COST: None
 EFFECTIVE DATE: **2008/2009** school year

5. EXTRA CURRICULAR /HOURLY ACTIVITIES: - Personnel Attachment #1

RATIONALE: As noted above.
 ACCOUNT: Contractual salaries.
 COST: Per MRTA contract
 EFFECTIVE DATE: **2008/2009** school year.

6. SUMMER PROGRAM

Name	Position	Activity	Max Hours	Cost/Hour	School	Max Total
SCHNEIDERMAN, GAIL	Regular Education Teacher	IEP Meeting	10	\$35.00	CO	\$350.00
MINNECI, FRANCES	Librarian	Media Center Specialist	10	\$20.00	LR	\$200.00
RARDIN, SUSAN	Librarian	Media Center Specialist	10	\$20.00	CL	\$200.00
LIAO, ANNE	World Language Teacher	Mandarin 2 Curriculum Guide Up to 5 hours of training and collaboration time included	30	\$20.00	HS	\$600.00
BURKHARDT, PATRICE	World Language Teacher	Spanish – Grade 5 Curriculum Guide Up to 5 hours of training and collaboration time included	30	\$20.00	LR	\$600.00
BAUWENS, GAIL	Teacher	Social Studies Book Inventory	25	\$20.00	HS	\$500.00
DHUME, VALERIE	Substitute Teacher	Preschool In Class Support MD Class	60	\$35.00	CO	\$2,100.00
MANDELBAUM, RAELLEN	Substitute Teacher	Preschool & MD Class	60	\$35.00	CO	\$2,100.00
WEISSMAN, MICHAEL	Psychologist	CST Evaluations (Additional)	5	\$245.00	CO	\$1,225.00
NECHAMKIN, ALYSON	LDT/C	CST Evaluations (Additional)	5	\$245.00	CO	\$1,225.00
WEST, BEVERLY	LDT/C	CST Evaluations (Additional)	5	\$245.00	CO	\$1,225.00
REIGELSPERGER, LAURA	Social Worker	CST Evaluations (Additional)	5	\$245.00	CO	\$1,225.00
ZIBBELL, JAMES	Social Worker	CST Evaluations (Additional)	5	\$245.00	CO	\$1,225.00

RATIONALE: As indicated above
 COST: As indicated above
 EFFECTIVE DATE: **2008/2009 Summer Program (Retroactive – 7/1/08 – 8/12/08)**

7. IN SERVICE PRESENTERS

NAME	LOC	ACTIVITY	MAX HRS/RATE	MAX TOTAL
WEST, BEVERLY	CO	In Service Presenter Differentiated Instruction (HALF Day)	\$20.00/Hour 10 Hours	\$200.00
REIGELSPERGER, LAURA	CO	In Service Presenter Digital Pictures and Website (HALF Day)	\$20.00/Hour 10 Hours	\$200.00

RATIONALE: As indicated above
 COST: As indicated above (\$400.00)
 EFFECTIVE DATE: **2008/2009** school year

8. HSPA PREPARATION

NAME	ACTIVITY	SUBJECT	COST/HOUR	TOTAL
STETZ, DIANE	HSPA PREP	MATHEMATICS	\$20.00/5 Hours	\$100.00
	Student Contact		\$35.00/12 Hours	\$420.00
WYNES, NICOLE	HSPA PREP	MATHEMATICS	\$20.00/5 Hours	\$100.00
	Student Contact		\$35.00/12 Hours	\$420.00
SAEED, ZEBUNNISA	HSPA PREP	MATHEMATICS	\$20.00/5 Hours	\$100.00
	Student Contact		\$35.00/12 Hours	\$420.00
ROGERS, KIMBERLY	HSPA PREP	LANGUAGE ARTS	\$20.00/5 Hours	\$100.00
	Student Contact		\$35.00/12 Hours	\$420.00
SHERYL KISH	HSPA PREP	SPECIAL EDUCATION MATH		
	Student Contact		\$35.00/12 Hours	\$420.00

RATIONALE: Teachers will tutor students in Mathematics & English for HSPA Preparation
 COST: As indicated above
 EFFECTIVE DATE: **2008/2009** School year (**Saturdays: 9/6, 9/13, 9/20 and 9/27 8:00am -11:00am**)

