

MISSION STATEMENT

We are committed to achieving the New Jersey Core Curriculum Content Standards at all grade levels and providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

VISION STATEMENT

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

WORKSHOP MEETING on **December 13, 2010**, Administration Building, One Crest Way, Aberdeen, New Jersey.

I. CALL TO ORDER

Board President Mr. Kenny called the Committee of the Whole Workshop Meeting to order at **7:00 PM**.

II. PLEDGE OF ALLEGIENCE

III. STATEMENT OF ADEQUATE NOTICE

Mr. Kenny read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education at its annual Organization Meeting adopted a schedule of the year’s regular meetings and said schedule was posted publicly, sent to our official newspaper, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library, within seven days following the Organization Meeting.”

IV. ROLL CALL

Present: **Mr. Kenny, Dr. Delaney, Ms. Esposito, Ms. Hayward, Mr. Evangelista
Ms. Demarest – Arrived 7:04, Mr. Ruprecht - Arrived 7:01**
Absent: **Mr. Donaghue**
Also Present: **Dr. O’Malley, Ms. Deluca, Ms. Irons**

V. PUBLIC COMMENTS RELATING TO BOARD AGENDA ITEMS

- There were no comments or questions from the public.

VI. PRESIDENT'S REPORT

Action Item – Board Resolution

Mr. Kenny read the following letter from Joanne Boyle, the Executive Director of the School Ethics Commission regarding the matter of Jan Rubino, Matawan-Aberdeen Regional School District Board of Education, Monmouth County; School Ethics Commission Docket Number C16-08; Agency Docket Number 577-9/10; Resolution of Suspension:

In accordance with decisions issued by the School Ethics Commission and the Commissioner of Education in connection with the above-captioned matter, enclosed please find a Resolution of Suspension which the Commission adopted at its meeting on November 23, 2010.

Pursuant to N.J.A.C. 6A:28-10.12(d), where the Commissioner imposes a penalty of censure, suspension or removal, a resolution shall be adopted at the Commission's next public following the Commissioner's decision and shall be read at the next public meeting of the district board of education following its adoption and posted in such places as the board posts its public notices for 30 days. Therefore, the Matawan-Aberdeen Regional School District Board of Education is directed to read this resolution at its next regularly scheduled public meeting and to post it in such places as the board posts its public notices for 30 days.

Mr. Kenny read the following Resolution of Suspension issued by Robert W. Bender, Chairperson, School Ethics Commission into public record.

WHEREAS, Jan Rubino is a member of the Matawan Aberdeen Regional School District Board of Education; and

WHEREAS, on August 31, 2010, the School Ethics Commission found that Ms. Rubino violated N.J.S.A. 18A:12-24(e), as well as N.J.S.A. 18A:12-24.1(e) and (f), of the School Ethics Act; and

WHEREAS, the Commission recommended that the Commissioner of Education impose a penalty of six-month suspension on Ms. Rubino; and

WHEREAS, by decision dated November 15, 2010, the Commissioner concurred with the Commission's recommendation and imposed a penalty of six-month suspension for Ms. Rubino; and

WHEREAS, N.J.A.C. 6A:28-10.12(d) provides that, for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's decision and shall be read at the next public meeting of the district board or charter school board of trustees following its adoption and posted in such places as the board posts its public notices for 30 days;

NOW THEREFORE BE IT RESOLVED, that the School Ethics Commission adopts this Resolution stating that Jan Rubino is hereby suspended for six months as a school official found to have violated the School Ethics Act; and

BE IT FURTHER RESOLVED, that the Matawan Aberdeen Regional School District Board of Education is ordered to read this Resolution at its next regularly scheduled public meeting following the Commission's adoption on November 23, 2010 and the board's receipt of the Resolution and to post it in such places as the board posts its public notices for 30 days.

ETHICS VIOLATION RESOLUTION DECEMBER 13, 2010

ACTION ITEM

1. **BE IT RESOLVED**, that the Matawan-Aberdeen Regional Board of Education approve the following ethics violation resolution in accordance with the School Ethics Commission decision.

Motion by Ms. Hayward, seconded by Ms. Esposito.

Mr. Kenny read the following Board Resolution into public record.

