MISSION STATEMENT

We are committed to achieving the New Jersey Core Curriculum Content Standards at all grade levels and providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

VISION STATEMENT

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

ACTION MEETING on **June 22, 2010**, Administration Building, One Crest Way, Aberdeen, New Jersey.

I. CALL TO ORDER

Board President Charles Kenny called the Regular Action Meeting to order at 8:02 PM

II. PLEDGE OF ALLEGIENCE

• Student Briana Quinones led the meeting in the pledge of allegiance.

III. STATEMENT OF ADEQUATE NOTICE

Mr. Kenny read the following Statement:

"The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year's regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting."

IV. ROLL CALL

Present:

Mr. Donaghue, Ms. Hayward, Mr. Kenny, Dr. Delaney, Ms. Rubino, Ms. Esposito,

Absent:

Ruprecht, Warren, Demarest

Also Present:

Dr. O'Malley, Mr. Glastein, Ms. Irons, Mr. Rubin

V. MINUTES

A motion by Ms. Rubino, seconded by Dr. Delaney.

THE SUPERINTENDENT RECOMMENDS: That the Board of Education approve the minutes of the May 24, 2010, Action Meeting; May 24, 2010, Executive Session; June 14, 2010, Committee of the Whole Meeting; June 14, 2010, Executive Session.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
May 24, 2010 - Action	6		3	
Meeting			Ruprecht, Warren,	
			Demarest	
May 24, 2010 - Executive	5		3	1
Session			Ruprecht, Warren,	Donaghue
			Demarest	
June 14, 2010 - Committee	5		3	1
of the Whole Meeting			Ruprecht, Warren,	Donaghue
			Demarest	_
June 14, 2010 - Executive	5		3	1
Session			Ruprecht, Warren,	Donaghue
			Demarest	

VI. BOARD PRESIDENT'S REPORT

Mr. Kenny made the following statements:

- Congratulated the graduates and on behalf of the Board wished them good luck.
- The Board has the pleasure of honoring Mr. Turner and the track team.
- The District did well on the Language Arts portion of the HSPA, reaching 90% proficiency.
- Recognized the teachers and other employees that will not be back who showed their professionalism as the year closed out.
- Congratulated student representative Andrew Monagle. He represented the student body in a professional member.

VII. SUPERINTENDENT'S REPORT

- The District had a great school year.
- There was good weather for graduations.

Dr. O'Malley asked High School Principal Ms. Ruscavage to come to the podium to recognize achievements at the High School.

2009-2010 Boys/Girls Spring Track Team – Head Coach – Sam Turner

Ms. Ruscavage made the following statements:

- Congratulated the Matawan girls track team and coach Mergner that won the shore conference championship.
- Congratulated the boys track team and Coach Sam Turner who won the 2010
 State Sectional Group II championship.

Ms. Mergner and Mr. Turner came to the podium.

Ms. Mergner made the following statements:

- Had the girls track team members to come forward.
- Thanked the Board of Education, Administration and parents for their support.
- The girls track team had and undefeated season, finishing 6-0 and won the Monmouth County related for the third straight time.
- Presented members of the team with certificates of achievement.

Mr. Turner made the following statements:

- Thanked the Board of Education, Dr. O'Malley, Ms. Ruscavage and Mr. Martucci for their support.
- In 22 years the boys track teams has 19 shore conference championships and 5 state championships.
- Athletics is a very important part of the students' education.
- The members of the boys track teams received certificates of achievement.

Mr. Donaghue stated the record of the team over the years says a lot about Mr. Turner's coaching ability.

Ms. Ruscavage asked Ms. Gail Bauwens and student Christopher Harris to come up to the podium where Ms. Bauwens made the following statements.

- Thanked the Board, Dr. O'Malley and Ms. Ruscavage for their support.
- Mr. Harris went to the Nationals for the second year in a row for Speech and Debate.
- Of over 3,200 participants, Mr. Harris finished 38th in the nation and the tournament director said he was in the top 1% in the nation.
- Proud of the Speech and Debate team which finished 5th overall in the State.

Mr. Kenny congratulated Mr. Harris and the members of both track teams. There was a 5 minute break to let the students leave.

H.S. – Academies Presentation – Ms. Ruscavage & Ms. Deluca

Dr. O'Malley stated Ms. Ruscavage and Ms. Deluca will give an overview of the three academies at the High School and what the vision and plan for future of the academies will be.

Ms. Deluca:

- The career academies would increase personalized learning environments.
- The Biomedical, Business and Performing Arts programs were the first introduced and available to freshman and sophomores.
- The number of applicants for Biomedical has tripled while the administration was disappointed with the enrollment for the Business Academy but pleased with the number of applicants for Performing Arts Academy.
- The number of freshman that chose the Monmouth County Vocational school went from 13 to 9.
- One of the critical components was an advisory program.
- A critical component would offer unique experiences to connect the academic and real world environment.

Ms. Ruscavage:

- Members of the Performing Arts academy saw performances at the Count Basie Theater and NJPAC.
- Professional musicians performed in class and Calvin Cummings earned an award for excellent musician.
- A former student attending medical school talked to students in the Biomedical Academy about the process of being accepted into medical school.
- Members of the Biomedical Academy saw the body exhibit and received a summer assignment to fulfill the research component of the program.
- The Business Academy went to the Federal Reserve Bank and opened an FBLA club.