9. STEPS TO LITERACY WORKSHOPS 2008/2009

TEACHER	BLDG.	TEACHER	BLDG.
Abend Jessica	LR	Parikh Sonali	LR
Armano Carole	MA	Ramadan Audrey	CL
Bottone Nicole	CL	Scheuing Adrienne	RD
Burden Colleen	ST	Serden Suzanne	LR
Butler Charlene	CL	Trimboli Alyssa	ST
Cagnina Erin	ST	Turner Jodi	LR
Cianchetta Stephanie	RD	Walnock Richard	LR

<u>TEACHER</u>	<u>BLDG.</u>	<u>TEACHER</u>	<u>BLDG.</u>
Cullen Melissa	ST	Winchel Wendy	LR
Ditre Jennifer	RD	Yorks Diane	ST
Fenimore Tara	RD	Zwirko Tracy	LR
Hickey Joann	CL		
Kahaly Vanessa	CL		
Kushwara Christine	LR		
Layman Carol	LR		
Longo Andrea	LR		
Mammano Amy	LR		
Manno Tara	CL		
McAllister Tamara	HS		
McCullough Bonnie	LR		
Mintz Karen	ST		
Noren Joyce	LR		

RATIONALE: Workshop – K-5 Teachers
 COST: \$20.00/Hour – 5 Hours per Teacher = \$100.00 each
 EFFECTIVE DATE: **August 18th & August 19, 2008 (Retroactive)**

10. VOLUNTEER – ACTIVITIES 2008/2009 SCHOOL YEAR

<u>NAME</u>	<u>ACTIVITY</u>
BAGLEY, DOROTHY	Girls Cross Country

As indicated above
 COST: None
 EFFECTIVE DATE: **2008/2009** School year

D. OTHER

1. STAFFING ARRAY CHANGES - 2008/2009 School year.

<u>NAME</u>	<u>FROM LOC/FTE</u>	<u>ASSIGNMENT</u>	<u>TO LOC/FTE</u>	<u>ASSIGNMENT</u>	<u>EFF DATE/ REASON</u>
Mc ALLISTER, TAMARA	0.20 - HS 0.20 - HS 0.20 - HS 0.40 - LR	ESL Beginning ESL Intermediate 1 ESL Advanced 1 (LR – ESL)	0.20 – HS 0.20 – HS 0.60 - LR	ESL Intermediate 1 ESL Advanced 1 (LR – ESL)	9/2/08 – 6/30/09
QUINN, KATHLEEN	0.40 - HS 0.20 - HS 0.20 - HS 0.20 - HS	English 1 Resource Center English I In Class Support Biology In Class Support Marine Biology In Class Support	0.40 - HS 0.20 - HS 0.20 - HS 0.20 - HS .08 - HS	English 1 Resource Center English I In Class Support Biology In Class Support Marine Biology In Class Support Lab Science O/L	9/2/08 - 6/30/09
DOUCETTE, SUSAN	0.40 - HS 0.20 - HS 0.40 - HS	Biology Resource Center Biology In Class Support English 3 Resource Center	0.40 - HS 0.20 - HS 0.40 - HS .08 - HS	Biology Resource Center Biology In Class Support English 3 Resource Center Lab Science O/L	9/2/08 - 6/30/09

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	ASSIGNMENT	EFF DATE/ REASON
FENIMORE, TARA	1.00 – RD	Elementary All Subjects Grade 2	1.00 – RD	Elementary All Subjects Grade 1	9/2/08 – 6/30/09
POOLE, MARGARET	1.00 – MA	Administrative Support Instructional Assistant (Resource Program)	1.00 – RD	Administrative Support Instructional Assistant (MD Class)	9/2/08 – 6/30/09
ELTING, EILEEN	1.00 - RD	Administrative Support Instructional Assistant (MD Class)	1.00 - MA	Administrative Support Instructional Assistant (Resource Program)	9/2/08 – 6/30/09

RATIONALE: HS Mathematics O/L – Temporary O/L due to unfilled position.

