### **MISSION STATEMENT**

To provide every child with the highest quality of instruction, curricula, and services; to treat every child with respect and dignity; to give every child the opportunity to learn and mature, to acquire a thirst for knowledge, to experience the satisfaction of accomplishment, and to anticipate becoming a productive member of a democratic society.

### <u>VISION STATEMENT</u>

Upon leaving the Matawan-Aberdeen Regional School District, all children will credit us with having given them what they need educationally to help them succeed in life in the pursuit of their own goals.

<u>ACTION MEETING</u> on June 25, 2009, Administration Building, One Crest Way, Aberdeen, New Jersey.

### I. CALL TO ORDER

Board President Charles Kenny called the Regular Action Meeting to order at 8:10 PM.

### II. PLEDGE OF ALLEGIENCE

### III. STATEMENT OF ADEQUATE NOTICE

#### Mr. Kenny read the following Statement:

"The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year's regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting."

#### IV. ROLL CALL

Present: Mr. Warren, Mr. Donaghue, Dr. Gambino, Mr. O'Connell, Ms. Rubino, Mr.

Ruprecht, Ms. Hayward, Mr. Kenny, Dr. Delaney.

Absent:

Also Present: Dr. O'Malley, Mr. Glastein, Ms. Irons

### V. EXECUTIVE SESSION

The Board of Education went in Executive Session for Personnel Matters at 7:30 PM.

### VI. MINUTES

A motion by Dr. Gambino, seconded by Ms. Rubino.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the minutes of the May 18, 2009, Action Meeting; May 18, 2009, Executive Session; June 8, 2009 Committee of the Whole; June 8, 2009, Executive Session.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
May 18, 2009 - Action	9			
Meeting				
May 18, 2009 - Executive				
Session	9			
June 8, 2009 – Committee				
of the Whole	9			
June 8, 2009 - Executive	-			
Session	9			

### VII. SUPERINTENDENT'S REPORT

#### **Student Recognition:**

Dr. O'Malley stated there are several student presentations:

Ms. Ruscavage, Principal of the High School spoke.

- Congratulated the Men's Track Team and coach Mr. Sam Turner for their success during the school year.
- Ms. Ruscavage congratulated Christopher Harris and Ms. Gail Bauwens.
   Mr. Harris represented New Jersey at the National Speech and Debate competition.
- Carolyn Vicari and Ms. Walling came up to the podium. Ms. Vicari earned The Count Basie Award for her performance in "Back to the 80's".

Ms. Shauna Carter representing Principal Kathleen Olsen, made the Middle School Presentation:

- Presented a certificate to student Karen David who has had perfect attendance for 9 years
- Marybeth McFadden honored Brian Szabo and his class Assistant Joy Edelstein. Mr. Szabo has become involved in more extracurricular activities and been on the High Honor roll for the last four marking periods. Brian is well known for leading the school in the Pledge of Allegiance each morning.

Ms. Zitarosa represented Ms. O'Keefe for the Lloyd Road presentation:

- Christine Kenny had a letter sent to President Obama at the White House. One of 200 students selected nationwide. Ms. Kenny read her letter to the Board which discussed her battle with Diabetes.
- C.J. Yacuzzio was presented with a certificate for being the winner of the Lloyd Road spelling be.

Mr. Smith made the Strathmore School Presentation:

Ms. Katie Housman, a 3<sup>rd</sup> grade teacher came forward as well. They
presented student Christian Cabot with a certificate. At one time he was
a shy kid but turned things around and now completes his assignments
and homework and his attendance has also improved.

Ms. Bera for Cliffwood School:

 Honored student Helena DeGeorge whom raised over \$2,575 for Jump Rope for Heart. Her grandfather survived a heart attack and she was determined to make a difference. Ms. Fran Geroni and Ms. Sheryl Preisser were also recognized for helping.

Mrs. Tara Fenimore made the presentation for Ravine Drive:

 Congratulated student Katherine Kozlowski for her school spirit and outstanding leadership. She loves to read and write and sometimes reads to her class.

Mr. Kenny thanked everyone for coming. It is heartwarming to see everyone come out to honor the achievements of the students. The Board of Education enjoys these types of meetings.

#### **Data Collection Presentation:**

Dr. O'Malley stated administrators will review the data collection with the Board, specifically the NWEA data with the NJASK data coming in late August.

Margaret Deluca reviewed some of the data for the High School.

- Testing results were outlined for the HSPA exam.
- The NWEA program is used in grades three 3 through 8 while EdSol was utilized in grades 6 through 11.

## Ms. Zitarosa and Ms. Bera reviewed the elementary test results and programs.

- Outlined the NJASK and NWEA results for Grades 3 through 5 and the quarterly Curricula Benchmark Measurements for grades K through 5.
   The results for the NWEA come back immediately.
- Goal is to close the achievement gaps and decrease the number of students who are partially proficient and increase the numbers in the proficient and advanced proficiency categories.

There were several comments and questions from the Board:

Mr. O'Connell had a couple of questions.

- How the results of the RTI scores effects the students' education. Teachers get a report and can adjust their lesson plans.
- The setting of the growth targets.

Mr. Kenny questioned the response to a student needing remediation. Lesson plans are discussed at building and grade level SST meetings and then adjusted accordingly to the skill sets of the students.

Mr. Warren had several questions:

- The scoring range of the RTI results. The scores are based on the Core Curriculum content.
- Comparison of scores from the beginning of the year to the end of the year nationally. Is the district closing the gap nationally.
- Over the course of the year, do the testing results indicate that students that are struggling to close the gap on the proficient students?

## Mr. Farrell and Ms. Carter reviewed the Middle School testing results and programs:

 Similar to that of the elementary schools. Administrators at the Middle School developed lesson plans together.

- The data analysis of NJASK indicated some students were above the national average while others were below.
- Data shared with teachers at department meetings, team meetings and faculty meetings and a targeted instruction plan was developed.
- Scores are based on a 5 point scale. Determines a student's task commitment, self motivation, decision making, communication and constructive criticism.
- The NWEA results at the Middle School identified individual students and grade level strengths and weaknesses and were based on scores over a 22 week period.
- EDSOL was utilized and teachers received professional development.
   There are benchmark assessments in November and January. Created standardized test-like assessments for the curriculum.

There were comments and questions from the Board:

Mr. O'Connell asked about the process for setting the targeted growth score. Mr. Farrell stated it is simply put into a calculator and based on the amount of instruction given

Dr. Gambino stated he was impressed with the writing program however he was concerned that grades K through 5 are not on par with Middle School.

## Ms. Deluca and Ms. Ruscavage reviewed the testing results and programs at the High School:

- HSPA results from March 2008 and March 2009.
- Reviewed the Violence and Vandalism report including discipline referrals. 2008/2009 figures were compared to the 2007/2008 year. Administrators have made an effort to be more visible in the school.
- NJPASS data was shared with the faculty at department meetings.
   Significant improvement is needed in the subgroups.
- Teachers are trained to filter and sort the data to identify student needs.
- The EDSOL program was also utilized. Professional development for the teachers and internal benchmarking to allow a lesson plan to be customized for students.

There were questions and comments from the Board:

Mr. Kenny thanked the administrators for coming and presenting the data. The transparency of the district is clear with the figures displayed in the violence and vandalism report along with the results of the test scores.