Resolution

Whereas, the Commissioner of Education has ordered that Board Member Jan Rubino be suspended for a period of six months, for engaging in unethical behavior; and

Whereas, the Board of Education has read into the record a resolution adopted by the School Ethics Commission memorializing Ms. Rubino's suspension; and

Whereas, the Board of Education has reviewed the decisions of the Administrative Law Judge, the School Ethics Commission and the Commissioner of Education, finding that Ms. Rubino engaged in unethical behavior by e-mailing solicitations for campaign contributions to District employees at their District e-mail addresses, and concurs with those findings;

Now, Therefore, Be It Resolved, that the Matawan-Aberdeen Regional Board of Education hereby censures Jan Rubino for the unethical conduct resulting in her suspension from this Board;

Be It Further Resolved, that this Board of Education reaffirms its commitment to the rules of ethical behavior as prescribed by the School Ethics Act and the decisions of the School Ethics Commission.

Mr. Ruprecht stated that Jan Rubino has served on the Board for 9 years. She is only guilty of not finding the personal emails that she sent to friends who would have voted for her anyway. He finds it an embarrassing way for her to end her career especially since she has done good things for the students of the District.

SPLIT VOTE:

| ROLL CALL VOTE: | AYES | NAYS | ABSENT | ABSTAIN |
|------------------------|-------------|-------------|---------------|----------------|
| | 6 | 1 | 1 | |
| | | Ruprecht | Donaghue | |

VII. PROGRAM

Motion by _____, seconded by _____.

Dr. O'Malley reviewed the program agenda.

- The first item is travel. Dr. Delaney asked what the ASAP stands for. It stands for the Association of Student Assistance Professionals.
- B-1 is for the approval to changes in High School course offerings. Ms. Ruscavage and Dr. Sheard reviewed the changes to the course offerings.

Mr. Ruprecht inquired about Spanish courses. Dr. Sheard stated if students ready for Spanish 2 they can take it. Ms. Deluca stated students can take Spanish 1A at the Middle School.

Mr. Kenny wanted it noted that District is still increasing its academic even with the deletion of Algebra 1 Honors because that class will now be offered at the Middle School

Mr. Kenny asked if there are enough math courses for those students who may need geometry in their first year. Ms. Ruscavage stated there enough courses.

Dr. Delaney asked if there is an end of course exam for Algebra. Dr. Sheard noted that it was discussed at a meeting she was at and is still up in the air. Dr. Delaney said it may be connected to the NCLB grant. Dr. O'Malley stated anyone enrolled would have to take the end of year exam.

Dr. O'Malley continued reviewing the Program agenda.

- Under Special Services there is a continued placement at the Commission for the Blind.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. TRAVEL

1. Pursuant to Travel Policy #4033, the following staff for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (PROGRAM ATTACHMENT #1)

POLICY: 4033 Travel/Reimbursable Expenses

RATIONALE: Required estimates to abide by law and policy. All amounts are not to exceed.

B. OTHER

1. **APPROVE** changes in High School Course Offerings for the 2011-2012 school year.

| Delete | Add |
|-----------------------------|---|
| Brookdale Math 146 (5.0) | AP Computer Science (5.0) |
| Children's Literature (2.5) | AP Italian (5.0) |
| Exploring Great Books (2.5) | Brookdale English Comp 121 (2.5) |
| Algebra I Honors (5.0) | Brookdale English Short Stories 155 (2.5) |
| Spanish 1A (5.0) | Financial Literacy – 2.5 credits of Economics (beginning with incoming freshmen in 2010-2011) |

| | |
|-------------------------|--|
| Spanish 2 Level 2 (5.0) | |
|-------------------------|--|

POLICY:6141 Curriculum Design/Development

RATIONALE: Add and delete courses for the 2011-2012 school year

C. SPECIAL SERVICES

1. **APPROVE** special education services for the 2010-2011 school year.

| STUDENT | AGE | CLASS | SCHOOL | REASON | COST | EFF DATE |
|----------|-----|-------------------|--------------------------|--------------------|------------|-----------------------|
| 0001-002 | 8.2 | Multiply Disabled | Commission for the Blind | Continued Services | \$1,700.00 | 09/02/2010-06/30/2011 |

VIII. PERSONNEL

The Superintendent recommends:

Ms. Deluca reviewed the personnel agenda.

