

**MISSION STATEMENT**

We are committed to achieving the New Jersey Core Curriculum Content Standards at all grade levels and providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

**VISION STATEMENT**

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

**ACTION MEETING** on **July 26, 2010**, Administration Building, One Crest Way, Aberdeen, New Jersey.

**I. CALL TO ORDER**

Board President Charles Kenny called the Regular Action Meeting to order at **8:02 PM**.

**II. PLEDGE OF ALLEGIENCE**

**III. STATEMENT OF ADEQUATE NOTICE**

Mr. Kenny read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year’s regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting.”

**IV. ROLL CALL**

Present:	Ms. Hayward, Mr. Kenny, Dr. Delaney, Ms. Rubino, Ms. Esposito, Mr. Ruprecht, Mr. Warren, Ms. Demarest
Absent:	Mr. Donaghue
Also Present:	Dr. O’Malley, Ms. Irons, Mr. Rubin

**V. MINUTES**

A motion by Ms. Hayward, seconded by Ms. Esposito.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the minutes of the June 22, 2010, Action Meeting; July 12, 2010, Committee of the Whole Meeting; July 12, 2010, Executive Session.

**UNANIMOUS VOTE:**

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
June 22, 2010 – Action Meeting	6		1 Donaghue	2 Warren, Ruprecht
July 12, 2010 – Committee of the Whole Meeting	6		1 Donaghue	2 Warren, Rubino
July 12, 2010 – Executive Session	6		1 Donaghue	2 Warren, Rubino

**VI. BOARD PRESIDENT’S REPORT**

Mr. Kenny made the following statements:

- The District is preparing for the upcoming school year.
- Mr. Blackmore has taken over at the Middle School and is looking forward to his leadership there.
- Ms. Deluca and Ms. Ruscavage reviewed the three academies at the previous board meeting.
- Wished everyone a safe and healthy remainder of the summer.

- Public Hearing comments on Business Administrator’s contract:

Mr. Kenny asked if any members of the Board or public had any questions or comments regarding Ms. Irons contract.

- There were no comments or questions.

**VII. SUPERINTENDENT’S REPORT**

Dr. O’Malley made the following comments:

- There are still ten vacancies open but they will be filled by the opening of school.
- There is an enrollment problem in Kindergarten at Ravine Drive. 100 students are enrolled with four teachers bringing the classroom average to 25. If the

enrollment gets any larger the District may have to offer another section. At this time last year the enrollment was at 70 students.

## **VIII. PUBLIC COMMENTS RELATING TO BOARD AGENDA ITEMS**

Mr. Kosmyna, 1 Central Avenue, Old Bridge,

- Questions regarding the Personnel Agenda.
- Was Ms. Deluca the only applicant for the position of Deputy Superintendent? Dr. O'Malley stated she was the only candidate that would be transferred up to that position.
- The appointment of secretary to fill the position left by Susan Sweeney. Five people were interviewed and the position was given to a non-tenured staff member who was rified. Of the five people who interviewed, were they the other secretaries who were rified. Mr. Kenny answered that it's the subject of grievance and being addressed in litigation at this time. It is also a part of union negotiations so he can not comment.
- There are a number of instructional assistants and personal aides being hired as well which will be part of another grievance filed by the union. They are being hired on steps other than steps 1 or 2. Mr. Kenny thanked Mr. Kosmyna for the notice.
- Inquired if the billing coordinator is a new position. Mr. Kenny stated it is a new position. Mr. Kosmyna asked if there was a job description for this position and if so could he see it. Mr. Kenny stated all the positions in the District have a job description and he would need to request a copy through normal process.
- A teacher on the staffing array was transferred from a BD class at Cliffwood to a LLD class at Strathmore. Was this done at the request of the teacher? Dr. O'Malley stated that it is his understanding that it was a voluntary transfer. Mr. Kosmyna asked if this was a new class. Dr. O'Malley stated the class was there all of last year.

## **IX. PROGRAM**

Motion by Ms. Esposito, seconded by Dr. Delaney

Mr. Warren requested to separate the Reading Recovery portion of staff travel for an independent vote.

Mr. Warren is recommending against spending nearly \$5,000 for travel for Reading Recovery.

Ms. Demarest asked if the cost and number of Out of District placements differed from last year. Dr. O'Malley stated there is one less student but the cost is about the same. There is one new placement but nothing has gone up or down dramatically.

**After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:**

**A. TRAVEL**

1. Pursuant to travel policy#6471, the following staff for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (PROGRAM ATTACHMENT #1)

POLICY: 6471 School District Travel

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

**B. OTHER**

1. **Approve** a donation(s) by Target for Partners in Print Program for 2010-2011 school year valued at \$2000.00.

*POLICY: 7230 Gifts, Grants, and Bequests*

Rationale: The Partners in Print Program (Parent outreach program for reading) has been funded by federal grant money in the past. The school applied for a grant and was awarded these funds, thereby freeing up the federal grant money for additional specific educational programs.

2. **Approve** textbook/novel adoption.