Mr. Ruprecht also thanked the administrators. Inquired as to the use of EDSOL from one year to the next.

Mr. O'Connell thanked administration for their presentations. Would like to see the results of all these programs being put in place to reduce the partial proficiency to zero.

Mr. Warren thanked the staff for their presentations. Questioned what colleges look for in the areas of math and language arts. Does not want to see the district solely focusing on standardized tests.

### VIII. BOARD PRESIDENT'S REPORT

Mr. Kenny made several comments:

- Congratulated the students recognized this evening.
- The district celebrated the High School and Middle School graduations on Tuesday and Monday respectively. Lloyd Road held their graduation on Friday
- The Board had a retreat which was an all day meeting among Board members and was open to the public. Some topics discussed were QSAC, the District's Mission statement, moving towards student achievement, policies and how to provide an academic and safe environment.
- Public Hearing comments on Superintendent, Deputy Superintendent and Business Administrator Contracts.

Mr. Kenny stated the Board can not respond or comment on the contracts and would appreciate it if public comments were kept to the three minute time limit.

Mr. Mariniella, Lloyd Road, Aberdeen,

 Basis for performance pay for the Superintendent and how can it exist without a standard for success. Superintendents must be graded on certain criteria, not on how much the Board likes him.

Mr. Aitken, 65 Juniper Place,

 Believes the District is moving in the right direction, however if academic achievement can not be measured as of yet, there is no basis for the raise of the Superintendent and the Board should rethink it.

Mr. Selma, 149 Lloyd Road,

• Is a teacher in New York City where test scores have gone up. They were offered two additional days off but would not receive a raise in pay. There is no proof for the raises.

### IX. STUDENT REPRESENTATIVE'S REPORT

The student representative Andrew Monagle made several statements:

- Congratulated the students honored.
- The Colts Neck Community band will be performing and recommends everyone go see them. The band contains students from the District.
- Athletic forms and Summer Theater forms are available on the District's website.
- Congratulated the graduating Seniors.
- Thanked the Board for the opportunity to represent the students at the meetings.

# COMMENTS & QUESTIONS FROM PUBLIC RELATING TO BOARD AGENDA ITEMS

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items to which Mr. Kenny and Dr. O'Malley responded.

Ms. Costello, 42 Waterford Lane, Aberdeen,

Has a copy of a petition distributed by the PTO at Strathmore. There is a
lot of change happening at the school with a new principal and losing
four new teachers. Requested the Board to reconsider the moves.

Ms. Mattern, Matawan,

• Is a teacher transferring from the High School to the Middle School. She has taught special education students for a long time and has been a teacher for 37 years. She has some concerns and asks the Board to reconsider the transfers.

Mr. Aitken, 65 Juniper Place,

 Questioned why the District did not do a search and just transferred someone to the Principal position. Dr. O'Malley stated the County Superintendent said the District's administrative costs were too high.

Ms. Potter, The Old Section,

Asking the Board to reconsider Ms. Sowa's transfer. She works well
with her colleagues and students.

### X. PROGRAM

Motion by Mr. Donaghue, seconded by Mr. O'Connell.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

There were no comments or questions from the Board.

#### A. TRAVEL

1. Pursuant to travel policy#4033, the following staff for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (PROGRAM ATTACHMENT #1)

POLICY: 4033 Travel/Reimbursable Expenses

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

#### B. OTHER

1. Approve textbook adoption.

EFFECTIVE: July 1, 2009.

POLICY: 6141 Curriculum Design/Development

SUBJECT/	TITLE	PUBLISHER	COPYRIGHT
GRADE LEVEL			
Social Studies/K-5	Social Studies	Harcourt	2010

2. Submission of the 2009-2010 CAP (Child Assault Program) grant application for Kindergarten and Grade Three in all three (3) elementary schools.

### ACTION MEETING - June 25, 2009

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EFFECTIVE: September 1, 2009.

POLICY: 3280 Gifts, Grants and Bequests

RATIONALE: The program has been part of the district for many years and has proven to very beneficial in identifying social/emotional/behavioral problems. The program covers three main areas; bullying prevention, stranger assault, and

known adult assault.

COST: State funding: \$3,829.70 District Funding: \$1,641.30

Total Funding Required: \$5,471.00

#### C. SPECIAL SERVICES

#### **Special Services**

 Students to attend out of district placements for the 2009-2010 school program. Policy: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST	EFF DATE
0804-014	4.2	Preschool	Developmental	New	ESY \$4,500	07/01/09-
0905-014	3.6	Disabled Preschool	Learning Center(BJC) Developmental	Placement New	ESY \$4,500	08/12/09
0903-014	3.0	Disabled	Learning Center (BJC)		L31 \$4,500	07/01/09- 08/12/09
9806-004	17.4	Cognitively Impaired	Harbor School	Change in Contract	F/T - \$2,015.99 Additional tuition	05/27/09- 06/19/09
				Part time to Full time		

#### 2. Extended School Year classes for the following programs:

Preschool Disabled (3 classes) @ Cambridge Park School

Time: 9:00 a.m. to 11:00 a.m.

Days: June 26, 2009 to August 7, 2009 (off July 3<sup>rd</sup>)

Learning Language Disabled LLD (1 class) @ Matawan Aberdeen Middle School

Time: 8:30 a.m. to 12:30 p.m

Days: June 26, 2009 to August 7, 2009 (off July 3<sup>rd</sup>)

Cognitively Impaired (2 classes) @ Matawan Aberdeen Middle School

Time: 8:30 a.m. to 12:30 p.m.

Days: June 26, 2009 to August 7, 2009 (off July 3<sup>rd</sup>)

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	9			

### XI. PERSONNEL

Motion by Mr. O'Connell, seconded by Mr. Warren, for the entire Personnel Agenda except for item #19.

Motion by Ms. Rubino, seconded by Dr. Gambino, for item # 19 on the Personnel Agenda.

After meeting as a Committee of the Whole, the Superintendent recommends the following items for the Board of Education's approval:

Ms. Rubino requested a separate vote for the three administrator contracts, #19 on the Personnel agenda. Believes the contracts for Ms. Irons and Dr. O'Malley are out of line.

Ms. Rubino stated she was not aware of the staff movement on item #21 and even though she is not happy with it, does not want to micromanage.

Mr. Donaghue stated that the positions of Superintendent and Business Administrator are important. Ken Jannarone left because the Board did not want to match the salary he was offered. Ms. Irons has prepared the District well for what the State was going to do. Believes Dr. O'Malley and Ms. Irons deserve their raises because they are well qualified and wants to see some consistency within the district.

Mr. O'Connell believes in paying employees based on performance. The results of the testing were not available tonight but if the District has administrators that are leading the district appropriately, they should be retained. He also pointed out that Dr. O'Malley has been working for 16 or 17 months without a raise and in the beginning worked for the District at a rate of \$750 per month.

Mr. Kenny has a unique opportunity to see what goes on in this District. He believes in the teamwork between Dr. O'Malley and Ms. Irons. The economy and hardship of this community is not lost upon him.

Mr. Donaghue apologized for omitting Mr. Glastein when discussing the administrators. Believes his salary increase coincides with his experience and colleagues.

Dr. Gambino agreed with Ms. Rubino regarding the salary increases and staffing array changes. He will support the increase for Ms. Irons but will not support the other raises.

