

MISSION STATEMENT

To provide every child with the highest quality of instruction, curricula, and services; to treat every child with respect and dignity; to give every child the opportunity to learn and mature, to acquire a thirst for knowledge, to experience the satisfaction of accomplishment, and to anticipate becoming a productive member of a democratic society.

VISION STATEMENT

Upon leaving the Matawan-Aberdeen Regional School District, all children will credit us with having given them what they need educationally to help them succeed in life in the pursuit of their own goals.

ACTION MEETING on **November 23, 2009**, Matawan Avenue Middle School, 469 Matawan Avenue, Cliffwood, New Jersey.

I. CALL TO ORDER

Board President Charles Kenny called the Regular Action Meeting to order at **8:05 PM**.

II. PLEDGE OF ALLEGIENCE

III. STATEMENT OF ADEQUATE NOTICE

Mr. Kenny read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year’s regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting.”

- Mr. Kenny thanked everyone for coming to the meeting. Thanked the custodians the PTSO and the administrators for hosting the meeting and getting the building in get shape.

IV. ROLL CALL

Present: Mr. Warren , Mr. Donaghue, Dr. Gambino, Mr. Ruprecht, Ms. Hayward, Mr. Kenny, Dr. Delaney, Ms. Rubino

Absent: Mr. O’Connell

Also Present: Dr. O’Malley, Mr. Glastein, Ms. Irons, Mr. Rubin

V. MINUTES

A motion by Ms. Rubino, seconded by Mr. Ruprecht.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the minutes of the **October 26, 2009, Action Meeting; October 26, 2009 Executive Session; November 9 Committee of the Whole; November 9, 2009, Executive Session; November 18, 2009 Special Meeting; November 18, 2009 Executive Session.**

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
October 26, 2009 – Action Meeting	8		1 O’Connell	
October 26, 2009 – Executive Session	8		1 O’Connell	
November 9, 2009 – Committee of the Whole	7		1 O’Connell	1 Donaghue
November 9, 2009 – Executive Session	7		1 O’Connell	1 Donaghue
November 18, 2009 – Special Meeting	5		1 O’Connell	3 Donaghue, Ruprecht, Warren
November 18, 2009 – Executive Session	5		1 O’Connell	3 Donaghue, Ruprecht, Warren

VI. BOARD PRESIDENT’S REPORT

Mr. Kenny made the following statements:

- Welcomed everyone to the Middle School.
- Two students will be recognized for their academic achievements.
- The Middle School test scores on the NJ Ask were in the newspaper and are very encouraging.
- Congratulated the football team for making it to the State Championship game.
- Andrew Monagle is a member of the Speech and Debate team went undefeated in a tournament with 40 teams.
- Recently hosted a forum for the County Department of Health and the Borough of Matawan concerning the H1N1 virus.
- With Thanksgiving right around the corner, is thankful for children reading and the happiness and hope a child brings.
- Thanked our Armed Services, Police and Firemen for risking their lives.
- Wished everyone a happy and healthy Thanksgiving.

VII. SUPERINTENDENT’S REPORT

Dr. O'Malley made the following statements:

- Very proud of the athletic programs. On Friday December 4th the football team will play at The College of New Jersey for a State Championship.
- Thanked the PTSO, administration and staff for a warm welcome.

Ms. Olsen came up to the podium and reviewed the Middle School highlights:

- Mr. Kenny joined Ms. Olsen at the podium to honor Mr. Joseph Pauciello of the VFW. Presented Mr. Pauciello with a Certificate of Appreciation for supporting the students for many years. The VFW Post hosts the 8th grade graduation dance. Mr. Pauciello is part of the auxiliary and is involved with The Patriot's Pen essay contest.
- Maryam Salib and Aakansha Kumar won the Cassini Science Award. They took part in a teleconference sponsored by NASA in which students from across the nation were talking to scientists. The students received certificates of recognition.
- 6th grade science teacher, Ms. Debra Mescal was recognized for her efforts in bringing in guest speakers and students from Brookdale to talk to her classes. Ms. Mescal is also the Science and Environmental clubs advisor.

Dr. O'Malley publicly acknowledged Ms. Olsen and her staff and stated that they do a great job.

2008-2009 Standardized test scores:

The administration for each school reviewed the test data for their relevant grade levels through a power point presentation:

- Ms. Deluca and Ms. Ruscavage reviewed the High School data.
- Ms. Olsen and the Assistant Principals reviewed the Middle School data.
- Ms. Zitarosa and the principals from the elementary schools reviewed the Elementary School data. Mr. Farrell for Cliffwood Elementary, Ms. Bera for Strathmore, Ms. Janover for Ravine Drive and Ms. O'Keefe for Lloyd Road discussed the results for each of their grade levels within their respective schools.
- Each administrator went over the results for the various exams and compared them to the District Factor Group and State averages. Techniques for improvement were displayed in their individual action plans.
- The results of the data indicated the District is doing very well.

There were questions and comments from the Board:

- Mr. Kenny appreciated the presentation. The data is very important as educators. The use of the data is the important part. Each group of administrators presented action plans and displayed what the District has to look forward to next year and the improvements that will be made.

Dr. Gambino:

- Concerned with the number of students attending the after school programs. Is the low attendance due to transportation problems or simply that the students don't want to study? Is there anything the Board can do to help? Ms. Zitarosa stated the elementary sessions were addressed. There are some transportation issues but the results showed students scored well at the end. Student attendance is a problem however. Ms. Deluca stated as students get older, it's tougher to get students to stay after school which is why the High School looked at having the sessions during lunch. The administration has attempted to reach out through the guidance councilors and parents. The District also offers after school transportation, but it is a struggle to entice students.
- Is the NWEA is reaching the students? Ms. Zitarosa stated the NWEA data is used for targets with quarterly measurements being utilized as well. Multiple measures are used to determine which students are at risk.

Mr. Warren:

- Thanked the administrators and congratulated them on some of the successes, particularly at the Middle School and Elementary schools.
- At the High School, of the students at risk of failing the HSPA, 65% were pulled out of the program by their parents. Are there any repercussions for not doing well on the HSPA exam? Ms. Deluca stated they will not graduate High School if they don't pass it. Mr. Warren would like to know if there are any other repercussions.
- With the Middle School and Elementary School programs, would it be possible to show the State average scores over a four or five year time period with a dotted line.
- What special programs are used for Math in connection with the RTI Program? Ms. Zitarosa stated in a tier two situation, with respect to Everyday Math, there is a lot of differentiation. During a lesson, students will be exposed to many different concepts. In a tier three situation, students will be pulled out of class and will join a small learning group consisting of 3 to 5 students and a teacher. This learning environment is in addition to the student's daily math instruction.
- The RTI program for Language Arts has not advanced the scores of students in the 3rd, 4th and 5th grades. There has been a drop in scores over the past two years for student involved in the RTI program. Between salaries, benefits and training, the District is spending about \$2.3 Million and not seeing the intended results.

Ms. Hayward:

- Also concerned with the high percentage of students removed from the tutoring program. Do we know why? Ms. Deluca stated students wanted to eat during their lunch period, not study.
- Should the District's action plan going forward be to get parents involved to help the students? Ms. Deluca stated staff has tried phone calls and letters to parents.
- Wanted to make sure the data received is monitored during the year and the appropriate changes made. Supervisors will notice a change in lesson plans during their classroom observations.

Mr. Ruprecht:

- 80 of the 250 students in the Junior class were in danger of not passing the HSPA, almost 30%. Is there a trend that a third of students won't graduate high school? Ms. Deluca stated the District can help students earlier on using the results of these exams.