- A resignation for the position of School Newspaper Advisor.
- There are two maternity leaves of absence plus one for personnel reasons.
- Appointment of a part-time instructional Aide for a student with behavioral issues. The psychologist had to delay her start date.
- Several home instructions of which two are for suspensions and another is for a Middle School student who is awaiting their Out of District placement.
- Several college student observers..
- Administrative internship observer for a teacher who is looking to become an administrator. Mr. Uglialoro has agreed to be the Cooperating Administrator.
- Mr. Blackmore has recommended an individual for the position of School newspaper advisor under extracurricular appointments.
- Staffing array changes.

MOTION BY: _____ SECONDED BY: _____

A. RESIGNATIONS/RETIREMENTS

*POLICY: 4112.1 Individual Contracts-Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff*

| NAME | LOC | POSITION | REASON | EFF. DATE |
|-----------------|-----|---|------------|--------------------------|
| BUONOMO, TERESA | MA | School Newspaper Advisor (Extra Curricular Activities) | Rescission | 12/1/10 (Retroactive) |

B. LEAVES OF ABSENCE

*POLICY: 4151 Attendance Patterns
4151.1 Personal Illness and Injury/Health and Hardship*

| NAME | LOC | POSITION | TYPE OF LEAVE | WITH/ W/O PAY | EFF. DATE |
|------------------|-----|---|-------------------------------------|---------------|------------------------------|
| WEGRZYN, LOUISE | HS | Teacher of Social Studies | Maternity Leave Disability Phase | With Pay | 2/14/11 – 4/8/11 |
| | | | FMLA | Without Pay | 4/11/11 – 6/30/11 |
| RUSSO, SUSAN | MA | Special Education Teacher (Mathematics) | Maternity Leave Disability Phase | With Pay | 3/7/11 – 4/4/11 |
| | | | FMLA | Without | 4/5/11 – 6/10/11 |
| EL-REHAWY, MAGDY | HS | Hallway Safety & Security Monitor | Personal Leave | Without Pay | 1/14/11 1/18/11 - 1/21/11 |

C. APPOINTMENTS

*POLICY: 4111/4211 Recruiting, Selection and Hiring
4142/4242 Salary Checks and Deductions
4122 Substitute Teachers Student Teachers/Interns
4213/4214 Assignment/Transfer*

| NAME | SCH | POSITION | No. Demo Lesson | STEP | SALARY/ STIPEND | # INT | REPLACE REASON | EFF. DATE |
|-----------------|-----|--|-----------------|---------|--|-------|-------------------------|---|
| MOORE, RYAN C. | CP | Instructional Assistant/ Personal Aide P/T AM Session Special Education | N/A | STEP-01 | \$16,250.00 + \$1,485.00 BA Stipend (Prorated) | 2 | New (Enrollment) | 01/03/11 – 6/30/11 |
| PEARSALL, SUSAN | HS | Psychologist II | N/A | G-01 | \$58,650.00 * (Prorated) | 4 | Barbara Chas Retirement | 12/10/2010 – 6/30/11 (Amended Start Date) |

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final

RATIONALE: As indicated above
 (*) 2009/2010 Salary Guide – Pending MRTA Negotiations

1. SUBSTITUTES 2010/2011 SCHOOL YEAR

| | |
|-------------------|--------------------------------|
| CATEGORY | ACCOUNT # |
| BUS DRIVER | 11-000-270-160-05-000-9 |
| Fineran, Heather | Bus/Van Driver |

Note: The law on background checks requires ultimate clearance prior to any employment becoming final