COST: Per MRTA Salary Guide

EFFECTIVE: 2008/2009 School year

2. JOB DESCRIPTION

- a. **CUSTODIAL COORDINATOR – P/T
(Personnel Attachment #2)**

3. EMPLOYMENT CONTRACTS

- a. The Superintendent recommends: That the Board of Education hereby accepts the terms and conditions of employment, for Susan Irons as School Business Administrator/Board Secretary through the individual employment contract for the 2008/2009 school year, at an annual salary of \$119,889. The individual employment contract is on file in the office of the Board Secretary.
- b. The Superintendent recommends: That the Board of Education hereby accepts the terms and conditions of employment, for Joel Glastein as Deputy Superintendent through the individual employment contract for the 2008/2009 school year, at an annual salary of \$ 151, 892. The individual employment contract is on file in the office of the Board Secretary.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Zavorskas	

- E. Mr. Barbato wanted to hold a separate vote on page 22, Letter D, Item 2a, of the Agenda for the job description of the Part-Time Custodial Coordinator position.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6	1	2	
		Barbato	Ruprecht, Zavorskas	

Mr. Barbato voted no on this motion due to the fact that the job description was not changed.

XIII. FINANCE / TRANSPORTATION

Motion by Ms. Rubino, seconded by Mr. Donaghue.

Ms. Rubino questioned as to the timing of Board of Education approval for the ADA work at Cliffwood School. Ms. Irons stated the work was ongoing.

Mr. Barbato inquired as to location of the transfer reports. Ms. Irons stated they will be ready for the September meeting.

Mr. Barbato inquired if the district has to go out for a third bid for the ADA work at Ravine Drive. Ms. Irons stated the district did not and could now negotiate with contractors.

Mr. O’Connell commented that he was happy to see many more vendors bidding on the bussing routes than has happened in the past.

After meeting as the Committee of the Whole with the Superintendent, the Board approves the following items:

A. BUSINESS OPERATIONS

1. **Bills Lists for August, 2008.** (Available for review in Board Secretary’s Office)
POLICY: 3326 Payment for Goods and Services

August, 2008, Hand Checks	\$	0
July, 2008, Payroll		650,487.12
August, 2008, Bills List		2,515,062.61
TOTAL:	\$	3,165,549.73

2. **Purchase Orders in Excess of \$10,000**

P.O. No.	Vendor	Amount	Purpose
09-00595	Apple Computer	88,075.75	19 computers, 2 servers For the T.V. Studio Project
09-00847	Diamond Construction	16,000.00	ADA work Cliffwood

RATIONALE: Full Board approval required for purchase orders in excess of \$10,000.

3. **Approve upgrade of Xerox copiers**

To approve the purchase of Xerox copiers at a cost of \$15,362.75 per month for a period of five years.

RATIONALE: This would be an upgrade and a \$20,243.40 per year cost savings.

4. **PTSO at Middle School Donation**

To approve the donation of \$2,000.00 towards the cost of an ice maker.

5. Technology

To approve the purchase of six electronic white boards at a cost of \$24,801.96.

RATIONALE: These items were budgeted for in the 2008-2009 budget.
Each building will be allocated one electronic white board.

6. Routine Business Travel 2008-2009

Policy: 4033 Travel/Reimbursable Expenses

Pursuant to Travel policy #4033, the following staff is approved for travel related routine business for the 2008-2009 school year:

<u>Name</u>	<u>Position</u>	<u>Year Total</u>	
Richard O'Malley	Superintendent	Statewide/District	\$1,400
Joel Glastein	Deputy Superintendent	Statewide/District	\$1,400
Kristen Levitt	Social Worker	MA-HS	\$50.00
Tamara McAllister	ESL Teacher	HS-LR	\$100.00
Ann Liao	Chinese Teacher	HS-MAMS	\$200.00
Rudolfo Vidal	Spanish Teacher	MAMS-HS	\$200.00
Kerry Debonis	ESL Teacher	MAMS-RD	\$150.00
Tara Aprilante	Art Teacher	MAMS-CL	\$50.00
Margaret Lathrop	Spanish Teacher	MAMS-CL-ST-RD-LR	\$300.00
Christopher Nasser	Physical Education/Health	CL-RD	\$75.00
Madaline Blodgett	French Teacher	CL-RD-ST	\$450.00
Tara Longo	Technology Teacher	LR-RD	\$240.00
Denise Lepre	Art Teacher	LR-RD	\$240.00
James Pappas	Physical Education/Health	LR-ST	\$75.00