Ms. Rubino stated she has respect for Dr. O'Malley and Ms. Irons but does not agree with the raises during these economic times.

Mr. Ruprecht is going to support the salary increases presented because he wants to look at the District as having a multiyear plan. There is a grace period in the first year and can better judge results at this time next year. Believes Ms. Irons and Dr. O'Malley have shown commitment to the District.

#### A. **RESIGNATIONS/RETIREMENTS**

**POLICY**:

4112.1

Individual Contracts-Certificated Staff

4212.1

Individual Contracts Non-Certificated Staff

NAME	LOC	POSITION	REASON	DATE EMP.	EFF. DATE
RAPPAPORT, HELEN	MA	Psychologist	Retirement	2/1/78	6/30/09
MULSHINE, LINDSAY	CP	Pre-Kindergarten Teacher	Resignation	1/3/05	6/30/09

#### В. **APPOINTMENTS**

**POLICY:** 

4111/4211

Recruiting, Selection and Hiring

4142/4242

Salary Checks and Deductions

4122

Substitute Teachers Student Teachers/Interns

1213/1211

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
NAZARIAN, GLORIA 11-000-270-161-05-0000-1	СО	Transportation Assistant Part Time (4 Hours)	N/A	N/A	\$18.00/Hr. \$13,032.00	2	STAHL (Resignation)	9/1/09 – 6/30/10
RAYMOND, DIANA 11-000-270-161-05-0000-1	СО	Transportation Assistant Part Time (4.5 Hours)	N/A	N/A	\$18.00/Hr. \$14,661.00	2	RAYMOND (Retirement)	9/1/09 – 6/30/10
KOSBOB, KELLI 11-000-270-160-05-0000-1	СО	Bus/Van Driver	N/A	STEP-04	\$27,985.23	6	BADER (Retirement)	9/1/09 — 6/30/10
LENARDO, KRISTEN	RD	Teacher of Students with Disabilities	3	E-04	\$52,730.00	6	REDZINAK (Transfer)	9/1/09 - 6/30/10
KAESER, STEPHANIE	LR	Teacher of Students with Disabilities	3	E-02	\$52,130,00	6	SMITH D. (Transfer)	9/1/09 - 6/30/10
BARRETT, EDWARD	HS	Teacher of Students with Disabilities	3	E-04	\$52,730.00	6	NEW POSITION	7/6/09 – 6/30/10
WEST, JAI	СО	Mechanic	N/A	9	\$63,788.40	6	SIMMONS Replacement	7/1/09-6/30/10

ACCOUNT: As indicated above

#### 1. **HOME INSTRUCTORS**

NAME	CERTIFICATION
HILL, DR. WILLE	Teacher of the Handicapped/Elementary School Teacher/
	Teacher of French/Teacher of English/Teacher of Reading/
	Learning Disabilities Teacher/Consultant
MEANY, MICHELLE	Teacher of English as a Second Language (ESL)
	Elementary School Teacher

EFFECTIVE: 2009/2010 School year COST: \$35.00/Hour on an as needed basis

### 2. HOME INSTRUCTION

7 Subjects – 6 Weeks		HIGH SCHOOL
2 Hours per subject		
84 Hours Total		Effective: 5/13/09 (Retroactive)
LAST NAME	FIRST NAME	SUBJECT
FRIEDL	JAMES P.	ENGLISH 4
FRIEDL	JAMES P.	GREAT BOOKS
FRIEDL	JAMES P.	LAB OCEAN
GOHAR	SERENA	STOCK MARKET
GOHAR	SERENA	WEB PAGE
HOERNLE	CAROL	FOOD &NUTRITION
TAKACS	JULIE	JAZZ DANCE
7 Subjects – 4 Weeks		HIGH SCHOOL
2 Hours per subject		
56 Hours Total		Effective: 5/26/09 (Retroactive)
LAST NAME	FIRST NAME	SUBJECT
GOHAR	SERENA	DIGITAL PHOTOGRAPHY
PETRO	COLLEEN	FRENCH
ROSIELLO	ARMANDA	WORLD CULTURES
SAEED	ZEBUNNISA	ALGEBRA 1
SEGUI	JESSICA	ENGLISH 1
TAKACS	JULIE	PHYSICAL EDUCATION
TOMASELLO	LOUISE	LAB BIOLOGY
7 Subjects – 4 Weeks		HIGH SCHOOL
2 Hours per subject		
56 Hours Total		Effective: 5/28/09 (Retroactive)
LAST NAME	FIRST NAME	SUBJECT
SAEED	ZEBUNNISA	SUBJECT GEOMETRY (10-12)
SAEED VARMA		
SAEED	ZEBUNNISA	GEOMETRY (10-12) LAB CHEMISTRY CRIMINAL LAW/JUVENILE
SAEED VARMA CARNOVSKY	ZEBUNNISA YAMINI ROBERT	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE JUSTICE
SAEED VARMA CARNOVSKY CARNOVSKY	ZEBUNNISA YAMINI ROBERT ROBERT	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2
SAEED VARMA CARNOVSKY CARNOVSKY TAKACS	ZEBUNNISA YAMINI ROBERT ROBERT JULIE	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION
SAEED VARMA CARNOVSKY CARNOVSKY TAKACS APRILANTE	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS
SAEED VARMA CARNOVSKY CARNOVSKY TAKACS APRILANTE SEGUI	ZEBUNNISA YAMINI ROBERT ROBERT JULIE	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION
SAEED VARMA CARNOVSKY CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS  ENGLISH 3  HIGH SCHOOL
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS  ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA FIRST NAME	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS  ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)  SUBJECT
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA FIRST NAME JENNIFER	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS  ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)  SUBJECT  ENGLISH 2
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA FAJARDO	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA FIRST NAME JENNIFER CAROL	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)  SUBJECT ENGLISH 2  SPANISH 1
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA FAJARDO FRIEDL	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA  FIRST NAME JENNIFER CAROL JAMES	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE  JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS  ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)  SUBJECT  ENGLISH 2  SPANISH 1  US HISTORY 1
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA FAJARDO FRIEDL GOHAR	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA  FIRST NAME JENNIFER CAROL JAMES SERENA	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)  SUBJECT ENGLISH 2  SPANISH 1
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA FAJARDO FRIEDL GOHAR SAEED	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA  FIRST NAME JENNIFER CAROL JAMES SERENA ZEBUNNISA	GEOMETRY (10-12) LAB CHEMISTRY CRIMINAL LAW/JUVENILE JUSTICE US HISTORY 2 PHYSICAL EDUCATION CERAMICS ENGLISH 3 HIGH SCHOOL  Effective: 5/18/09 (Retroactive) SUBJECT ENGLISH 2 SPANISH 1 US HISTORY 1 ENTREPRENEURSHIP ALGEBRA 1 SUPPORT
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA FAJARDO FRIEDL GOHAR SAEED SAEED	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA  FIRST NAME JENNIFER CAROL JAMES SERENA ZEBUNNISA	GEOMETRY (10-12)  LAB CHEMISTRY  CRIMINAL LAW/JUVENILE JUSTICE  US HISTORY 2  PHYSICAL EDUCATION  CERAMICS ENGLISH 3  HIGH SCHOOL  Effective: 5/18/09 (Retroactive)  SUBJECT  ENGLISH 2  SPANISH 1  US HISTORY 1  ENTREPRENEURSHIP  ALGEBRA 1 SUPPORT  ALGEBRA 1 (10-12)
SAEED VARMA CARNOVSKY  CARNOVSKY TAKACS APRILANTE SEGUI 7 Subjects – 2 Weeks 2 Hours per subject 28 Hours Total LAST NAME D'ADDESSA FAJARDO FRIEDL GOHAR SAEED	ZEBUNNISA YAMINI ROBERT ROBERT JULIE TARA JESSICA  FIRST NAME JENNIFER CAROL JAMES SERENA ZEBUNNISA	GEOMETRY (10-12) LAB CHEMISTRY CRIMINAL LAW/JUVENILE JUSTICE US HISTORY 2 PHYSICAL EDUCATION CERAMICS ENGLISH 3 HIGH SCHOOL  Effective: 5/18/09 (Retroactive) SUBJECT ENGLISH 2 SPANISH 1 US HISTORY 1 ENTREPRENEURSHIP ALGEBRA 1 SUPPORT