2. HOME INSTRUCTORS

| I.D. | SUBJECT/ CLASS | LOC | CLASSROOM TEACHER | HOME INSTRUCTION TEACHER FOR APPROVAL | HOURS PER WEEK | NO. OF DAYS | TOTAL NO. OF HOURS PER SUBJECT/ CLASS | EFFECTIVE DATES |
|-------------|---------------------------|------------|--|--|-------------------------------|------------------------|--|---|
| 154186 | Algebra I | HS | Provines, Effie/ Kish, Sheryl | PROVINES, EFFIE | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 154186 | English I | HS | Fegan, Amber | SEGUI, JESSICA | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 154186 | Lab Biology | HS | Massimini, Geoffrey | MASSIMINI, GEOFFREY | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 154186 | World Cultures | HS | Wegrzn, Louise | WEGRZYN, LOUISE | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 157383 | Algebra 2 | HS | Wynes, Nichole | WYNES, NICHOLE | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 157383 | AHSA/HSPA Math | HS | Wynes, Nichole | WYNES, NICHOLE | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 157383 | English 4 | HS | Rogers, Kimberly | ROGERS, KIMBERLY | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |
| 157383 | Environmental Science | HS | Tomasello, Louise | TOMASELLO, LOUISE | 1 Hour | 5 Days | 1 Hour | 11/18/10 – 11/24/10 (Retroactive) |

| I.D. | SUBJECT/ CLASS | LOC | CLASSROOM TEACHER | HOME INSTRUCTION TEACHER FOR APPROVAL | HOURS PER WEEK | NO. OF DAYS | TOTAL NO. OF HOURS PER SUBJECT/ CLASS | EFFECTIVE DATES |
|-------------|---------------------------|------------|------------------------------|--|-------------------------------|------------------------|--|---------------------------------------|
| 152107 | Science | MAMS | Gray, Barbara | LONGO, ANDREA | 2. Hours | 20 Days | 8 Hours | 12/6/10 – 1/11/11 (Retroactive) |
| 152107 | Social Studies | MAMS | Gray, Barbara | LONGO, ANDREA | 2. Hours | 20 Days | 8 Hours | 12/6/10 – 1/11/11 (Retroactive) |
| 152107 | Language Arts | MAMS | Gray, Barbara | LONGO, ANDREA | 2. Hours | 20 Days | 8 Hours | 12/6/10 – 1/11/11 (Retroactive) |
| 152107 | Mathematics | MAMS | Layton, Leah | LONGO, ANDREA | 2. Hours | 20 Days | 8 Hours | 12/6/10 – 1/11/11 (Retroactive) |

RATIONALE: Home Instruction required for Student
 COST: \$35.00/Hour
 ACCOUNT: # 11-150-100-101-03-0000-1

3. COLLEGE STUDENT OBSERVER(s)

| NAME | COLLEGE | COOPERATING TEACHER ADMINISTRATOR | SCHOOL/AREA |
|-----------------------|------------------------------|--|--|
| ROOT, SARA | FELICIAN COLLEGE | NICOLE BOTTONE | CL – Elementary Grade 1 STUDENT TEACHER Spring Semester January – May 2011 |
| ANNIBALI, BRITTANY | RICHARD STOCKTON | JOANN HICKEY | CL – Elementary Grade 1 STUDENT TEACHER Spring Semester January – May 2011 |
| SANSONE, MARY | GEORGIAN COURT UNIVERSITY | PAULA MURRAY | RD – Elementary Grade 2 STUDENT OBSERVER Spring 2011 90 Hours beginning Week of January 31, 2011 |
| ADAMO, JAMES | KEAN UNIVERSITY | JOHN KAYE | HS – Physical Education STUDENT TEACHER Spring 2011 March 14 – May 9, 2011 |

| NAME | COLLEGE | COOPERATING TEACHER ADMINISTRATOR | SCHOOL/AREA |
|-------------------------|------------------------------|--|--|
| NEMETH, STEPHANIE | KEAN UNIVERSITY | BRIAN DEAN | MA – Physical Education STUDENT OBSERVER Spring 2011 January – May 2011 |
| Mc CORMICK, MEGAN | GEORGIAN COURT UNIVERSITY | MEREDITH SMITH | ST – Elementary (Kindergarten) STUDENT OBSERVER Spring 2011 10 Days Beginning 2/7/11 |
| ROVITO, JOSEPH | KEAN UNIVERSITY | PATRICIA CHURCH | RD – Elementary Physical Education STUDENT TEACHER Spring 2011 January – March 2011 |

RATIONALE: Student will be able to complete course work requirements toward degree and certification.