Effective: September 1, 2010

POLICY: 6141 Curriculum Design/Development

<b>Subject/Grade Level</b>	<b>Title</b>	<b>Publisher</b>	<b>Copyright</b>
Math Lab/Grade 11	New Jersey HSPA: High School Proficiency in Mathematics	Research & Education	2003
Math Lab/Grade 11	New Jersey HSPA in Mathematics Grade 11	AMSCO School Publications	2001
Language Arts Lab Grade 11	New Jersey HSPA Language Arts Literacy	Research and Education	2008
Language Arts Lab Grade 11	New Jersey Language Arts Literacy HSPA	Barron's	2008

US History/ Grades 6	The American Journey	Glencoe	2009
Honors Language Arts Literacy Grade 6	<i>Riot</i> , by Walter Dean	Egmont	2009
Honors Language Arts Literacy Grade 6	<i>When You Reach Me</i> , by Rebecca Stead	Wendy Lamb Books	2009
Honors Language Arts Literacy Grade 6	<i>Thief Lord</i> , by Cornelia Funke,	Mass Market Paperback,	2010
Honors Language Arts Literacy Grade 7	<i>Tangerine</i> , by Edward Bloor	Harcourt	1997
Honors Language Arts Literacy Grade 7	<i>Life as We Knew It</i> , by Susan Beth Pfeffer	Harcourt	2006
Honors Language Arts Literacy Grade 7	<i>Chains</i> , by Laurie Halse Anderson	Simon & Schuster Books for Young Readers	2008
Honors Language Arts Literacy Grade 7	<i>Dacey's Song</i> by Cynthia Voigt	Aladdin Paperback	2003
Honors Language Arts Literacy Grade 8	<i>Little Brother</i> , Cory Doctorow	Tor Teen	2008
Honors Language Arts Literacy Grade 8	<i>The Adoration of Jenna Fox</i> , by Mary A. Pearson	Henry Holt and Company	2008
Honors Language Arts Literacy Grade 8	<i>The Maze Runner</i> , James Dashner	Delacorte Press	2009
Honors Language Arts Literacy Grade 8	<i>The Hunger Games</i> , by Suzanne Collins	Scholastic Press	2008
AP Psychology, Grades 11 and 12	<i>Myers' Psychology for AP Students</i> , David G. Myers	Bedford, Freeman, Worth	2010

**C. SPECIAL SERVICES**

1. Students to attend out of district placements for the 2010- 2011 Extended School Year

STUDENT	AGE	CLASS	SCHOOL	REASON	COST	EFF DATE
0010-002	18.1	Autistic	New Horizons in Autism	Continued Placement	\$9600.00 (\$80.00 Per hr –20 hrs per week - 6weeks)	07/01/10- 08/12/10
0101-044	20.8	Autistic	New Horizons in Autism	Continued Placement	\$2,400.00 (4 hrs per week \$100 per hr -1 day per week-6 weeks )	07/01/10- 08/12/10
0511-010	7.6	Autistic	Douglass Develop Learning Rutgers	Continued Placement	\$19,232.00	06/28/10- 08/13/10
9611-035	18.1	Multiply	Lifework High	Continued	\$4,640.00	07/06/10-

	0	Disabled	School Transition	Placement		08/13/10
0101-004	20.4	Multiply Disabled	Children’s Center of Monmouth County Jr	Continued Placement	\$10,109.58	07/01/10-08/13/10
0900-222	12.6	Autistic	Academy Learning Center	Continued Placement Continued 1-1 aide	\$4,379.00 \$3,045.00	06/28/10-08/06/10
0006-011	13.6	Autistic	Academy Learning Center	Continued Placement	\$4,379.00	06/28/10-08/06/10
002-023	16.2	Autistic	Academy Learning Center	Continued Placement	\$4,379.00	06/28/10-08/06/10
0205-004	11.1	Autistic	Academy Learning Center	Continued Placement	\$4,379.00	06/28/10-08/06/10
9911-007	13.10	Autistic	Center for Lifelong Learning	Continued Placement Continued OT & Speech Services	\$4,379.00 \$ 552.00	06/28/10-08/06/10
0112-002	11.7	Autistic	Center for Lifelong Learning	Continued Placement	\$4,379.00	06/28/10-08/06/10
0903-008	6.6	Autistic	Center for Lifelong Learning	Continued Placement	\$4,379.00	06/28/10-08/06/10
0015-005	12.9	Autistic	Center for Lifelong Learning	Continued Placement Continued OT & Speech Services	\$4,379.00 \$ 552.00	06/28/10-08/06/10

**2. Students to attend out of district placements for the 2010 – 2011 Extended & School Year**

<b>STUDENT</b>	<b>AGE</b>	<b>CLASS</b>	<b>SCHOOL</b>	<b>REASON</b>	<b>COST</b>	<b>EFF DATE</b>
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0155-446	14.1	Commun. Impaired	NuView Academy	New Placement	\$55,650.00	07/06/10-06/30/11
0011-002	12.8	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
001-011	13.8	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
9903-005	18.2	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
9812-003	16.1	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
0001-002	7.9	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
0012-234	17.5	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
0006-009	13.0	Multiply Disabled	Lakeview School	Continued Placement	\$82,345.20	07/01/10-06/30/11
9411-003	18.3	Multiply Disabled	Children’s Center of Monmouth County, Ir 1-1 Aide	Continued Placement Continued Services	\$56,769.18 \$26,280.00	07/01/10-06/30/11 07/01/10-06/30/11
9808-006	14.9	Autistic	Children’s Center of Monmouth County, Ir	Continued Placement	\$56,769.18	07/01/10-06/30/11
0905-001	4.8	Preschool Disabled	Children’s Center of Monmouth County, Ir	Continued Placement	\$56,769.18	07/01/10-06/30/11
0904-001	4.3	Preschool Disabled	Children’s Center of Monmouth County Ir	Continued Placement	\$56,769.18	07/01/10-06/30/11
9509-008	18.1	Autistic	Children’s Center of Monmouth County Ir	Continued Placement	\$56,769.18	07/01/10-06/30/11
0503-001	7.2	Multiply Disabled	Children’s Center of Monmouth County Ir	Continued Placement	\$56,769.18	07/01/10-06/30/11
0706-008	6.0	Cognitive	Children’s Center of	Continued	\$56,769.18	07/01/10-06/30/11