3Hours per subject		
21 Hours Total		Effective: 5/27/09 (Retroactive)
LAST NAME	FIRST NAME	SUBJECT
CARNOVSKY	ROBERT	VIETNAM EXPERIENCE
CARNOVSKY	ROBERT	US HISTORY 2
SAEED	ZEBUNNISA	ALGEBRA 2
SEGUI	JESSICA	ENGLISH 3
TAKACS	JULIE	PHYSICAL EDUCATION
TOMASELLO	LOUISE	LAB ECOLOGY
VIDAL	RUDOLFO	SPANISH 4
7 Subjects – 2Weeks		HIGH SCHOOL
2Hours per subject		
28 Hours Total		Effective: 5/20/09 (Retroactive)
CARNOVSKY	ROBERT	US HISTORY 2
COLBURN	KENDRA	ALGEBRA 2
DELLERT	DEE	PHYSICAL EDUCATION
HOERNLE	CAROL	FASHION DESIGN 2
HORENLE	CAROL	HOME ECONOMICS
PHILIPPI	COURTNEY	ENGLISH 3
SAMITT	PAMELA	LAB CHEMISTRY
4 Subjects		HIGH SCHOOL
2Hours per subject		
8 Hours Total		Effective: 6/08/09 (Retroactive)
GOHAR	SERENA	WEB PAGE DESIGN 1
GOHAR	SERENA	COMPUTER APPLICATION
GOHAR	SERENA	DIGITAL ART
TAKACS	JULIE	PHYSICAL EDUCATION

RATIONALE: Home Instruction required for students

COST: \$35.00/Hour

ACCOUNT # High School # 11-150-100-101-03-0000-1

**EFFECTIVE: Retroactive 5/26/09** 

CLIFFWOOD ELEMENTARY				
LAST NAME	FIRST NAME	SUBJECT		
6.5 Hours Per Week		CLIFFWOOD		
3 Weeks (Extension)		ELEMENTARY		
24.25 Hours		Effective: 6/1/09		
KAHALY	VANESSA	ALL SUBJECTS		

RATIONALE: Home Instruction required for Student

COST: \$35.00/Hour

ACCOUNT # 11-150-100-320-09-0000-0 Effective: 6/1/09 – 6/5/09 (Retroactive)

### 3. MID DAY TUTORS – LLOYD ROAD ELEMENTARY SCHOOL

NAME	ACTIVITY	HOURS/COST	EFFECTIVE
			DATE

### **ACTION MEETING – June 25, 2009**

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SMITH, DEBORAH	MATH & READING/LANGUAGE ARTS	15 Sessions X \$35.00 = \$525.00	3/2/09 – 5/1/09
LONGO, ANDREA	MATH & READING/LANGUAGE ARTS	26 Sessions x \$35.00 = \$910.00	3/2/09 – 5/1/09

RATIONALE: Aid in preparing students to score in the proficient range on NJ ASK 4&5 by providing them with intense practice with questions that simulate the test. The target group will consist of students who scored in the partially proficient range last year and NWEA results.

COST: As indicated above

EFFECTIVE DATE: <u>Retroactive</u>: 3/2/09 – 5/1/09 ACCOUNT # 11-120-100-101-70-0000-0

#### 4. <u>SUMMER – SCHOOL PROGRAM</u>

#### Special Education Extended Year Program

#### Pre-School Handicapped

#### **Special Education Extended Year Program**

Pre-School Handicapped

		TTC OCHOOL HIGHIG				
_Position	Staff	Activity	Max Hours	Cost	Total Cost	School
Instructional Assistant	6		120 Each	Per diem	\$11,520.00	СР
Valerie Dhume Raellen Mandelbaum Kathleen Doyle Jacqueline Kruzik Jillian Gross Sharon Collins				(As per MRTA Contract)		
Instructional Assistant Sub	1		120 Each	\$9.00	NA	СР
Latieffa Mackey						

#### **Special Education Self-Contained Classes**

Position	Staff	Activity	Max Hours	Cost	Total Cost	School
Instructional Assistant	6	SE Classes (4)	150 Each	Per diem	\$14,400.00	District Wide
Denise Putnam				(As per		
Ana Graciela Uriarte				MRTA Contract)		
Beth Letowsky				Contracto		
Mary Cannella						
Deborah Harnett						
Mary Lou Yourth					1	
Donna Peraza	1	MARSD Student/	90 Each			
		Holmdel Summer Program	Jo Edeli			
Special Ed Teacher Sub	1	SE Classes (4)	150 Each	\$20.00	NA	District Wide
Michele Johannesen						
Jaime Moreira						
Instructional Assistant	1	SE Classes (4)	150	\$9.00	NA	District

<u>Sub</u>						Wide
Latieffa Mackey						
Jaime Moreira	1					
Wilson Reading	1	Middle School	30 Each	\$40.00	\$1,200.00	MS
<u>Teacher</u>				'		ļ
Kathleen Joyce						
Special Education	1	In-Class Support – Grade	50 Hours	\$40.00	\$2,000.00	District
<u>Teacher</u>		5	Each			Wide
Kathleen McBride						
<u>Psychologist</u>	3	CST Evaluations	60 Cases	\$245.00	\$14,700.00	District
Th B			Shared	Per Case		Wide
Theresa Passarelli						
Elizabeth Cross			<u></u>			<u> </u>
<u>Teacher – </u>	1	4 hours per day x 8 weeks	160 Each	\$40.00	\$6,400.00	LR
Teacher of Deaf				Per Hour		
Alicia Fahley				<u>                                     </u>		