Ms. Deluca:

- Reviewed the challenges for the year ahead.
- Due to the swine flu, the relationship with Bayshore Medical Center ended but would like to create one with the Jersey Shore and Monmouth Medical Centers.
- Also need to have a wonderful group of citizens to help with the Board for the academies and develop relationships with governing bodies.
- Need to work at recruiting students to attend the Business and Performing Arts Academies.
- Expanding opportunities outside of school walls.
- For the Performing Arts Program there must be a music component and development of a theater program at the Middle School. A strong presence there would make students want to join the music academy.

There were several questions and comments from the Board:

Ms. Rubino asked about the criteria for getting into the academies. Ms. Deluca stated Biomedical and Business applicants take an entrance exam and their NJ ASK scores and school grades are taken into account. The Biomedical students have their math and science grades reviewed along with teacher recommendations and essays.

Ms. Rubino inquired if there was a cutoff for grades. Ms. Deluca stated the grades are converted into a point score system and students are chosen by those.

Ms. Hayward asked about the advisory board. Has the administration reached out to the governing bodies of Matawan and Aberdeen? Ms. Deluca stated they contacted the Chamber of Commerce.

Ms. Hayward asked how many individuals are on the advisory Board. Ms. Deluca answered about a dozen.

Mr. Donaghue questioned if the first aid squads in both towns have been contacted. Ms. Deluca stated the first aid squad explained its cadet program and the administration has thought about making that a requirement for entrance into the program; however the advisory Board didn't want that. They would like an internship program to allow the students to give back to the community.

Ms. Hayward asked how many students each academy can accommodate. Ms. Deluca stated 20 to 24 students per grade. Middle School students are being informed of the Academies in an attempt to spark interest.

Ms. Rubino stated the Business Academy can accommodate up to 20 in a class however there were only six students to enroll. At what point next year if enrollment doesn't increase does the administration try something else. Ms. Deluca stated non-academy students can fill the seats and they will need to work on marketing the program.

Mr. Monagle asked about the possibility opening up the program to students from other districts. Ms. Deluca stated Red bank Regional does that and it's something to consider down the road.

Mr. Kenny thanked Ms. Deluca and Ms. Ruscavage for their dedication to the programs. People are becoming aware of what the District and to offer and will recognize the benefit of the Academy program.

VIII. STUDENT REPRESENTATIVE'S REPORT

The student representative, Andrew Monagle made the follow statements:

- Congratulated both track teams and Chris Harris.
- Congratulated the class of 2010.

Mr. Kenny presented Mr. Monagle with a certificate for completing his duties as student representative.

IX. PUBLIC COMMENTS RELATING TO BOARD AGENDA ITEMS

• There were not comments from the public.

X. PROGRAM

Motion by Ms. Hayward, seconded by Dr. Delaney.

Mr. Monagle questioned the Middle School math track with regards to what was being added or deleted. Dr. O'Malley stated they are condensing two sections of Algebra in grades 7 and 8.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. TRAVEL

1. Pursuant to travel policy#4033, the following staff for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (PROGRAM ATTACHMENT #1)

POLICY: 4033 Travel/Reimbursable Expenses

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

B. <u>OTHER</u>

1. Approve a donation(s) by the Cliffwood School and Ravine Drive School PTO's for Promethean Boards and whiteboards valued at \$4,682.00. POLICY: 3280 Gifts, Grants, and Bequests

SCHOOL	ORGANIZATION	DONATION	Total Value
CLIFFWOOD	РТО	(1) Promethean Boards	\$3,658.00
Ravine Drive	PTO	(1) Whiteboard	\$1,024.00

2. **Approve** a school nursing services agreement with Bayada Nurses, Inc. for the 2010-2011 school year to provide a registered nurse to the district on a substitute basis at a rate of \$61.00 per hour.

Effective: September 1, 2010

RATIONALE: To provide a registered nurse on a substitute basis when the district is unable to obtain a substitute nurse for an absent nurse and/or field trip. No change in hourly cost from 2009-2010 school year.

3. Approve textbook/novel adoption.

Effective: September 1, 2010

POLICY: 6141 Curriculum Design/Development

Subject/Grade Level	Title	Publisher	Copyright
World Cultures 9 Honors	The Making of the West Volume II: Third Edition	Bedford St. Martin	2009
Summer Novel Incoming 9 th Grade	Silent to the Bone	Simon & Schuster Children's Publishing	2002
AP US Government and Politics/11 & 12	American Government Institutions & Politics	Wadsworth/Cengage Learning	2011

4. **Approve** the additions and deletions to the 7th-8th grade math offerings for the 2010-2011 school year. (PROGRAM ATTACHMENT #2)

POLICY: 6140 Curriculum Adoption

RATIONALE: To combine the accelerated and non-accelerated pre-algebra and algebra classes into one offering in order to maintain three levels of mathematics across the grade levels.

- 5. **Approve** Athletic Schedules for the 2010-2011 school year. POLICY: 6145.2.1 Interscholastic Athletic Activities and Events (PROGRAM ATTACHMENT #3)
- 6. **Approve** the acceptance of the No Child Left Behind Subgrant allocations for fiscal year 2011 for \$500,970.

TITLE I, PART A	Improving Basic Programs	\$365,877
	Operated by Local Education	
	Agencies	
TITLE II, PART A	Teacher and Principal	\$108,156
	Training and Recruiting Fund	
TITLE II, PART D	Enhancing Education	\$843
	Through Technology	
TITLE III	Grants and Subgrants for	\$26,094
	English Language Acquisition	
	and Language Enhancement	
TOTAL		\$500,970

7. **Approve** submission of the 2010-2011 CAP (Child Assault Program) grant application for Kindergarten and Grade three in all three (3) elementary schools.