		Impaired Moderate	Monmouth County Ir	Placement		06/30/11
0010-004	17.7	Autistic	Children’s Center of Monmouth County Ir	Continued Placement	\$56,769.18	07/01/10-06/30/11

**3. Students to attend out of district placements for the 2010 – 2011 School Year**

STUDENT	AGE	CLASS	SCHOOL	REASON	COST	EFF DATE
0101-004	20.4	Multiply Disabled	LifeWorks/Project Search	Change in Placement	\$33,900.00	09/08/10 - 06/30/11
9304-001	20.1	Autistic	LifeWorks/Project Search	Change in Placement	\$33,900.00	09/08/10 - 06/30/11
9611-035	18.1	Multiply Disabled	Life/Works/Project Search	Continued Placement (part time to full time)	\$33,900.00	09/08/10 - 06/30/11
0309-017	15.0	Emotional Disabled	The Center School	Continued Placement	\$47,516.00	09/07/10 - 06/30/11
0006-004	17.2	Emotional Disabled	The Center School	Continued Placement	\$47,516.00	09/07/10 - 06/30/11
0210-011	11.2	Autistic	Bayshore Jointure Commission	Continued Placement	\$44,000.00	09/02/10 - 06/30/11
0801-005	6.4	Autistic Speech			\$44,000.00\$4,200.00	
0905-014	4.8	Preschool Disabled			\$44,000.00	
0112-002	13.2	Autistic			\$44,000.00	



0803-002	5.4	Preschool Disabled			\$44,000.00	
0706-010	6.2	Autistic 1-1aide			\$44,000.00 \$30,000.00	
0407-008	8.11	Autistic			\$44,000.00	
0806-031	5.3	Preschool Disabled 1-1 aide			\$44,000.00 \$30,000.00	
0408-008	8.10	Autistic			\$44,000.00	
0707-002	6.0	Autistic 1-1 aide			\$44,000.00 \$30,000.00	
0706-009	7.0	Autisti c			\$44,000.00	
0509-001	7.11	Autistic 1-1 aide			\$44,000.00 \$30,000.00	
0210-004	10.9	Autisti c 1-1 aide			\$44,000.00 \$30,000.00	
0707-012	5.11	Autisti c			\$44,000.00	
002-451	15.2	Emotional Disabled	Newmark High School	Continued Placement	\$48,400.20	09/07/10 - 06/30/11
0101-044	20.8	Autistic	New Horizons in Autism	Continued Placement	\$16,000.00 (4 hrs per wk - \$100.00 per hr.-40 weeks – 1 day per	09/01/10 - 06/30/11

					wk)	
0010-002	18.1	Autistic	New Horizons in Autism	Continued Placement  Continued Services	\$64,000.00 (20 hrs per Wk-\$80.00 per hr-40 wks  \$2,200.00 (program assessments-\$220.00 per Mo. – 10 mos.)	09/01/10 - 06/30/11
001-011	13.8	Multiply Disabled	NJ Commission For the Blind	Level One Services	\$1,700.00	09/01/10 - 06/30/11
0011-002	12.8	Multiply Disabled	NJ Commission For the Blind	Level One Services	\$1,700.00	09/01/10 - 06/30/11
0803-003	16.3	Other Health Impaired	NJ Commission For the Blind	Level Two Services	\$4,100.00	09/01/10 - 06/30/11
9812-003	16.1	Multiply Disabled	NJ Commission For the Blind	Level One Services	\$1,700.00	09/01/10 - 06/30/11

**Vote on the Reading Recovery portion of the Staff Travel attachment exclusively:**

**SPLIT VOTE:**

<b>ROLL CALL VOTE:</b>	<b>AYES</b>	<b>NAYS</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
	7	1 Warren	1 Donaghue	

**Vote on the entire Program Agenda excluding the Reading Recovery portion of Staff Travel:**

**UNANIMOUS VOTE:**

<b>ROLL CALL VOTE:</b>	<b>AYES</b>	<b>NAYS</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
	8		1 Donaghue	

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**X. PERSONNEL**

Motion by Ms. Esposito, seconded by Dr. Delaney

Ms. Demarest requested that Item C-14 on the Program Agenda be separated for an independent vote.

Ms. Hayward asked if two additional HSPA prep classes were added because of an increase of students. Dr. O'Malley stated the District had 41 students enrolled so he wanted to add another section. Mr. Kenny noted that the administration went through great efforts to get students to participate.

Mr. Ruprecht asked if there were any changes to the contract under Personnel Item #14. Mr. Kenny stated the contract is identical except the change in the term and the increase in contribution to the health benefits. . There was no increase in salary.

Mr. Warren congratulated Ms. Deluca and stated he is thrilled to have her as Deputy Superintendent.

Mr. Warren noted that he was pleased to see Sheila Caldwell joining the District. She is very familiar to the Board.

Mr. Warren made the strongest recommendations for Ms. Irons. The situation prior to her arrival was terrible and has improved dramatically since she came.

- Mr. Kosmyna asked if Ms. Irons is contributing 1.5% of her salary or premium towards the benefits. Mr. Kenny stated is 1.5% of her salary.

Mr. Kenny stated he is personally pleased that Ms. Irons contract is before the Board for renewal. She is an asset to the District and the Board is happy to have her. She has saved the District a tremendous amount of money especially in contract negotiations and has made this a blue ribbon, fiscally sound District. Thanked Ms. Irons for her commitment.

Dr. Delaney stated he gets around to other Districts and it is widely recognized that Ms. Irons is one of the top three BAs in the county. Noted that she voluntarily accepted the no raise contract and thanked her for the outstanding job she has done.