B. TRANSPORTATION

1. To approve the purchase of a 2008 Grand Caravan Se Value at a cost of \$18,483.00 to replace a 1995 Caravan.
2. Transportation Route Renewals, Bid Routes, Negotiated Routes, and Jointures; Contract Award for Vehicle bid

POLICY: 3541.1 Transportation Routes and Services

- a. Jointure Routes for the 2008-2009 School Year.

RTE.#	DESTINATION(S)	HOST	JOINER	# OF DAYS	JOINER PER DIEM	EFF. DATE	COST
0005	Douglass Day	MOESC	MARSD 1 student	35	\$105.60 w/aide	7/1/08- 8/31/09	\$3696.00
8031	School for Children	MOESC	MARSD 1 student	30	\$100.80	7/1/08- 8/31/09	\$3024.00
L086	Center School	MOESC	MARSD 2 student	12	\$207.17 w/aide	7/1/08- 8/31/09	\$2486.04
L297	WOC	MOESC	MARSD 2 students	30	\$154.35	7/1/08- 8/31/09	\$4630.50
L250	Hersh High School	MOESC	MARSD 2 students	30	\$85.98	7/1/08- 8/31/09	\$2579.40
8012	New Road of Parlin	MOESC	MARSD 2 students	30	\$81.00	7/1/08- 8/31/09	\$2430.00
TOTAL:							\$18,845.94

*All students on these routes require transportation as per his/her Individualized Education Program and/or as per N.J.S.A. 18A:39-1 or Board of Education guidelines.

b. Bid Routes for the 2008-2009 School Year.

RTE. #	DESTINATION	CONTRACTOR	# OF DAYS/ TRIPS	PER DIEM/ TRIP	EFFEC. DATE	COST
SRA 54-1	Within Monmouth County or Middlesex County	C-Way Bus Service	50	245.00	9/1/08- 6/30/09	\$12,250.00
SRA 54-1	Within Monmouth County or Middlesex County	Milu Bus Service	40	300.00	9/1/08- 6/30/09	\$12,000.00
SRA 54-1	Within Monmouth County or Middlesex County	Semen-Tov	30	318.25	9/1/08- 6/30/09	\$9547.50
SRA 24-1	Within Monmouth County or Middlesex County	C-Way Bus Service	7	245.00	9/1/08- 6/30/09	\$1715.00
						(cont.)

RTE. #	DESTINATION	CONTRACTOR	# OF DAYS/TRIPS	PER DIEM/ TRIP	EFFEC. DATE	COST
SRA 24-1	Within Monmouth County or Middlesex County	Unlimited	7	272.90	9/1/08- 6/30/09	\$1910.30
SRA 24-1	Within Monmouth County or Middlesex County	Milu Bus Service	6	280.00	9/1/08- 6/30/09	\$1680.00
SRA 54-2	Within Union County, Somerset County, Ocean County or Mercer County	C-Way	50	270.00	9/1/08- 6/1/09	\$13,500.00
SRA 54-2	Within Union County, Somerset County, Ocean County or Mercer County	Crossroads	40	370.00	9/1/08- 6/1/09	\$14,800.00
SRA 54-2	Within Union County, Somerset County, Ocean County or Mercer County	Semen-Tov	30	380.00	9/1/08- 6/1/09	\$11,400.00
SRA 24-2	Within Union County, Somerset County, Ocean County or Mercer County	C-Way	7	270.00	9/1/08- 6/30/09	\$1890.00
SRA 24-2	Within Union County, Somerset County, Ocean County or Mercer County	Milu	7	300.00	9/1/08- 6/30/09	\$2100.00
SRA 24-2	Within Union County, Somerset County, Ocean County or Mercer County	Unlimited	6	324.30	9/1/08- 6/30/09	\$1945.80
SRA 54-3	Other within NJ	C-Way	12	265.00	9/1/08- 6/30/09	\$3180.00
SRA 54-3	Other within NJ	Crossroads	12	380.00	9/1/08- 6/30/09	\$4560.00
SRA 54-3	Other within NJ	Semen-Tov	11	460.75	9/1/08- 6/30/09	\$5068.25
SRA 24-3	Other within NJ	C-Way	3	265.00	9/1/08- 6/30/09	\$795.00
SRA 24-3	Other within NJ	Unlimited	3	348.30	9/1/08- 6/30/09	\$1044.90
SRA 24-3	Other within NJ	Milu	2	350.00	9/1/08- 6/30/09	\$700.00
SRA 54-4	Outside NJ	Milu	5	600.00	9/1/08- 6/30/09	\$3000.00
SRA 54-4	Outside NJ	Semen-Tov	5	665.00	9/1/08- 6/30/09	\$3325.00
SRA 24-4	Outside NJ	Milu	3	400.00	9/1/08- 6/30/09	\$1200.00
SRA 24-4	Outside NJ	Semen-Tov	3	650.00	9/1/08- 6/30/09	\$1950.00
						(cont.)