COST: None

EFFECTIVE DATE: 2010/2011 School year

4. ADMINISTRATIVE INTERNSHIP (OBSERVER)

| NAME | COLLEGE | COOPERATING TEACHER ADMINISTRATOR | SCHOOL/AREA |
|--------------------|------------------------|--|---|
| KAHALY, VANESSA | MONMOUTH UNIVERSITY | JOSEPH UGLIALORO | MS ED PRINCIPAL PRACTICUM 300 Hours (150 Each Semester) FALL 2010 & SPRING 2011 |

RATIONALE: Observation (shadowing) needed for Masters Program 300 Hours Total – 150 hours during each semester

COST: None

EFFECTIVE 2010/2011 School year – After school hours

5. EXTRA CURRICULAR/HOURLY ACTIVITIES

| NAME | School | ACTIVITY | POSITION | STIPEND | EFFECTIVE DATE |
|----------------------|---------------|---------------------|-----------------|--------------------------|---------------------------|
| SOBIESKI, CYNTHIA | MA | School Newspaper | Advisor | \$1,860.00 (prorated) | 12/21/10 – 6/30/11 |
| HOURLY | | | | | |

| NAME | School | ACTIVITY | POSITION | STIPEND | EFFECTIVE DATE |
|----------------------|--------|-----------------|----------|--------------------------|---------------------------------------|
| RIGGLEMAN, CATHERINE | MA | 6-8 Grade Class | Advisor | \$1,180.00 (prorated) | 12/21/10 – 6/30/11 |
| MURPHY, KEVIN | HS | Crowd Control | Monitor | \$62.50/Game | 12/1/10 – 6/30/11 (Retroactive) |

COST: Per MRTA 2009/2010 Salary Guide – Pending Negotiations
EFFECTIVE: 9/1/10 – 6/30/11

6. VOLUNTEERS – ACTIVITIES

| NAME | ACTIVITY |
|-----------------|--------------|
| BAGLEY, DOROTHY | WINTER TRACK |

EFFECTIVE: 9/1/10 (Retroactive) 2010/2011 School year

7. STAFFING ARRAY CHANGES – 2010/2011 SCHOOL YEAR

| NAME | FROM LOC/FTE | ASSIGNMENT | TO LOC/FTE | ASSIGNMENT | EFF DATE/ REASON |
|------------------|-------------------------------------|--|---|--|---|
| LAYTON, LEAH | MA - 0.67 MA - 0.33 | Mathematics Grade 7 Resource Program Mathematics Grade 6 Resource Program | MA - 0.67 MA - 0.33 MA - 0.33 O/L | Mathematics Grade 7 Resource Program Mathematics Grade 6 Resource Program Mathematics Grade 6 Accelerated | 10/28/10 – 11/30/10 <i>Amended Date</i> |
| WIETECH, CORINNE | MA - 0.34 MA - 0.33 MA - 0.33 | Mathematics Grade 7 Mathematics Grade 7 ICR Mathematics Grade 8 ICR | MA - 0.34 MA - 0.33 MA - 0.33 MA - 0.33 O/L | Mathematics Grade 7 Mathematics Grade 7 ICR Mathematics Grade 8 ICR Mathematics Grade 6 | 10/28/10 – 11/30/10 <i>Amended Date</i> |
| READ, CHRISTINE | MA - 0.33 MA - 0.34 MA - 0.33 | Grade 6 Pre-Algebra Mathematics Grade 6 Mathematics Grade 6 ICR | MA - 0.33 MA - 0.34 MA - 0.33 MA - 0.33 O/L | Grade 6 Pre-Algebra Mathematics Grade 6 Mathematics Grade 6 ICR Mathematics Grade 6 | 10/28/10 – 11/30/10 <i>Amended Date</i> |

RATIONALE: To cover medical leaves for mathematics teachers at the middle school.
EFFECTIVE: 2010/2011 School year

IX. FINANCE / TRANSPORTATION

Ms. Irons reviewed the Finance Agenda.