Ms. Rubino questioned the change to the Personnel attachment. Ms. Irons stated the appointments should be shifted down after the School Newspaper, Page 3 of 6 of the attachment.

**After meeting as a Committee of the Whole, the Superintendent recommends the following items for the Board of Education approval:**

**A. RESIGNATIONS/RETIREMENTS**

<i>POLICY:</i>	<i>4112.1</i>	<i>Individual Contracts-Certificated Staff</i>
	<i>4212.1</i>	<i>Individual Contracts Non-Certificated Staff</i>

NAME	LOC	POSITION	REASON	DATE EMP.	EFF. DATE
JONES, SETH	HS	Teacher of Music	Resignation	9/1/2007	6/30/10 (Retroactive)
GALVAO, DAVID	CO	Operations & Maintenance Supervisor	Resignation	8/18/2003	9/1/10
JEFFCOAT, MILDRED	RD	Personal Aide	Retirement	10/12/1977	6/30/10 (Retroactive)
SWEENEY, SUSAN	HS	Secretary	Resignation	12/29/1996	8/2/10
FERRANTE, GIANNA	MA	Teacher of Language Arts	Resignation	9/1/2007	7/9/10 (Retroactive)

**B. LEAVES OF ABSENCE**

*POLICY: 4151 Attendance Patterns  
4151.1 Personal Illness and Injury/Health and Hardship*

NAME	LOC	POSITION	TYPE OF LEAVE	WITH/ W/O PAY	EFF. DATE
GOLDSTONE, CHANI	MAMS	Mathematics Teacher	Maternity Leave Disability Phase	With	9/1/10 – 10/1/10
			FMLA	Without	10/2/10 – 11/22/10
PATTERSON, CORI	LR	Elementary Teacher	Maternity Leave Disability Phase	With	10/11/10 – 12/14/10
			Disability Phase	Without	12/15/10 – 12/23/10
			FMLA	Without	12/24/10 – 3/19/11

**C. APPOINTMENTS**

*POLICY: 4111/4211 Recruiting, Selection and Hiring  
4142/4242 Salary Checks and Deductions  
4122 Substitute Teachers Student Teachers/Interns  
4213/4214 Assignment/Transfer*

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
MORRISON, HOLLIEANN	CL	Special Education MD Class	3	C-01	\$44,650.00	6	New Position	9/1/10 – 6/30/11
PIANKO, SAMANTHA	CL	Elementary Teacher Grade 2	5	C-05	\$45,850.00	12	Horgan (Retirement)	9/1/10 – 6/30/11

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/STIPEND	# INT	REPLACE REASON	EFF. DATE
TALBOT-WERNER, KELLI	CL	Special Education BD	3	D-01	\$49,650.00	6	Shalhoub (Assignment Change)	9/1/10 – 6/30/11
PETERS-ESPOSITO, MINDY	CL	Instructional Assistant P/T Kindergarten	N/A	STEP-A-02	(\$16,650.00) 58%= \$9,657.00 + \$861.30 BA Stipend	2	Galietti	9/1/10 – 6/30/11
ZITZMAN, DENISE	CL	Instructional Assistant Personal Aide K-2 Class Autistic	N/A	STEP-A-04	\$18,400.00	8	Vacancy	9/1/10 – 6/30/11
De LUCA, MARGARET	CO	Deputy Superintendent	N/A	N/A	\$142,000.00	N/A	Glastein (Retirement)	7/27/10 – 6/30/11
REED, DARLA	CO	Payroll	N/A	N/A	\$55,000.00	1	Newnom-Purdie (Retirement)	7/1/10 – 6/30/11 (Retroactive)
MASTRANGELO, LAUREN	CP	Special Education Pre School Disabilities Autism	3	E-02	\$52,130.00	3	New Position	9/1/10 – 6/30/11
BONNELL, JANETTE	CP	Instructional Assistant Pre School Disabilities	N/A	STEP-A-05	\$19,500.00	8	Vacancy	9/1/10 – 6/30/11
PREWITT, CAROLINE	CP	Instructional Assistant Personal Aide Pre School Disabilities	N/A	STEP-A-04	\$18,400.00	8	Vacancy	9/1/10 – 6/30/11
CALDWELL, SHELIA	CP	School Nurse	N/A	C-08	\$47,490.00	12	Vacancy	9/1/10 – 6/30/11
RHODES, TERESA	Holmdel	Personal Aide Autistic Program	N/A	STEP-A-08	\$25,000.00	8	Vacancy	9/1/10 – 6/30/11
RIGBY, PENNY	Holmdel	Personal Aide Autistic Program	N/A	STEP-A-01	\$16,250.00	8	Vacancy	9/1/10 – 6/30/11
BANAFATO, FRANK	HS	Instructional Assistant Personal Aide Autistic Class	N/A	STEP-A-05	\$19,500.00 + \$1,485.00 BA Stipend	1	Vacancy	9/1/10 – 6/30/11
EISENSTEIN, STEVE	HS	Assistant Coach Girls Basketball	N/A	STEP-3	\$6,890.00	3	Vacancy	9/1/10 – 6/30/11