Dr. O'Malley thanked the administrators for coming to the meeting and presenting the data. They are involved with the data and implementing the everyday action plans. The staff has implemented the necessary changes to get the District moving forward.

VIII. STUDENT REPRESENTATIVE'S REPORT

The student representative, Andrew Monagle made the follow statements:

- Thanked the PTO and staff of the Middle School for putting everything together.
- Students did an excellent job with the Paw Print Press.
- The football State Champion game is on December 4th at 7 PM. There is the possibility the District will provide a shuttle for High School students who want to attend the game.
- The Thanksgiving Day game has been changed to this Saturday.
- The fall play is being put on from December 4th through the 6th. It is a comedy title "George Washington Slept Here".
- The Marching band competed and placed 18th out of 27 bands. They did a great job.
- The speech and debate team placed 3rd at the Randolph Tournament. tournament.
- Encouraged principals to email him about everything going on at the schools so he can present them at the Board meeting.

IX. COMMENTS & QUESTIONS FROM PUBLIC RELATING TO BOARD AGENDA ITEMS

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items to which Mr. Kenny, Dr. O'Malley and Ms. Deluca responded:

Ms. Anissa Esposito, Matawan,

- Pleased to see that scores went up especially with the special education students. Thanked the Board and Dr. O'Malley.

Mr. Mariniella, 500 Lloyd Road, Aberdeen,

- The direction the District is headed with enrollment in the AP courses. Ms. Deluca stated there are a couple of philosophies. Let any student take an AP class no matter what their previous academic results were or strictly allow better performing students to take AP classes.
- District's assessment for the benefit of the RTI program versus the cost. Dr. O'Malley stated that RTI has many catalysts. If the instruction and curriculum are present, you can get results. However, as the budget gets tighter, this is an area where we the District may look towards cuts. The cost is approximately \$2.1 Million and serves 131 students
- Terminating the lease agreement with Bayshore will cause a loss of revenue. Dr. O'Malley stated the lost revenue will be made up with surplus. Options for use of the facility may be a Special Education or Preschool program.

Mr. Pidell, 87 Onyx Pl.

- When will the results of the testing be made public? Dr. O'Malley stated they will be put up on the website tomorrow.
- Would like to see the information be made available to the public the same time the Board receives it. Mr. Kenny stated it would be tough to get the information to the public because the Board only receives it the Friday before the meeting.

Ms. Porter, 71 Juniper Pl.

- Encouraged about the Special Education program test results. Her son made the honor roll at the Middle School. Thanked all the educators.

Ms. Nappi, 225 Lloyd Rd.

- Encouraged by the District's focus on Language Arts and the hiring of a literacy coach.

- Noticed that the NWEA projections were a little off. Did the NWEA people make any revisions to their test items since the NJ ASK construct and benchmark changed? Dr. O'Malley stated the predictability was done with 2008 norms and did not take the reset into effect.
- Fantastic that the writing portfolio is used. Could there be a greater level of transparency for student results? Would be able to track the progress of a student if the benchmark results could be viewed. Dr. O'Malley agreed noting that the District is working on providing transparency by showing parents the results of tests and benchmarking.

Mr. Warren thanked the administration for placing an emphasis on writing.

X. PROGRAM

A motion by Mr. Donaghue, seconded by Mr. Warren.

- Dr. O'Malley noted that there will be changes to item #7 on the Program Agenda for the acceptance of the Education Foundation grants. "Blast off" is being removed and "Lloyd Road is on the Ball" is being reduced to \$515.

There were several comments and questions from the Board:

- Ms. Hayward questioned why the registration fees for the 21st Century workshop were different amounts. Dr. O'Malley stated there is a different cost for each additional staff member after the initial four.
- Mr. Warren inquired whether anyone utilizes online programs. Dr. O'Malley stated students use online programs; however, staff members do not use them for professional development.
- Ms. Rubino thanked the Education Foundation for their grants totaling approximately \$10,000. It's an amazing amount of money.
- Mr. Kenny echoed Ms. Rubino's comments. As President of the Board of Education, he is involved with the Education Foundation and has attended meetings and saw first hand the work put in by the volunteer members. They take each grant application very seriously.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. TRAVEL

1. Pursuant to travel policy#4033, the following staff for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all

travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan.
(PROGRAM ATTACHMENT #1)

POLICY: 4033 Travel/Reimbursable Expenses

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

B. OTHER

1. **Accept and approve** the termination of the lease agreement with Bayshore Jointure Commission effective June 30, 2010, as per the terms and conditions of the lease agreement.

POLICY: 7320 Lease of School Premises

RATIONALE: The Bayshore Jointure Commission has notified the Matawan-Aberdeen Board of Education that they wish to terminate the lease contract with Matawan-Aberdeen Board of Education for space at One Crest Way on June 30, 2010 as per the terms of the lease contract.

2. **Approve an Overnight Field Trip** for the Matawan Regional High School Marching Band, Chamber Choir, Concert Band, Jazz Ensemble, and Color guard to Williamsburg/Virginia Beach, Virginia from April 8-11, 2010.

POLICY: 6153 Field Trips

RATIONALE: Students will attend the Williamsburg/Virginia Beach Music Festival which will provide performance opportunities for the students in an adjudication setting with music professionals from across the United States.

POLICY: 6153 Field Trips

GRANT: \$0

FUNDRAISING: \$5,000

STUDENT COST: \$530.00 (60 students X 530.00=\$31,800)

DISTRICT COST: \$510.00 (Substitutes)

TOTAL COST: \$37,310

3. **Approve** the following resolution:

WHEREAS THE Quality Single Accountability Continuum (QSAC) is a statutorily-mandated system of school district performance assessment and is New Jersey's system of education accountability.

WHEREAS, QSAC was created in accordance with the Quality Single Accountability Continuum Act, adopted by the New Jersey Legislature in September 2005. Administrative regulations to implement QSAC were adopted by the Commissioner of Education, effective February 22, 2007.

WHEREAS, QSAC requires that in every public school district in New Jersey, members of the board of education, administrators, teachers and other staff members convene every three years to assess their district’s performance in five key areas:

- Instruction and Program
- Personnel
- Fiscal Management
- Operations Management
- Governance

WHEREAS, QSAC involves a performance assessment by a district committee, a statement of assurance signed by the chief school administrator and approved by the board of education, verification by the executive county superintendent, review by the Commissioner of Education and placement at the appropriate point on the performance continuum,

NOW THEREFORE BE IT RESOLVED, that the New Jersey Quality Single Accountability Continuum (QSAC)—District Performance Reviews (DPRs) and Statement of Assurance, be and hereby is approved for submission to the NJDOE via the Executive County Superintendent of Schools.

4. Approve the Matawan-Aberdeen Regional School District Mission Statement as listed below:

We are committed to providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

5. Approve the Matawan-Aberdeen Regional School District Vision Statement as listed below:

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

6. Approve the adoption of curriculum guides for the 2009-2010 school year.

Effective: November 1, 2009

POLICY: 6141 Curriculum Design/Development

Rationale: New curriculum guides are revised in alignment with the New Jersey Core Curriculum Content Standards.

