

MISSION STATEMENT

We are committed to providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

VISION STATEMENT

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

ACTION MEETING on **December 21, 2009**, Strathmore Elementary School, 282 Church Street, Aberdeen, New Jersey.

I. CALL TO ORDER

Board President Charles Kenny called the Regular Action Meeting to order at **8:09 PM**.

- Thanked the PTO and Ms. Bera for hosting the Board Meeting.
- Sad responsibility to announce the passing of Theresa Piccolo. On behalf of the Board and himself, offers the family condolences. There was a moment of silence after the Pledge of Allegiance.

II. PLEDGE OF ALLEGIENCE

III. STATEMENT OF ADEQUATE NOTICE

Mr. Kenny read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year’s regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting.”

IV. ROLL CALL

Present: Mr. Warren , Mr. Donaghue, Ms. Hayward, Mr. Kenny, Dr. Delaney, Ms. Rubino,
Mr. O’Connell
Absent: Mr. Ruprecht, Dr. Gambino

Also Present: **Dr. O'Malley, Mr. Glastein, Ms. Irons, Mr. Rubin**

V. MINUTES

A motion by Ms. Rubino, seconded by Ms. Hayward.

Mr. O'Connell stated that he should not be marked as absent for several of the meetings. Instead the minutes should indicate that he was uninvited or excused.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the minutes of the **November 23, 2009, Action Meeting; November 23, 2009 Executive Session; December 9, 2009 Special Meeting; December 9, 2009 Executive Session.**

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
November 23, 2009 – Action Meeting	7		2 Ruprecht, Gambino	
November 23, 2009 – Executive Session	6		2 Ruprecht, Gambino	1 Donaghue
December 9, 2009 – Special Meeting	6		2 Ruprecht, Gambino	1 Donaghue
December 9, 2009 – Executive Session	6		2 Ruprecht, Gambino	1 Donaghue

VI. BOARD PRESIDENT'S REPORT

Mr. Kenny made the following statements:

- Recognized student Will Steelman and welcomed Chief Powers.
- Congratulated the football team for the result of their hard work. Attended a victory rally at the High School. There was a lot of school spirit.
- The Speech and Debate team did well at the Morristown competition, finishing in 4th place.
- The Band and Chorus concert at the High School was very entertaining and impressive. There are many talented students.
- The Middle School chorus attended the Tree and Minorah lighting in Aberdeen. Santa was also there.

- There was another H1N1 vaccine clinic. Over 500 students attended and were vaccinated. This is part of vaccine initiative to take proactive measures.
- A committee has been created for labor negotiations. Mr. Ruprecht is the chairman with Mr. Warren being a permanent member.
- All District schools achieved AYP. It is a credit to our District for teaching the children properly and them learning the material.
- Last week the State Department of Education inspected District schools for QSAC. Our District is fortunate to have Dr. Delaney as a Board Member who has been helpful during this process. The goal of QSAC legislation is to have Districts operate at a high level of performance, fiscal management, curriculum and governance. Attended a meeting with the County Executive Superintendent and County Business Administrator.
- Wished everyone has a happy holiday and healthy new year.

VII. SUPERINTENDENT'S REPORT

Dr. O'Malley also thanked the PTO and Ms. Bera for hosting the Board Meeting. Ms. Bera was asked to the podium.

Ms. Bera reviewed the Strathmore School Highlights:

- Welcomed everyone and thanked the Board for taking the meeting on the road. She is very proud of the students and staff at Strathmore Elementary School.
- Custodians worked very hard to get the building ready over the summer. There was an increase of 50 students.
- The PTO purchased a promethean board. There are promethean boards in all six 3rd grade classrooms and there are a total of 11 boards in the school. The PTO also purchased white boards.
- Back to School night was held on September 22 with over 650 parents or guardians attending.
- In September and December the 3rd grade students took the NWEA assessments. Teachers are attending workshops both inside and outside the district to improve their teaching.
- Introduced 3rd grade student Will Steelman. At the beginning of the school year students learned about the interview process. Will interviewed Chief Powers to learn more about the community. A portion of the video showing Will's interview was shown. He also received a certificate.

- Chief Powers and the police department were thanked and received a certificate.

Dr. O'Malley resumed his report:

- Thanked the PTO who made significant investments in the interest of the students.
- The District is beginning its budget process for the 2010-2011 school year.
- Viewed the High School fall drama, "George Washington Slept Here." Noted how good the play was and how gifted the students are.
- Benchmarking results for the NWEA will be going home tomorrow.
- Academy programs are up and running. There will be an open house for the academies in January.
- Promethean boards were purchased with ARRA funds and placed in all resource rooms.
- The District issues a monthly newsletter created by Darlene Gallagher and deserves a lot of credit for it.
- Wished everyone a happy and safe holiday season.

VIII. STUDENT REPRESENTATIVE'S REPORT

The student representative, Andrew Monagle made the follow statements:

- Thanked Ms. Bera and the PTO for hosting the meeting tonight.
- Congratulated the football team whom won state championship.
- Congratulated the musicians who performed at the High School's band and chorus concert.
- The Speech and Debate team did very well at the Morristown Tournament.
- Congratulated the cast and crew of "George Washington Slept Here."
- Commended Craig Reingold for making the Region's band. Craig plays the trumpet for the band that moves around the State and plays
- Encourages the principals to email him with information of what's going on in the schools.

**IX. COMMENTS & QUESTIONS FROM PUBLIC
RELATING TO BOARD AGENDA ITEMS**

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items to which Mr. Kenny, Mr. Glastein and Dr. O'Malley responded:

Mr. Mariniella, Lloyd Road,

- Questioned the common meeting times and the difference in costs for the collaborative pairs. Dr. O'Malley stated the column for yes or no answers whether or not the teachers have common meeting times. Mr. Glastein stated if teachers worked together last year they were given 5 hours, if not, they were given 10 hours. Mr. Mariniella asked if the approximately \$37,000 total it costs is money well spent. Mr. Kenny stated there will be a vote tonight and there may be some comments and questions from the Board.

Mr. Stephen Laughlin, 142 Warren Drive,

- Is a tennis player at the meeting to support tennis coach Mr. Monzo. He does not support the change of coaches and believes Mr. Monzo has coaching experience and deserves this last year with the seniors. Mr. Kenny stated the Board can not comment because it's a Personnel matter but stated coming in front of the Board displayed a tremendous amount of maturity.

Mr. Laughlin, 142 Warren Drive,

- Is Stephen's dad and requested that the Board wait a month to review this matter and then vote on it.

X. FINANCE / TRANSPORTATION

Motion by Mr. Warren, seconded by Ms. Rubino.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

There were a couple of questions and comments from the Board:

- Mr. Warren questions several figures on the statement of appropriations. Page 7, lists general current expenses for instruction, of which \$23 Million is mostly salaries. On page 12, personal services and employee benefits is \$9.4 Million. Ms. Irons stated that was correct. Mr. Warren also noted that the \$23 Million figure for salaries does not include extracurricular items. Ms. Irons stated there are costs for extracurricular, detention and tutoring

- Ms. Rubino inquired if there was a benefit to the District participating in the ACT Program. Ms. Irons stated we are a part of it now.