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/STIPEND	# INT	REPLACE REASON	EFF. DATE
LAGOMARSINO, JAY	HS	Head Coach Girls Basketball	N/A	STEP-3	\$9,520.00	4	Vacancy	9/1/10 – 6/30/11
LAMBERT, ELIZABETH	HS	Secretary	N/A	STEP-2	\$24,300.00	5	Sweeney (Resignation)	8/2/10 – 6/30/11
HENSEL, CHRISTOPHER	HS	Music Teacher	2	C-01	\$44,650.00	5	Jones (Resignation)	9/1/10 – 6/30/11
PICKELL, LEE	HS	Special Education Teacher	2	C-04	\$45,550.00	6	Rhodes	9/1/10 – 6/30/11
GROSS, ZACHARY	HS	School Library/Media Specialist	2	E-01	\$51,830.00	3	Eovino	9/1/10 – 6/30/10
KEENEY, ALICE	LR	Instructional Assistant Personal Aide CI Class	N/A	STEP A-07	\$23,100.00	8	Vacancy	9/1/10 – 6/30/11
MAIDA, MICHELLE	MA	Instructional Assistant Personal Aide CI Class	N/A	STEP-A-05	\$19,500.00	8	Vacancy	9/1/10 – 6/30/11
MERLOT, JAYNE	MA	Special Education Teacher	3	C-01	\$44,650.00	8	Vacancy	9/1/10 – 6/30/11
FIORINO, MEGHAN	ST	Special Education LLD	2	C-04	\$45,550.00	3	Ross	9/1/10 – 6/30/11
Mac DONALD, GILLIAN	ST	Elementary Teacher Grade 2	5	E-04	\$52,730.00	12	Robinson (Retirement)	9/1/10 – 6/30/11
DOWLING, LORRAINE	ST	Personal Aide Grade 3	N/A	STEP-A-05	\$19,500.00	8	Vacancy	9/1/10 – 6/30/11

**2. BILLING COORDINATOR - SNELLING STAFFING SERVICES**

NAME	ACTIVITY	SALARY	EFFECTIVE
PYSNIAK, DONNA	BILLING COORDINATOR	\$37,000.00	7/27/10 – 1/31/11

**3. SUBSTITUTE NURSES – 2010/2011 SCHOOL YEAR**

SICA, MARY
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EFFECTIVE: 2010/2011 School year

**4. SPECIAL EDUCATION – EXTENDED SCHOOL YEAR PROGRAM**

Posting #	Position/Staff Member	Staff	Activity	Max Hours	Cost/Hr.	Effective Date
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147	Instructional Assistant	KRUZIK, JACQUELINE	Pre School Disabled Program	135	Per Diem	6/28/10 – 8/6/10 (Retroactive)
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**5. AFFIRMATIVE ACTION OFFICER/GENDER EQUITY OFFICER**

De LUCA, MARGARET
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RATIONALE: Replacement for Retirement of Joel Glastein  
 COST: None  
 EFFECTIVE: 2010/2011 School year

**6. HSPA PREPARATION - SUMMER**

NAME	ACTIVITY	SUBJECT	COST/HOUR	TOTAL
BUTLER, JACQUELINE	HSPA PREP	MATHEMATICS Teacher	\$40.00/Hour – 48 Hours Max	\$1,920.00
BUTLER, JACQUELINE	HSPA PREP	MATHEMATICS Training with Consultant	\$25.00/Hour – 5 Hours Max	\$125.00
POLITANO, GEORGETTE	HSPA PREP	MATHEMATICS Teacher	\$40.00/Hour – 48 Hours Max	\$1,920.00
POLITANO, GEORGETTE	HSPA PREP	MATHEMATICS Training with Consultant	\$25.00/Hour – 5 Hours Max	\$125.00
STETZ, DIANE	HSPA PREP	MATHEMATICS Teacher	\$40.00/Hour – 48 Hours Max	\$1,920.00
STETZ, DIANE	HSPA PREP	MATHEMATICS Training with Consultant	\$25.00/Hour – 5 Hours Max	\$125.00

RATIONALE: Teachers will tutor students in Mathematics that scored partially proficient in above mentioned subjects on the March 2010 HSPA Test  
 COST: Title 1 NCLB Funds  
 EFFECTIVE DATE: 2010/2011 Summer School year

**7. COLLEGE STUDENT(S) OBSERVER(S)**

NAME	COLLEGE	COOPERATING TEACHER ADMINISTRATOR	SCHOOL/AREA
RUDITSKY, JENNA	MONMOUTH UNIVERSITY	ELLEN NINGER	HS – Counseling Practicum/Internship Student Teacher Fall 2010

RATIONALE: Student(s) will be able to complete course work requirements toward degrees and certifications.  
 COST: None  
 EFFECTIVE DATE: 2010/2011 School year

**8. VOLUNTEER JUDGES – HIGH SCHOOL SPEECH & DEBATE TEAM**

	NAME		NAME		NAME		NAME
1	Badami, Parag	11	Christie, Craig	21	Maloney, John	31	Riley, Wendy
2	Bastone, Leonardo	12	Dicovitsky, Ryan	22	Maloney, Patricia	32	Rossi, Michael
3	Barberio, Joanne	13	Esposito, Catherine	23	Monagle, Andrew	33	Scheurich, Agnes
4	Barberio, Frank	14	Flamm, Stefanie	24	Monagle, Patricia	34	Siddiqi, Kamran
5	Bethea, Gary	15	Franklin, Donald	25	Morales, Elizabeth	35	Sniriene, Jurgita
6	Bethea, Palmer	16	Harris, Christopher	26	Naishtut, Elizabeth	36	Squires, Edward
7	Boyne, Victoria	17	Johnston, Kelly	27	Naishtut, Stephanie	37	Tomasello, Louise
8	Bratsch, Matthew	18	Linden, Melissa	28	Pertilla, Millie	38	Vicari, Carolyn
9	Browne, Frances	19	Mathew, Ashley	29	Petrillo, Salvatore		
10	Carona, Cara	20	Mathew, Alyssa	30	Radigan, Michael		