Effective: September 1, 2010

Policy: 3280 Gifts, Grants and Bequests

Rationale: The program has been part of the district for many years and has proven to be very beneficial in identifying social/emotional/behavioral problems. The program covers three main areas; bullying prevention, stranger assault and known adult assault.

COST: State funding: \$3100.00 District funding: \$2371.00

Total funding required: \$5,471.00

8. **Approve** Standards Solution, Inc. to provide educational consultation for the Matawan Regional High School for child-centered strategies for students who tested partially proficient in mathematics on the March 2010 HSPA.

Rationale: To provide summer HSPA review consultant work in Grade 12 in mathematics to increase performance on the New Jersey State High School Proficiency Assessment (HSPA) that includes curriculum, data collection, professional development and in-class support.

COST: \$7,500 (Paid with NCLB grant funding)

C. <u>SPECIAL SERVICES</u>

- 1. **Approve** 2010 extended school year program to be located at Strathmore School and Matawan Regional High School.
- 2. Approve students to attend out of district placements for the 2010-2011Extended School Year.

STUDENT	AGE	CLASS	SCHOOL	REASON	COST	EFF DATE
0210-011	11.0	Autistic	Bayshore Jointure	Continued	\$4,500.00	07/01/10-
0801-005	6.2	Autistic Speech	Commission	Placement	\$4,500.00 \$ 325.00	08/12/10
0905-014	4.6	PSD			\$4,500.00	
0112-002	13.0	Autistic			\$4,500.00	
0803-002	5.2	PSD			\$4,500.00	
0706-010	6.0	Autistic 1-1aide			\$4,500.00 \$2,500.00	
0407-008	8.9	Autistic			\$4,500.00	
0806-031	5.1	PSD 1-1 aide			\$4,500.00 \$2,500.00	
0408-008	8.10	Autistic			\$4,500.00	
0707-002	5.10	Autistic 1-1 aide			\$4,500.00 \$2,500.00	
0706-009	6.10	Autistic			\$4,500.00	
0708-003	7.1	Autistic			\$4,500.00	:
0509-001	7.9	Autistic 1-1 aide			\$4,500.00 \$2,500.00	
0210-004	10.7	Autistic 1-1 aide			\$4,500.00 \$2,500.00	
0707-012	6.10	Autistic			\$4,500.00	

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0609-003	6.10	Autistic	Speech Start	Continued	\$110.00 per	06/28/10-
				feeding services	wk -\$660.00	08/06/10

3. Approve students to attend out of district placements for the 2010- 2011 school year

STUDENT	AGE	CLASS	SCHOOL	REASON	COST	EFF DATE
0010-007	14.10	Cognitive	Devereau - Kanner	Continued	\$131,430.00	07/01/10-
		Impaired	Residential Placement	placement		06/30/11
9903-015	14.1	Cognitive	School for Children	Continued	\$56,777.00	07/06/10-
<u> </u>		Impaired		placement	İ	06/30/11
9810-022	14.1	Cognitive	New Road School	Continued	\$43,845.90	07/01/10-
		Mild		Placement		06/30/11
9712-024	15.5	Autistic	New Road School	Continued	\$43,845.90	07/01/10-
				Placement		06/30/11
0208-008	10.11	Autistic	Search Day Program	Continued	\$63,080.60	07/01/10-
				Placement +		06/30/11
]	<u> </u>		1-1 Aide	\$34,100.00	

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6		3	
			Ruprecht,	
			Warren,	
			Demarest	

XI. PERSONNEL

Motion by Ms. Rubino, seconded by Mr. Donaghue.

There were several comments and questions from the Board:

Mr. Kenny noted there was an amendment to the agenda under Resignations and Retirements. Recognized and congratulated Mr. Joel Glastein on his retirement.

Dr. Delaney requested that item C-13 be voted on separately.

Dr. O'Malley echoed Mr. Kenny's sentiments and thanked Mr. Glastein for his service to the staff of the District.

Mr. Donaghue reflected on Mr. Glastein's tenure within the District and also thanked him for his service.

Ms. Rubino thanked Mr. Glastein for all the positions he served and his dedication to the District. Recognized all the individuals who have retired after 30 or 35 years of service to one District.

Ms. Esposito echoed Mr. Donaghue's and Ms. Rubino's thoughts on Mr. Glastein. Regarding item # C-13, Ms. Esposito would like the language strengthened for the

District's behalf. Believes it should be more indemnifying and is afraid of the future repercussions.

Mr. Donaghue asked if the Board was tabling or separating the resolution. Mr. Kenny stated the Board will be separating item C-13.

Ms. Rubino commented that it was odd that three members of the Board were not present to vote on Item C-13.

Dr. Delaney mentioned how a teacher bought a student a dress to wear at the 5th Grade graduation ceremony. There are many stories like that about employee dedication. This situation made him start thinking about the three custodians that are being retained by the District. In the past well meaning Boards have passed feel good things that the District is still trying to unravel.

Mr. Kenny stated the Board has not received word the union will accept the resolution. There are many instances of untold kindness by the staff and teachers of the District.