CURRICULUM	GRADE (S)
Principles of Chemistry	10, 11, 12
General Music	K-5
World Language-Spanish	K, 1, 2, 4
Instrumental Music	4, 5

7. Approve the acceptance of funds from the Matawan-Aberdeen Educational Foundation for Mini-Grants as listed below:
POLICY: 3280 Gifts, Grants, and Bequests

Special Services

1. Students to attend out of district placements for the 2009-2010 School Year Program
 Policy: 6171.4 Special Education

STUDENT	AGE	CLASS	SCHOOL	REASON	COST	EFF DATE
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Grant ID #	Title	Grant Applicants	School	Amount Approved
2009110902	We Are All Americans? Bringing the Presidential Fitness Challenge to MAMS	Dean, Mahoney, Wallace, McCabe	MAMS	\$ 1,000.00
2009110903	Planting the Seeds of Compassion - Greenhouse Project	Gray	MAMS	\$ 1,400.00
2009110904	iLean: Connecting Student Learning to Literature and Life	Baumert, Cahill, DiMario, DeVito, Fiorill, Nilsen	MAMS	\$ 1,788.00
2009110905	Let's Go Fly A Kite	Read, Viel	MAMS	\$ 500.00
2009110906	Instruments Out Of The Attic III	Lewis	LRS, MAMS, MRHS	\$ 2,207.54
2009110908	Blast Off!	Lazur, Winchel	LRS	\$ 150.00
2009110909	Lloyd Road is on the Ball	Herman, Sullam, Vasile, Kornberg, Noren, Bergrin, Turner	LRS	\$ 753.00
2009110913	Lights Camera Action - Read All About It: Print and Video Brochures	Longo, Thomson	RDS	\$ 650.00
2009110914	Video Casting in the Classroom	MacDonald, Preiser	STR	\$ 202.00
2009110915	Matawan Aberdeen Community Book	DuBrosky, Hausmann, MacDonald, Robinson, Preiser, Kushwara	STR	\$ 335.88
	Math on the Box	Brereton	STR	\$ 350.00
Total:				\$ 9,336.42

0008-004	16.4	Multiply Disabled	MOESC Alternate Interim Program (AIP)	Change in Placement 45 day program	\$177.00 per diem \$7,965.00	11/09/09-01/26/10
0011-022	12.03	Multiply Disabled	NJ Commission For the Blind	Level One Services	\$1,600.00	09/02/09-06/30/10
001-011	13.0	Multiply Disabled	NJ Commission For the Blind	Level One Services	\$1,600.00	09/02/09-06/30/10
9812-003	15.5	Multiply Disabled	NJ Commission For the Blind	Level One Services	\$1,600.00	09/02/09-06/30/10
0801-006	6.11	Autistic	Nexus Language Builders	Change in Placement	\$7,900.00 per month \$59,250.00	11/13/09-06/30/10
0910-009	17.4	Emotionally Disabled	Kiva High School	Transfer In	\$1,000.00 per month \$8,000.00	11/11/09-06/30/10

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O'Connell	

XI. PERSONNEL

A motion by Mr. Ruprecht, seconded by Ms. Rubino.

A motion by Dr. Gambino, seconded by Dr. Delaney, to table Item #5, the Collaborative Pairs.

Mr. Ruprecht requested that Item #3, for the Salary Adjustment be separated for a vote:

There were several comments and questions from the Board:

- Mr. Warren asked Mr. Rubin a question regarding the salary adjustments. It's come to the Board's attention that when someone takes an online course they don't need to verify who actually completed the work even though the contract with the MRTA states the Board "receive full information." If the Board accepts the salary adjustment without documentation will it be creating a past practice. Mr. Rubin stated probably not. Mr. Rubin will discuss the matter further with Dr. O'Malley.
- Mr. Ruprecht questioned if the same teacher pairs on separate lines are receiving the same money. Mr. Glastein stated pairs listed on different lines are collaborating on different classes.
- Ms. Donaghue wanted clarification on the collaborative pairs.

- Dr. Gambino asked about the \$38,600 cost for item #5, the collaborative pairs. Mr. Glastein stated each teacher meets with other teachers to discuss student performance. Dr. Gambino also asked if the teachers are paid up front and if the entire amount will be spent.
- Dr. Delaney asked when the teachers collaborate. Mr. Glastein stated it occurs before or after school. Dr. O'Malley stated the teachers will be paid these amounts regardless of whether or not they meet during a common planning time.
- Mr. Kenny stated he has never seen the collaborative pairs presented all at once like it is here.
- Mr. Warren stated the District is paying teachers to talk to each other before and after schools even if they have common prep times and does not justify the expense for the RTI program.
- Mr. Ruprecht asked if these payments are part of the MRTA contract. Dr. O'Malley stated it is not in the contract but it has been done this way in the past.
- Dr. Delaney questioned if some or all have a common prep time. Dr. O'Malley stated at the Middle School teachers do have a common prep time while in the elementary schools they do no. Dr. Delaney would like to determine if there is a way to determine which teachers have a common prep time. Dr. O'Malley said the administration can go through the list and note which teachers have a common prep time.
- Dr. Gambino would like to know the impact on the students if the Board does not approve the collaborative pairs. Dr. O'Malley answered that over the course of a school year, five or ten hours of instruction may be effected. There will not be a huge educational impact.
- Dr. O'Malley clarified that the Board would like to find out which teachers have common planning times and the impact on student education.

After meeting as a Committee of the Whole, the Superintendent recommends the following items for the Board of Education's approval:

A. RESIGNATIONS/RETIREMENTS

*POLICY: 4112.1 Individual Contracts-Certificated Staff
 4212.1 Individual Contracts Non-Certificated Staff*

NAME	LOC	POSITION	REASON	DATE EMP.	EFF. DATE
NEUMANN, ERIC	LR	Custodian	Resignation	7/1/09	11/10/09

B. LEAVES OF ABSENCE

POLICY: 4151 Attendance Patterns

4151.1 Personal Illness and Injury/Health and Hardship

NAME	LOC	POSITION	TYPE OF LEAVE	WITH/ W/O PAY	EFF. DATE
FINERAN, MELISSA	CO	Bus/Van Driver	Maternity Disability Phase	With	1/4/10 – 1/26/10
			Disability Phase	Without	1/27/10 – 2/16/10
NEUMANN, ERIC	LR	Custodian	Medical	Without	11/1/09 – 11/9/09
HAMILTON, PATRICIA	HS	Teacher of Science	Medical	Without	11/24/09 – 2/28/10

C. APPOINTMENTS

POLICY: 4111/4211 *Recruiting, Selection and Hiring*
 4142/4242 *Salary Checks and Deductions*
 4122 *Substitute Teachers Student Teachers/Interns*
 4213/4214 *Assignment/Transfer*

1. APPOINTMENTS

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
COLAO, PAQUEL	Dist	Elementary Teacher Reading/Writing Coach	N/A	C-12	\$58,740.00 (Pro-rated)	4	New	10/26/09 – 6/30/10 (Amended Star date – Previously approved as 11/1/09)
SCHNEDIER, ROGER	HS	Teacher of Biology	N/A	Per Diem	\$229.25 Per Day (No Benefits)	1	Hamilton Medical Leave	11/9/09 – 2/28/10 (Retroactive)
GETTENS, DOLORES	LR	Elementary Teacher	N/A	Per Diem	\$110.00 Per Day (No Benefits)	1	Mc Cullough Medical Leave	11/2/09 – 12/23/09 (Retroactive)
GANSEREIT, JAMES	HS	Custodian	N/A	Step-01	\$35,600.14 (Pro-rated)	5	Moskaluk (Resignation)	11/24/09 – 6/30/10
DHUME, VALERIE	CL	Instructional Assistant – Special Education F/T Pre-School Disabilities	N/A	Step-03	\$17,500.00 (Pro-rated)	3	New	11/24/09 – 6/30/10