A. BUSINESS OPERATIONS

1. **Bills List for December, 2009.** (Available for review in Board Secretary’s Office)
POLICY: 3326 Payment for Goods and Services

December, 2009, Hand Checks	\$	0
November, 2009, Payroll		3,616,781.83
December, 2009, Bills List		2,468,805.06
TOTAL:	\$	6,085,586.89

2. **Transfer of Funds for November, 2009.** (Available for review in Board Secretary’s Office)
POLICY: 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted

WHEREAS NJAC 6:20-2.13 “Over expenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJAC 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfer be approved:

3. **The Report of the Treasurer** (Month ending **November, 2009**) which is in agreement with the Board Secretary’s Report. (Available for review in Board Secretary’s Office)
POLICY: 3571 Financial Reports
4. **The Board Secretary’s Financial Report for the month of November, 2009** as follows.
 (Available for review in Board Secretary’s Office)
POLICY: 3571 Financial Reports

The Board of Education hereby accepts the Board Secretary’s Financial Report for the month of **November, 2009**, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of **November 30, 2009**; and after review of the Secretary’s monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

5. **To approve the amendment to the 2009 NCLB grant.**

To change the allocation of salary accounts to instructional instead of non-instructional accounts for Title 1A.

RATIONALE: Per the State of New Jersey Department of Education

- 6. **To approve the carry over of non public funds in the amount of \$1,622.00 for the 2008 year to the 2009 Basic IDEA grant account.**

To appropriate the amount of \$1,622.00 to the 2009 Basic IDEA grant to be spent for non public funds.

RATIONALE: Per the State of New Jersey Department of Education

- 7. **To approve the participation in the Alliance for Competitive Telecommunications (ACT).**

To participate in the Alliance for Competitive Telecommunications with the Monmouth-Ocean Educational Services Commission and the New Jersey Association of School Business Officials as a cooperative for the district's Telecommunications needs.

RATIONALE: To fulfill the districts obligation under 18A:55-3.

B. TRANSPORTATION

Transportation Route Renewals, Bid Routes, Negotiated Routes, and Jointures; Contract Award for Vehicle bid

POLICY: 3541.1 Transportation Routes and Services

- a. **Jointure Routes for the 2009-2010 School Year.**

RTE.#	DESTINATION(S)	HOST	JOINER	# OF DAYS	JOINER PER DIEM	EFF. DATE	COST
E9169	Nexus Language Builders	MOESC	MARSD 1 Student	130	\$250.74 w/aide	11/23/09- 6/30/10	\$32,596.20

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Gambino	

XI. PERSONNEL

Motion by Mr. O’Connell, seconded by Mr. Warren.

Dr. Delaney requested to separate item C-4, the Collaborative Pairs, for an independent vote.

- Mr. Donaghue questioned if each collaborative pair teachers a different subject because there seems to be many teachers inside the same school. Dr. O’Malley stated they can only group a certain number of students together in the four core areas.
- Mr. O’Connell noted that the number of interviews for the Boys Tennis team coach was not listed. Mr. Glastein stated two individuals applied and both were interviewed. Dr. O’Malley stated that he recommended a different person for the position than the Director of Athletics did.
- Mr. Warren stated that many teachers don’t have a common planning time. Dr. O’Malley tried to align as many teachers as he could based on where they are located. Here at Strathmore, it’s tough to line them up.
- Mr. Warren – on recent test scores, Math kids did great, didn’t see the improvement on Language Arts. To continue funding a program when it’s not working does not make a lot of sense.
- Dr. Delaney stated two teachers work together for the good of the children. The common planning time is to talk about the relevant facts of the student. The teachers listed for the collaborative meet one hour per month which is not a relevant amount of time. They should meet every day or every other day.

The Superintendent recommends the Board approve the following items:

A. RESIGNATIONS/RETIREMENTS

*POLICY: 4112.1 Individual Contracts-Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff*

NAME	LOC	POSITION	REASON	DATE EMP.	EFF. DATE
PERAZA, DONNA	Holmdel	Instructional Assistant	Termination	1/12/09	12/31/09

B. LEAVES OF ABSENCE

POLICY: 4151 Attendance Patterns

4151.1 Personal Illness and Injury/Health and Hardship

NAME	LOC	POSITION	TYPE OF LEAVE	WITH/ W/O PAY	EFF. DATE
EL-REHAWY, MAGDY	HS	Hallway & Safety Monitor	Personal	Without	2/11/10 – 2/19/10
PREISER, SHERYL	ST	Elementary Teacher	Maternity Disability Phase	With	2/22/10 – 4/16/10
			Disability Phase	Without Pay	4/19/10 – 4/26/10
			FMLA	Without Pay	4/27/10 – 4/30/10
FRICOVSKY, KATY	HS	Teacher of Mathematics	Maternity Disability Phase	With	12/1/09 – 1/12/10
			Disability Phase	Without	1/13/10 – 2/4/10
			FMLA	Without	2/5/10 – 4/29/10
			Personal	Without (Without Benefits)	4/30/10 – 5/28/10 (Amended Dates – Previously approved 10/26/09)
TEWELL, GAIL	CL	Instructional Assistant	Personal	Without	2/24/10 – 2/26/10 3/1/10 – 3/4/10

C. APPOINTMENTS

POLICY: 4111/4211

Recruiting, Selection and Hiring

4142/4242

Salary Checks and Deductions

4122

Substitute Teachers Student Teachers/Interns

4213/4214

Assignment/Transfer

1. APPOINTMENTS

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
INCORVAIA, CAROLINE	CL	Instructional Assistant Pre-School Disabilities Part Time - AM	N/A	Step-01	\$6,171.78 Includes BA Stipend	5	Dhume (Transfer)	1/4/10 – 6/30/10
MILLER, PATRICIA	Holmdel	Instructional Assistant – F/T Autistic Program (PSD)	N/A	Step-01	\$10,641.00 Includes BA Stipend	3	Peraza (Termination)	1/4/10 – 6/30/10
JOHNSON, KEVIN	HS	Teacher of Mathematics	N/A	Per Diem	\$110.00/Day No Benefits	5	Fricovsky (Maternity Leave)	1/4/10 – 5/28/10

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
LETTERS-ESPOSITO INDY	CL	Kindergarten Teacher	N/A	C-01	\$8,930.00	N/A	Walker (Maternity/ Medical Leave)	12/4/09 – 2/8/10 (Amended Dates - Extension)
ANSONE, MARY	CP	Instructional Assistant Pre-School Disabilities Part Time - AM	N/A	Step-02	\$6,074.34 Includes AA Stipend	4	New Enrollment	1/4/10 – 6/30/10
ASICS, EPHANIE	LR	Instructional Assistant CI Class -- Part Time	N/A	Step - 01	\$6,171.78 Includes BA Stipend	4	Radoncic (Transfer)	1/4/10 – 6/30/10
ETTENS, LORES	LR	Elementary Teacher	N/A	Per Diem	\$110.00 per Day (No Benefits)	1	Mc Cullough Medical	11/2/09 – TBD (Amended Date)