### 5. COLLEGE STUDENT OBSERVER(s) 2009/2010 School year

NAME	COLLEGE	COOPERATING	SCHOOL/DATE
		TEACHER /AREA	
BROTSCHOL,	KEAN	PAT CHURCH	RAVINE DRIVE
LINDSEY	UNIVERSITY	PE/HEALTH	FALL 2009
CONTRACTOR OF THE ACTUAL OF TH			
STUDENT TEACHER	CAT DIVIDIT		
BUDGE, LISA	CALDWELL	JENNIFER DITRE	LLOYD ROAD
CELIDENIE OBGERNIJE	COLLEGE	ELEMENTARY	FALL 2009
STUDENT OBSERVER	) (O) D (O) ITI	EDDICACONDIA	
CSULAK,	MONMOUTH	ERIN CAGNINA	STRATHMORE
CHRISTINA	UNIVERSITY	ELEMENTARY	FALL 2009
STUDENT TEACHER			
GOFFRED,	KEAN	MARGARET WINTHER	LLOYD ROAD
TIMOTHY	UNIVERSITY	ELEMENTARY	FALL 2009
STUDENT TEACHER			
GOODMAN,	GEORGIAN	DYLAN TARRAZI	MAMS
EDWARD	COURT	SOCIAL STUDIES	
STUDENT OBSERVER			FALL 2009
STUDENT TEACHER			SPRING 2010
GREGOIRE, GAIL	KEAN	KRISTEN O'CONNOR	MAMS
, <u>-</u>	UNIVERSITY	HISTORY	FALL 2009
STUDENT OBSERVER			
MAHON, KRISTEN	FAIRLEIGH	CHANI GOLDSTONE	MAMS
,	DICKINSON	MATH	FALL 2009
STUDENT TEACHER			
MATARESE,	MONMOUTH	WENDY WINCHEL	LLOYD ROAD
VICTORIA	UNIVERSITY	ELEMENTARY	FALL 2009

### **ACTION MEETING – June 25, 2009**

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STUDENT TEACHER SINHA, RASHMI STUDENT OBSERVER	GEORGIAN COURT	CAROL THOMAS ELEMENTARY/SPECIAL ED.	CLIFFWOOD FALL 2009
TSIMRING, YELIZAVETA STUDENT TEACHER	KEAN	ROSEMARY TURLEY	HIGH SCHOOL
	UNIVERSITY	BIOLOGY	FALL 2009

RATIONALE: Student(s) will be able to complete course work requirements toward degrees and certifications.

COST: None

EFFECTIVE DATE: 2009/2010

#### 5a. SUMMER-COMPUTER TECHNICIANS PART TIME

NAME	POSITION	MAXIMUM HOURS	RATE
DONOHUE, SEAN	P/T Summer	Maximum 244 Hours	\$9.00 per hour
(Replacement)	Technicians		\$2,196.00 Maximum
COSTA, KRISTOPHER			

RATIONALE: To clean and repair all district computers

EFFECTIVE DATE: July 1, 2009

### 6. WORK STUDY STUDENTS – 2009/2010 SCHOOL YEAR – R E V I S E D

Name	Location	Dates	Amount
Mary Cahill	Central Office - Supt.	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
·	Office	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
		5, 1, 65 6, 56, 10 10 His W. (\$\psi  125  111)	\$3,043.00
Taylor Tumminia	Central Office –	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
•	O&M/Transp.	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
<del></del>		3.1.03 0.30/10 10 His/ (Ψ7.23 H)	\$5,045.00
Lauren Easlick	High School -	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7,15 Hr)	\$457.60
	Athletic Dept	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
		3 1 3 3 3 5 1 7 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$3,0 13.00
Krystal Godowski	High School	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
•		7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
		(4,122	ψ5,5 12.00
Carolann Zavorskas	High School	7/1/09 - 7/23/09 - 20 Hrs/Wk (\$7.15 Hr)	\$457.60
	1 8	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
		9/1/09 0/30/10 - 10 ms/ 44 k. (47.25 m)	\$5,045.00
Nick Rossi	High School	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
THE ROOM	Tingii belicei	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.15 Hr)	\$783.00
		9/1/09 - 6/30/10 - 10  Hrs/Wk. (\$7.25 Hr)	1
<u>-</u>		9/1/09 - 0/30/10 - 10 HIS/ W.R. (\$7.23 HI)	\$3,045.00
Melissa Linden	MAMS	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
1.101100a Dillaoli	Wil dvid	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
		9/1/09 = 0/30/10 = 10 1113/ W.R. (\$7/.23 111)	\$5,045.00
Leslie Marquez	MAMS	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
Boone marquez	1447 11415	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 - 6/30/10 - 10  Hrs/Wk. (\$7.25  Hr)	\$3,045.00
		9/1/09 = 0/30/10 = 10 11/3/ W.R. (\$7.25 111)	\$5,045.00
Ashley Conroy	Lloyd Road School	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
ribinoj comoj	Bioya Roda Bonoor	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 - 6/30/10 - 10  Hrs/Wk. (\$7.25  Hr)	\$3,045.00
· · · · · · · · · · · · · · · · · · ·		7/1/07 - 0/30/10 - 10 1115/ W.R. (\$7.23 111)	\$5,045.00
Alison Bethea	Strathmore School	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
1 moon penien	Stratemore School	7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.15 Hr)	\$783.00
	Φ.		1
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
Tiffany White	Cliffwood School	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
THRITY WING	CITTWOOD SCHOOL		1 '
		7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00
		9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)	\$3,045.00
Drian Marmalan	Daving Duine Called	7/1/00 7/22/00 20 H 57/1/07 LC TX	0.452.60
Ryan Murphy	Ravine Drive School	7/1/09 – 7/23/09 – 20 Hrs/Wk (\$7.15 Hr)	\$457.60
		7/24/09-8/31/09 – 20 Hrs/Wk. (\$7.25 Hr)	\$783.00

Amount	Dates	Location	Name
\$3,045.00	9/1/09 – 6/30/10 – 10 Hrs/Wk. (\$7.25 Hr)		
\$4,285.60	Per student		Totals:
\$51,427.20	Yearly		
_	Yearly ht#: 11-301-100-106-10-0000-9	Ac	

#### 7. **MENTOR TEACHERS – 2009/2010**

NAME	LOC	NAME	LOC
MARGARET LAZUR	LR	DAVID LEHMAN	RD
DEBORAH SMITH	LR	MARIA Mc DEDE	HS
KATHLEEN E. QUINN	HS	DIANE YORKS	ST
TARA WILSON	MA	DEBORAH MESCAL	MA
JEANNETTE CAULFIELD	HS	MICHELE GROSS	LR
AMY MAMMANO	LR	ADRIENNE SCHEUING	RD
LOUISE DE LISA	HS	DR. LARRY GOLDSTEIN	HS
SANDY ROCCO	CP	ROSE-MARIE TURLEY	HS
ROBER MOLLER	HS		

RATIONALE: Provisional Teacher assumes total responsibility for paying the Mentor Teacher pursuant to NJAC 6:11-3.2(c)

COST: None

EFFECTIVE DATE: 9/1/09 - 6/30/10

### 8. LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

NAME	POSITIONS	STIPEND
DE LUCA, MARGARET	Director of Accountability	N/A
ZITAROSA, CELESTINE	Director of Accountability	N/A
FLYNN, NANCY	Teacher	\$1,180.00
CACOPARDO, MARYANN	Teacher	\$1,180.00
LAZAR, MARGARET	Teacher	\$1,180.00
LEHMAN, DAVID	Teacher	\$1,180.00

RATIONALE: MRTA recently conducted elections to fill the vacancies on the Local

Professional Development committee.