After meeting as a Committee of the Whole the Superintendent recommends the following items for the Board of Education approval:

A. <u>RESIGNATIONS/RETIREMENTS</u>

POLICY: 4112.1 Individual Contracts-Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff

NAME	LOC	POSITION	REASON	DATE	EFF.
			_	EMP.	DATE
CARROLL, RICHARD E.	ST	Custodian	Retirement	1/27/1975	6/30/10
FREAD, GARY	MA	Head Custodian	Retirement	2/27/1980	6/30/10
GALIETTI, FARLEY	MA	Custodian	Retirement	1/4/1982	6/30/10
HORGAN, MICHAEL	CL	Elementary Teacher	Retirement	11/24/1969	6/30/10
KALLAUR, MARY	CO	Secretary	Retirement	9/1/2000	6/30/10
MONTONE, JOHN	HS	Custodian	Retirement	2/5/1980	6/30/10
ROBINSON, WENDY	ST	Elementary Teacher	Retirement	1/28/1999	9/30/10
SCHMITT, JULANNE	CO	Secretary	Retirement	11/27/1984	6/30/10
GLASTEIN, JOEL	CO	Deputy Superintendent	Retirement	9/1/1975	6/30/10
VOORHEES, BETTY JEAN	ST	Teacher	Retirement	9/1/1978	6/30/10

B. LEAVES OF ABSENCE

POLICY:

4151 Attendance Patterns

4151.1 Personal Illness and Injury/Health and Hardship

NAME	LOC	POSITION	TYPE OF LEAVE	WITH/	EFF.
				W/O PAY	DATE
CONTE, LORETTA	СО	Transportation Assistant	Personal	Without	6/1/10 (Half Day)
GRAZIOSI, JOSEPH	LR	Head Custodian	Medical	Without	6/1/10 - 6/30/10
SKALENKO, VALARIE	HS	Custodian	Medical	Without	5/12/10 - 6/22/10

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NAME	LOC	POSITION	TYPE OF LEAVE	WITH/ W/O PAY	EFF. DATE
COSENTINO, KARINA	MA	World Language Teacher (Italian)	Maternity Leave Disability Phase	Without	9/1/10 - 9/30/10
			FMLA	Without	10/4/10 - 12/21/10
BACHARDE, TIFFANY	LR	Elementary Teacher	Maternity Leave FMLA	Without	9/1/10 – 11/19/10
CULLEN, MELISSA	ST	Elementary Teacher	Maternity Leave Disability Phase	With	9/1/10 – 9/30/10
			FMLA	Without	10/1/10 – 10/24/10
		4.	Personal	Without (No Benefits)	10/25/10 – 6/30/11

C.

APPOINTMENTS
POLICY: 411 Recruiting, Selection and Hiring Salary Checks and Deductions 4111/4211

4142/4242

Substitute Teachers Student Teachers/Interns 4122

4213/4214 Assignment/Transfer

1. **APPOINTMENTS**

NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
HERMAN, CAROLYN	LR	Elementary Teacher Grade 5	N/A	E-04 09/10 Guide	(*) \$52,730.00	l	Gross	9/1/10 – 6/30/11
BAUMERT, DEANA	MA	Special Education Resource Room LAL Grades 6-7-8	N/A	D-01 09/10 Guide	(*) \$49,650.00	1	O'Connor	9/1/10 – 6/30/11
HAAR, JOHN	HS	Special Education	TBD	C-11 09/10 Guide	(*)\$53,500.00	3	Garofalo (Retirement)	9/1/10 – 6/30/11
PARIS, LAUREN	LR	Elementary	4	C-11 09/10 Guide	(*)\$53,500.00	12	Grant (Retirement)	9/1/10 - 6/30/11
DIAZ, OSCAR	MA	World Language (Spanish)	2	C-09 09/10 Guide	(*)\$48,630.00	6	De Bonis	9/1/10 – 6/30/11
NESTOR, SUSAN ANN	MA	School Nurse	N/A	C-12 09/10 Guide	(*)\$58,740.00	12	Keats	9/1/10 — 6/30/11
MEDINA, JACQUELINE	MA	Science	3	E-01 09/10 Guide	(*)\$51,830.00	6	Cook (Retirement)	9/1/10 — 6/30/11
STANEK, JACQUELINE	MA	Special Education	4	C-01 09/10 Guide	(*)\$44,650.00	10	O'Brien	9/1/10 — 6/30/11
косн,	RD	School Nurse	N/A	E-11	(*)\$60,680.00	12	Geib	9/1/10-

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NAME	SCH	POSITION	No. Demo Lesson	STEP	SALARY/ STIPEND	# INT	REPLACE REASON	EFF. DATE
BRIDGET				09/10 Guide			(Retirement)	6/30/11

^(*) Pending MRTA Negotiations

2. HOME INSTRUCTION

I.D.	Subject/ Class	Loc	Classroom Teacher	Home Instruction Teacher For Approval	Hours Per Week	No. Of Days	Total No. Of Hours Per Subject/ Class	Effective Dates
124054	Spanish 3	HS	Coughlin, Charlotte	Ogurek, Mayra	N/A	N/A	4 Hours	3/26/10 – 5/18/10 (Retroactive)
134068	English 1	HS	Goldstein, Larry	Goldstein, Larry	2 Hours	23 Days	10 Hours	5/19/10 – 6/21/10 (Retroactive)
134068	Lab Biology	HS	Tomasello, Louise	Milan, Gregory	2 Hours	23 Days	10 Hours	5/19/10 – 6/21/10 (Retroactive)
134068	Algebra 1	HS	Butler, Jacqueline	Butler, Jacqueline	2 Hours	23 Days	10 Hours	5/19/10 – 6/21/10 (Retroactive)
134068	World Cultures	HS	Carnovsky, Robert	Carnovsky, Robert	2 Hours	23 Days	10 Hours	5/19/10 – 6/21/10 (Retroactive)
134068	Spanish	HS	Fajardo, Carol	Fajardo, Carol	N/A	N/A	4 Hours	4/21/10 – 6/21/10 (Retroactive)
131005	Algebra 1	HS	Provines, Effie	Butler, Jacqueline	2 Hours	20 Days	8 Hours	5/22/10 – 6/21/10 (Retroactive)
131005	Principles of Biology	HS	Hamilton, Patricia/ Schneider, Roger	Schneider, Roger	2 Hours	20 Days	8 Hours	5/22/10 – 6/21/10 (Retroactive)
131005	World Cultures	HS	Marsh, Charles	Carnovsky, Robert	2 Hours	20 Days	8 Hours	5/22/10 – 6/21/10 (Retroactive)
158628	English 2	HS	Castelli, Courtney	Turner, Samuel	2 Hours	42 Days	16 Hours	4/21/10 – 6/21/10 (Retroactive)