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final

2. SUBSTITUTES

CUSTODIAN	ACCOUNT: 11-XXX-262-116-XX-XXXX-9
SHALABY, JERICE	Custodian
CAMERON, JAMES	Custodian

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

3. SALARY ADJUSTMENTS - MRTA

	NAME	LOC	FROM	TO 2009/2010 GUIDE	INSTITUTION
1	TURNER, JODI ANN	LR	D-15 \$83,400.00	E-15 \$85,580.00	Walden University

RATIONALE: Additional College Credits/Degrees Earned
 COST: Per MRTA Salary Guide
 ACCOUNT: Contractual Salaries
 EFFECTIVE DATE: 9/1/09 (Retroactive) 2009/2010 School year

4. HSPA PREP PROGRAM

NAME	POSITION	ACTIVITY	LOC	MAX HOURS
FURMAN, JESSICA CASSERLY, KATHLEEN FRANCIS, ROCHELLE	Language Arts Teachers	LA HSPA review November 9, 2009 – February 26, 2010	HS	\$35.00 Per Lunch Period
EOVINO, KATE	Mathematics Teachers	Math HSPA review November 9, 2009 – February 26, 2010	HS	\$35.00 Per Lunch Period

RATIONALE: To prepare seniors to retake the HSPA
 COST: \$35.00 Per Lunch Period
 Account: NCLB Grant
 EFFECTIVE: 11/9/09 – 2/26/10

5. COLLABORATION PAIRS – DISTRICT WIDE

MATAWAN REGIONAL HIGH SCHOOL

IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)
Kathleen Quinn Jessica Furman	MRHS	S.E. ICR LAL Teacher	\$100.00 \$100.00	English 1
Kathleen Quinn Jessica Furman	MRHS	S.E. ICR LAL Teacher	\$100.00 \$100.00	English 1
Mary Jane Friscia Jessica Furman	MRHS	S.E. ICR LAL Teacher	\$200.00 \$200.00	English 2
Mary Jane Friscia Maria McDede	MRHS	S.E. ICR LAL Teacher	\$100.00 \$100.00	English 2
Mary Jane Friscia Maria McDede	MRHS	S.E. ICR LAL Teacher	\$200.00 \$200.00	English 3
Maria Garofalo Jessica Segui	MRHS	S.E. ICR LAL Teacher	\$200.00 \$200.00	English 4
William Vina Deborah Goldberg	MRHS	S.E. ICR Math Teacher	\$200.00 \$200.00	Elements of Algebra 1
Sheryl Kish Zebunnisa Saeed	MRHS	S.E. ICR Math Teacher	\$200.00 \$200.00	Elements of Geometry

IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)
Kathleen Quinn Jessica Furman	MRHS	S.E. ICR LAL Teacher	\$100.00 \$100.00	English 1
Sheryl Kish Zebunnisa Saeed	MRHS	S.E. ICR Math Teacher	\$200.00 \$200.00	Elements of Geometry
Susan Doucette Patricia Hamilton	MRHS	S.E. ICR Sci. Teacher	\$200.00 \$200.00	Principles of Biology
Susan Doucette Patricia Hamilton	MRHS	SE ICR Sci. Teacher	\$200.00 \$200.00	Principles of Biology
James Friedl Jonathan Marbach	MRHS	SE ICR Sci. Teacher	\$200.00 \$200.00	Principles of Chemistry
James Friedl Jonathan Marbach	MRHS	SE ICR Sci. Teacher	\$200.00 \$200.00	Principles of Chemistry
James Friedl Timothy McGovern	MRHS	SE ICR Sci. Teacher	\$200.00 \$200.00	Principles of Chemistry
Rochelle Francis Robert Carnovsky	MRHS	SE ICR SS Teacher	\$100.00 \$100.00	World Cultures
Rochelle Francis Robert Carnovsky	MRHS	SE ICR SS Teacher	\$100.00 \$100.00	World Cultures
Kathleen Casserly Richard Valanzola	MRHS	SE ICR SS Teacher	\$200.00 \$200.00	US History 1
Kathleen Casserly Richard Valanzola	MRHS	SE ICR SS Teacher	\$200.00 \$200.00	US History 1
Rochelle Francis Robert Moller	MRHS	SE ICR SS Teacher	\$200.00 \$200.00	US History 2
Rochelle Francis Michelle Lambly	MRHS	SE ICR SS Teacher	\$200.00 \$200.00	US History 2
TOTAL			\$7000.00	

MATAWAN-ABERDEEN MIDDLE SCHOOL

IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)	GR
Vanessa Stevens Brian Kelly	MAMS	S.E. ICR Math Teacher	\$200.00 \$200.00	Math	6
Vanessa Stevens Robert O'Brien	MAMS	S.E. ICR Sci. Teacher	\$200.00 \$200.00	Science	6
Vanessa Stevens Nancy McInerney	MAMS	S.E. ICR SS Teacher	\$200.00 \$200.00	Social Studies	6
Vanessa Stevens Jennifer Gregg	MAMS	S.E. ICR LAL Teacher	\$200.00 \$200.00	Language Arts	6
Maureen Montano Dylan Tarrazi	MAMS	S.E. ICR SS Teacher	\$100.00 \$100.00	Social Studies	6
Maureen Montano Sue Cook	MAMS	S.E. ICR Sci Teacher	\$100.00 \$100.00	Science	6
Patricia Mattern Lynne Lambert	MAMS	S.E. ICR Math Teacher	\$200.00 \$200.00	Math	7
Patricia Mattern Patricia Hillyer	MAMS	S.E. ICR Sci. Teacher	\$200.00 \$200.00	Science	7

IN-CLASS SUPPORT TEACHING PAIRS	SCHOOL	ASSIGNMENTS	COST	SUBJECT(S)	GR
Patricia Mattern David Miller	MAMS	S.E. ICR SS Teacher	\$200.00 \$200.00	Social Studies	7
Patricia Mattern Gianna Ferrante	MAMS	S.E. ICR LAL Teacher	\$200.00 \$200.00	Language Arts	7
MaryBeth McFadden Sean Cronin	MAMS	SE ICR Sci Teacher	\$200.00 \$200.00	Science	7
MaryBeth McFadden Jeremy Grigoli	MAMS	SE ICR SS Teacher	\$200.00 \$200.00	Social Studies	7
MaryBeth McFadden Teresa DiNoia	MAMS	SE ICR LAL Teacher	\$200.00 \$200.00	Language Arts	7
MaryBeth McFadden Corinne Wietecha	MAMS	SE ICR Math Teacher	\$100.00 \$100.00	Math	7
MaryBeth Smolokoff Christine Read	MAMS	SE ICR Math Teacher	\$200.00 \$200.00	Math	8
Karen Jenkins Marshall Gorman	MAMS	SE ICR SS Teacher	\$100.00 \$100.00	Social Studies	8
Karen Jenkins Linda Viel	MAMS	SE ICR Sci Teacher	\$100.00 \$100.00	Science	8
Karen Jenkins Marge DeBeVoise	MAMS	SE ICR Sci Teacher	\$200.00 \$200.00	Science	8
Karen Jenkins Meghan Hawco	MAMS	SE ICR SS Teacher	\$200.00 \$200.00	Social Studies	8
Sue Russo Teresa Buonomo	MAMS	SE ICR LAL Teacher	\$200.00 \$200.00	Language Arts	8
Sue Russo Helen Bebel	MAMS	SE ICR SS Teacher	\$200.00 \$200.00	Social Studies	8
Sue Russo Catherine Riggelman	MAMS	SE ICR Sci. Teacher	\$200.00 \$200.00	Science	8
Sue Russo Corinne Wietecha	MAMS	S.E. ICR Math Teacher	\$200.00 \$200.00	Math	8
Christina Conrad Paula Festa	MAMS	S.E. ICR LAL Teacher	\$200.00 \$200.00	Language Arts	8
Christina Conrad JoAnn DeVito	MAMS	S.E. ICR Sci. Teacher	\$200.00 \$200.00	Science	7
Christina Conrad Joseph Di Mario	MAMS	S.E. ICR SS Teacher	\$200.00 \$200.00	Social Studies	7
TOTAL			\$9400.00		