COST: As per MRTA guide ACCOUNT: Contractual salaries

EFFECTIVE DATE: 2009/2010 school year

### 9. <u>AFFIRMATIVE ACTION TEAM - 2009/2010</u>

NAME	LOCATION 2008/2009
GEORGE ATKINS	CLIFFWOOD ELEMENTARY SCHOOL
SONALI ANDERSON	LLOYD ROAD ELEMENTARY SCHOOL
TATIANA LENGE	MATAWAN ABERDEEN MIDDLE SCHOOL
ROBERT MALAVE	MATAWAN REGIONAL HIGH SCHOOL
DAVID LEHMAN	RAVINE DRIVE ELEMENTARY

ELEANOR SAFCHIK	STRATHMORE ELEMENTARY SCHOOL
COLE, WILLIAM	COMMUNITY MEMBER

RATIONALE: As per N.J.A.C. 6A:7-1.5, each district Board of Education shall annually form an Affirmative Action Team to conduct a needs assessment and to assist the affirmative action officer with the Comprehensive Equity Plan.

COST: None

EFFECTIVE DATE: September 1, 2009 – June 30, 2010

#### 10. PARTNERS IN PRINT NIGHTS

NAME	SCHOOL	MAXIMUM
		TOTAL
KISSANE, MARY	CL	\$205.00
PAPPAS, LAURA	CL	\$205.00
STEIN, CINDY	CL	\$205.00
VERGARETTI, KATHLEEN	CL	\$205.00
DIX, RHONA	RD	\$205.00
MEANY, KAREN	RD	\$205.00
SYKES, CHERYL	RD	\$205.00
ARNONE, SUZANNE	ST	\$205.00
SAFCHIK, ELLIE	ST	\$205.00
VOGLER, MARYLOU	ST	\$205.00

### **MAKE IT-TAKE IT NIGHT**

NAME	SCHOOL	MAXIMUM TOTAL
BRERETON, HELEN	CL	\$55.00
LASKO, DAWN	CL	\$55.00
BAUER, LISA	RD	\$55.00
SAKOWSKI, DONNA	RD	\$55.00
MOLINARI, ANN	ST	\$55.00
TOOMEY, JOANNE	ST	\$55.00

RATIONALE: Partners in Print Nights

Preparation and facilitation of parent information nights which focus on effective strategies that target literacy development for students in grades K-2.

RATIONALE: Make It Take It Night

Preparation and facilitation of parent information night which focuses on effective strategies that develop mathematical skills in grades K and 1.

ACCOUNT #: Title 2A 20-265-100-101-0000-00-1

**EFFECTIVE DATE: 6/8/09** 

#### 11. <u>VOLUNTEER</u>

NAME	ACTIVITY
HOERNLE, CAROL	Speech & Debate
Staff Member (1)	_

CLAUDIA KRUZIK Student (2)	Library Assistance Cliffwood Elementary Lloyd Road Elementary
NOTARFRANCESCO, MICHAEL (3)	SUMMER THEATRE

EFFECTIVE DATE: (1) 9/1/09 = 6/30/10 - (2) July/August 2009 (3) June/July

### 12. SUMMER THEATRE WORKSHOP – STUDENT

NAME	HOURS/COST
JACQUELINE RIPPLE	\$7.15/Hour – 4 Hours/Day
	20 Hours per Week x 4 Weeks + \$572.00

ACCOUNT#60-990-100-104-30-1402-0 EFFECTIVE DATE: June/July

### 13. AP GRADING & TUTORING

NAME	ACTIVITY	HOURS	RATE	TOTAL
COURTNEY	AP GRADING OF	7.5	\$20.00/Hour	\$150.00
CASTELLI	TESTS			
KIMBERLY	AP GRADING OF	10	\$20.00/Hour	\$200.00
ROGERS	TESTS			
NEIL JACKMAN	AP GRADING OF	2	\$20.00/Hour	\$40.00
	TESTS			
KATY FRICOVSKY	AP GRADING OF	3	\$20.00/Hour	\$60.00
	TESTS			
JANETTE	AP GRADING OF	2.5	\$20.00/Hour	\$50.00
CAULFIELD	TESTS		<u> </u>	
ROSE-MARIE	TEST TUTORING	3.5	\$25.00/Hour	\$87.50
TURLEY				
COURTNEY	AP TUTOR	20.5	\$25.00/Hour	\$512.50
CASTELLI			1	
COLLEEN PETRO	AP TUTOR	4	\$25.00/Hour	\$100.00
JANETTE	AP TUTOR	4	\$25.00/Hour	\$100.00
CAULFIELD				
KATY FRICOVSKY	AP TUTOR	4	\$25.00/Hour	\$100.00
KIMBERLY	AP TUTOR	17	\$25.00/Hour	\$425.00
ROGERS				
TARA	AP TUTOR	4.5	\$25.00/Hour	\$112.500
LISCIANDRO				
NEIL JACKMAN	AP TUTOR	8	\$25.00/Hour	\$200.00
KATHLEEN	AP TUTOR	2.5	\$25.00/Hour	\$62.50
WALTER				
LOUISE DeLISA	AP TUTOR	6	\$25.00/Hour	\$150.00

RATIONALE: To offer assistance in preparation of AP tests and grading of tests. ACCOUNT # 11-140-100-101-30-0000-0

EFFECTIVE DATE: March/April/May 2009

#### 14. <u>IN CLASS SUPPORT</u> (Special Education Policy 7171.4)

NAME	SUBJECT	HOURS/COST	TOTAL
HELEN BEBEL	Special Education SOCIAL STUDIES	10 Hours/\$20.00 per hour	\$200.00
CHRISTINE SIKORA	Special Education SOCIAL STUDIES	10 Hours/\$20.00 per hour	\$200.00

ACCOUNT # 11-000-219-104-09-0000

**EFFECTIVE: RETROACTIVE to October 1 2008** 

#### 15. STAFFING ARRAY CHANGES - 2009/2010 School year

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	ASSIGNMENT	EFF DATE/ REASON
LYTTLE, BARBARA	1.00 RD	Resource Program P/O	1.00 RD 0.035O/L (ST)	Resource Program P/O Resource Program P/O	9/1/08 – 2/17/09

RATIONALE: As indicated above COST: Per MRTA & MRAA Contracts EFFECTIVE DATE: 2009/2010 School year

16. THE SUPERINTENDENT RECOMMENDS: That the Board of Education shall suspend employee #4599 without pay on May 28, 2009.

EFFECTIVE DATE: Retroactive May 28, 2009

## 17. <u>SUBSTITUTE – REHIRE LIST 2009/2010 SCHOOL YEAR - PERSONNEL ATTACHMENT #1</u>

## 18. <u>BUS/VAN DRIVERS AND AIDES – SUMMER STAFF – PERSONNEL</u> ATTACHMENT #2

RATIONALE: As per attachment

COST: Per MRTA Contract

ACCOUNT: 11-000-270-160-05-0000-8 (Regular Ed.) 11-000-270-161-05-0000-8

(Special Ed.

EFFECTIVE: 2009/2010 Summer school year session

### 19. <u>ADMINISTRATIVE CONTRACTS</u>:

A. THE SUPERINTENDENT RECOMMENDS: The Board of Education hereby accepts the terms and conditions of employment, for **Susan Irons** as School Business Administrator/Board Secretary through the individual employment contract for the 2009/2010 school year, at an annual salary of \$130,000.00. The individual employment contract is on file in the Office of the Board Secretary.