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I.D.	Subject/ Class	Loc	Classroom Teacher	Home Instruction Teacher For Approval	Hours Per Week	No. Of Days	Total No. Of Hours Per Subject/ Class	Effective Dates
158628	Algebra 2	HS	Colburn, Kendra	Colburn, Kendra	2 Hours	42 Days	16 Hours	4/21/10 – 6/21/10 (Retroactive)
158628	World Cultures	HS	Wegrzyn, Louise	Carnovsky, Robert	2 Hours	42 Days	16 Hours	4/21/10 – 6/21/10 (Retroactive)
158628	Lab Biology	HS	Tomasello, Louise	Hodnicky, Helen	2 Hours	42 Days	16 Hours	4/21/10 – 6/21/10 (Retroactive)
156894	English 2	HS	Furman, Jessica	Turner, Samuel	2 Hours	15 Days	6 Hours	6/1/10 – 6/21/10 (Retroactive)
156894	US History 1	HS	Valanzola, Richard	Lambly, Michelle	2 Hours	15 Days	6 Hours	6/1/10 – 6/21/10 (Retroactive)
156894	Lab Chemistry	HS	Smith, James	Schneider, Roger	2 Hours	15 Days	6 Hours	6/1/10 – 6/21/10 (Retroactive)
156894	Geometry	HS	Saeed, Zebunnisa	Saeed, Zebunnisa	2 Hours	15 Days	6 Hours	6/1/10 – 6/21/10 (Retroactive)
157824	Lab Chemistry Honors	HS	Pross, Kerry	Mingrone, Christopher	2 Hours	15 Days	6 Hours	5/28/10 – 6/21/10 (Retroactive)
157824	English 2	HS	Malave, Robert	Malave, Robert	2 Hours	15 Days	6 Hours	5/28/10 – 6/21/10 (Retroactive)
157824	Geometry Honors	HS	Wynes, Nicole	Wynes, Nicole	2 Hours	15 Days	6 Hours	5/28/10 – 6/21/10 (Retroactive)
157824	US History 1 Honors	HS	Moller, Robert	Carnovsky, Robert	2 Hours	15 Days	6 Hours	5/28/10 – 6/21/10 (Retroactive)

RATIONALE: Home Instruction required for Student COST: \$35.00/Hour

ACCOUNT: #11-150-100-101-03-0000-1

3. <u>COLLEGE STUDENT(s) OBSERVER(s)</u>

NAME	COLLEGE	COOPERATING TEACHER ADMINISTRATOR	SCHOOL/AREA
NGUYEN, VIVIAN	New York University AMERICORPS – Teach for America Program	JO ANN DEVITO	MAMS – Science Student Observer 1 Hour Class Week of 6/7/10

RATIONALE: Observation (Shadowing) needed for the Masters Program

COST: None

EFFECTIVE DATE: 2009/2010 School year

4. <u>ADMINISTRATIVE INTERNSHIP (OBSERVER)</u>

NAME	COLLEGE	COOPERATING TEACHER ADMINISTRATOR	SCHOOL/AREA
KAHALY, VANESSA	MONMOUTH UNIVERSITY	BRIAN FARRELL	CLIFFWOOD ELEMENTARY (Administration/Supervision)

RATIONALE: Observation (shadowing) needed for Masters Program 300 Hours Total – 150 hours during each semester).

COST: None

EFFECTIVE: 2010/2011 School year - After school hours

5. **HOME INSTRUCTORS**

NAME	CERTIFICATION
MARSD TEACHERS	ALL

RATIONALE: All teachers are utilized as Home Instructors and are selected by the

Administrator in each building.

EFFECTIVE: **2010/2011** School year ACCOUNT: #11-150-100-101-03-0000-1

6. <u>SUMMER COMPUTER TECHNICIANS (PART TIME)</u>

NAME	POSITION	HOURS	RATE
DONAHUE, SEAN	P/T Summer	244 Hours Maximum	\$9.00 Hour
ROSSI, NICHOLAS	Technician	Per Technician	\$2,196.00
GODOWSKI,			Maximum Per
KRYSTAL			Technician
MONAGLE,			Grand Total
ANDREW			\$10,980.00
LINDEN, MELISSA	<u> </u>		'

RATIONALE: To Clean and repair all District computers

EFFECTIVE: July 1, 2010

ACCOUNT: #11-301-100-106-10-0000-9

7. SUBSTITUTE NURSES - 2010/2011 SCHOOL YEAR

NAME
JOHNSON, NICOLE
NASTRO, GINA
OLUFSEN, CAROLE
POWELL, DEBORAH

8. MENTOR TEACHERS - 2010/2011 SCHOOL YEAR

NAME	LOC	NAME	LOC
BUONOMO, TERESA	MA	MINNECI, FRANCES	LR
DITRE, JENNIFER	LR	NOREN, JOYCE	LR
GROSS, MICHELE	LR	PROVINES, EFFIE	HS
HODNICKY, HELEN	HS	READ, CHRISTINE	MA
KISH, SHERYL	HS	ROCCO, SANDRA	CP
MAMMANO, AMY	LR	TARRAZI, DYLAN	MA
Mc DEDE, MARIA	HS	WINTHER, MARGARET	LR
MESCAL, DEBRA	MA	WYSHYNSKI, CHRISTINE	RD

RATIONALE: Provisional Teacher assumes total responsibility for paying the Mentor Teacher pursuant to NJAC6:11-3.2(c).