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final

2. SUBSTITUTES

CUSTODIAN	ACCOUNT: 11-XXX-262-116-XX-XXXX-9
BELLO, JAMIE M.	Substitute Custodian
BEKTAS, HALIL	Substitute Custodian
CHARTWELLS	ACCOUNT: 11-XXX-262-101-10-XXXX-1
CARRANO, DEBORAH	
TRANSPORTATION	ACCOUNT: 11-XXX-270-160-XX-XXXX-9
CONTE, LORETTA C.	Substitute Bus/Van Driver
DELAROSA – HONA, LARA	Substitute Transportation Assistant
ROSOFF, JENNY	Substitute Transportation Assistant

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

3. COLLEGE STUDENT OBSERVER

NAME	COLLEGE/ UNIVERSITY	COOPERATING TEACHER/ ADMINISTRATOR	SCHOOL/AREA
GREGOIRE, GAIL	Kean University	SUSAN PISANO	RD – Elementary Grade 1 STUDENT TEACHER Spring 2010 January 19, 2010 – May 10, 2010 5 Days Week/Full Day

RATIONALE: Student will be able to complete course work requirements toward degrees and Certifications

COST: None

EFFECTIVE DATE: 2009/2010 School year

4. COLLABORATION PAIRS – DISTRICT WIDE

MATAWAN REGIONAL HIGH SCHOOL

	IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)	Common Planning Time
1	Kathleen Quinn Jessica Furman	MRHS	Special Education ICR LAL Teacher	\$100.00 \$100.00	English 1	NO
2	Kathleen Quinn Jessica Furman	MRHS	Special Education ICR LAL Teacher	\$100.00 \$100.00	English 1	NO
3	Mary Jane Friscia Jessica Furman	MRHS	Special Education ICR LAL Teacher	\$200.00 \$200.00	English 2	YES
4	Mary Jane Friscia Maria McDede	MRHS	Special Education ICR LAL Teacher	\$100.00 \$100.00	English 2	YES
5	Mary Jane Friscia Maria McDede	MRHS	Special Education ICR LAL Teacher	\$200.00 \$200.00	English 3	YES
6	Maria Garofalo Jessica Segui	MRHS	Special Education ICR LAL Teacher	\$200.00 \$200.00	English 4	NO
7	William Vina Deborah Goldberg	MRHS	Special Education ICR Math Teacher	\$200.00 \$200.00	Elements of Algebra 1	YES
8	Sheryl Kish Zebunnisa Saeed	MRHS	Special Education ICR Math Teacher	\$200.00 \$200.00	Elements of Geometry	YES
	Sheryl Kish Zebunnisa Saeed	MRHS	Special Education ICR Math Teacher	\$200.00 \$200.00	Elements of Geometry	YES
10	Susan Doucette Patricia Hamilton	MRHS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Principles of Biology	YES
11	Susan Doucette Patricia Hamilton	MRHS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Principles of Biology	YES
12	James Friedl Jonathan Marbach	MRHS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Principles of Chemistry	YES
13	James Friedl Jonathan Marbach	MRHS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Principles of Chemistry	YES
14	James Friedl Timothy McGovern	MRHS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Principles of Chemistry	NO
15	Rochelle Francis Robert Carnovsky	MRHS	Special Education ICR Social Studies Teacher	\$100.00 \$100.00	World Cultures	YES
16	Rochelle Francis Robert Carnovsky	MRHS	Special Education ICR Social Studies Teacher	\$100.00 \$100.00	World Cultures	YES
17	Kathleen Casserly Richard Valanzola	MRHS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	US History 1	YES
18	Kathleen Casserly Richard Valanzola	MRHS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	US History 1	YES
19	Rochelle Francis Michelle Lambly	MRHS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	US History 2	NO
20	Rochelle	MRHS	Special Education	\$200.00	US History 2	NO

	IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)	Common Planning Time
	Francis Robert Moller	ICR	Social Studies Teacher	\$200.00		
	TOTAL			\$7,000.00		

MATAWAN-ABERDEEN MIDDLE SCHOOL

	IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
1	Vanessa Stevens Brian Kelly	MAMS	Special Education ICR Math Teacher	\$200.00 \$200.00	Math	6	YES
2	Vanessa Stevens Robert O'Brien	MAMS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Science	6	YES
3	Vanessa Stevens Nancy McInerney	MAMS	Special Education. ICR Social Studies Teacher	\$200.00 \$200.00	Social Studies	6	YES
4	Vanessa Stevens Jennifer Gregg	MAMS	Special Education ICR LAL Teacher	\$200.00 \$200.00	Language Arts	6	YES
5	Maureen Montano Dylan Tarrazi	MAMS	Special Education. ICR Social Studies Teacher	\$100.00 \$100.00	Social Studies	6	YES
6	Maureen Montano Sue Cook	MAMS	Special Education ICR Science Teacher	\$100.00 \$100.00	Science	6	YES
7	Patricia Mattern Lynne Lambert	MAMS	Special Education ICR Math Teacher	\$200.00 \$200.00	Math	7	YES
8	Patricia Mattern Patricia Hillyer	MAMS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Science	7	YES
9	Patricia Mattern David Miller	MAMS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	Social Studies	7	YES
10	Patricia Mattern Gianna Ferrante	MAMS	Special Education ICR LAL Teacher	\$200.00 \$200.00	Language Arts	7	YES
11	MaryBeth McFadden Sean Cronin	MAMS	Special Education ICR Science Teacher	\$200.00 \$200.00	Science	7	YES
12	MaryBeth McFadden Jeremy Grigoli	MAMS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	Social Studies	7	YES
13	MaryBeth McFadden Teresa DiNoia	MAMS	Special Education ICR LAL Teacher	\$200.00 \$200.00	Language Arts	7	YES
14	MaryBeth McFadden Corinne Wietecha	MAMS	Special Education ICR Math Teacher	\$100.00 \$100.00	Math	7	YES
15	MaryBeth Smolokoff Christine Read	MAMS	Special Education ICR Math Teacher	\$200.00 \$200.00	Math	8	NO
16	Karen Jenkins Marshall Gorman	MAMS	Special Education ICR Social Studies Teacher	\$100.00 \$100.00	Social Studies	8	NO
17	Karen Jenkins Linda Viel	MAMS	Special Education ICR Science Teacher	\$100.00 \$100.00	Science	8	NO
18	Karen Jenkins	MAMS	Special Education ICR	\$200.00	Science	8	YES

	IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
	Marge DeBeVoise		Science Teacher	\$200.00			
19	Karen Jenkins Meghan Hawco	MAMS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	Social Studies	8	YES
20	Sue Russo Teresa Buonomo	MAMS	Special Education ICR LAL Teacher	\$200.00 \$200.00	Language Arts	8	NO
21	Sue Russo Helen Bebel	MAMS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	Social Studies	8	NO
22	Sue Russo Catherine Riggleman	MAMS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Science	8	YES
23	Sue Russo Corinne Wietecha	MAMS	Special Education ICR Math Teacher	\$200.00 \$200.00	Math	8	NO
24	Christina Conrad Paula Festa	MAMS	Special Education ICR LAL Teacher	\$200.00 \$200.00	Language Arts	8	YES
25	Christina Conrad JoAnn DeVito	MAMS	Special Education ICR Science. Teacher	\$200.00 \$200.00	Science	7	YES
26	Christina Conrad Joseph Di Mario	MAMS	Special Education ICR Social Studies Teacher	\$200.00 \$200.00	Social Studies	7	YES
	TOTAL			\$9400.00			

LLOYD ROAD

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
1	Sonali Anderson Alyssa Nikolic	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO
2	Sonali Anderson Linda Grant	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO
3	Kimberly Grigoli Kristine Maniscalchi	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	4 4	NO
4	Kimberly Grigoli Jessica Abend	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	4 4	NO
5	Lauren Vasile Patricia Cottrell	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	4 4	NO
6	Lauren Vasile Gail Schneiderman	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Math Math	4 4	NO
7	Lauren Vasile Carolyn Herman	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Math Math	4 4	NO
8	Sonali Anderson Alyssa Nikolic	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO
9	William Vogler Casey Barilka	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO
10	William Vogler Richard Walnock	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
1	Sonali Anderson Alyssa Nikolic	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO
11	Amy Mammano Gail Schneiderman	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Language Arts Reading/Language Arts	4 4	NO
12	Brenda Adelson Tracey Zwirko	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5	NO
13	Joyce Noren Carolyn Herman	LR LR	Interventionist Homeroom Teacher	\$200.00 \$200.00	Reading/Language Arts Reading/Language Arts	4 4	NO
14	Margaret Lazur Wendy Winchel	LR LR	Special Education Homeroom Teacher	\$400.00 \$400.00	Science/Social Studies Science/Social Studies	5 5	YES

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
15	Mary Bishop Tiffany Bacharde	LR LR	Special Education Homeroom Teacher	\$400.00 \$400.00	Science/Social Studies Science/Social Studies	4 4	YES
16	Edward Kornberg Carolyn Herman	LR LR	Special Education Homeroom Teacher	\$200.00 \$200.00	Science/Social Studies Science/Social Studies	4 4	YES
17	Andrea Longo Cori Patterson	LR LR	Special Education Homeroom Teacher	\$400.00 \$400.00	Science/Social Studies Science/Social Studies	5 5	YES
18	Deborah Smith Eileen Brophy	LR LR	Special Education Homeroom Teacher	\$400.00 \$400.00	Science/Social Studies Science/Social Studies	5 5	YES
19	Theresa Zimmer Jennifer Ditre	LR LR	Special Education Homeroom Teacher	\$400.00 \$400.00	Science/Social Studies Science/Social Studies	5 5	YES
20	Danielle Santoro Jodi Turner	LR LR	Special Education Homeroom Teacher	\$800.00 \$800.00	Reading/Lang. Arts/Math/ Science/Social Studies	4 4	YES
	TOTAL			\$11,200.00			

CLIFFWOOD

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
1	Dawn Lasko Gwen Spence	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	3 3	YES
2	Dawn Lasko Susan Kyvelos	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	3 3	YES
3	MaryAnn Cacopardo Caroline Ricca	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	3 3	YES
4	MaryAnn Cacopardo Carol Thomas	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	3 3	YES

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
5	Ann Molinari Sue Dorf	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	2 2	YES
6	Ann Molinari Barbara Spafford	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	2 2	YES
7	Christina Morrissey Antoinette Nicholasi	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	2 2	YES
8	Christina Morrissey Alyssa Trimboli	CL CL	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	2 2	YES
9	Shannon Polakowski Caroline Ricca	CL CL	Special Education Homeroom Teacher	\$200.00 \$200.00	Social Studies Social Studies	3 3	YES
	TOTAL			\$3,600.00			

RAVINE DRIVE

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
1	Karen Meany Stephanie Cianchetta	RD RD	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts Language Arts	2 2	NO
2	Karen Meany David Lehman	RD RD	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts Language Arts	2 2	NO
3	Rhona Dix Donna Sakowski	RD RD	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts Language Arts	3 3	NO
4	Angela LoPiccolo Lisa Bauer	RD RD	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	3 3	NO
5	Sandra Pangborn Meagan Drapkin	RD RD	Interventionist Homeroom Teacher	\$200.00 \$200.00	Language Arts/Math Language Arts/Math	3 3	NO
6	Angela LoPiccolo Donna Sakowski	RD RD	Interventionist Homeroom Teacher	\$200.00 \$200.00	Math Math	3 3	NO
7	Cheryl Sykes Paula Murray	RD RD	Interventionist Homeroom Teacher	\$100.00 \$100.00	Language Arts Language Arts	2 2	NO
8	Sandra Pangborn Adrienne Scheuing	RD RD	Interventionist Homeroom Teacher	\$100.00 \$100.00	Language Arts/Math Language Arts/Math	3 3	NO
	TOTAL			\$2800.00			

STRATHMORE

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
1	Joanne Toomey Marcia Silverman	ST ST	Interventionist Homeroom Teacher	\$100.00 \$100.00	Math Math	2 2	NO
2	Joanne Toomey Larissa Holynskyj	ST ST	Interventionist Homeroom Teacher	\$200.00 \$200.00	Math Math	2 2	NO
3	Helen Brereton	ST	Interventionist	\$200.00	Math	2	NO

	IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.	Common Planning Time
	Melissa Cullen		Homeroom Teacher	\$200.00	Math	2	
4	Helen Brereton	ST	Interventionist	\$200.00	Math	2	NO
	Erin Cagnina	ST	Homeroom Teacher	\$200.00	Math	2	
5	MaryLou Vogler	ST	Interventionist	\$200.00	Language Arts	3	NO
	Sheryl Preiser	ST	Homeroom Teacher	\$200.00	Language Arts	3	
6	Cynthia Stein	ST	Interventionist	\$200.00	Language Arts	3	NO
	Gillian MacDonald	ST	Homeroom Teacher	\$200.00	Language Arts	3	
7	Suzanne Arnone	ST	Interventionist	\$200.00	Language Arts/Math	3	NO
	Wendy Robinson	ST	Homeroom Teacher	\$200.00	Language Arts	3	
8	Eleanor Safchik	ST	Interventionist	\$200.00	Language Arts/Math	3	NO
	Christina Kushwara	ST	Homeroom Teacher	\$200.00	Language Arts	3	
9	Dolores Black	ST	Special Education	\$200.00	Language Art	3	NO
	Kathryn Hausmann		Homeroom Teacher	\$200.00	Math	3	
10	Helen Brereton	ST	Interventionist	\$200.00	Math	3	NO
	Sheryl Preiser	ST	Homeroom Teacher	\$200.00	Math	3	
11	Joanne Toomey	ST	Interventionist	\$200.00	Math	3	NO
	Gillian MacDonald	ST	Homeroom Teacher	\$200.00	Math	3	
	TOTAL			\$4200.00			