- The financial reports for the month of November will be available for approval at the Regular Action meeting.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following items:

A. BUSINESS OPERATIONS

1. **Bills List for November, 2010.** (Available for review in Board Secretary’s Office)
POLICY: 3326 Payment for Goods and Services

| | | |
|---------------------------|-----------|--|
| November 2010, Payroll | | |
| December 2010, Bills List | | |
| TOTAL: | \$ | |

2. **Transfer of Funds for November, 2010.** (Available for review in Board Secretary’s Office)
POLICY: 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted

WHEREAS NJAC 6:20-2.13 “Over expenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJAC 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfer be approved:

3. **The Report of the Treasurer (Month ending November, 2010)** which is in agreement with the Board Secretary’s Report. (Available for review in Board Secretary’s Office)
POLICY: 3571 Financial Reports
4. **The Board Secretary’s Financial Report for the month of November, 2010** as follows.
(Available for review in Board Secretary’s Office)
POLICY: 3571 Financial Reports

The Board of Education hereby accepts the Board Secretary’s Financial Report for the month of **November, 2010**, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of **November 30, 2010**; and after review of the Secretary’s monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation

of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

X. POLICY

Motion by _____, seconded by _____.

Dr. O'Malley stated there have been changes to some policies since the Board finalized the policy manual as listed. Enclosed a brief synopsis of the changes to the Board.

Mr. Kenny stated most changes are required by code and asked if any Board members had any comments or questions that can be can addressed.

Ms. Demarest asked if there was a choice regarding the final policy listed, #9700, for Special Interest Groups. Dr. O'Malley stated it will remain as it currently is which is at the Superintendent's direction.

Dr. O'Malley said all future updates will be received as policy alerts.

Mr. Kenny inquired if the updates are part of the District's agreement with Strauss Esmay and who would receive the policy alerts. Dr. O'Malley answered that it is part of the District's agreement with Strauss Esmay and the alerts will go to the Board Secretary.

After meeting as The Committee of the Whole with the Superintendent, the Board approves the following policies:

- 0142.1 Nepotism
- 0146 Board Member Authority
- 0171 Duties of Board President and Vice President
- 0173 Duties of Public School Accountant
- 0174 Legal Services
- 0177 Professional Services
- 1140 Affirmative Action Program
- 1220 Employment of Chief School Administrator
- 1523 Comprehensive Equity Plan
- 1530 Equal Employment Opportunities
- 1550 Affirmative Action Program For Employment and Contract Practices
- 1570 Internal Controls
- 1620 Administrative Employment Contracts
- 2260 Affirmative Action Program For School and Classroom Practices
- 2415.01 Academic Standards, Academic Assessments, and Accountability
- 2415.03 Highly Qualified Teachers
- 2415.04 Title I – District-Wide Parental Involvement
- 2423 Bilingual and ESL Education
- 2560 Live Animals in School
- 3126 Induction Program For Provisional Teachers
- 3144 Certification of Tenure Charges
- 3159 Teaching Staff Member/School District Reporting Responsibilities
- 3240 Professional Development
- 3281 Inappropriate Staff Conduct
- 3351 Healthy Workplace Environment

3431.3 New Jersey's Family Leave Insurance Program
4159 Support Staff Member/School District Reporting Responsibilities
4281 Inappropriate Staff Conduct
4351 Healthy Workplace Environment
4431.3 New Jersey's Family Leave Insurance Program
5111 Eligibility of Resident/Nonresident Pupils
5338 Diabetes Management
5465 Early Graduation
5512.01 Harassment, Intimidation, and Bullying
5533 Pupil Smoking
6111 Special Education Medicaid Initiative (SEMI) Program
6112 Reimbursement of Federal and Other Grant Expenditures
6360 Political Contributions
6362 Contributions to Board Members and Contract Awards
6422 Budget Transfers
6471 School District Travel
6660 Student Activity Fund
6740 Reserve Accounts
6830 Audit and Comprehensive Annual Financial Report
7434 Smoking on School Grounds
8310 Public Records
8420 Emergency and Crisis Situations
8461 Reporting Violence, Vandalism, Alcohol, and Other Drug Abuse
8740 Bonding
8760 Pupil Accident Insurance
9700 Special Interest Groups

XI. PUBLIC COMMENTS RELATING TO ADDITIONAL CONCERNS:

Various Aberdeen and Matawan residents made comments, expressed concern, and/or raised questions regarding the following items included in the agenda.