COST: None  
EFFECTIVE: 2010/2011 School year

**9. VOLUNTEER - ACTIVITIES**

NAME	ACTIVITY
CARNOVSKY, ROBERT	FOOTBALL
JACKSON, WILLIAM	FOOTBALL
SCOTT, RODNEY	FOOTBALL

COST: None  
EFFECTIVE: 2010/2011 School year

**10. VOLUNTEER – SUMMER THEATRE**

NAME	NAME
AMUZIE, UZO	BRANAGAN, AMANDA
GAROFALO, MARK	MALONEY, MEGAN
PETRILLO, JAKE	TOMOSELLO, MATTHEW

**11. EXTRA CURRICULAR ACTIVITIES (Personnel Attachment #1)**

**12. STAFFING ARRAY CHANGES – 2010/2011 SCHOOL YEAR**

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	ASSIGNMENT	EFFECTIVE DATE/REASON
(*) WASSMER, DEBORAH	CP 0.58	Personal Aide Pre School Disabilities	CP 1.00	Instructional Assistant Autistic Class	9/1/10 – 6/30/11
SHALHOUB, CASEY	CL 1.00	Special Education BD Class	ST 1.00	Special Education LLD Class	9/1/10 – 6/30/11
O'BRIEN, DENISE	RD 1.00	Instructional Assistant CI Class	ST 1.00	Instructional Assistant LLD Class	9/1/10 – 6/30/11

RATIONALE: As indicated above  
COST: (\*) Per MRTA Contract Guide (Pending Negotiations)



EFFECTIVE DATE: 2010/2011 School year

**13. HOME INSTRUCTION – EXTENDED SCHOOL YEAR**

Teacher	Loc	Subject	Duration	Rate	Total
WIETecha, CORINNE	MAMS	Mathematics	30 Hours	\$35.00/Hour	\$1050.00
MILLER, DAVID	MAMS	Social Studies	30 Hours	\$35.00/Hour	\$1050.00

RATIONALE: Home Instruction required for Middle School Student  
 COST: \$35.00/Hour - NCLB  
 EFFECTIVE DATE: 7/27/10

**14. OTHER**

- a. THE SUPERINTENDENT RECOMMENDS: The Board of Education hereby accepts the terms and conditions of employment, for **Susan Irons** as School Business Administrator/Board Secretary through the individual employment contract for the **2010/2011** school year, at an annual salary of **\$ 130,000.00**. The individual employment contract is on file in the Office of the Board Secretary.

**Vote on Item #14 of the Personnel Agenda exclusively:**

**SPLIT VOTE:**

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	7	1 Demarest	1 Donaghue	

**Vote on the entire Personnel Agenda excluding Item #14.**

**UNANIMOUS VOTE:**

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	8		1 Donaghue	

**XI. FINANCE / TRANSPORTATION**

Motion by Dr. Delaney, seconded by Ms. Hayward

- There were no comments or questions from the Board.

**After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:**

**A. BUSINESS OPERATIONS**

1. **Bills List for July, 2010.** (Available for review in Board Secretary’s Office)

*POLICY: 3326 Payment for Goods and Services*

June, 2010, Payroll		4,230,326.25
July, 2010, Bills List		1,609,401.82
	<b>TOTAL:</b>	<b>\$ 5,839,728.07</b>

2. **Transfer of Funds for June, 2010.** (Available for review in Board Secretary’s Office)  
*POLICY: 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted*

**WHEREAS** NJAC 6:20-2.13 “Over expenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJAC 18A:22-8.1”.

**NOW THEREFORE BE IT RESOLVED** that the attached line item transfer be approved:

3. **The Report of the Treasurer** (Month ending **June, 2010**) which is in agreement with the Board Secretary’s Report. (Available for review in Board Secretary’s Office)

*POLICY: 3571 Financial Reports*

4. **The Board Secretary’s Financial Report for the month of June, 2010** as follows. (Available for review in Board Secretary’s Office)

*POLICY: 3571 Financial Reports*

The Board of Education hereby accepts the Board Secretary’s Financial Report for the month of **June, 2010**, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of **June 30, 2010**; and after review of the Secretary’s monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

5. **Approve the grant application for the 2010 Safety Grant Program.**

To approve the grant application for the 2010 Safety Grant Program through the New Jersey School Boards Association Insurance Group’s MOCSSIF Subfund for the

purposes described in the application, in the amount of \$36,572.00, for the period July 1, 2010 through July 30, 2011.

**6. Property and Casualty Insurance Policies**  
**POLICY: 3530 Insurance Management**  
**3533 Employee/Officer Bonds**

Board of Education award the following: Property and Casualty Insurance policies a As of July 1, 2010 through June 30, 2011.

<b>Coverage</b>	<b>2010/2011</b>	<b>2009/2010</b>	<b>Difference</b>	<b>% Increase (Decrease)</b>
Property	137,260	137,432	-172	.0%
Boiler & Machinery	7,189	7,726	-537	7.0%
EDP	6,849	6,940	-91	-1.0%
Crime	6,225	6,225	0	0%
General Liability	74,562	70,707	3,855	+5.0%
Auto	60,591	60,905	-314	-1.0%
School Board Legal	53,091	45,094	7,997	+18.0%
Umbrella	Included	Included		
FF CAP	14,328	14,298	30	.0%
Workers Compensation	330,705	409,836	-79,131	-19.0%
Supplemental WC	8,224	9,963	-1,739	-17.0%
Environmental	Included	Included		.0%
Bonds BA & Treas	1,952	1,952	0	.0%
<b>TOTAL</b>	<b>\$ 700,976</b>	<b>\$ 771,078</b>	<b>-70,102</b>	<b>-10.0%</b>

The School Board Legal renewal quote will remain as is and does not include "Coverage B" (defense costs).