RATIONALE: RTI/In Class Support Pairs

COST: \$20.00/Hour

IN CLASS SUPPORT ACCOUNT # 11-000-219-104-09-0000-9

RTI ACCOUNT # 11-230-100-101-40-1800-1

EFFECTIVE: 2009/2010 School year

GRAND TOTAL \$38,200.00

5. VOLUNTEERS – ACTIVITIES – HIGH SCHOOL

	NAME	ACTIVITY
1	FRED LEO	BOYS BASKETBALL
2	MARQUES JOHNSON	BOYS BASKETBALL
3	DOROTHY BAGLEY	WINTER TRACK

6. EXTRA CURRICULAR/HOURLY ACTIVITIES

NAME	LOC	ACTIVITY	POSITION	STEP/STIPEND	EFFECTIVE DATE	Budgeted Account Number
MAEED, AEBUNNISA	HS	Math Honor Society	Advisor	\$1,180.00	9/1/09 – 6/30/10	11-401-100-104-30-1403-9
MARAPARO, MICHAEL	HS	Boys Tennis	Coach	STEP – 01 \$4,830.00	3/1/10 – 5-31/10	11-402-100-104-30-1402-9
HOURLY ACTIVITIES						
LO PICCOLO, ANGELA	RD	Tutorial Program	Instructor	\$25.00/Hour	1/4/10 – 5/7/10	11-421-100-178-80-0000-0

NAME	LOC	ACTIVITY	POSITION	STEP/ STIPEND	EFFECTIVE DATE	Budgeted Account Number
SAEED, ZEBUNNISA	HS	Math Honor Society	Advisor	\$1,180.00	9/1/09 – 6/30/10	11-401-100-104-30-1403-9
CRAPARO, MICHAEL	HS	Boys Tennis	Coach	STEP – 01 \$4,830.00	3/1/10 – 5-31/10	11-402-100-104-30-1402-9
LOMACK- PHELPS, CLAIRE	RD	Tutorial Program ESL	Instructor	\$25.00/Hour	1/4/10 – 5/27/10	11-421-100-178-80-0000-0
CACOPARDO, MARYANN	CL	Tutorial Program	Instructor	\$25.00/Hour	1/4/10 – 5/7/10	11-421-100-178-60-0000-0
HROMYAK, TARA (Replacing Casey Shalhoub – Resigned from position 12/14/09)	CL	Tutorial Program	Instructor	\$25.00/Hour	1/4/10 – 5/26/10	11-421-100-178-60-0000-0
BUTLER, JACQUELINE	HS	HSPA After School Tutorial Mathematics	Instructor	\$25.00/Hour	1/4/10 – 2/26/10	20-231-100-101-00-0000-1

RATIONALE: As indicated above
 COST: As per MRTA Guide

7. HOME INSTRUCTION – HIGH SCHOOL

I.D.	Subject/ Class	School	Classroom Teacher	Home Instruction Teacher <i>For Approval</i>	Hours Per Week	No. Of Weeks/Days Per Week	Total No. Of Hours Per Subject/Class	Effective Dates
132086	English 1 Honors	HS	Fegan, Amber	SEGUI, JESSICA	*	*	3 HOURS	*As Needed
132086	World Cultures Honors	HS	DeLisa, Louise	KAISER, HEATHER	*	*	3 HOURS	*As Needed
132086	Geometry Honors	HS	Wynes, Nichole	BUTLER, JACQUELINE	*	*	3 HOURS	*As Needed
132086	Lab Biology Honors	HS	Tomasello, Louise	TOMASELLO, LOUISE	*	*	3 HOURS	*As Needed
12405	US History 1 Honors	HS	Moller, Robert	KAISER, HEATHER	2	3 Weeks	6 Hours	11/9/09 – 11/25/09 (Retroactive)
12405	Algebra 2 Honors	HS	Fricovsky, Katie	BUTLER, JACQUELINE	2	3 Weeks	6 Hours	11/9/09 – 11/25/09 (Retroactive)
12405	Lab Chemistry Honors	HS	Pross, Kerry	SCHNEIDER, ROGER	2	3 Weeks	6 Hours	11/9/09 – 11/25/09 (Retroactive)
12405	English 2 Honors	HS	Pisani, Laura	GREGG, JENNIFER	2	3 Weeks	6 Hours	11/9/09 – 11/25/09 (Retroactive)

I.D.	Subject/Class	School	Classroom Teacher	Home Instruction Teacher For Approval	Hours Per Week	No. Of Weeks/Days Per Week	Total No. Of Hours Per Subject/Class	Effective Dates
12405	Spanish 3	HS	Coughlin, Charlotte	OGUREK, MAYRA	N/A	N/A	2 Hours	11/9/09 – 11/25/09 (Retroactive)
101082	English 4	HS	Goldstein, Larry	SEGUI, JESSICA	2	3 Weeks	7 Hours	12/1/09 – 12/23/09 (Retroactive)

* One hour per subject for ever two consecutive absences per 504 – Absent 11/23, 11/24, 11/25, 11/30, 12/1 and 12/2.

RATIONALE: Home Instruction required for Student
COST: \$35.00/Hour
ACCOUNT: #11-150-100-101-03-0000-1

8. HOME INSTRUCTION – LLOYD ROAD ELEMENTARY

I.D	Subject/Class	School	Classroom Teacher	Home Instruction Teacher For Approval	Hours Per Week	No. Of Weeks/Days Per Week	Total No. Of Hours Per Subject/Class	Effective Dates
155340	Math, Reading, Social Studies, Health, Science	LR	Winchel, Wendy	WINTHER, MARGARET	3	N/A	Combined	12/14/09 – 6/23/10 (Retroactive) As needed

9. ESL ADULT EVENING SCHOOL

Name	LOCATION	POSITION	COST	EFFECTIVE
LOMACK-PHELPS, CLAIRE	Matawan Aberdeen Middle School	ESL Adult Evening School Teacher Prep Time	\$20.00/Hour – 7 Hours Total Cost: \$140.00	1/13/10 – 5/27
LOMACK-PHELPS, CLAIRE	Matawan Aberdeen Middle School	ESL Adult Evening School Teacher	\$25.00/Hour – 27 Hours 18 Sessions Total Cost: \$675.00	1/13/10 – 5/27

RATIONALE: To assist foreign-speaking adults to learn the English language under community involvement in NCLB Title III
ACCOUNT: 20-275-100-101-00-0000-1

10. PEER BUDDY PROGRAM

NAME	ACTIVITY	LOCATION	COST	EFFECTIVE
KAESER, STEPHANIE	Peer Buddy Program	LR	\$35.00/Hour 2 hours per	1/4/10 – 3/10/10

SMITH, DEBORAH			Month Total Cost: \$210.00	
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RATIONALE: To develop skills for the students in the CI Class

11. STAFFING ARRAY CHANGES – 2009/2010 School year

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	ASSIGNMENT	EFF DATE/ REASON
SHALHOUB, CASEY	CL - 1.00	Special Education BD Class	CL - 1.00 CL - .166 O/L	Special Education BD Class Kindergarten Instruction	12/7/09 – 6/23/10 (Retroactive)

RATIONALE: As indicated above
 COST: Per MRTA Contracts
 EFFECTIVE DATE: 2009/2010 School year

Separate vote on item C-4 of the Personnel Agenda, Collaborative Pairs:

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
		7	2	
			Ruprecht, Gambino	

Separate vote on the entire Personnel Agenda excluding item C-4:

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Gambino	

XII. PROGRAM

Motion by Ms. Rubino, seconded by Dr. Delaney.