RTE. #	DESTINATION	CONTRACTOR	# OF DAYS/TRIPS	PER DIEM/TRIP	EFFEC. DATE	COST
SRA 54-5	Athletic Shuttle 1-way Destinations	Semen-Tov	120	76.00	9/1/08- 6/30/09	\$9120.00
SRA 54-5	Athletic Shuttle 1-way Destinations	Milu	60	120.00	9/1/08- 6/30/09	\$6600.00
					TOTAL	\$125,281.75

c. FACILITIES

- a. To approve the rejection of the bid for the ADA upgrade at the Ravine Drive Elementary School due to the cost exceeding the budget.
- b. To approve Buck Simperts Architect & Associates, Inc. to negotiate the cost to complete the ADA work at Ravine Drive Elementary School.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Zavorskas	

**XIV. COMMENTS & QUESTIONS FROM PUBLIC
RELATING TO ADDITIONAL CONCERNS**

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items included in the agenda to which Dr. O’Malley, Ms. Demarest, Mr. O’Connell and Mr. Glastein responded.

Mr. Joey Warren, 7 Ithaca Court, Aberdeen

- Status of the MRTA Teacher contracts and are they available for review. Dr. O’Malley stated they were in attorney review.
- Criteria for reaching certain goals in the Superintendent’s contract and the bonus given. A bonus is not given for reaching goals.
- The effectiveness of the Reading Recovery program as discussed at the Committee of the Whole meeting of August 11. Mr. Warren contacted Ms. Zitarosa and she referred him to an IES review of Reading Recovery program on the state website. He believes the information is outdated and if there are any prior results to compare to.
- Status of the report on the RTI program. The building principals will put together a report.

Mr. Kenny Aitken, 65 Juniper Place

- The policy of the district for verifying they are accepting degrees from accredited institutions. Concerned about the report on diploma mills regarding the Freehold School District. The district only accepts credits from accredited institutions via Regional Accrediting Agencies.

XV. UNFINISHED BUSINESS

None

XVI. NEW BUSINESS

Dr. Gambino addressed the public and the Board of Education with the following statement:

As a parent, taxpayer and sitting board member, I am obligated to express my deep concerns for the drastic decline in our student's academic performance, as depicted in the state's 2008 NJ assessment results. I must say, I am deeply troubled to see test scores which exclaim the need for immediate and aggressive academic reform. In the world of academics - not proficient is a category of failure. I am upset to see that 42% of this years' 6th grade students are not proficient in Language Arts Literacy, and 23% of these students are not proficient in math. I am also concerned how 36% of our current 7th grade students are not proficient in LAL and 22 % of them are not meeting the proficiency level in math.

Such a rapid decline in academic achievement has not occurred solely in grades 5 and 6, but regrettably appearing at many other grade levels across our district. For example, at our last committee as a whole meeting, we were informed that 76 of our 263 HS seniors did not passed the States HESPA exam and must now take a year long remediation course to ensure their graduation.