COST: None

EFFECTIVE: September 1, 2010 - June 30, 2011

9. <u>AFFIRMATIVE ACTION TEAM – 2010/2011 SCHOOL YEAR</u>

NAME	LOCATION 2010/2011
KAHALY, VANESSA	CLIFFWOOD ELEMENTARY SCHOOL
BISHOP, MARY	LLOYD ROAD ELEMENTARY SCHOOL
BUONOMO, TERESA	MATAWAN ABERDEEN MIDDLE SCHOOL
MALAVE, ROBERT	MATAWAN REGIONAL HIGH SCHOOL
LEHMAN, DAVID	RAVINE DRIVE ELEMENTARY SCHOOL
SAFCHIK, ELEANOR	STRATHMORE ELEMENTARY SCHOOL
COLE, WILLIAM	COMMUNITY MEMBER

RATIONALE: As per N.J.A.C.6A:7-1.5, each District Board of Education shall annually form an Affirmative Action Team to conduct a needs assessment and to assist the affirmative action officer with the Comprehensive Equity Plan.

COST: None

EFFECTIVE DATE: September 1, 2010 - June 30, 2011

10. AP GRADING & TUTORING

	NAME	ACTIVITY	HOURS	RATE	TOTAL
1	CAULFIELD, JANETTE	AP Grading of Tests	2.5	\$20.00/Hour	\$50.00
2	CASTELLI, COURTNEY	AP Grading of Tests	3	\$20.00/Hour	\$60.00
3	JACKMAN, NEIL	AP Grading of Tests	3	\$20.00/Hour	\$60.00
4	OGUREK, MAYRA	AP Grading of Tests	1.5	\$20.00/Hour	\$30.00
5	KAPLAN, DANIEL	DANIEL		\$20.00/Hour	\$30.00
6	CRAPARO, MICHAEL	AP Grading of Tests	3.5	\$20.00/Hour	\$70.00
7	PROSS, KERRY	AP Grading of Tests	2.5	\$20.00/Hour	\$50.00
8	MOLLER, ROBERT	AP Grading of Tests	3	\$20.00/Hour	\$60.00
9	TURLEY, ROSE-MARIE	AP Grading of Tests	2	\$20.00/Hour	\$40.00
10	FRICOVSKY, KATY	AP Grading of Tests	2	\$20.00/Hour	\$40.00
11	ROGERS, KIMBERLY	AP Grading of Tests	16	\$20.00/Hour	\$320.00
12	CRAPARO, MICHAEL	AP Tutoring	1.5	\$25.00/Hour	\$37.50
13	PROSS, KERRY	AP Tutoring	1.5	\$25.00/Hour	\$37.50
14	TURLEY, ROSE-MARIE	AP Tutoring	6.5	\$25.00/Hour	\$162.50
15	OGUREK, MAYRA	AP Tutoring	2	\$25.00/Hour	\$50.00
16	JACKMAN, NEIL	AP Tutoring	4.5	\$25.00/Hour	\$112.50
17	CAULFIELD, JANETTE	AP Tutoring	7	\$25.00/Hour	\$175.00
18	CASTELLI, COURTNEY	AP Tutoring	15.5	\$25.00/Hour	\$387.50
19	ROGERS, KIMBERLY	AP Tutoring	6	\$25.00/Hour	\$150.00
				TOTAL	\$1922.50

RATIONALE: To offer assistance in preparation of AP tests and grading. EFFECTIVE DATE: March/April/May 2010

11. SUMMER 2010/2011 SCHOOL YEAR

Special Education Extended Year Program
June 28-August 6, 2010

June 28-August 6, 2010 8:30 AM-12:30 PM

Pre-School Disabled

Posting #	Position/Staff Member	Staff	Activity	Max Hours	Cost/Hr	Total Cost
146	<u>Special Ed Teacher</u> <u>Sub</u> 13-422-100-101-09- 0000-8 Deborah Smith	1		135 Each	\$40	N/A
147	Instructional Assistant 13-422-100-101-09- 0000-8 Denise Zitzman (aut)	1		135 Each	Per diem	
148	Instructional Assistant Sub 13-422-100-101-09- 0000-8 1 Raellen Mandelbaum	1		135 Each	\$9	N/A

Special Education Self-Contained Classes

Posting #	Position/Staff Member	Staff	Activity	Max Hours	Cost/Hr	Total Cost
150	Special Ed Teacher Sub 13-422-100-101-09- 0000-8 Deborah Smith	1	SE Classes (8:30- 12:30) MCI, CI, LLD	135 Each	\$40	N/A
154	Instructional Assistant Sub 13-422-100-300-09- 0000-8 Raellen Mandelbaum	1	SE Classes (8:30- 12:30) MCI, CI, LLD	135 Each	\$9	N/A
158	Lindamood Bell 13-422-100-101-09- 0000-8 Kathy Joyce	1	Middle School	135	\$40	\$5,400
186	Teacher of the Deaf 13-422-100-300-09- 0000-8 Alicia Fehley	1	Teacher of the Deaf	18 Hours	\$40 Per Hour	\$720
187	Instructional Aide Frank Banafato	1	Autistic Class	135 Each	Per diem	