There were several questions and comments from the Board and the student representative:

- Mr. Monagle questioned item B-3 of the Program Agenda, the addition and deletion of High School course offerings, specifically Marine Biology.

- Ms. Rubino asked what time the students leave for the Monmouth County Arts & Education Center High School and who provides the transportation. Dr. O'Malley and Ms. Deluca stated the students leave at 12:30 PM on Mondays with the District paying approximately \$800 for the transportation.
- Mr. O'Connell is concerned with the High School course catalog and language surrounding the AP classes. Believes the committee that was formed to discuss college readiness has important recommendations for changes that should be enacted. Mr. Kenny stated Mr. Warren and Mr. O'Connell provided recommendations to the Board, however, the Board has not had the chance to discuss it. Mr. O'Connell's two biggest concerns are the introductory paragraph which states that AP courses are only for the exceptional students and in the back where the sample High School schedule does not show any AP classes.
- Mr. O'Connell stated colleges are looking for students to challenge themselves.
- Mr. Warren indicated what was being approved tonight is the High School course offerings. The Board is not approving the final language of the course catalogue. Dr. O'Malley stated the Board will be approving the changes to the course catalogue.
- Mr. O'Connell believes the District should go with a web based version of the course catalog so the administration could go through and update it with a more detailed and rigorous program.
- Mr. Donaghue does not believe the Board should change the curriculum tonight.
- Mr. Kenny would like to have a workshop and speak to Dr. O'Malley in addition to the three committee members for suggestions.
- Mr. O'Connell reiterated that the Board is halting the publication of a new course catalogue.
- Ms. Rubino stated the document is up for review, not for a vote and there should be a progression in the process.
- Mr. Warren stated the first mission statement of the District had to be changed due to QSAC. This is not our preferred mission statement for the District
- Mr. Warren is pleased with the two goals the Board approved and thanked Mr. O'Connell for his hard work.

- Mr. Kenny echoed Mr. Warren's thoughts.
- Ms. Rubino would like the word "should" to be changed to "shall" in goal #2.

A motion by Ms. Rubino, seconded by Dr. Delaney to change the word "should" to "shall" in the second goal being approved tonight. Mr. Kenny stated a majority of the Board is in agreement so the motion is so moved.

- Mr. Monagle stated that students may pick an honors course in place of an AP class due to a demanding schedule.

Mr. O'Connell requested to separate item B-2 for an independent vote.

- Mr. O'Connell requested the separate vote because the County Executive Superintendent is making the District change their original Mission Statement.
- Dr. Delaney noted that the State Legislature forced the change.

The Superintendent recommends the Board approve the following items:

A. TRAVEL

1. Pursuant to travel policy#4033, the following staff for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. **(PROGRAM ATTACHMENT #1)**

POLICY: 4033 Travel/Reimbursable Expenses

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

B. OTHER

1. **Approve an Overnight Field Trip** for six (6) High School students to attend the annual Harvard University Speech and Debate competition from February 12, 2010 through February 15, 2010

POLICY: 6153 Field Trips

FUNDRAISING: \$ 300

STUDENT COST: \$ 900 (\$150.00 x 6)

DISTRICT COST: \$3,047 (housing, registration, judge fee, and meals)

TOTAL COST: \$4,247

RATIONALE: Students are team members of the MRHS Speech and Debate Team. They will attend The Harvard National High School Invitational Forensics Tournament, one of the nation’s most prestigious tournaments, celebrating its 35th year of competition. Ms. Margaret DeLuca, Director of Secondary Accountability will chaperone the trip.

EFFECTIVE DATE: 12/21/09

2. **Approve** the *revised* Matawan-Aberdeen Regional School District Mission Statement as listed below:

We are committed to achieving the New Jersey Core Curriculum Content Standards at all grade levels and providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

3. **Approve** changes in High School Course Offerings for the 2010-2011 school year:

Delete	Add
Psychology Honors (5.0)	
Practical Math (5.0)	
Marine Biology (5.0)	
Spanish for the Native Speaker (5.0)	
Social Studies Level 2 Classes (World Cultures, US History I and US History II) (5.0)	
Small Engines (2.5)	
Basic Electricity (2.5)	
Ecology (5.0)	Environmental Science (5.0)
	AP Environmental Science (6.0)
	AP Government and Politics (5.0)
	English Lab (HSPA Review) (5.0)
	Mathematics Lab (HSPA Review) (5.0)

POLICY: 6141 Curriculum Design/Development

RATIONALE: Add and delete courses for the 2010-2011 school year.

4. **Approve** seven (7) Matawan Regional High School students to attend the Monmouth County Arts and Education Center High School program at Neptune High School every Monday from January through May.

RATIONALE: The Board of Education approved the reinstatement on May 11, 2009 for our district to participate this school year. Seven (7) students were accepted and nine (9) students were selected as alternates. The Arts High School program is a special release-time program for gifted and talented teens. Students interested in joining the program auditioned to participate. Students selected for the program receive courses in the literary, performing and visual arts taught by distinguished teaching artists. The courses are taught at an advanced level and provide a rigorous curriculum for developing artistic skills and creative expression in the art form of the student's choice.

COST: 7 STUDENTS @ \$800.00 = \$5,600.00 (includes transportation)

Account #: 11-423-100-561-11-0000-0

5. **Approve the following Board Goals for the 2009-2010 school year.**

1. Tax levy increases to support the budget shall be less than 2% annually.
2. Our district, at all tested graded levels, should rank among the top fifteen in the below group on the state assessment exams for total proficiency and advanced proficiency.