While such a drastic decline in test scores seemed to occur over night, in my opinion, it is due to years of a lack of focus on academics, rigor and applying best practices instructional practices in the schools.

Dr. O'Malley I support you as our superintendent because I believe you have the knowledge, experience, leadership talent and energy to dramatically improve our student achievement. I support you and applaud your new academic initiatives which you presented to this board during your short time with us. I fully support the new direction you are taking this district.

It is clear to me that you are leading the staff to commit and be accountable for our student's success and putting programs in place to support the efforts of administrators, teachers and staff. You are taking the initiative that we need to obtain the outcome we sought when we recruited you; increasing our student's academic achievement and establishing a high quality school district that our parents, students and taxpayers deserve.

Mr. Donaghue stated that he was pleased that Dr. O'Malley got the YMCA involved with our students which saved district funds.

Mr. O'Connell then addressed the public and Board of Education with the following statement:

I am shocked and dismayed by these standardized test results.

Our students and our community deserve better.

3 times as many 5th grade students failed the state standardized math test; a whopping 7 times as many failed the language arts test as last year.

I'm not talking about 7 times a small number that in itself is a small number, I am talking about going from 6% of our student's failing in 06-07 vs. 42% failing from 07- 08! That is 4 out of 10 children failing!

It is clear that the adults in this community - the board, administrators, teachers, parents, care givers and taxpayers need own this failure as our own and rededicate ourselves to fixing them.

I am sure there are many reasons that any one of us could cite for these failures - the test is different, the NCLB criteria were more stringent, the district re-organization was the wrong thing to do, the curriculum was/is not aligned with state standards, change in administration - whatever the reasons, and believe me, I heard all of these excuses before, the bottom line is we collectively are failing these children and we need to turn that around.

First, we parents need to make sure we read everything that comes from school, guide our children as they complete their lessons, get them the help they need, make sure their homework is done and they get to class. We need to be engaged in school life and communicate how critically important education is to attaining a quality of life.

Secondly, I agree with Dr Gambino's assessment of the situation and his full support of Dr O'Malley. We recruited Dr. O'Malley because of his focus on children and helping them create great futures for themselves. We have witnessed his aggressive actions during the short time he has been here to put new programs in place to turn this performance debacle around. These failures are not of his making, but it falls on him to lead us and it falls on all of our shoulders to turn it around.

Third, this board needs to ask the right questions, focus on the core educational issues and get Dr. O'Malley and his team the resources he needs to make this a truly great school district.

Fourth, I ask the administrators and teachers with whom we parents trust with the most precious of gifts in our lives, our children, to follow Dr. O'Malley's competent leadership and reach deep to tap into why you entered education in the first place, to help children succeed.

This is a crisis. I am thankful we finally have an educational leader in place in Dr. O'Malley that can turn this around. We all need to rally around him to fix this.

Mr. Kenny commended the administration with Dr. O'Malley's leadership. The packet which was sent out to parents/students was a week early so the students were aware from day one of school what was expected of them. There is a new energy and positive aspect of the new leadership. District goals are outlined in black and white for all to see.

The student representative, **Matthew Bratsch** discussed how the summer reading for the district is behind other districts when speaking to his peers from other schools. He believes the district should set the bar higher.

Mr. O’Connell stated that the 8th grade test scores were holding their own and that the Naviance program looks like a fabulous resource. It’s a college recruiting center.

Ms. Zavorskas stated she was pleased with the 8th grade test scores as well.

Ms. Demarest told everyone to enjoy the back to school nights.

XVII. EXECUTIVE SESSION

A motion by, Mr. Donague, seconded by Ms. Zavorskas.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education authorize an Executive Session for negotiations, contract matters, litigation and personnel.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			Ruprecht	

XVIII. ADJOURNMENT

A motion by Mr. Donaghue, seconded by Ms. Zavorskas.

RECOMMEND: That the meeting be adjourned. The public portion of the Regular Action meeting adjourned at **10:06PM**.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			Ruprecht	

Respectfully submitted,

Susan A. Irons
Business Administrator/Board Secretary