LLOYD ROAD

IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.
Sonali Anderson Alyssa Nikolic	LR LR	Interventionist Homeroom Teacher	\$200 \$200	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5
Sonali Anderson Linda Grant	LR LR	Interventionist Homeroom Teacher	\$200 \$200	Reading/Lang. Arts/Math Reading/Lang. Arts/Math	5 5
Kimberly Grigoli	LR	Interventionist	\$200	Reading/Lang. Arts/Math	4

IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.
Sonali Anderson	LR	Interventionist	\$200	Reading/Lang. Arts/Math	5
Alyssa Nikolic	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	5
Kristine Maniscalchi	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	4
Kimberly Grigoli	LR	Interventionist	\$200	Reading/Lang. Arts/Math	4
Jessica Abend	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	4
Lauren Vasile	LR	Interventionist	\$200	Reading/Lang. Arts/Math	4
Patricia Cottrell	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	4
Lauren Vasile	LR	Interventionist	\$200	Math	4
Gail Schneiderman	LR	Homeroom Teacher	\$200	Math	4
Lauren Vasile	LR	Interventionist	\$200	Math	4
Carolyn Herman	LR	Homeroom Teacher	\$200	Math	4
William Vogler	LR	Interventionist	\$200	Reading/Lang. Arts/Math	5
Casey Barilka	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	5
William Vogler	LR	Interventionist	\$200	Reading/Lang. Arts/Math	5
Richard Walnock	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	5
Amy Mammano	LR	Interventionist	\$200	Reading/Lang. Arts/Math	5
Bonnie McCullough	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	5
Amy Mammano	LR	Interventionist	\$200	Reading/Language Arts	4
Gail Schneiderman	LR	Homeroom Teacher	\$200	Reading/Language Arts	4
Brenda Adelson	LR	Interventionist	\$200	Reading/Lang. Arts/Math	5
Tracey Zwirko	LR	Homeroom Teacher	\$200	Reading/Lang. Arts/Math	5
Joyce Noren	LR	Interventionist	\$200	Reading/Language Arts	4
Carolyn Herman	LR	Homeroom Teacher	\$200	Reading/Language Arts	4
Margaret Lazur	LR	S/E	\$400	Science/Social Studies	5
Wendy Winchel	LR	Homeroom Teacher	\$400	Science/Social Studies	5
Mary Bishop	LR	S/E	\$400	Science/Social Studies	4
Tiffany Bacharde	LR	Homeroom Teacher	\$400	Science/Social Studies	4
Edward Kornberg	LR	S/E	\$200	Science/Social Studies	4
Carolyn Herman	LR	Homeroom Teacher	\$200	Science/Social Studies	4
Andrea Longo	LR	S/E	\$400	Science/Social Studies	5
Cori Patterson	LR	Homeroom Teacher	\$400	Science/Social Studies	5
Deborah Smith	LR	S/E	\$400	Science/Social Studies	5
Eileen Brophy	LR	Homeroom Teacher	\$400	Science/Social Studies	5
Theresa Zimmer	LR	S/E	\$400	Science/Social Studies	5
Jennifer Ditre	LR	Homeroom Teacher	\$400	Science/Social Studies	5
Danielle Santoro	LR	S/E	\$800	Reading/Lang. Arts/Math/	4
Jodi Turner	LR	Homeroom Teacher	\$800	Science/Social Studies	4
TOTAL			\$11,200.00		

CLIFFWOOD

IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.
Dawn Lasko	CL	Interventionist	\$200	Language Arts/Math	3
Gwen Spence	CL	Homeroom Teacher	\$200	Language Arts/Math	3
Dawn Lasko	CL	Interventionist	\$200	Language Arts/Math	3
Susan Kyvelos	CL	Homeroom Teacher	\$200	Language Arts/Math	3

MaryAnn Cacopardo	CL	Interventionist	\$200	Language Arts/Math	3
Caroline Ricca	CL	Homeroom Teacher	\$200	Language Arts/Math	3
MaryAnn Cacopardo	CL	Interventionist	\$200	Language Arts/Math	3
Carol Thomas	CL	Homeroom Teacher	\$200	Language Arts/Math	3
Ann Molinari	CL	Interventionist	\$200	Language Arts/Math	2
Sue Dorf	CL	Homeroom Teacher	\$200	Language Arts/Math	2
Ann Molinari	CL	Interventionist	\$200	Language Arts/Math	2
Barbara Spafford	CL	Homeroom Teacher	\$200	Language Arts/Math	2
Christina Morrissey	CL	Interventionist	\$200	Language Arts/Math	2
Antoinette Nicholasi	CL	Homeroom Teacher	\$200	Language Arts/Math	2
Christina Morrissey	CL	Interventionist	\$200	Language Arts/Math	2
Alyssa Trimboli	CL	Homeroom Teacher	\$200	Language Arts/Math	2
Shannon Polakowski	CL	S/E	\$200	Social Studies	3
Caroline Ricca	CL	Homeroom Teacher	\$200	Social Studies	3
TOTAL			\$3600.00		

RAVINE DRIVE

IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.
Karen Meany	RD	Interventionist	\$200	Language Arts	2
Stephanie Cianchetta	RD	Homeroom Teacher	\$200	Language Arts	2
Karen Meany	RD	Interventionist	\$200	Language Arts	2
David Lehman	RD	Homeroom Teacher	\$200	Language Arts	2
Rhona Dix	RD	Interventionist	\$200	Language Arts	3
Donna Sakowski	RD	Homeroom Teacher	\$200	Language Arts	3
Angela LoPiccolo	RD	Interventionist	\$200	Language Arts/Math	3
Lisa Bauer	RD	Homeroom Teacher	\$200	Language Arts/Math	3
Sandra Pangborn	RD	Interventionist	\$200	Language Arts/Math	3
Meagan Drapkin	RD	Homeroom Teacher	\$200	Language Arts/Math	3
Angela LoPiccolo	RD	Interventionist	\$200	Math	3
Donna Sakowski	RD	Homeroom Teacher	\$200	Math	3
Cheryl Sykes	RD	Interventionist	\$100	Language Arts	2
Paula Murray	RD	Homeroom Teacher	\$100	Language Arts	2
Sandra Pangborn	RD	Interventionist	\$100	Language Arts/Math	3
Adrienne Scheuing	RD	Homeroom Teacher	\$100	Language Arts/Math	3
TOTAL			\$2800.00		

STRATHMORE

IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.
Dolores Black'	ST	S/E	\$200	Language Arts	1
Diane Yorks		Homeroom Teacher	\$200	Math	1
Joanne Toomey	ST	Interventionist	\$100	Math	2
Marcia Silverman	ST	Homeroom Teacher	\$100	Math	2
Joanne Toomey	ST	Interventionist	\$200	Math	2
Larissa Holynskyj	ST	Homeroom Teacher	\$200	Math	2
Helen Brereton	ST	Interventionist	\$200	Math	2
Melissa Cullen		Homeroom Teacher	\$200	Math	2