- B. THE SUPERINTENDENT RECOMMENDS: The Board of Education hereby accepts the terms and conditions of employment, for **Joel Glastein** as Deputy Superintendent through the individual employment contract for the 2009/2010 school year, at an annual salary of \$156,489.00.

  The individual employment contract is on file in the Office of the Board Secretary.
- C. The Board of Education hereby accepts the terms and conditions of employment for Richard O'Malley as Superintendent through the individual employment contract, at an annual salary of \$185,000.00. The individual employment contract is on file in of Office of the Board Secretary.
- 20. Approve the following adjustment in salary for 2009-2010 school year:

**BETSY LAZUR** STEP-05 5/19/09-6/30/09 \$28,250.00 **Adjustment**: **STEP-05** 7/1/09 - 6/30/10 \$27,400.00

21. THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the appointment/reappointment of the individuals listed on STAFF ARRAY – PERSONNEL ATTACHMENT #3. Custodial/Maintenance personnel are hereby appointed on an annual basis for a one year term only. The Board also directs the Superintendent or his designee to notify those individuals of their appointment/reappointment in accordance with the contractual provisions pertaining. Any individual covered by specific terms of a contract shall have those terms govern in lieu of the above motion.

NOTE: The appointments/reappointments are subject to all applicable laws regulations, policies, and bargaining agreements. In the case of unforeseen budgetary constraints or enrollment/placement changes, additional non-renewals or reductions in force may be required. Reassignments and transfers may be made by the Superintendent via recommendation to the Board at any time with applicable statutes, regulations or policies. All of the above is also subject to any applicable provisions or individually executed contracts.

#### Vote on Item #19, Letter A – Business Administrator/Board Secretary's Contract:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7	1		1
		Rubino		Delaney

#### Vote on Item # 19, Letter B - Deputy Superintendent's Contract:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8	1		
		Gambino	_	

Vote on Item #19, Letter C - Superintendent's Contract:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6	2		1
		Gambino, Rubino		Delaney

### Vote on the entire Personnel Agenda excluding Item #19:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	9	-		· · · · · · · · · · · · · · · · · · ·

### XII. FINANCE / TRANSPORTATION

Motion by Mr. Warren, seconded by Ms. Hayward.

• There were no comments or questions from the Board.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

#### A. BUSINESS OPERATIONS

1. **Bills Lists for May, 2009.** (Available for review in Board Secretary's Office) *POLICY: 3326 Payment for Goods and Services* 

June, 2009, Hand Checks		\$ 0
May, 2009, Payroll		3,367,454.51
June, 2009, Bills List		1,968,476.17
	TOTAL:	\$ 5,335,930.68

2. Transfer of Funds for May, 2009. (Available for review in Board Secretary's Office)

POLICY: 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not
Budgeted

WHEREAS NJAC 6:20-2.13 "Over expenditure of Funds" states "a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJAC 18A:22-8.1".

NOW THEREFORE BE IT RESOLVED that the attached line item transfer be approved:

- 3. **The Report of the Treasurer** (Month ending May, 2009) which is in agreement with the Board Secretary's Report. (Available for review in Board Secretary's Office) *POLICY: 3571 Financial Reports*
- 4. The Board Secretary's Financial Report for the month of May, 2009 as follows.

(Available for review in Board Secretary's Office) POLICY: 3571 Financial Reports

The Board of Education hereby accepts the Board Secretary's Financial Report for the month of May, 2009, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of May 30, 2009; and after review of the Secretary's monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

#### 5. Purchase Orders in Excess of \$10,000

P.O. No. Vendor	Amount Purpose
Dell Account Number 12-000-100-730-07-0000	46,289.76 Laptop computers

## 6. To authorize the reallocation of unexpended bond proceeds from the Capital Project Fund (30)

To authorize the transfer of the unexpended balance in the Capital Project Fund (30) of \$325,467.52 whereby \$162,733.76 is transferred to the Debt Service Fund and \$162,733.76 is transferred to the Capital Reserve Fund for the ADA compliance work. RATIONALE: The statutory requirement is that any Capital Projects Bond Proceeds with unspent balances must be transferred into Debt Service Fund. Effective July 18, 2000.

#### 7. To authorize the Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education wishes to deposit anticipated current year surplus into a Emergency Reserve account at year end, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education has determined that \$250,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Matawan/Aberdeen Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

#### 8. To authorize the Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education has determined that an not to exceed amount of \$1,300,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Matawan/Aberdeen Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

 Awarding of Contract for Work Associated With Repair, Placement and/or Replacement of Surveillance/Alarm System Equipment from July 1, 2009 to June 30, 2010.

WHEREAS, the Matawan-Aberdeen Regional Board of Education (the "Board") solicited bid proposals for work in accordance with specifications prepared to repair, replace and/or add surveillance/alarm system equipment at District facilities (hereinafter "Work"); and

WHEREAS, on April 22, 2009, bid proposals were received and publicly read; and

WHEREAS, as a result of the bids received on April 22, 2009, the Board took action, memorialized in a Resolution encaptioned Rejecting Receipt of Bids and Redirecting Rebid of Surveillance/Alarm System Bid 2009-2010, to reject and rebid the Work; and

WHEREAS, as a result of the rebid, on June 2, 2009, bid proposals were received from Garden State Fire and Security, Reliable Safety Systems, and Sal Electric and again publicly read; and

WHEREAS, in accordance with the bid solicitation, the Board sought prices for:

- A. Total monthly monitoring;
- B. Panel monitoring;
- C. Cost of labor per hour for weekdays;
- D. Cost of labor per hour for weekends and holidays;
- E. Total value;
- F. Material discount stated as a percentage off list price; and

WHEREAS, the lowest responsive and responsible bidder for the Work is Garden State Fire and Security Alarm Company, Inc., 144 Lower Main Street, Aberdeen, New Jersey, awarded as follows:

A.	Total monthly monitoring for all locations:	\$240.00;	
B.	Panel Monitoring:	\$0.00;	
C.	Cost of labor per hour for weekdays:	\$90.00;	
D.	Cost of labor for per hour weekends and holidays:	\$90.00;	
E.	Total value of	\$420.00; together w	ith;
_		,	•

F. Material discount stated as a 10% discount off list price; and

WHEREAS, the Board has determined to award the Contract as a Single Overall Contract; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work in the above-referenced values and amounts to Garden State Fire and Security Alarm Company, Inc., for a term beginning July 1, 2009 to June 30, 2010;

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purposes of this Resolution.

### 10. To approve Chartwells School Dining Services for the 2009-2010 School Year

To approve the Chartwells management fee of .0751 and the administrative fee of \$71,070 (which will be credited to the food cost in the form of rebates.) Chartwells School Dining Services will guarantee a return to Matawan-Aberdeen School District of \$4,000.00 for the 2009-2010 school year. There will be no increase in meal prices.

11. To approve the Office of Fiscal Accountability's review of the Matawan Aberdeen Regional school 2006-2007 and 2007-2008 Application for Extraordinary Aid for Special Education Costs, OFAC Case # SAAU-09-09

To approve the Corrective Action Plan and the audit findings for the audits of the application for Extraordinary Aid for fiscal year 2006-2007 and 2007-2008 completed by the Office of fiscal Accountability and Compliance.