- There were no comments or questions from the public.

XII. OLD BUSINESS

- There was no old business from the Board.

XIII. NEW BUSINESS

- There was no new business from the Board.

XIV. EXECUTIVE SESSION SUPERINTENDENT INTERVIEWS

A motion by Mr. Evangelista, seconded by Ms. Esposito for the Board to go into Executive Session for Superintendent Interviews.

The Board adjourned the public portion of the meeting at **7:28 PM**.

The Board entered into Executive Session for Superintendent Interviews at **7:30 PM**.

The Board adjourned the Executive Session at **7:45 PM**.

The Board reconvened the public portion of the meeting at **7:46 PM**.

XV. ADJOURNMENT

A motion by Mr. Evangelista, seconded by Ms. Esposito.

RECOMMEND: That the meeting be adjourned. The public portion of the Workshop meeting adjourned at **7:47 PM**.

| ROLL CALL VOTE: | AYES | NAYS | ABSENT | ABSTAIN |
|------------------------|-------------|-------------|---------------|----------------|
| | 7 | | 1 | |
| | | | Donaghue | |

Respectfully submitted,

Susan A. Irons
Business Administrator/Board Secretary

APPROVED STAFF TRAVEL 2010-2011
12/20/10

| NAME | BUILD | DATES | LOCATION | TITLE | REGIS. FEE | MILEAGE MAX | TOLLS-PARK | LODGING | MEALS | TOTAL | SUB YES/NO |
|---|-------|------------------------|--|---|------------|-------------|------------|---------|-------|-------------------|------------|
| Hitchman, Marie | HS | 01/14/11 | Collier High School, Tinton Falls, NJ | Monmouth County ASAP Meeting | \$0.00 | \$9.24 | X | X | X | \$9.24 | NO |
| Hitchman, Marie | HS | 03/01/11 | Long Branch High School, Long Branch, NJ | Monmouth County ASAP Meeting | \$0.00 | \$12.28 | X | X | X | \$12.28 | NO |
| Hitchman, Marie | HS | 04/08/11 | Middletown South High School, Middletown, NJ | Monmouth County ASAP Meeting | \$0.00 | \$5.33 | X | X | X | \$5.33 | NO |
| Hitchman, Marie | HS | 05/13/11 | Holmdel High School, Holmdel, NJ | Monmouth County ASAP Meeting | \$0.00 | \$2.42 | X | X | X | \$2.42 | |
| Hitchman, Marie | HS | 06/10/11 | Henry Hudson High School, Highlands, NJ | Monmouth County ASAP Meeting | \$0.00 | \$9.36 | X | X | X | \$9.36 | NO |
| Rogers, Kim | HS | 01/19/11 | Sheraton Convention Ctr. Atlantic City, NJ | Writing on Demand: Increasing Your Students' Success When Writing to Prompts on Writing Assessments (Grades 6-12) | \$199.00 | \$56.61 | X | X | X | \$255.61 | YES |
| Scesney, Deborah | HS | 01/27/11 | St. Barnabus Health Center, Toms River, NJ | Cutting Edge Strategies to Work Effectively with Resistant Parents | \$97.00 | \$22.57 | X | X | X | \$119.57 | NO |
| Noren, Joyce | LR | 03/17/11 | Newark, NJ | Teaching Middle School Writers, Grades 4-9 | \$219.00 | \$19.96 | X | X | X | \$238.96 | YES |
| DiLiberti, Lara | RD | 01/24/11 | The Wilshire Grand Hotel, Newark, NJ | New Ideas for Enhancing Your Elementary Music Program | \$199.00 | \$20.52 | X | X | X | \$219.52 | YES |
| DiLiberti, Lara | RD | 02/24/2011 02/25/11 | Hilton Towers, East Brunswick, NJ | "Music Lasts a Lifetime" NJMEA Conference | \$130.00 | \$20.83 | X | X | X | \$150.83 | YES |
| TOTAL | | | | | | | | | | \$1,023.12 | |
| Travel to be paid under No Child Left Behind Grant Account # 20-265-200-320-00-0000-1 | | | | | | | | | | | |
| * REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED. | | | | | | | | | | | |