<u>County</u>	<u>District</u>
Bergen	Emerson Boro
Bergen	Fair Lawn Boro
Bergen	Paramus Boro
Bergen	Rutherford Boro
Bergen	Waldwick Boro
Bergen	Westwood Regional
Bergen	Midland Park Boro
Camden	Cherry Hill Twp
Mercer	Lawrence Twp
Mercer	East Windsor Regional
Middlesex	Piscataway Twp
Middlesex	Edison Twp
Middlesex	Highland Park Boro
Monmouth	Manasquan Boro
Monmouth	Middletown Twp
Monmouth	Upper Freehold Regional
Monmouth	Wall Twp
Morris	Roxbury Twp
Morris	School District

Morris Mount Olive Twp
 Morris Parsippany-Troy Hills Twp
 Morris Pequannock Twp
 Passaic Wayne Twp
 Somerset Franklin Twp
 Union Springfield Twp

C. SPECIAL SERVICES

- Attend out of district placements for the 2009-2010 School Year Program
 Policy: 6171.4 Special Education

STUDENT	AGE	CLASSIFICATION	SCHOOL	REASON	COST	EFF DATE
0911-011	15.9	Traumatic Brain Injury	Collier HS	New Placement	\$33,245.88 \$257.72 Per diem (129 days)	11/23/09 06/30/10

- Approve the acceptance** of the contracts for the allocations of funds from the American Recovery and Reinvestment Act 2009-2011.

PROGRAM	AMOUNT
International Academy of Science (Acellus Math) 09/2010 start date (Grades 6-12)	\$2,520.00
The Watson Institute (TWI) LEAP Program (preK) 2 day training session 01/26/2010 & 01/27/2010	\$4,000.00

Separate vote on item B-2 of the Program Agenda, the Revised Mission Statement exclusively:

SPLIT VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6	1	2	
		O'Connell	Ruprecht, Gambino	

Separate vote on the entire Program Agenda excluding item B-2:

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Gambino	

XIII. POLICY

A motion by Mr. Donaghue, seconded by Dr. Delaney.

Mr. Kenny stated the Board will be discussing the 6000 series of policies for Finance. The Board has approved already approved certain Finance policies that were necessary for QSAC.

There were several comments and questions from the Board:

- #6160 -Mr. O’Connell wants the wording to be changed to “approving grant acceptances” instead of “approving grant proposals.” Mr. Kenny stated there is a majority among Board members to change the wording.
- #6230 – Mr. O’Connell is concerned with the first sentence in this policy for the Budget Hearing. The Board should be communicating its intentions prior to adopting the budget. The sentence should be changed to read “prior to the budget hearings.” There was a consensus among the Board to make the change. Ms. Rubino inquired about the use of the web page for the budget.
- #6340 – Mr. O’Connell stated for multi-year contracts the BA/Board secretary should provide the Board with a cost savings comparison. He would like to insert the term “return on investment” into the policy. There was a consensus of among the Board to make the change.
- #6350 – Mr. O’Connell is questioning the second paragraph, competitive bidding. The evaluation of the vendor’s conformance should be included in the policy as well. There was a consensus among the Board to make the change.
- #6450 - Mr. O’Connell wants to require as the policy goes up on the website, it is clear the expectation that vendors meet the bonding requirements. Mr. Warren stated the policy requires the Board to accept a local vendor. Ms. Irons stated we should take out that sentence whether local or not local. Mr. Warren believes the District should go to lowest bidder. Mr. Rubin stated that for certain types of purchases the Board can not select a vendor just because it is a local business. The statement “giving preference to local vendors” will be removed.
- #6630 – Mr. O’Connell is concerned with the consistency between policies #6630 and #6640. All gate receipts are turned over to the athletic director and are audited annually. Mr. O’Connell also inquired about the cafeteria fund. Ms.

Irons stated the Cafeteria fund monies run through the business office and that the athletic fund is audited annually. Mr. O’Connell does not want the athletic director to administer those funds. An amendment will be made to the language stating the athletic funds will flow through the Business office.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Gambino	

XIV. COMMENTS & QUESTIONS FROM PUBLIC RELATING TO ADDITIONAL CONCERNS

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items to which Dr. O’Malley responded:

Mr. Mariniella, Lloyd Road,

- The goal of the Board with the current economic times should be to have a 0% tax increase.
- Questioned the ARRA funding that the District received. Dr. O’Malley stated there are two forms of funding. The NCLB and IDEA monies are in addition to the funds the District already receives. The Equalization Aid ARRA funds are being used to keep the District’s State Aid flat. The possibility exists that the \$1.7 Million in funds may go away in future years causing a revenue shortfall.

XV. UNFINISHED BUSINESS

A motion by Mr. O’Connell, seconded by Mr. Warren, that “the administration give due consideration to the recommendation of the college readiness committee in preparing the High School course catalog on matters that do not require full board approval.”

SPLIT VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	4	3	2	
		Donaghue, Rubino, Kenny	Ruprecht, Gambino	

- A discussion took place among Board Members and the attorney regarding requiring employees to provide the Superintendent with additional information should they be obtaining a master’s degree online. There was a consensus among Board Members to require employees to provide documentation of work done for salary adjustments.

- Mr. O’Connell inquired about the “Race to the Top” funding. There is a lot of money available to the District. Does the Board need to be approved for these funds at the State level? Dr. O’Malley stated that individual States have to apply to the Federal Government.

XVI. NEW BUSINESS

- Mr. Warren asked Mr. Rubin if a teacher is currently enrolled in an academic program and they complete their master’s degree and we are under a new contract, what assurances are there that that degree will be recognized by the district. Mr. Rubin stated none.
- Mr. Warren asked Dr. O’Malley about the excise tax under the new health care reform bill. The District is responsible for it so it will need to be put in the budget. Dr. O’Malley stated he was not sure if the state plan is a Cadillac plan.
- Mr. O’Connell noted that there large number of absentees on the prior Friday. Dr. O’Malley stated that it was simply an anomaly and absences are back to normal levels. Dr. O’Malley said there were approximately 120 absences and speculated that about 75 of those were for teachers. Mr. O’Connell hopes that the teachers are actually there for the kids.
- Mr. O’Connell asked how Source 4 Teachers did with the absenteeism. Dr. O’Malley answered that there were eight subs missing at the High School, two at Cliffwood, one at Ravine, one at Strathmore and seven at the Middle School. Part of the problem could have been the time the absences were phoned it.
- Ms. Rubino questioned what the students were doing if classes were not covered by subs. Dr. O’Malley stated that teachers were paid for overloads.

XVII. ADJOURNMENT

A motion by Ms. Rubino, seconded by Mr. Donaghue .