### **B. TRANSPORTATION**

Transportation Route Renewals, Bid Routes, Negotiated Routes, and Jointures; Contract Award for Vehicle bid

POLICY: 3541.1 Transportation Routes and Services

a. Jointure Routes for the extended summer program.

RTE.#	DESTINATION	HOST	JOINER	# OF	JOINER	EFF.	COST
				DAYS	PER	DATE	
					DIEM		
BJC-S	Developmental	Bayshore	MARSD	30	\$165.84	7/1/09-	\$4,975.00
	Learning Center,	Jointure	4 students		w/aide	8/12/09	
	Aberdeen						

#### b. Interlocal Agreement Resolution-Aberdeen Township

**BE IT RESOLVED** that the Matawan-Aberdeen Regional School District shall enter into an Interlocal Government Services Agreement with the Township of Aberdeen, pursuant to the provisions of NJSA 18A:20-22 and NJSA 40:8A-1, et seq., for the purposes permitted

under the statutes, including, but not limited to the use of school district buses to be used for the Township's 2009 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Aberdeen Township.

\*School District will provide transportation for Aberdeen Township Summer Recreation Program.

## c. Award of Contract for Maintenance and Repair of all Board Vehicles Bid No. 6-2-09M

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the "Board") is committed to obtaining a service provider for maintenance and repair of the District's vehicles (the "Project"); and

WHEREAS, sealed bids for the project were received on April 22, 2009; and

WHEREAS, as a result of the Board's findings of fact within a Resolution entitled Resolution Maintenance and Repair of Vehicles, the Board identified deficiencies which precluded its award of a Contract; and

WHEREAS, the Board has now rebid the Project; and

WHEREAS, sealed bids for the Project were received on June 2, 2009; and

WHEREAS, the Board makes the following findings of fact:

- 1. In answer to its bid solicitation, the Board received responses from Irvin Raphael, Inc., Aberdeen Light Truck Service, Inc. and Fords National Auto Mart, Inc.
- A review of each of the bid materials revealed the following deficiencies, specifically:
- a. Irvin Raphael, Inc. failed to have on staff an ASE Certified Master Mechanic and its repair garage/shop was beyond the distance designated within the Bid Specifications;
- b. Fords National Auto Mart, Inc.'s garage/repair shop was beyond the distance designated within the Bid Specifications.
- c. No bid deficiencies were noted within the materials presented by Aberdeen Light Truck Service, Inc.; and

WHEREAS, rates were solicited within the Bid Specifications for:

a. <u>Labor per hour – all repair/services</u>

Vans and small vehicles

Buses and large maintenance vehicles

b. Towing

within Aberdeen & Matawan

Vans and small vehicles (fixed rate)

within Aberdeen & Matawan

Buses and large maintenance vehicles (fixed rate)

From all other locations

Vans and small vehicles (fixed rate)

From all other locations

Buses and large maintenance vehicles (fixed rate)

Additional charges (specify basis of charge)

for towing from other locations

c. % Discount

Parts discount from list

Supplies discount (batteries, oil, antifreeze, etc.)

from list

d. Road Service

### **ACTION MEETING – June 25, 2009**

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within Aberdeen & Matawan (fixed rate) Additional charges (specify basis of charge) for all other locations; and

WHEREAS, the following bid responses were received for each of the categories from Aberdeen Light Truck Services, Inc., as follows:

a. Labor per hour - all repair/services

Vans and small vehicles \$60.00

Buses and large maintenance vehicles

\$60.00

b. Towing

within Aberdeen & Matawan

Vans and small vehicles

(fixed rate) <u>\$75.00</u>

Within Aberdeen & Matawan

Buses and large maintenance vehicles (fixed

rate) \$150.00

From all other locations Vans and small vehicles

(fixed rate) \$75.00 plus \$4.00 per mile

From all other locations

Buses and large maintenance vehicles (fixed

rate) \$150.00 plus \$5.00 per mile

Additional charges (specify basis of charge)

for towing from other locations

\$50.00 for driveshaft removal if needed

c. % Discount

Parts discount from list \$Net Dealer

Supplies discount (batteries, oil, antifreeze,

etc.) from list \$Bulk Rate

d. Road Service

within Aberdeen & Matawan (fixed rate)

\$60.00

Additional charges (specify basis of charge)

\$60.00 per hour

for all other locations

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards the work of the Project to Aberdeen Light Truck Services, Inc. in the values set forth within their bid referenced hereinabove for the term of Contract from July 1, 2009 to June 30, 2010;

BE IT FURTHER RESOLVED that District professionals and staff take any and all action necessary to effectuate the purposes of the Board's resolution in this matter.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	9			

### XIII. POLICY

The Board tabled the Policy Agenda for the Committee of the Whole meeting on July 13, 2009.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	9			

# XIV. COMMENTS & QUESTIONS FROM PUBLIC RELATING TO ADDITIONAL CONCERNS

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items to which Dr. O'Malley, Mr. Kenny and Mr. O'Connell responded.

Ms. Kruzik, Cliffwood Beach,

- Thanked Dr. Gambino and his committee for the Mission and Vision committee meeting.
- Does not agree with the Board's decision to eliminate the Band/Chorus lunch. Would like to see this subject be opened up to debate again since some parents were not aware of the decision to eliminate the program.

Mr. Mariniella, Lloyd Road,

 The Board should have a public comment section before it goes into Executive Session. Mr. Kenny stated it was a good suggestion.

Mr. Selma, 149 Lloyd Road,

Gave the Board a survey regarding sleep deprivation. Mr. Kenny stated
he has reviewed it with the Superintendent. They concluded it should
not be forwarded to the full Board. Dr. O'Malley is not convinced that
extending the start time will have an impact on student performance and
that the obstacles it presents outweighs the benefits.

### XV. UNFINISHED BUSINESS

Mr. Kenny stated he appreciated the dialogue between Board members. The Board put many hours into the agenda and the Committee of the Whole Meeting and believes they are heading in the right direction.

#### XVI. NEW BUSINESS

Mr. Warren echoed Mr. Kenny's statements and thanked him for organizing the Board's retreat. He also believes the Board is not working fast enough to install the recommendations of administrators for curriculum changes. Timelines should be set for the Board.

Mr. O'Connell stated he wants Ms. Deluca and the High School administration to be outcome and deadline oriented for its goals.

Dr. Gambino thanked Ms. Hayward and Mr. Ruprecht for helping prepare the District's mission and vision statements.

Ms. Rubino would like to see the entire list of goals the Board wants to achieve.

Ms. Rubino would also like to see the Committee of the Whole Meetings televised because the Board does so much work during these meetings. Mr. Kenny stated the Board should discuss it.

Mr. Ruprecht inquired if Strauss Esmay can give the Board copies of policies which are statutory and can not be altered.

Ms. Rubino asked if mandated policies can be changed. Dr. O'Malley stated the Board does have that option.

### XVII. EXECUTIVE SESSION

The Board did not go into another Executive Session.

#### XVIII. ADJOURNMENT

A motion by Mr. Donaghue, seconded by Mr. Warren.

RECOMMEND: That the meeting be adjourned. The public portion of the Regular Action meeting adjourned at 11:57 PM.

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
20 1 - 1 - 1 - 240/91 - XeM	9			

Respectfully submitted,

Susan A. Irons Business Administrator/Board Secretary