IN-CLASS SUPPORT TEACHING PAIRS	SCH	ASSIGNMENTS	COST	SUBJECT(S)	GR.
Helen Brereton	ST	Interventionist	\$200	Math	2
Erin Cagnina	ST	Homeroom Teacher	\$200	Math	2
MaryLou Vogler	ST	Interventionist	\$200	Language Arts	3
Sheryl Preiser	ST	Homeroom Teacher	\$200	Language Arts	3
Cynthia Stein	ST	Interventionist	\$200	Language Arts	3
Gillian MacDonald	ST	Homeroom Teacher	\$200	Language Arts	3
Suzanne Arnone	ST	Interventionist	\$200	Language Arts/Math	3
Wendy Robinson	ST	Homeroom Teacher	\$200	Language Arts	3
Eleanor Safchik	ST	Interventionist	\$200	Language Arts/Math	3
Christina Kushwara	ST	Homeroom Teacher	\$200	Language Arts	3
Dolores Black	ST	S/E	\$200	Language Art	3
Kathryn Hausmann		Homeroom Teacher	\$200	Math	3
Helen Brereton	ST	Interventionist	\$200	Math	3
Sheryl Preiser	ST	Homeroom Teacher	\$200	Math	3
Joanne Toomey	ST	Interventionist	\$200	Math	3
Gillian MacDonald	ST	Homeroom Teacher	\$200	Math	3
TOTAL			\$4600.00		

RATIONALE: RTI/In Class Support Pairs

COST: \$20.00/Hour

IN CLASS SUPPORT ACCOUNT # 11-000-219-104-09-0000-9

RTI ACCOUNT # 11-230-100-101-40-1800-1

EFFECTIVE: 2009/2010 School year

TOTAL \$38,600.00

6. VOLUNTEERS – READING CLUB (LLOYD ROAD ELEMENTARY SCHOOL)

	NAME	ACTIVITY
1	HOCHMAN, ADRIANA	Key Club

RATIONALE: Students from Matawan Regional High School will read to Lloyd Road Elementary Students

EFFECTIVE: 9/23/09 – 6/30/10 (Retroactive) - 2009-2010 School year

7. VOLUNTEERS – ACTIVITIES – HIGH SCHOOL

	NAME	ACTIVITY
1	SMITH, JOHN	Winter Track Team
2	SHEPPARD, SEAN	Boys Basketball
3	PEARSON, DAX	Boys Basketball
4	HUGHES, SUSANNE	Bowling Team

8. EXTRA CURRICULAR/HOURLY ACTIVITIES

NAME	LOC	ACTIVITY	POSITION	STEP/ STIPEND	EFFECTIVE DATE	Budgeted Account Number
HOURLY ACTIVITIES						
MILAN, GREG	HS	Tutorial Program Academic Assistance (Chemistry)	Instructor (Substitute)	\$25.00/Hour	11/2/09 – 6/30/10 (Retroactive)	11-421-100-178-30-0000-0

RATIONALE: As indicated above

COST: As per MRTA Guide

9. HOME INSTRUCTION

I.D.	Subject/ Class	School	Classroom Teacher	Home Instruction Teacher For Approval	Hours Per Week	No. Of Weeks/Days Per Week	Total No. Of Hours Per Subject/Class	Effective Dates
114206	US History 2	HS	Walter, Cathleen	De Lisa, Louise	3	14 Days	5 Hours	10/16/09 – 11/4/09 (Retroactive Extension)
114206	Lab Anatomy/Physics Honors	HS	Servidio, Paul	Milan, Gregory	3	14 Days	5 Hours	10/16/09 – 11/4/09 (Retroactive Extension)
114206	Calculus Honors	HS	Cornacchia, Mario	Cornacchia, Mario	3	14 Days	5 Hours	10/16/09 – 11/4/09 (Retroactive Extension)
114206	English 3 Honors	HS	Moller, Jennifer	Turner, Samuel	3	14 Days	5 Hours	10/16/09 – 11/4/09 (Retroactive Extension)
158486	Lab Ecology	HS	Tomasello, Louise	Tomasello, Louise	2	24 Days	10 Hours	10/19/09 – 11/24/09
158486	US History 2	HS	Kaiser, Heather	Kaiser, Heather	2	24 Days	10 Hours	10/19/09 – 11/24/09
132086	English 1 Honors	HS	Fegan, Amber	Segui, Jessica	N/A	N/A	1 Hour	10/9/09
132086	World Cultures Honors	HS	De Lisa, Louise	Kaiser, Heather	N/A	N/A	1 Hour	10/9/09
132086	Geometry Honors	HS	Wynes, Nichole	Butler, Jacqueline	N/A	N/A	1 Hour	10/9/09
132086	Lab Biology Honors	HS	Tomasello, Louise	Tomasello, Louise	N/A	N/A	1 Hour	10/9/09

114205	US History 2 H	HS	Walter, Cathleen	Carnovsky, Robert	2	5 Weeks 2 Days	11 Hours	10/5/09 – 11/16/09
114205	Lab Physics H	HS	Kaplan, Daniel	Kaplan, Daniel	2	5 Weeks 2 Days	11 Hours	10/5/09 – 11/16/09
114205	AP English Language/Composition	HS	Castelli, Courtney	Castelli, Courtney	2	5 Weeks 2 Days	11 Hours	10/5/09 – 11/16/09
114205	Pre-Calculus	HS	Geran, John	Butler, Jacqueline	2	5 Weeks 2 Days	11 Hours	10/5/09 – 11/16/09
101082	English 4	HS	Goldstein, Larry	Segui, Jessica	2	3 Weeks	6 Hours	11/5/09 – 11/30/09

RATIONALE: Home Instruction required for Student
 COST: \$35.00/Hour
 ACCOUNT: #11-150-100-101-03-0000-1

10. THE SUPERINTENDENT RECOMMENDS: That the Board of Education shall suspend Employee #5657 without pay on November 17, 2009.

EFFECTIVE DATE: Retroactive – November 17, 2009

11. **WORK STUDY STUDENT**

NAME	LOCATION	DATES	SALARY
REED, AMANDA <i>(Replacing Allison Bethea)</i>	Strathmore Elementary School – Front Office	11/24/09 – 6/30/10	\$7.25 Per hour (\$2,320.00)

ACCOUNT # 11-301-100-106-10-0000-9

12. **COLLEGE STUDENT OBSERVER**

NAME	COLLEGE/UNIVERSITY	COOPERATING TEACHER/ADMINISTRATOR	SCHOOL/AREA
ROULEVA, IVANINA	Kean University	Jennifer Hudak	Cliffwood Elementary PRE – K Student Observer Spring 2010 1/19/10 – 5/10/10
HASLER, MARY	Rutgers University	Frances Minneci	Lloyd Road Elementary Library Media Specialist Student Observer Spring 2010 1/19/10 - 5/10/10

NAME	COLLEGE/UNIVERSITY	COOPERATING TEACHER/ADMINISTRATOR	SCHOOL/AREA
FIGLIO, LAUREN	Kean University	Sandra Rocco	Cambridge Park Pre-School PRE-K Student Observer Spring 2010 1/19/10 – 5/10/10
REIGELSPERGER, LAURA	NJ Excel (In conjunction with Thomas Edison College)	Michele Ruscavage Margaret De Luca	High School ADMINISTRATIVE INTERNSHIP Spring 2010/Summer 2010