**7. Bollinger for Student Accident Insurance Coverage for the 2010-2011 school year**

To approve Bollinger for the student accident insurance at a cost of \$99,513.00 for the 2010-2011 school year.

**8. Cooperative Pricing Agreements with the Township of Aberdeen for the following:**

To approve the cooperative pricing agreement effective July 1, 2010 through June 30, 2011 with the option for a second year for the Maintenance & Repair of HVAC System's.

**9. Resolution Awarding a Contract for Boiler Cleaning and Repair for the 2010-2011 School Year renewal year option**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (“Board”) previously solicited bid proposals for (Boiler Cleaning and Repair) (the “Work”); and

WHEREAS, on July 7, 2010, bid proposals were received and publicly read; and

WHEREAS, in accordance with the bid solicitation, the Board sought prices for a single overall contract, together with prices to renew the contract for the following (two years), should the Board wish to entertain that option; and

WHEREAS, on July 7, 2010, the Board found that the lowest responsive and responsible bidder for the Work was (Allied Boiler Repair Corporation, of Toms River, New Jersey), and voted to accept its bid proposal, inclusive of the Board’s option to renew the contract at the prices contained in the bid proposal, and

WHEREAS, the bid proposal of (Allied Boiler Repair Corporation) provides an option to renew the contract for the 2010-2011 school year for a total amount of \$11,150.00.

Mechanic Hourly Rate	\$65.00
Mechanic OT Rate	\$97.50
Apprentice Hourly Rate	\$35.00
Apprentice OT Rate	\$52.50
Boiler Cleaning Rate	\$10,900.00

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education hereby awards a renewal Contract for Work in the above-referenced amount to (Allied Boiler Repair Corporation); and

BE IT FURTHER RESOLVED that the District professional staff is hereby directed to take any and all action to effectuate the purposes of this Resolution.

**10. Purchase Orders in Excess of \$10,000**

<b>P.O. No.</b>	<b>Vendor</b>	<b>Amount</b>	<b>Purpose</b>
	Dell Account Number 12-000-100-730-07-0000	13,866.87	Remote desktop Servers
	Discovery Education Account Number 11-000-222-320-07-0000	11,100.00	Video Streaming

**11. Award of ADA Upgrades for Cambridge Park and the High School**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited bid proposals to secure ADA upgrades within the District (hereinafter “the Work”); and

WHEREAS, on July 22, 2010, bid proposals were received and publicly read; and

WHEREAS, the Board has determined that the lowest responsive and responsible bidder for the work is C & M Door Controls of Port Reading, NJ. The work consists of new doors and hardware at the High School and new door hardware at Cambridge Park. The contract award will be for \$102,165.00; and

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purposes of this Resolution.

**B. TRANSPORTATION**

**Transportation Route Renewals, Bid Routes, Negotiated Routes, and Jointures;  
Contract Award for Vehicle bid**

**POLICY: 3541.1 Transportation Routes and Services**

**a. Jointure Routes for the 2010-11 School Year.**

<i>RTE. #</i>	<i>DESTINATION</i>	<i>HOST</i>	<i>JOINER</i>	<i># OF DAYS</i>	<i>JOINER PER DIEM</i>	<i>EFF. DATE</i>	<i>MARSD Projected Revenue</i>
<i>Rt. 54</i>	<i>CPC Highpoint School</i>	<i>MARSD</i>	<i>Hazlet 2 students</i>	<i>25</i>	<i>\$79.06 w/aide</i>	<i>7/12/10- 8/13/10</i>	<i>\$1,976.00</i>
<i>Rt. 658</i>	<i>BJC Developmental Learning Center</i>	<i>MARSD</i>	<i>Union Beach 1 students</i>	<i>30</i>	<i>\$37.60 w/aide</i>	<i>7/1/10- 8/13/10</i>	<i>\$1,128.00</i>
<i>Rt. 648</i>	<i>Lakeview School</i>	<i>MARSD</i>	<i>Marlboro 1 student</i>	<i>214</i>	<i>\$97.67 w/aide</i>	<i>7/1/10- 6/30/11</i>	<i>\$20,901.38</i>
						<i>Total</i>	<i>\$24,005.30</i>

**b. Bid Routes for the 2010-2011 School Year.**

<i>RTE. #</i>	<i>DESTINATION</i>	<i>CONTRACTOR</i>	<i># OF DAYS/ TRIPS</i>	<i>PER DIEM/ TRIP</i>	<i>EFFEC. DATE</i>	<i>COST</i>
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658	BJC Developmental Learning Center	Wehrle Bus Service	30	\$188.00 w/aide	7/1/10- 8/13/10	\$5,640.00
					Total	\$5,640.00

**UNANIMOUS VOTE:**

<b>ROLL CALL VOTE:</b>	<b>AYES</b>	<b>NAYS</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
	8		1 Donaghue	

**XII. POLICY**

Motion by Ms. Hayward, seconded by Ms. Esposito.

Mr. Kenny stated the Latch Key Policy was removed at the recommendation of the Superintendent.

Ms. Rubino asked for the Policy # for the Latch Key program. Dr. O'Malley stated he was not sure of the number.

Mr. Ruprecht asked if the title for Policy #5516 was changed in the policy book. Mr. Kenny stated they will make sure it is changed.