RECOMMEND: That the meeting be adjourned. The public portion of the Regular Action meeting adjourned at **10:23PM**.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7		2	
			Ruprecht, Gambino	

Respectfully submitted,



Susan A. Irons
Business Administrator/Board Secretary

**APPROVED STAFF TRAVEL 2009-2010
DECEMBER 21, 2009**

NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB YES/NO	REPORT
Acosta, Alicia	HS	01/25/10	Long Branch, NJ	2010 NJAHPERD Annual Convention	\$160.00	X	X	X	X	\$160.00	YES	
Alli, Asma	CL	04/16/10	Somerset, NJ	42nd Annual Conference on Reading & Writing	\$195.00	X	X	X	X	\$195.00	YES	
Barrett, Edward	HS	12/10/09 and 12/11/09	Lodi, NJ	Developing ABA Classroom Teaching/Strategies	\$195.00	\$27.15	X	X	X	\$222.15	NO	
Burge, Micah	MA	02/16/10	Dayton, NJ	Functional Behavioral Assessment	\$14.50	\$9.30	X	X	X	\$23.80	NO	
Butler, Jacqueline	HS	01/5/10 and 01/6/10	Trenton, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$30.68	X	X	X	\$30.68	YES	
Costello, Laurie	MA	01/06/10	New Brunswick, NJ	Strengthen Math Computation and Problem Solving Skills	\$199.00	X	X	X	X	\$199.00	YES	
Coughlin, Charlotte	HS	01/27/10	Newark, NJ	Strengthen Foreign Language Instruction	\$199.00	X	X	X	X	\$199.00	YES	
Cronin, Sean	MA	02/10/10	New Brunswick, NJ	Differentiating Instruction in Middle School Science Class	\$195.00	\$12.10	X	X	X	\$207.10	YES	
Dugal, Kevin	CO	01/28/10 through 01/29/10	Atlantic City, NJ	Techspo 2010	\$349.00	\$113.80	\$5.60	X	X	\$468.40	NO	
Farley, Greg	CO	01/28/10 through 01/29/10	Atlantic City, NJ	Techspo 2010	\$349.00	\$113.80	\$5.60	X	X	\$468.40	NO	
Fricchione, Anne Marie	MA	01/12/10	Eatontown, NJ	Achieve Greater Success w/Difficult to Reach Students	\$199.00	\$11.08	X	X	X	\$210.08	YES	

**APPROVED STAFF TRAVEL 2009-2010
DECEMBER 21, 2009**

NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB YES/NO	REPORT
Gallagher, Amy	CL	03/22/10 through 03/24/10	New Providence, NJ	Introduction to PROMPT Technique	\$575.00	\$51.15	X	X	X	\$626.15	NO	
Geroni, Frances	CL	01/26/10	Long Branch, NJ	2010 NJAHPERD Annual Convention	\$100.00	\$6.72	X	X	X	\$106.72	YES	
Goldstone, Chani	MA	01/5/10 and 01/6/10	Trenton, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$27.20	\$7.00	X	X	\$34.20	YES	
Gumina, Linda	ST	03/22/10 through 03/24/10	New Providence, NJ	Introduction to PROMPT Technique	\$575.00	\$55.80	X	X	X	\$630.80	NO	
Kish, Sheryl	HS	01/5/10 and 01/6/10	Trenton, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$30.68	X	X	X	\$30.68	YES	
Lambert, Lynne	MA	01/5/10 and 01/6/10	Trenton, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$27.20	\$7.00	X	X	\$34.20	YES	
Lukenda, Elaine	CP/CL/RD	04/26/10	Centra State/Freehold, NJ	Treatment of Anxiety Disorders in Children	\$75.00	\$9.30	X	X	X	\$84.30	NO	
Mackey, Latiefa	HS	12/10/09 and 12/11/09	Lodi, NJ	Developing ABA Classroom Teaching/Strategies	\$195.00	\$27.15	X	X	X	\$222.15	NO	
Martucci, Joseph	HS	03/15/10 through 03/18/10	Atlantic City, NJ	DAANJ/NJSIAA	\$325.00	\$28.75	\$5.00	X	X	\$358.75	NO	

APPROVED STAFF TRAVEL 2009-2010
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NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB YES/NO	REPORT
McCabe, Ken	HS	01/13/10 through 01/17/10	(Two Days on Weekend) Philadelphia, PA	63rd NSCAA Convention	\$215.00	\$17.36	X	X	X	\$232.36	YES	
Minnecci, Frances	LR	04/30/10	Edison, NJ	Winners! A Closer Look at the Year's 100 Best Books	\$179.00	\$9.80	\$1.00	X	X	\$189.80	YES	
Molinari, Ann	CL	01/06/10	Rutgers University-Piscataway, NJ	Co-Teaching: Advantages for Students/Teachers	\$195.00	\$6.82	X	X	X	\$201.82	NO	
Morrissey, Christina	CL	01/06/10	Rutgers University-Piscataway, NJ	Co-Teaching: Advantages for Students/Teachers	\$195.00	\$6.82	X	X	X	\$201.82	NO	
Nasser, Chris	RD	01/26/10	Long Branch, NJ	2010 NJAHPERD Annual Convention	\$110.00	\$7.05	X	X	X	\$117.05	YES	
Noren, Joyce	LR	04/22/10	Newark, NJ	Using the Continuum of Literacy Learning	\$219.00	X	X	X	X	\$219.00	YES	
Politano, Georgette	MA	01/14/10 and 01/15/10	Jersey City, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$17.91	\$7.00	X	X	\$24.91	YES	
Provines, Effe	HS	01/5/10 and 01/6/10	Trenton, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$13.33	X	X	X	\$13.33	YES	
Rardin, Susan	CL	04/30/10	Edison, NJ	Winners! A Closer Look at the Year's 100 Best Books	\$179.00	\$8.45	\$1.00	X	X	\$188.45	YES	

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NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB YES/NO	REPORT
Riley, Wendy	ST	02/19/10	Atlantic City, NJ	Conference for NJ Kindergarten Teachers	\$210.00	X	X	X	X	\$210.00	YES	
Sowa, Regina	CL	02/19/10	Atlantic City, NJ	Conference for NJ Kindergarten Teachers	\$219.00	\$27.41	X	X	X	\$246.41	YES	
Turley, Rose Marie	HS	03/18/10 through 03/21/10	(Two Days on Weekend) Philadelphia, PA	NSTA National Conference/Science Education	\$195.00	\$105.00	\$10.00	X	\$30.00	\$340.00	YES	
Viel, Linda	MA	05/21/10	Montclair College, Montclair, NJ	Theatre Day for Teachers	\$120.00	\$23.15	X	X	X	\$143.15	YES	
Waliczek, Terri	MA	02/19/10 and 02/20/10	New Brunswick, NJ	NJMEA Music Educators Conference (Chaperone)	X	\$12.10	X	X	X	\$12.10	NO	
Weiner, Linda	ST	02/18/10	Atlantic City, NJ	Conference for NJ Kindergarten Teachers	\$219.00	X	X	X	X	\$219.00	YES	
Wells, Gerald	MA	02/18/10 through 02/20/10	(One Day on Weekend) New Brunswick, NJ	NJMEA Music Educators Conference	\$180.00	\$31.38	X	X	X	\$211.38	YES	
Wilson, Tara	X	01/14/10 and 01/15/10	Jersey City, NJ	End of Course Algebra I Assessment Expectation Clarification	X	\$17.91	\$7.00	X	X	\$24.91	YES	
Zibbell, Jamie	CL	01/13/10	Piscataway, NJ	Best Practices in Functional Assessments/Learners with Special Needs	\$175.00	\$11.90	X	X	X	\$186.90	NO	
TOTAL										\$7,493.95		

* The District is a Member of the Brookdale Math/Science Consortium

*** REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.**