RATIONALE: Student will be able to complete course work requirements toward degrees and Certifications

COST: None

EFFECTIVE DATE: 2010/2011 School year

13. HIGH SCHOOL WINTER CONCERT

NAME	LOC	ACTIVITY	POSITION	STIPEND
BERGRIN, PAUL	HS	WINTER CONCERT	PIANIST	\$30.00/HOUR 3 Hours = \$90.00

ACCOUNT #11-401-100-104-30-1403-7

14. STAFFING ARRAY CHANGES – 2009/2010 School year

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	ASSIGNMENT	EFF DATE/REASON
LYTTLE, BARBARA	RD 1.00	Resource Program P/O	RD 1.00 RD .11 O/L	Resource Program P/O Supplemental Auditory Instruction	11/30/09 – 6/30/10

RATIONALE: As indicated above

COST: Per MRTA Contracts

EFFECTIVE DATE: 2009/2010 School year

Vote on the entire Personnel Agenda excluding Items #3 and #5.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O'Connell	

Vote on Item #3 of the Personnel Agenda, Salary Adjustment only:

SPLIT VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7	1	1	
		Warren	O'Connell	

Vote to table item #5 of the Personnel Agenda, the Collaborative Pairs:

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O'Connell	

XII. FINANCE / TRANSPORTATION

A motion by Mr. Ruprecht, seconded by Ms. Hayward.

There were no comments or questions from the Board.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. BUSINESS OPERATIONS

1. **Bills List for NOVEMBER, 2009.** (Available for review in Board Secretary's Office)
POLICY: 3326 Payment for Goods and Services

November, 2009, Hand Checks	\$	0
October, 2009, Payroll		3,423,174.84
November, 2009, Bills List		1,614,432.52
TOTAL:	\$	5,037,607.36

2. **Transfer of Funds for October, 2009.** (Available for review in Board Secretary's Office)
POLICY: 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted

WHEREAS NJAC 6:20-2.13 "Over expenditure of Funds" states "a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJAC 18A:22-8.1".

NOW THEREFORE BE IT RESOLVED that the attached line item transfer be approved:

3. **The Report of the Treasurer (Month ending October, 2009)** which is in agreement with the Board Secretary’s Report. (Available for review in Board Secretary’s Office)
POLICY: 3571 Financial Reports

4. **The Board Secretary’s Financial Report for the month of October, 2009** as follows. (Available for review in Board Secretary’s Office)
POLICY: 3571 Financial Reports

The Board of Education hereby accepts the Board Secretary’s Financial Report for the month of **October, 2009**, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of **October 31, 2009**; and after review of the Secretary’s monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

5. **Purchase Orders in Excess of \$10,000**

Vendor	Amount	Purpose
Rutgers Univ-CTR for Effect School practice <u>Account Number 20-265-200-320-00-0000</u>	24,000.00	Contract to Provide Professional Development
Riverside Publishing Co. Account Number 11-000-218-590-03-0000	12,820.50	NJPASS

6. **Approval of Legal Services**

To approve Scarinci & Hollenbeck, LLC at a cost of \$150 per hour for legal services performed by Partners and Counsel of the firm and \$135 for legal services performed by Associates of the firm.
To approve miscellaneous expenses such as photocopying, faxing and courier service.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O’Connell	

XIII. POLICY

A motion by Mr. Ruprecht, seconded by Ms. Hayward.

The Board had the following comments and questions:

Mr. Warren requested that Policy #1540 be separated from the Policy Agenda for a vote. He is concerned that administrators can recommend themselves or family members for paid positions.

- Mr. Kenny thanked the Board for their hard work reviewing the bylaws and policies. Would like to move ahead with additional policies and give the Board advanced notice that at the next regular action meeting they will be discussing and adopting policy series #2000 and #3000.
- Mr. Ruprecht wanted to change the wording for Bylaw #0110, the identification name. The terms “school” and “district” will be replaced with “Board of Education.”

After meeting as The Committee of the Whole with the Superintendent, the Board approves the noted Policies and Bylaws.

Vote on Policy #1540 only:

SPLIT VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6	1	1	1
		Warren	O’Connell	Gambino

Vote on the entire Policy Agenda excluding Policy #1540:

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O’Connell	

**XIV. COMMENTS & QUESTIONS FROM PUBLIC
RELATING TO ADDITIONAL CONCERNS**

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items to which Dr. O’Malley responded:

Ms. Gentili, Matawan,

- Inquired if the RealTime parent portal was available yet. Dr. O'Malley stated the District will try to have it up and running by the end of the year.
- Will parents be able to compare their children's progress with those of their peers? Dr. O'Malley stated parents will only be able to view their child's records.

XV. UNFINISHED BUSINESS

- There was no unfinished business.

XVI. NEW BUSINESS

- Mr. Donaghue stated his concern with the funding formula for the District. Would like to review the guidelines in place back when the funding formula was created because he believes our District was shortchanged. Errors were made and in the eyes of the State our District was wrongly to considered have "upper" income levels.
- Mr. Warren congratulated Dr. Gambino on the Mission and Vision statements. These statements should guide District policies. Students should not be forced to sit in classrooms with unfit teachers.
- Mr. Warren asked about next year's projected health care costs. Ms. Irons stated a family of four will be \$1,151.57 per month. However, can only estimate for six months and then have to project another six months in advance. Prescription costs \$325 while Dental is \$116. Teachers do not contribute anything towards healthcare costs. Co-pays are \$10 for doctor's visits and \$5 for prescriptions. Generic brand prescriptions cost \$5 and \$3.
- Mr. Warren asked about the ARRA funds used to fund the RTI program. Ms. Irons stated there are 23 teachers for a cost of \$1.7 Million.
- Mr. Warren questioned if one cost savings measure would be to switch the school psychologist position to a school psychologist II. Dr. O'Malley stated that would be a possibility because changing a job description will change the amount of the salary involved.
- Mr. Warren asked Mr. Rubin if a legal body could force the Board to accept a contract they do not want to. Mr. Rubin stated no.
- Mr. Warren asked Mr. Rubin if the Board can reward good teachers and if the union would allow it. Mr. Rubin stated there is nothing illegal about awarding good teaching with merit pay.
- Mr. Warren asked Mr. Rubin the difference between working under a contract and working under an expired contract. Mr. Rubin answered that when a contract expires things remain status quo until a successor agreement is reached.

Mr. Rubin stated that salaries remain the same unless there is an agreement for retroactive pay.

- Mr. Warren asked Mr. Rubin when a grievance filed against the District becomes public. Mr. Rubin stated it should be kept private since it involves internal matters unless there is a reason to make it public. A settlement of a grievance could become public if the Board has to approve a monetary payout.
- Dr. Gambino would like the Superintendent and Principals to consider suspending the practice of awarding attendance certificates to students. With the recent outbreak, some students may not want to miss school and may come in and make other students ill.

XVII. EXECUTIVE SESSION

A motion by Ms. Rubino, seconded by Ms. Hayward, for the Board to enter into Executive Session for Labor and Personnel Matters.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O'Connell	

XVIII. ADJOURNMENT

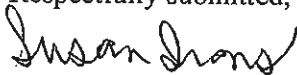
A motion by Ms. Rubino, seconded by Ms. Hayward.