**After meeting as The Committee of the Whole with the Superintendent, the Board approves the following policies:**

**PUPILS**

<u>Number</u>	<u>Title</u>
5111	Eligibility of Resident/Nonresident Pupils
5112	Entrance Age
5114	Children Displaced by Domestic Violence
5116	Education of Homeless Children
5120	Assignment of Pupils
5130	Withdrawal From School
5230	Late Arrival and Early Dismissal
5250	Excusal from Class or Program
5300	Use of Defibrillator(s)
5305	Health Services Personnel
5306	Health Services To Nonpublic Schools
5308	Pupil Health Records
5320	Immunization
5330	Administration of Medication
5331	Management of Life-Threatening Allergies in Schools
5332	Do Not Resuscitate Orders
5335	Treatment of Asthma
5350	Pupil Suicide Prevention
5410	Promotion and Retention

- 5411 Promotion From Eighth Grade
- 5420 Reporting Pupil Progress
- 5430 Class Rank
- 5431 “Good Pupil” Status
- 5440 Honoring Pupil Achievement
- 5460 High School Graduation
- 5466 Graduation and Year Book Fees
- 5500 Expectations for Pupil Conduct
- 5511 Dress and Grooming
- 5512.02 Cyber-Bullying
- 5513 Care of School Property
- 5514 Pupil Use of Vehicles
- 5516 Remotely Activating Communication Devices – Pagers & Cellular Telephones
- 5517 Pupil Identification Cards
- 5520 Disorder and Demonstration
- 5533 Smoking
- 5550 Disaffected Pupils
- 5560 Disruptive Pupils
- 5615 Suspected Gang Activity
- 5620 Expulsion
- 5700 Pupil Rights
- 5701 Plagiarism
- 5710 Pupil Grievance
- 5721 Independent Publications
- 5751 Sexual Harassment
- 5752 Marital Status and Pregnancy
- 5770 Pupil Right of Privacy
- 5810 Pupil Participation in School Governance
- 5830 Pupil Fund Raising
- 5841 Secret Societies
- 5842 Equal Access of Pupil Organizations
- 5850 Social Events and Class Trips
- 5860 Safety Patrol
- 5880 Public Performances by Pupils

**UNANIMOUS VOTE:**

<b>ROLL CALL VOTE:</b>	<b>AYES</b>	<b>NAYS</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
	8		1	
			Donaghue	

**XIII. PUBLIC COMMENTS RELATING TO ADDITIONAL CONCERNS**

- There were no comments or questions from the public.

**XIV. UNFINISHED BUSINESS**

- There was no unfinished business from the Board.

**XV. NEW BUSINESS**

Ms. Esposito stated the new blacktop map at Strathmore looks great. Thanked Ms. Brereton and Esso Brothers for donating their time and materials.

Mr. Kenny echoed Ms. Esposito’s thoughts. Stated this shows a great enthusiasm for learning within the District and great to see community involvement.

Mr. Warren also thanked Esso Brothers for donating their time and materials. It’s good to see people that have grown up in the community giving back to it.

Mr. Warren congratulated Mr. Glastein on his retirement and thanked him for his years of service to the District.

**XVI. EXECUTIVE SESSION**

A motion by Dr. Delaney, seconded by Mr. Warren, for the Board to enter into Executive Session for Negotiations.

The Board went into Executive Session for Negotiations at **8:45 PM**.

**XVII. ADJOURNMENT**

A motion by Dr. Delaney, seconded by Mr. Warren.

RECOMMEND: That the meeting be adjourned. The Regular Action meeting adjourned at **8:35 PM**.

**UNANIMOUS VOTE:**

<b>ROLL CALL VOTE:</b>	<b>AYES</b>	<b>NAYS</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
	8		1 Donaghue	

Respectfully submitted,

Susan A. Irons  
Business Administrator/Board Secretary



**APPROVED STATE TRAVEL 2010-2011  
JULY 26, 2010**

NAME	BUILD	DATES	LOCATION	TITLE	REGIS. FEE	MILEAGE MAX	TOLLS- PARK	LODGING	MEALS	TOTAL	SUB YES/NO
Hynes, Gina	MA	12/02/10	Jamesburg, NJ	AMTNJ - Special Ed/Mathematics Conference	\$120.00	\$9.99	X	X	X	\$129.99	YES
Langer, Annette	ST	10/27/10 through 06/30/11	Somerset Park, NJ	Annual AAP NJ School Health Conference	\$175.00	X	X	X	X	\$175.00	YES
Meany, Karen	RD		Lawrence Twp., NJ	Reading Recovery Training	\$750.00	\$196.78	X	X	X	\$946.78	NO
Molinari, Doreen	CP	08/26/10	Cambridge Park, Aberdeen, NJ	Developing Listening Skills with Cochlear Implants/Hearing Aids	\$68.00	X	X	X	X	\$68.00	NO
Pappas, Laura	CL	through 06/30/11	Lawrence Twp., NJ	Reading Recovery Training	\$750.00	\$196.42	X	X	X	\$946.42	NO
Stein, Cynthia	ST	09/02/10 through 06/30/11	Lawrence Twp., NJ	Reading Recovery Training	\$750.00	\$209.04	X	X	X	\$959.04	NO
Vergaretti, Kathleen	CL	09/02/10 through 06/30/11	Lawrence Twp., NJ	Reading Recovery Training	\$750.00	\$196.42	X	X	X	\$946.42	NO
Vogler, Mary Lou	ST	through 06/30/11	Lawrence Twp., NJ	Reading Recovery Training	\$750.00	\$209.04	X	X	X	\$959.04	NO
Irons, Susan	CO	08/11/10	Toms River, NJ	Seniority Rights & Tenure Issues Workshop	\$75.00	\$21.82	X	X	X	\$96.82	NO
Dix, Rhona	RD	08/17/10	Clark, NJ	Introduction to Everyday Math 3rd Edition	\$75.00	\$10.54	X	X	X	\$85.54	NO
<b>TOTAL</b>										<b>\$5,313.05</b>	
<b>Travel to be paid under No Child Left Behind Grant Account # 20-265-200-320-00-0000-1</b>											
<b>* REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.</b>											