12. <u>2010/2011 EXTRA CURRICULAR ATHLETIC POSITIONS – PERSONNEL ATTACHMENT #1</u>

13. RESOLUTION - THREE CUSTODIAL EMPLOYEES

MATAWAN-ABERDEEN BOARD OF EDUCATION MONMOUTH COUNTY

RESOLUTION APPROVING AND RATIFYING THE TERMS OF THE SIDE-BAR AGREEMENT WITH THE MATAWAN REGIONAL TEACHERS ASSOCIATION REGARDING TWENTY-FIVE YEARS OF SERVICE FOR THREE CUSTODIAL EMPLOYEES

WHEREAS, the Matawan-Aberdeen Board of Education ("Board") was forced to implement layoffs of custodial employees due to the loss in State Aid; and

WHEREAS, three (3) long serving custodial employees have served the Board for over twenty-four (24) years; and

WHEREAS, the Matawan Regional Teachers Association ("Association") has reached an agreement with the Board which allows the three (3) custodial employees in achieving twenty-five (25) years of service; and

WHEREAS, the terms of the agreement have been memorialized into a Side-Bar Agreement; and

WHEREAS, the Board desires to approve and ratify the terms of the Side-Bar Agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Matawan-Aberdeen Board of Education ratifies the terms contained in the Side-Bar Agreement with the Association which allows three (3) custodial employees to resign from employment with the Board with twenty-five (25) years of service; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute the Side-Bar Agreement on behalf of the Board.

Vote on the entire Personnel Agenda excluding item C-13:

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6		3	
			Ruprecht,	
			Warren,	
			Demarest	

Vote on item C-13 of the Personnel Agenda exclusively:

SPLIT VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	3	2	3	1
		Delaney, Esposito	Ruprecht, Warren,	Donaghue
			Demarest	

XII. FINANCE / TRANSPORTATION

Motion by Mr. Donaghue, seconded by Dr. Delaney.

There were no comments or questions from the Board.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. BUSINESS OPERATIONS

1. **Bills List for June, 2010.** (Available for review in Board Secretary's Office) *POLICY: 3326 Payment for Goods and Services*

May, 2010, Payroll		3,421,910.19
June, 2010, Bills List		2,149,572.87
	TOTAL:	\$ 5,571,483.06

2. Transfer of Funds for May, 2010. (Available for review in Board Secretary's Office)

POLICY: 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted

WHEREAS NJAC 6:20-2.13 "Over expenditure of Funds" states "a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJAC 18A:22-8.1".

NOW THEREFORE BE IT RESOLVED that the attached line item transfer be approved:

- 3. The Report of the Treasurer (Month ending May, 2010) which is in agreement with the Board Secretary's Report. (Available for review in Board Secretary's Office) POLICY: 3571 Financial Reports
- 4. The Board Secretary's Financial Report for the month of May, 2010 as follows. (Available for review in Board Secretary's Office)

 POLICY: 3571 Financial Reports

The Board of Education hereby accepts the Board Secretary's Financial Report for the month of May, 2010, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of May 31, 2010; and after review of the Secretary's monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

5. Purchase Orders in Excess of \$10,000

Vendor	Amount Purpose
NorthWest Evaluation Association	22,950.00 MAP Tests
Account Number 20-231-200-340-00-0000	
20-265-200-320-00-0000	
Dyntek, Inc.	10,387.75 Mcafee anti-virus
Account Number 11-000-252-424-07-0000	software
	1

6. Renewal of the Agreement with PeggNet Computers

To approve the agreement with PeggNet Computers for two(2) computer technicians for the 2010-2011 school year for \$83,655.36.

7. To authorize the Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education wishes to deposit anticipated current year surplus into a Emergency Reserve account at year end, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education has determined that a not to exceed amount of \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Matawan/Aberdeen Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

8. Rejection of bids for Boiler Cleaning and Repair Services

BE IT RESOLVED that pursuant to N.J.S.A. 18A:18A-22(d), the Board of Education hereby rejects all bids submitted for the boiler cleaning and repair services in response to its solicitation of April 20, 2010 to allow for revisions to the bid specifications; and

BE IT FURTHER RESOLVED that the district's professional staff are hereby directed to take any and all action necessary to revise the specifications for the scope of work hereinabove referenced and rebid the work.

Approval of an agreement with Verizon for internet charges for the 2010-2011 school year

To approve the agreement with Verizon for the 2010-2011 school year for a cost of \$40,980.00.

Rationale: The internet speed/capacity will more than double with an annual savings of \$1,620.00.

10. To approve Chartwells School Dining Services for the 2010-2011 School Year

To approve the Chartwells management fee of .0751 and the administrative fee of \$71,070 (which will be credited to the food cost in the form of rebates.) Chartwells School Dining Services will guarantee a return to Matawan-Aberdeen School District of \$21,878.00 for the 2010-2011 school year. There will be no increase in meal prices.

11. To approve the No Child Left Behind Final Grant Report Application

To approve the 2007-2008 08-Consolidated – 00 Amendment 1 (original application), Grant Acceptance of Funds Fiscal Year 2008 Certification(GAC), 2007-2008 08-NCLBFR-00 Amendment 1 Final Report and 2008-2009 09-NCLBFR-00 Original Final Report.