RECOMMEND: That the meeting be adjourned. The public portion of the Regular Action meeting adjourned at **10:54 PM**.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1	
			O'Connell	

Respectfully submitted,



Susan A. Irons
Business Administrator/Board Secretary

**APPROVED STAFF TRAVEL
NOVEMBER 23, 2009**

NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB YES/NO
Bera, Kelly	ST	12/11/09	Kean University, Union, NJ	21st Century Learning: Virtual Worlds, Real Learning	\$120.00	\$16.24	\$2.00	X	X	\$138.24	NO
Buonomo, Teresa	MA	12/11/09	Kean University, Union, NJ	21st Century Learning: Virtual Worlds, Real Learning	\$100.00	\$15.12	\$2.00	X	X	\$117.12	YES
Buonomo, Teresa	MA	01/06/10	Rutgers University- Piscataway, NJ	Co Teaching: Advantages for Students and Teachers	\$195.00	X	X	X	X	\$195.00	YES
Cagnina, Erin	ST	12/01/09	Centra State Hospital- Freehold, NJ	Autism Spectrum Disorder	\$85.00	\$9.00	X	X	X	\$94.00	YES
Catalano, Patricia	CL	02/19/10	Atlantic City, NJ	Conference of Kindergarten Teachers	\$219.00	\$49.60	\$4.00	X	X	\$272.60	YES
Chas, Barbara	HS	01/21/10	New Brunswick, NJ	Teen Dating Abuse 2010 NJAHPERD	\$125.00	\$10.54	X	X	X	\$135.54	NO
Church, Patricia	RD	01/25/10	Long Branch, NJ	Annual Convention	\$60.00	\$7.13	\$0.70	X	X	\$67.83	YES
DeCosta, Florence	HS	04/16/10	Brookdale Community College, Lincroft, NJ	Outreach 2010: A Conference for Monmouth County School Professionals	X	\$7.13	X	X	X	\$7.13	NO
Diliberti, Lara	RD	2/19/10 AND 02/19/10	Hilton-East Brunswick, NJ	NJ Music Educators State Convention	\$180.00	\$10.82	X	X	X	\$190.82	YES
Donovan, Colin	LR	01/26/10	Long Branch, NJ	2010 NJAHPERD Annual Convention	\$100.00	\$6.53	X	X	X	\$106.53	YES

**APPROVED STAFF TRAVEL
NOVEMBER 23, 2009**

NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB YES/NO
Farley, Greg	CO	12/11/09	Kean University, Union, NJ	21st Century Learning: Virtual Worlds, Real Learning	\$100.00	\$16.42	\$2.00	X	X	\$118.42	NO
Ferrante, Gianna	MA	05/20/10	Eatontown, NJ	Recognizing Power Struggles and Redirecting Behavior	\$75.00	\$12.15	X	X	X	\$87.15	YES
Forti, Stephanie	MA	12/17/09	Newark, NJ	Strengthening Your Geometry Program: Ideas, Strategies, Hands-On Activities	\$199.00	\$16.00	X	X	X	\$215.00	YES
Gohar, Serena	HS	12/11/09	Kean University, Union, NJ	21st Century Learning: Virtual Worlds, Real Learning	\$100.00	\$15.98	\$2.00	X	X	\$117.98	YES
Gorman, Rebecca	CL	02/18/10 through 02/20/10	(one day on weekend) East Brunswick, NJ	NJMEA Music Conference	\$180.00	\$17.52	X	X	X	\$197.52	YES
Hausmann, Kathryn	ST	12/11/09	Kean University, Union, NJ	21st Century Learning: Virtual Worlds, Real Learning	\$120.00	\$16.24	\$2.00	X	X	\$138.24	YES
Hromyak, Tara	CL	12/10/09	Lodi, NJ	Developing an Effective ABA Classroom	X	\$49.00	X	X	X	\$49.00	YES
Janover, Patricia	RD	12/07/09	FEA Convention Center-Monroe TWP., NJ	School Law	\$30.00	\$22.00	X	X	X	\$52.00	NO
Jones, Seth	HS	2/19/10 to 02/20/10	(one day on weekend) East Brunswick, NJ	NJMEA Music Conference	\$130.00	\$11.84	X	X	X	\$141.84	YES

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Kelly, Sara	LR/ST	12/04/09	Jamesburg, NJ	NJASP Winter Conference	\$100.00	X	X	X	X	\$100.00	NO
LoPiccolo, Angela	RD	03/13/10	Rowan University-Glassboro, NJ	Everyday Math: Practical Implementation	\$131.00	\$46.50	5.7	X	X	\$183.20	YES
Lukenda, Elaine	CP/RD/CL	12/01/09	Centra State Hospital-Freehold, NJ	Autism Spectrum Disorder	\$85.00	\$9.30	X	X	X	\$94.30	NO
Marion, Colleen	ST	12/08/09	Newark, NJ	Dr. Jean's "Tips, Tricks, and Terrific Ideas": Reading/Math	\$199.00	X	X	X	X	\$199.00	YES
Nasser, Chris	RD	12/02/09	New Egypt, NJ	Games Galore and Much, Much More	X	\$10.55	X	X	X	\$10.55	YES
Ninger, Ellen	HS	04/26/10	Centra State Hospital-Freehold, NJ	Social Anxiety Disorders in children and Adolescents	\$75.00	\$3.10	X	X	X	\$78.10	NO
Pappas, James	ST	01/25/10	Long Branch, NJ	2010 NJHIPERD Annual Convention	\$110.00	\$6.20	X	X	X	\$116.20	YES
Petillo, Jennifer	CO	12/01/09	Centra State Hospital-Freehold, NJ	Autism Spectrum Disorder	\$85.00	\$9.30	X	X	X	\$94.30	NO
Polakowski, Shannon	CL	11/03/09	Piscataway, NJ	Getting Started with Activinspire	X	\$10.14	X	X	X	\$10.14	YES
Reigelsperger, Laura	HS	02/25/10	Piscataway, NJ	Legal Issues Surrounding Alcohol/Drug Treatment/Prevention	X	\$12.08	X	X	X	\$12.08	NO

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Schnur, Azuree	ST	01/26/10	Long Branch, NJ	2010 NJAHPERD Annual Convention	\$110.00	\$6.20	X	X	X	\$116.20	YES
Schwartz, Sandra	CL	12/01/09	Centra State Hospital-Freehold, NJ	Autism Spectrum Disorder	\$85.00	\$11.16	X	X	X	\$96.16	NO
Siegel, Barbi	HS	04/16/10	Brookdale Community College, Lincroft, NJ	Outreach 2010: A Conference for Monmouth County School Professionals	X	\$7.13	X	X	X	\$7.13	NO
Singer, Tovah	LR	12/09/09	Eatontown, NJ	Helping Children with Autism to Successfully Navigate the Early Childhood Classroom	X	\$10.34	X	X	X	\$10.34	NO
Sommer, Lynne	MA	12/02/09	New Egypt, NJ	Plumsted Schools/HPE Sharing Workshop	X	\$21.00	X	X	X	\$21.00	YES
Ugliarolo, Joseph	MA	12/11/09	Kean University, Union, NJ	21st Century Learning: Virtual Worlds, Real Learning	\$100.00	\$15.12	\$2.00	X	X	\$117.12	NO
Zibbel, Jamie	CP	12/01/09	Centra State Hospital-Freehold, NJ	Autism Spectrum Disorder	\$85.00	\$9.30	X	X	X	\$94.30	NO
TOTAL										\$3,802.08	

* The District is a Member of the Brookdale Math/Science Consortium

* REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.