TITLE I, PART A	proving Basic Programs Operated	\$6,156
	by Local Education Agencies	
TITLE III	Frants and Subgrants for English	\$273
	Language Acquisition and	
	Language Enhancement	
TITLE IV	Safe and Drug Free Schools	\$58
TITLE V	Innovative Programs	\$55
TOTAL		\$6,542

12. To authorize the Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education has determined that a not to exceed amount of \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Matawan/Aberdeen Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

13. To authorize the Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Matawan/Aberdeen Regional Board of Education has determined that a not to exceed amount of \$294,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Matawan/Aberdeen Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

14. Resolution for a chairlift at Cliffwood Avenue elementary School

WHEREAS, the Matawan-Aberdeen Regional School District, in the county of Monmouth, New Jersey, (the "Board"), desires to proceed with an "other capital project," generally consisting of the installation of a chairlift unit at Cliffwood Avenue School; and

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS, the New Jersey Department of Education reviews and approves other capital outlay projects.

NOW THEREFORE, be it resolved that the Matawan-Aberdeen Regional School District, Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.

That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the district's 2005 Long Range Facility Plan in connection with the project.

That the Board of Education is NOT seeking ROD grant funding in connection with the project.

That the Architect, School Business Administrator, Bond Counsel, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the project.

BE IT FURTHER RESOLVED that the Matawan-Aberdeen Regional School District, Board of Education, authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

B. TRANSPORTATION

Transportation Route Renewals, Bid Routes, Negotiated Routes, and Jointures; Contract Award for Vehicle bid

POLICY: 3541.1 Transportation Routes and Services

a. Jointure Routes for the 2009-2010 School Year.

RTE.#	DESTINATION(S)	HOST	JOINER	# OF	JOINER	EFF.	COST
			:	DAYS	PER DIEM	DATE	
9227	Choices	MOESC	MARSD	42	\$29.03	4/22/10-	\$1,219.26
			1 Student			6/30/10	
						TOTAL	\$1,219.26

b. Bid Routes to be awarded for the 2009-2010 School Year.

RTE.#	DESTINATION(S)	CONTRACTOR	# OF DAYS	PER DIEM	EFFEC. DATE	COST
657	Cliffwood School	Wehrle Bus Service	27	\$175.00 w/aide	5/13/10- 6/30/10	\$4,725.00
					TOTAL	\$4,725.00

2. Approve the cost of subscription busing and field trips for the 2010-2011 school year

To approve the cost of \$330.00 for a subscription busing seat for the 2010-2011 school year.

To approve the field trip cost of \$36.00 per hour for the 2010-2011 school year.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6		3	
			Ruprecht,	
			Warren,	
			Demarest	

XIII. Policy

Motion by Mr. Donaghue, seconded by Dr. Delaney.

Mr. Kenny stated tonight the Board will be approving the 3000 series of the Policy manual. The Board will be withholding policy #3152 for Withholding an Increment while waiting for council's advice.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following policies:

TEACHING STAFF MEMBERS

Number	<u>Title</u>
3112	Abolishing Positions
3124	Employment Contract
3134	Assignment of Additional Duties
3141	Resignation
3142	Nonrenewal of Nontenured Teaching Staff Member
3143	Dismissal
3144	Certification of Tenure Charges
3146	Conduct of Reduction in Force
3150	Discipline
3152	Withholding an Increment
3161	Examination for Cause
3211	Code of Ethics
3211.3	Consulting Outside the District
3212	Attendance
3214	Conflict of Interest
3216	Dress and Grooming
3217	Use of Corporal Punishment
3218	Substance Abuse
3223	Evaluation of Administrators
3230	Outside Activities
3231	Outside Employment as Athletic Coach
3233	Political Activities
3245	Research Projects by Staff Members
3280	Liability for Pupil Welfare
3281	Inappropriate Staff Conduct
3310	Academic Freedom
3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
3322	Staff Member's Use of Electronic/Mobile Devices
3362	Sexual Harassment
3370	Teaching Staff Member Tenure
3381	Protection Against Retaliation
3410	Compensation
3420	Benefits
3425	Work Related Disability Pay
3425.1	Modified Duty Early Return To Work Program
3431.1	Family Leave
3432	Sick Leave
3433	Vacations

3435	Anticipated Disability
3436	Personal Leave
3437	Military Leave
3439	Jury Duty

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6		3	
			Ruprecht,	
İ			Warren,	
	<u>.</u> .		Demarest	

XIV. PUBLIC COMMENTS RELATING TO ADDITIONAL CONCERNS UNFINISHED BUSINESS

- There were no comments from the public.
- There was no unfinished business from the Board.

XV. NEW BUSINESS

Dr. Delaney recognized two retiring teachers who made a big difference in his son's life, Mr. Kornberg and Mr. Valanzola.

Mr. Monagle thanked everyone for the opportunity to serve as student representative. He hopes the District will continue the long tradition of allowing a student representative to serve on the Board.

Dr. O'Malley noted that the High School administration has recommended two students to take over as the new student representative.

XVII. ADJOURNMENT

A motion by Mr. Donaghue, seconded by Ms. Esposito.

RECOMMEND: That the meeting be adjourned. The Regular Action meeting adjourned at 9:01 PM.

UNANIMOUS VOTE:

ROLL CALL VOTE:	AYES	NAYS	ABSENT	ABSTAIN
	6		3	
			Ruprecht, Warren,	
			Demarest	
	<u> </u>			

Respectfully submitted,

Susan A. Irons Business Administrator/Board Secretary